



WHAT'S INSIDE

General Membership Meeting
Heavy Equipment Open House
Consistency in Mental Health Recovery
IUOE Local 115 Spring Photo Contest



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ON THE COVER

Copcan working on the Nelson Island Project.

Photo Credit: Jess Fletcher

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A summer of solidarity and progress



I want to start by acknowledging that this summer has certainly been a difficult one. While work hours remain steady and continue to climb, we are once again reminded that this summer has brought another devastating wildfire season. While that can mean increased work hours for courageous Operating Engineers, both on the ground and in the sky, it also means thousands of people have

been displaced and, as I write this, are living with uncertainty about their homes, properties, and communities.

Having spent time in every District of our Local, and having lived in many parts of this province throughout my life and career, it is difficult to accept that this is becoming a semi-annual, and in some areas, annual reality.

Disaster relief fund available

The impact on families is being felt throughout our membership. Local 115 has once again activated our disaster relief fund, with dozens of members making applications. As a reminder, members of IUOE Local 115 who have been ordered to evacuate may apply for assistance through their District office or business representative. The fund is intended to help offset some of the immediate costs associated with an evacuation, including food, fuel, and accommodation.

Meanwhile, air quality across our province has obviously suffered. For those who work outside, which includes the majority of our membership, wildfire smoke creates another risk in already safety-sensitive careers. Our families are affected as well. Parents are forced to make difficult decisions around children's activities, childcare, and even family vacation plans.

Through all of this, I want to reiterate how proud I am of Operating Engineers across this province. It is members like you who ensure our communities can endure these difficult situations. Whether it

is keeping roadways open, building and maintaining forest roads, driving water trucks, supporting communities and families, or fighting these fires from the air, it is our members — it is working people — who answer that call every time.

Infrastructure construction builds the country

We have seen an exciting summer when it comes to major project announcements. Both the federal and provincial governments are focused on stimulating the economy while building the infrastructure necessary to diversify and strengthen Canada's economy, particularly as we navigate a changing relationship with our neighbours to the south. These opportunities include a potential new oil pipeline from Alberta, Roberts Bank Terminal 2, and efforts to stimulate our softwood lumber and mining sectors. All of these will be important to build the long-term capacity of our province and our country.

For your Local, announcements are only the beginning. There remains plenty of lobbying and advocacy ahead of us to ensure these projects translate into work for Operating Engineers and our brothers and sisters in the other building trades. A major project being built in British Columbia is one thing; ensuring British Columbians and unionized tradespeople have the opportunity to build it is another.

During the last full week of August, we joined Operating Engineers from across the country, General President John L. Downey, and several of our international vice presidents at the IUOE Canadian Conference. Local 115 brought a delegation of 11 to Kananaskis, Alberta, and we were all proud to represent our membership. Our hosts, Business Manager Chris Flett and the team at Local 955, alongside Conference President Marc Lafond, did an outstanding job bringing together what I believe was one of the best Canadian Conferences we have had in recent memory.

Your Union maintains its position as the second-largest IUOE Local in Canada and among the ten largest in North America, and I was proud to deliver our report on Local 115's accomplishments and our plans for the future. These gatherings are an important opportunity to reaffirm our commitments to one another and ensure Operating Engineers across Canada, and indeed across North America, continue pushing toward common goals.

General President Downey had some particularly strong words about the ongoing tariffs and trade dispute between our two

"Both the federal and provincial governments are focused on stimulating the economy while building the infrastructure necessary to diversify and strengthen Canada's economy"



nations: no trade war or political disagreement will divide Operating Engineers on either side of the border. Feeling that commitment from our International leadership in Washington reinforces why IUOE remains one of the strongest trade unions in North America.

Focus on organizing continues

On the organizing front, Local 115 continues to be engaged in several significant campaigns. We have had a major win in the foundation construction sector, work on the raid front has been difficult but continues, and we have also set our sights on a large mine in the northwest. Our organizing department is operating at full strength, with four full-time organizers in District 1 and one each in Districts 2 and 3. There is plenty of work ahead of them, but growing our market share and bringing more Operating Engineers into this organization remains one of the most important investments we can make in Local 115's future.

New head office in Langley

Organizationally, we have plenty on the go. You've heard me speak about it before, but progress continues on our new Head Office in Langley. By the time you are reading this, we will likely have moved forward with final design and costing, after which the project will move into permitting and approvals with the Township of Langley. This will be, by far, the largest investment Local 115 has ever undertaken. The reality, however, is that this project will not become cheaper or less necessary in the years ahead. As the cost of everything continues to climb, so does the cost of building a union-built Head Office capable of serving a growing membership for generations to come. We will continue sharing the design, features and progress of the project at General Membership Meetings and District Meetings wherever applicable.

Victoria office moving

In addition, we are in the process of relocating our Victoria office. While the move may not be finalized by the time you read this, we are looking forward to moving from our current location on the water to a much more practical location just off the waterfront. The new District 2 office will provide a more functional home for our business representatives while also giving us the ability to host meetings and better serve members in the area.

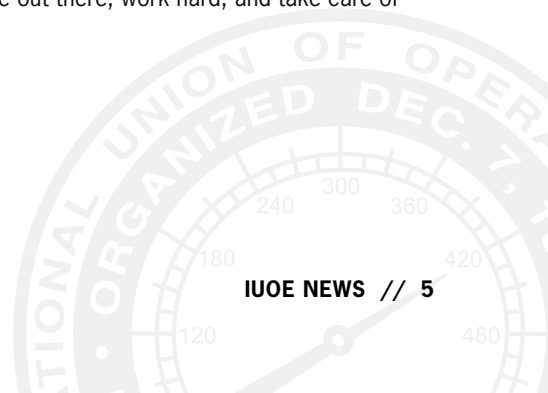
Pensioners' Socials on the road

This summer has given us an opportunity to honour the Operating Engineers who came before us. We have now hosted Pensioners' Socials across the province, the first time we have taken these events on the road, and I dare say they have been a huge success. We hosted events throughout the Interior and, by the time you are reading this article, will have concluded with events on the Island and our largest gathering in the Lower Mainland. Ninety-five years of history comes with a lot of stories, but more importantly, it comes with the faces and generations of Operating Engineers who made those stories possible. We honour that history by doing what we do best, being together in solidarity.

Your Local is built on legacy. That legacy isn't built by the business manager, president, or executive board members alone. It is built by people just like you: members who go to work every day, raise their families, support one another, and build this province. Some of you are working toward your pensions today, while others are now enjoying the fruits of decades of labour through the OE Pension Plan. Each generation has an obligation to leave this organization stronger for the one that follows.

With that, I want to wish all of you and your families a safe start to the fall. As the seasons change, let's finish this construction season the way Operating Engineers always have: by putting the best of ourselves into our work, into our solidarity, and most importantly, into our families and communities.

Until next time, stay safe out there, work hard, and take care of each other. 🍁



Participation for the next generation



As Union members, we should be proud of the careers we have built and the contribution our work makes every day throughout the province. IUOE Local 115 represents a wide range of skilled people. Our members are heavy equipment operators, crane operators, mechanics, welders, parts people, truck drivers, the waste industry, and even pilots who fight forest fires throughout the province.

Together, our members help build, maintain, and support the roads, bridges, pipelines, buildings, infrastructure, and essential services that our communities depend on every day.

“Too often, skilled trades and hands-on careers do not receive the same recognition as other career paths.”

These careers require skill, training, experience, judgment, and responsibility. That is something worth celebrating and something we should be proud of.

At our recent retirees dinners, I was fortunate to hear stories about all the great projects and jobs our sisters and brothers had worked on. Hearing the pride they have for their involvement in what they had built or had been a part of building, and all the while building a pension that they are so appreciative of.

Trades training can provide an incredible future

Too often, skilled trades and hands-on careers do not receive the same recognition as other career paths. For many young people coming out of high school, the message they hear most often is that success means going to university or college and following an academic path. For some students, that is absolutely the right choice. We need doctors, teachers, engineers, lawyers, and professionals in every field. But university is not the only route to

a successful and rewarding career, and young people deserve to hear about all the opportunities available to them.

Students are sitting in classrooms today who enjoy working with their hands, solving practical problems, operating equipment, repairing machinery, driving trucks, welding, working with mechanical systems, working outdoors or seeing the physical results of what they accomplish at the end of the day. There are others who may be interested in aviation, logistics, transportation, environmental services or the many different careers that exist within the industries represented by our Union.

Some of those students may not see themselves following a traditional academic path, but that does not mean they lack ability, ambition or potential.

For many of those young people, the skilled trades and other careers represented by IUOE Local 115 could provide an incredible career and future. Unfortunately, these careers can sometimes be presented as a second choice rather than careers to be proud of. That perception needs to change, and we all have a role in changing it. Choosing a trade or another skilled occupation is not about settling for less. It is choosing a different path to success.

One of the biggest differences is how training and employment can work together. Apprenticeship and trades training are not completely free. There are costs associated with training, tools, schooling, and developing the skills required to become qualified. But compared with many traditional post-secondary programs, those costs are significantly lower, and one of the greatest advantages is that many apprentices and trainees are earning while they learn. From the beginning, they are gaining real workplace experience, developing skills, earning wages, and building a career. That is a very different financial path from spending several years in school before entering the workforce.

Student debt is a real concern for many young people and families. Post-secondary education can be a valuable investment, but graduating with a degree or diploma does not guarantee employment in the field someone studied, while the burden of student debt can remain for years.

Better wages, benefits and pensions

Every young person should have the opportunity to understand all the paths available before making one of the biggest

decisions of their life. They should know that university is an option. They should also know that apprenticeships, trades training and direct entry into skilled industries are options for them.

They should know that careers in the trades provide strong wages, benefits, pensions, training, and advancement opportunities. These are careers that can last a lifetime and are something to be proud of.

That is where our/your participation becomes important. When IUOE Local 115 participates in campaigns, career fairs, community events, and outreach programs, members have an opportunity to tell our story directly. A brochure can provide information, but there is nothing more powerful than hearing from someone who has actually lived the career.

Like, comment, share: Support your Union

Social media has become one of the most important tools we have to tell that story. Every time the Union posts about our members, our industries, training opportunities, campaigns, projects or the work we do in our communities, we have an opportunity to reach people who may know very little about our Union or the careers we represent. Not every member can attend every career fair, campaign or community event, but every member can help us tell our story. Following the Union's social media, liking, commenting, and especially sharing our posts helps put our message in front of people we may never otherwise reach. When hundreds or thousands of members share our message with their own families, friends, and communities, our reach grows far beyond what the Union could accomplish on its own.

Think about who might see one of those shared posts. It could be a high school student trying to decide what to do after graduation. It could be a parent who has never considered the trades as an option for their child. It could be someone looking for a career change who had no idea these opportunities existed. Sharing a union post may seem like a small act of participation, but collectively it can have a tremendous impact.

We should use social media to celebrate our successes and show people what Local 115 members actually do. We should be proud to share photos of our members who are working on major projects, completing training, graduating from apprenticeships, participating in campaigns, and contributing to their communities.

If we do not tell our own story and celebrate what we do, we cannot expect others to fully understand the value of our work.

Every one of us has a story to tell, and we should share that story as those stories matter.

A young person may never have considered becoming an Operating Engineer until they meet someone, see a post or hear a story that opens their eyes to what is possible.

Participation in these campaigns is not simply about promoting the Union. It is about opening doors.

We need to celebrate the accomplishments of our own members. It is an achievement to complete an apprenticeship, become a journey person, or learn to safely operate a complex piece of equipment. These careers require skills, commitment, and pride. We should never be afraid to celebrate that.

Building our communities and country for the future

There is something powerful about being able to look at a bridge, road, building, major project or essential service and know that our members helped make it happen. Maybe you operated the equipment that prepared the site, welded part of the structure, transported the materials, supplied the parts that kept the equipment running, maintained the machinery, moved waste and recyclable materials, or flew the aircraft that supported the work. Every role matters. That pride is part of what attracts people to our industries, and we need to share it.

Brotherhood and sisterhood means looking beyond the members who are here today. It means helping to create opportunities for the people coming behind us because recruiting the next generation is only the beginning. Once they come through the door, we have a responsibility to welcome them, mentor them, teach them, and help them understand the standards and values that have made our Union strong. The future of IUOE Local 115 depends on the next generation seeing our industries as careers worth pursuing.

If we are proud of our careers, then we should be equally proud to stand up, participate, share our stories, and use every tool available to us to show young people that a career in the skilled trades and industries we represent is not a second choice.

For many, it may be the best choice they ever make. 🍁

Fraser River Tunnel Project update



On June 15th, the BC Government announced that they were continuing with the Fraser River Tunnel Project (FRTTP) to replace the George Massey Tunnel with an eight-lane tunnel under a revised procurement model.

To date, the project has been led by Cross Fraser Partnership under a design and early works agreement. It was thought that

they would construct the entire project. As part of the Look West Strategy, the BC Government began looking for ways to maximize local contractor participation in the project. They split the project into five sections that enable local contractors a greater opportunity to perform the work.

Minister of Transportation and Transit, Mike Farnworth, was quoted as saying, “We know the market is hungry for work on major infrastructure projects, and engagement with industry confirmed there is strong interest in competing for this project.” The strong interest should create greater competition and help temper construction costs that are rising across the region.

Request for Qualifications and Proposals for two sections (South Zone - Approach, Cut & Cover, ITT Portal, and Central ITT; and North Zone - Approach and Cut & Cover) are now underway, and I have been told that there has been a lot of interest from local contractors. The work is, of course, covered by a Project Labour Agreement (PLA), which ensures that the work of Operating Engineers will be performed by members of IUOE Local 115.

The PLA builds on the government’s commitments to trades training and workforce development announced earlier this year, when they made a \$241 million, three-year commitment to skilled trades training. Projects like FRTTP provide the kinds of jobs apprentices need to complete their training. A commitment to training can’t exist in the classroom alone, and we look forward to the government announcing new projects that will be covered by future PLAs to ensure those jobs exist in the years ahead.

The recent update regarding greater inclusion of local contractors is good news for Operating Engineers, British Columbians, and the project.

Municipal elections

October 17th marks the next opportunity to vote in municipal elections. Leading up to the elections, local labour councils have been interviewing and endorsing candidates that share the values of working people and union members throughout the province.

Port Coquitlam Mayor Brad West was a guest speaker at our General Membership Meeting on September 19th, Mayor West is a shining example of the type of leaders we should be electing in this election. As Mayor, he has focused on delivering the services that residents rely on, maintaining safe and clean streets, carefully managing taxpayer money, and delivering projects throughout the city. Port Coquitlam maintains the lowest tax rate in the region.

We need more people who focus on execution over announcements, competent administration, responsible spending, and aren’t sidetracked by personal political agendas.

As you cast your ballot on October 17th, review the endorsed candidates from your local labour council and find a person to support who delivers for your community. 🍁



Assistant Business Manager Josh Towsley welcoming Port Coquitlam Mayor Brad West to the General Membership Meeting.

The importance of consistency in Mental Health Recovery

Alensia Ma, BuildStrong by CIRP

As the general understanding of mental health expands and the stigma around discussing it continues to lessen, more individuals are exploring the various avenues one can take to begin addressing mental or emotional challenges. For employers, understanding the importance of consistency is important in helping support workers through this process.

One of the most common forms of mental health support is individual counselling. While many people experience relief and gain valuable coping strategies early in the therapeutic process, counselling is not a one-time solution. Therapy is not just for times of crisis or extreme distress, but is an ongoing process that requires time, repetition, and consistent effort to produce lasting change.

Improving one's mental health is not like healing a broken bone, where recovery follows a predictable timeline, but rather as building strength through regular exercise. Developing healthier ways of coping is similar to strengthening a muscle: the more consistently it is exercised, the stronger and more reliable it becomes. Missing a workout does not erase previous progress, but lasting strength comes from returning to the routine over time.

Psychotherapy works by helping individuals develop healthier patterns of thinking, feeling, and responding to life's challenges. From a neurological perspective, the brain forms and strengthens neural pathways based on repeated experiences and behaviours. Many unhealthy coping mechanisms or patterns of thinking have been reinforced over many years, making them automatic responses to stress. Counselling helps people create new, healthier pathways, but these pathways only become stronger through ongoing practice and consistency. Like any skill, they require repetition before they become the new default response.

For employers, understanding this process can help shape realistic expectations and strengthen workplace support for employees navigating recovery.

Recognizing that there is rarely a "quick fix" for mental health challenges is critical. This is especially true when recovery involves substance use disorders, trauma, anxiety, depression, or other complex mental health concerns. Sustainable recovery often requires ongoing counselling, medical treatment, peer support, or other services over an extended period. Open, collaborative conversations about the supports an employee may need, and the importance of remaining engaged with those supports, can help set realistic expectations and improve the likelihood of long-term success.

Emphasizing consistency over perfection can significantly reduce shame. Many individuals experiencing mental health or substance use challenges already carry feelings of guilt, embarrassment, or self-doubt. These emotions can contribute to isolation, disengagement from treatment, relapse, or worsening mental health symptoms. When employees believe they must recover quickly or never experience setbacks, they may be less likely to seek help when they need it most.

Employers can play an important role by communicating that success is not measured by being "fixed," but by remaining committed to recovery and consistently engaging with appropriate supports. This approach encourages employees to continue accessing counselling, employee assistance programs, medical care, or recovery resources, even when progress feels slow or setbacks occur. Consistency, rather than perfection, is what helps build lasting resilience.

By fostering a workplace culture that values ongoing recovery, realistic expectations, and consistent support, employers can help build not only healthier individuals but also stronger, safer, and more resilient teams. If you or your team needs guidance on clinical support and treatment, visit www.buildstrong.org for more information. Services are offered free at the point of care for workers in BC's unionized construction, trades, and technical industries, proudly supported by a joint venture with the Construction Labour Relations Association of BC and BC Building Trades.





IUOE Local 115 Training Association

HEAVY EQUIPMENT OPEN HOUSE

Over 1,100 people attended this year's heavy equipment open house, including hundreds of families coming out to enjoy the day's activities. Many attendees took the opportunity to climb into the cab and experience what it's like to operate heavy construction equipment.

The event is designed to showcase the skills and opportunities of the trade while inspiring the next generation of skilled Operating Engineers.





General Membership Meeting





Business Manager Bryan Railton and President Brian Lefebvre presenting 60-year membership awards. L to R: George Jones, Arthur Boone, and Giovanni Ferraro.



Business Manager Bryan Railton and President Brian Lefebvre presenting 50-year membership awards. Back L to R: Allan Bruce, Ceasar Sousa, Leonard Olender, and Karl Svensson. Front L to R: Wayne Wright, John Gulyas, John Vosbough, and Rickard Peterson.



Business Manager Bryan Railton and President Brian Lefebvre presenting 40-year membership awards. L to R: Tracey Smith, Douglas Horton, and Brian Colliar.



Business Manager Bryan Railton and President Brian Lefebvre presenting 30-year membership awards. L to R: Tony Cirillo, Steve Catania, and Andrew Murray.



Business Manager Bryan Railton and President Brian Lefebvre presenting 20-year membership awards. Back L to R: Joe Digiandomenico, Robert Orr, Baljit Kandola, Steve Ervin, and Brian Seeley. Front L to R: Peter Ouchterlony, Anthony Swiston, Dylan Jago, Andrew Malbet, and Derek Edburne.



Business Manager Bryan Railton and President Brian Lefebvre presenting 10-year membership awards. Back L to R: Matthew Bruneau and Sam Bradshaw. Front L to R: Hector Marroquin-Herrera and Justen Szabo.

Grading and GPS experience an asset



Fall is here, which means companies are looking to hire more people to complete projects before the end of the year. So, if you've been laid off from your job, make sure you book-in with dispatch.

I've observed a pattern lately in many of our dispatch requests for excavator and dozer operators. More often than not, employers

are requiring individuals with experience in grading and GPS. I would suggest contacting the IUOE Local 115 Training

Association to explore opportunities to enhance your skills in these areas. This will better assist us in helping get you out to work in the new year.

Make sure your resume is prepared and up-to-date for any future work within the Union. If you would like to update your resume with dispatch, email your resume to dispatch@iuoe115.ca and we will get it uploaded into our system.

I hope everyone has a productive few months before winter arrives. Remember to check-in regularly to remain on the dispatch list. 🍁

iuoe 
LOCAL 115

We are looking for:

-  **Mobile crane operators**
-  **Heavy duty mechanics**

Dispatch: 604.473.5230



FOR DISPATCH
RULES

Major infrastructure projects update



The Lower Mainland continues to be one of the busiest infrastructure construction zones in the province. From an eight-lane immersed tube tunnel beneath the Fraser River to new SkyTrain stations and a major bridge replacement, some of the province's largest transportation projects are moving through important stages of construction.

Fraser River Tunnel Project

The Fraser River Tunnel Project will replace the existing Massey Tunnel with a new eight-lane immersed tube tunnel. The project includes a new Deas Slough Bridge and eventual decommissioning of the existing tunnel.

In June, the province announced a revised procurement strategy that divides the remaining work into multiple packages. Requests for Qualifications for the first two packages were issued in June, and Requests for Proposals were expected in early August, and successful proponents are expected to be selected by early 2027. Procurement of the remaining three packages is expected to occur in 2027.

The province now expects major construction to begin in early 2027. The total project budget has been updated to \$8.5 billion, with the federal government committing up to \$3 billion toward capital costs.

Ongoing early works include utility relocations, construction access roads, ground improvements, retaining walls, acoustic barriers, jetties and preparation for the tunnel-element casting basin on Deas Island. A temporary trestle bridge is also being constructed to provide construction access to Deas Island.



Pattullo Bridge Replacement Project

The new stāl̓wəsəm (Riverview) Bridge opened all four lanes in February 2026, and the east-side multi-use path opened in June. The original Pattullo Bridge is now closed, and deconstruction is underway.

While the major bridge structure is now in service, there is still construction work underway with crews working on utility and drainage installation, multi-use pathways, Highway 17 exit ramp construction, First Nations art installation, and deconstructing the old bridge.

Surrey-Langley SkyTrain Project

This project is rapidly changing the Fraser Highway corridor. Guideway foundation and substructure construction continues throughout the alignment, while four launching gantries continue to erect precast guideway segments. Steel guideway beams began being installed across the Serpentine River west of Highway 15.

Underground duct banks, utilities, and roadway works are progressing, while precast concrete segments continue to be produced at the precast yard.

Stations: Green Timbers, 152nd Street, Fleetwood, Bakerview-166th Street, Hillcrest-184th Street, and Langley City Centre are all seeing various stages of construction. Willowbrook Station is progressing with pile installation.

At 96th Avenue, electrical installation began at the propulsion power substation. Trackwork has started in sections near 152nd Street and Hillcrest-184th Street stations, with special trackwork also underway around Bakerview-166th Street and Clayton stations.

Broadway Subway Project

The Broadway Subway Project is now entering one of its most interesting phases and is moving from major excavation and structural construction toward systems installation, station finishing, and testing.

In June, dynamic testing commenced on the elevated guideway and toward the west side of Great Northern Way-Emily Carr Station. Inside the tunnels, crews continued track alignment, linear induction motor rail, power rail, fire protection, lighting, and communications and cable installation. 🌿

Access granted to organize Eskay Creek Mine



The organizing team has been busy chasing down each lead and visiting as many non-union sites as possible. Organizer Tyson Boyce has been working with the TEL Group (Teamsters Local 213, IUOE Local 115, and LiUNA Local 1611) since April. They have made headway into a few non-union companies and are still actively talking with workers and visiting job sites. The TEL Group

was working leads at the so-called union companies during the summer raid period in construction. They have built relationships with many workers this summer, and this should set them up for a successful raid period next year. The TEL Group will still be working on targets throughout the fall, winter, and spring of next year.

The Local's organizing team has added two new organizers, Chris Eden and Curt Watts. They both bring knowledge and experience from different industries, and this will lead to organizing successes down the road.

At the time of writing, Frank Baratto and Cody Poirier are preparing to go to Eskay Creek Mine, as the Union has been granted access through the Labour Relations Board to the mine for a two-week period. Our intention is to educate these workers on the importance of union representation, and hopefully, by the next magazine I will be reporting that we have applied and been granted certification for the workers at Eskay Creek Mine.

On the bargaining front, I will be heading into bargaining with Belton Direct Rigging & Industrial Services Ltd. and Pacific Industrial Movers (Apex). I will be wrapping up Oxford Builders Supplies in the next few weeks. In the next few months proposal sheets will be sent to members at F&G Delivery, BelPacific Excavating Shoring Ltd., Pacific Blasting, and Traxxon. Please update your email address with the Local, this is the quickest way to provide information during bargaining.

During the fall and winter seasons, if you are looking to update or acquire more skills as an operator contact the IUOE Local 115 Training Association to see what courses are available. 🍁



Dakota Price completed the heavy equipment operator program delivered in partnership between the IUOE Local 115 Training Association and the Squamish Nation's Nexw7áystway Training & Trades Centre. Today, she's building a rewarding career as a heavy equipment operator at B&B Contracting Ltd.

Rising to the moment



This past summer brought a great deal of devastation to communities in the Interior of BC. The Operating Engineers are always there to provide assistance, whether it comes directly from the Union or the members of Local 115 keeping our province moving forward and supporting each other through adversity.

I am truly proud to represent the aerial fire fighters from Conair and get a window of vision into the honourable work they perform in our province and beyond. The discipline and dedication that is expected in the name of keeping our communities safe is commendable. Rigorous training and preparation is necessary before they enter their assignments

every year, which comes with an inevitable and inherent risk. While communities evacuate the path of destruction, our members at Conair fly directly into the blaze.

After multiple meetings negotiating with Cummins, we are in the process of presenting the Memorandum of Agreement (MOA) to the members. Thank you to the bargaining committee for ensuring that our members' voices are heard at the bargaining table.

We are continuing to negotiate with Trimac – Owner Operators and Company Drivers on their agreements after both groups rejected their MOAs in the spring. I look forward to providing a positive update in my next article.

There is always heavy lifting to do, and I look forward to rolling up my sleeves alongside my fellow Operating Engineers and getting it done. 🍁



We are proud to represent the professional pilots at Conair, who take to the skies to extinguish wildfires across our province and beyond, helping protect British Columbians, their homes, and critical infrastructure.

Waste industry negotiations



I am currently bargaining five Collective Agreements with two nearing completion. We started bargaining for Waste Management in Coquitlam in late April. We have met over several dates and negotiations have started moving a little faster. We have more dates through September and October, and by then, I hope that we will have something to bring to the crew.

GFL bargaining

The GFL Fraser Valley and Squamish divisions were covered under a single Collective Agreement, however during bargaining in the spring, GFL applied to the Labour Relations Board (LRB) to vary the certification. They were seeking to split the existing bargaining unit into two separate certifications. Bargaining continued with this proposed restructuring in mind, as the parties prepared for the LRB's decision.

The two Collective Agreements were bargained separately. The Fraser Valley bargaining committee went to mediation and were successful in getting a tentative agreement to take out to vote. However, at that time the LRB had not yet handed down their

decision, and the vote could not be held until they made this decision. The LRB granted the application in late July and varied the certification accordingly. Both the Fraser Valley and Squamish agreements successfully ratified in August.

At the time of writing, we have concluded bargaining with GFL Environmental based in Cranbrook. We are awaiting the results of the vote and I look forward to reporting the results in my next article.

Fall bargaining to start

Three S Environmental was the first Collective Agreement I put together for a new bargaining unit, and I am very excited to renegotiate it. I have been working on the proposal document with the bargaining committee and we plan to start bargaining in late September or early October.

New organizers

I would like to welcome Organizers Chris Eden and Curt Watts to the team. Brother Watts is a heavy equipment operator with experience in pipeline, piledriving, and mining industries. Brother Eden was one of my shop stewards at GFL in the Fraser Valley and has been involved in the last two rounds of negotiations. 🍁



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Upcoming National Pipeline bargaining



Summer has been a busy season for bargaining. I have been assisting Business Representative Jason Stevenson in Vernon, bargaining the Vernon Paving Collective Agreement. We achieved solid gains for the crew, and the agreement was ratified in the first round.

I spent some time in Kamloops with Brother Stevenson for negotiations with the Bosch Truck Group. They

have locations in Kelowna, Vernon, and Kamloops. This bargaining unit consists of a great group of members looking to clean up their agreement. Great increases were achieved and the Collective Agreement was ratified in August.

Bargaining with Heidelberg, on Pipeline Road in Coquitlam, started back in April and concluded at the end of July with a unanimous vote in favour. The crew ended up with a five-year agreement and steady increases above yearly Consumer Price Index projections, ensuring our members don't fall behind the cost of living.

I am looking forward to regular site visits for the next few months before I'm off to Toronto for National Pipeline bargaining for the Maintenance and Service Agreement.

My thoughts go out to the affected members in the Okanagan. There have been reports of many of our members being evacuated throughout the summer. If you were evacuated this season due to the wildfires, please contact your business representative or District office to apply for the disaster relief fund. 🍁



Local 115 members took part in the Gibsons Rotary Club Charity Golf Tournament, helping raise funds for apprentice scholarships on the Sunshine Coast. Local 115 members L to R: Jarett Stevenson, David McDonnell, David Johnson, and Area Representative Will Suelzle.

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Progress at the bargaining table



The arrival of fall marks more than a change in the weather, it signals a season of renewed focus, shared goals, and continued solidarity.

The University of British Columbia bargaining committee negotiated a tentative agreement in May and presented the Memorandum of Agreement to members for ratification. Members did not

ratify the agreement, which was largely due to issues outside the scope of bargaining that affected consensus on certain bargaining items. To help move negotiations forward, the parties engaged a mediator. The parties came to another tentative agreement, which was taken out to members to vote in September. I am happy to report that it was successfully ratified with 86% in favour.

Members give unanimous ratification

Members at Central Fraser Valley Transload & Sales unanimously ratified a three-year Collective Agreement. The Agreement

includes an 8% wage increase over three years, strengthened overtime protection language, and increases with the cost of benefits continuing to be fully paid by the company.

Bargaining with Ritchie Smith Feeds is underway, with meetings held with members to review and discuss their bargaining proposals. Formal negotiations with the employer are scheduled to begin in early September.

IUOE Tradeswomen's Committee

The IUOE Tradeswomen's Committee met in Prince George this July. Committee members heard from women across the District about the challenges they are facing in their workplaces and engaged in thoughtful discussions on how the committee can continue to support them. As always, the meeting provided a valuable opportunity to share experiences, exchange ideas, and strengthen our commitment to supporting women in the workplace and within our Union. We are looking forward to holding more meetings in the near future. 🍁



Members at BC Rentals L to R: Allan Wood, Gino Porco, Quinn Harris, Travis Chin, Josh Hunter, and Gerald Borge.



UBC Bargaining Committee L to R: Parm Ubhi, Ethan Zarb, Mike Geary, Tom Baker, and Vice President Brian Haugen.

Our strength is solidarity



Over a year ago, Epiroc Drilling Tools announced their planned plant closure. Since that time, we have been actively engaging with our members employed there in accordance with Section 54 of the Labour Relations Code to determine how to best minimize the impacts of this shutdown on employees. Several meetings were held, and constructive negotiations with the company

ensued, resulting in a completed and signed labour adjustment plan. The plan addresses important matters such as options for how severance will be paid and the continuation of benefits for a defined period. Throughout this process, the Union has been lining up support resources, including assistance with resume writing, help to secure new meaningful employment, arrangements for EI representatives to discuss severance, and any related impacts, skills assessments, and financing options for training both through our Training Association and WorkBC.

During this same period, we were negotiating 4Refuel's first Collective Agreement. Several bargaining sessions took place, and in just under a year, we reached an agreement that was well-received and ratified. With this strong foundation now in place for future agreements, we look forward to continuing to build a lasting, positive relationship through representing our members for years to come.

We are actively engaged in negotiations with Fuelex Energy, a fuel delivery company whose Collective Agreement dates back to the 1990s. Each round of negotiations, we continue to focus on addressing the proposals put forward and ensuring we adapt to changes in legislation and the evolving world around us.

ColdFront is another example of a long-standing Collective Agreement, their proposal meeting was held with an excellent turnout and meaningful participation. Bargaining dates are now being set to move their proposals forward.

Member engagement

I want to thank each of you who have reached out to bring workplace concerns to your shop stewards or directly to the Union. We have been working diligently to investigate and resolve the matters raised. Continue to reach out and stay engaged so we can advocate on your behalf, therefore improving workplace conditions throughout our membership.

As a result of our Union's strong leadership, we are proud to be in the best position we have ever been, with the largest membership in our history, and a solid financial position that allows us to support our members. The focus on organizing, training, and development has ensured the highest quality of representation. I encourage every member to take the time to familiarize yourself with who our leadership is, so that together we can continue this positive trajectory for many years to come. 🍁



Business Representatives Michelle Dey and Sean Maurer showing solidarity with GVRD employees that were on strike.



Getting new Cropac Shop Steward Randy Kealey equipped for his new role.

Heavy lift growth in the marine industry



With the advancement of major projects in BC such as LNG Canada Phase 2, Roberts Bank Terminal 2, and the Fraser River Tunnel Project, the marine industry is proving to be consistently busy.

As we move into the fall, work at Woodfibre LNG Season 3 is starting to wind down. Pacific Pile and Marine Civil Constructors (PPM Civil), AMIX Marine Projects,

and Dynamic Installations have three of the largest marine derricks on the West Coast, drilling in the piles for the LNG float tie-up. There have been some challenging conditions with the rock formations there. It is quite the sight to see these three heavy lift marine derricks working side by side drilling into the earth's surface. With the marine industry shifting towards bigger mono piles and more modular construction, the need for even bigger cranes on the water is here.

PPM Civil brought up their U.S.-flagged heavy lift crane, The Lifter, which was built in 1981. It is an American Model 509 Revolver crane which sits on a 400' x 106' barge. It has a hook capacity of 860 short tons over the bow and 600 short tons full 365 degrees.

AMIX Marine Projects has their heavy lift crane barge, The Arctic Tuk, built in 1980. It measures 105' x 346.5' with a Manitowoc 4600 Series 2, 60' ringer and a Manitowoc 4600 Series 3 assist crane. The ringer crane has a capacity of 600 short tons at a 55' radius, and the standard-length boom is 190'. AMIX is

currently planning some upgrades at the end of the Woodfibre LNG project, including a new boom and a change of hoist power to electric.

Dynamic Installations has The Dynamic Beast, built in 2017. This barge measures 120' x 330' with a state-of-the-art automated ballast system supporting a Manitowoc M1200 ringer crane and a Manitowoc M250 assist crane. The Beast had a 900 short ton, 360 degree lifting capacity, and runs between a 150'-400' boom with a working radius of 55'-335' depending on their requirements. Now after some refitting with a new boom measuring 18' wide by 13' tall that has a capacity of 1400 short tons! Currently they are running a 303' boom length and in that configuration, they can lift 800 metric tonnes at 23 metres.

By the time this newsletter is published, Dynamic Installation's new sister ship to The Beast, The Berzerker, will be in operation. The Berzerker is a 90' x 350' barge with an automated ballast system, similar to that on The Beast. It will support a Manitowoc M1200 ringer and has a Manitowoc M250 assist crane. It's projected to have a 900 short ton capacity at 360 degrees.

These heavy lift cranes and their derricks, are proudly operated by Local 115 members who are building BC's infrastructure for tomorrow. Our members are enjoying working in the marine industry at a time when things are new and exciting. We are fortunate to live in one of the most beautiful places on earth and I encourage you to check out these amazing machines when you can. You can check out Local 115's social media platforms for some fantastic shots of our fellow brothers and sisters doing what we do best. 🍁



Dynamic Installations new 900 T ring crane, The Dynamic Berzerker under tow to it's first job.



AMIX Marine Projects 600 T ring crane, The Arctic Tuk, working at the Woodfibre LNG Project.

The cost of decertification



My first round of bargaining as a business representative has recently concluded with Gear Equipment. I am happy to report that it has been successfully ratified, bringing the members advancements for their driver premiums and overtime language.

Throughout the raid season, I have been supporting the organizing department by checking in

with cold leads, finding new targets to investigate, and joining organizers on an organizing campaign in Kitwanga. It has been great showing the ropes to our newest Organizers Chris Eden and Curt Watts. They have both hit the ground running, and I trust that they will be valuable additions to the organizing team.

Workers who unionize, seeking better working conditions and better lives, must not become complacent once some gains are made. The workers at a company we recently organized, initially reached out to us complaining of abusive practices by management. Together, they stood up against these practices, they signed organizing cards, and achieved certification. By the time we began bargaining for their first agreement, the company

had gone through a major restructuring and the previous problem in management was removed. Bargaining was drawn out and grating, and employees were content with the changes made in this restructuring. Some began to wonder why they needed a union anymore. They did not realize the improvements to their terms and conditions that we were working hard towards achieving at the bargaining table.

We warned them of what protections they stood to lose, but they chose to decertify their workplace. We heard that the employer had thanked them for their faith in the company and that nothing in the workplace would change. Barely three months after this decertification, many of those employees were laid off and replaced. Something that would not have happened with the additional protections granted to a unionized workplace. If employers genuinely prioritize employee well-being, they should welcome cementing those commitments into a Collective Agreement rather than asking employees to rely on good faith alone. 🍁



Business Representative Cody Poirier with the crew at Gear Equipment.



Business Representative Cody Poirier attended a safety meeting at Badger Infrastructure with Shop Stewards Troy Bell and David Chareza. Following the meeting, two workers who have achieved the required hours to join our Union were given IUOE Local 115 membership application packages.

Professionalism, pride, and giving back



Over the past several months, my role as a business representative has continued to grow, and I have had the opportunity to represent members at different companies. It has given me a much greater appreciation for the different aspects of the crane industry and, most importantly, for the people working within it.

One thing that has stood out immediately is the level of professionalism among our mobile crane operators. The skill, experience, and responsibility required to perform this work safely cannot be understated. Whether working through complex lifts, changing site conditions, or coordinating with customers and other trades, these operators consistently demonstrate the professionalism and pride that represent what it means to be an Operating Engineer.

I have really enjoyed getting to know these members, learning more about their workplaces and hearing directly from them about the issues that matter. As I continue to take on more of our mobile crane companies, I look forward to building those relationships

and working alongside our members and employers to strengthen this important industry within our Local.

I want to remind everyone of something simple but important: make sure the Local has your current contact details. Important information, notices, and packages are regularly mailed and emailed to members. Taking a moment to ensure your contact information is up to date, helps us stay connected and ensures that important material gets into your hands.

Finally, I am excited about a new initiative that demonstrates how Local 115 continues to find ways to support not only our membership, but the communities in which we live and work. We will be holding a reoccurring blood donation clinic in our auditorium, with the first clinic scheduled for January 15, 2027. I encourage members who can participate to consider rolling up their sleeves and joining us.

The strength of our Local has always come from people willing to step up on the job, for one another, and for our communities. 🍁



Members at Fraser River Pile and Dredge assisting with the MDT809 dismantle on the staləwəsm Bridge.

Local 115 members celebrating Labour Day across the province



Organizing: Building for the future



As we move out of the summer season, Local 115 is looking ahead at new opportunities to expand our reach, grow our membership, and connect with more workers who want strong representation. Our focus remains on finding new opportunities across the industries we represent while continuing to build relationships with workers throughout British Columbia.



Increasing market share

Local 115 has also continued to increase market share in the tower crane industry, by certifying two new companies, Coastal Lifting Solutions and Frontline Crane Solutions. Coastal Lifting Solutions supplies tower crane operators and Frontline Crane Solutions is a mobile and tower crane labour supply company. These additions represent important opportunities as we continue to strengthen our presence across the crane industry. Expanding our reach in the tower crane industry will remain an important focus moving forward. We want to connect with more workers in that industry and provide them with the opportunity to have strong representation.



We are actively organizing Eskay Creek Mine in Northern BC. Local 115 applied to the Labour Relations Board for mine access and was successful in the application. We look forward to speaking directly with employees at the mine. This is an important opportunity to connect with workers and discuss the benefits of union representation.

New organizers

We are pleased to welcome two new organizers to the IUOE Local 115 team, Chris Eden and Curt Watts. Chris comes from the waste industry, where he has worked as a welder-fabricator, a driver, and a key person in the GFL Fraser Valley organizing drive. His experience in the industry and involvement in organizing will be valuable as Local 115 continues its efforts to reach more workers and workplaces.

Curt brings experience as an operator from both the pipeline industry and quarries. His background in these sectors gives him valuable firsthand knowledge of the work and the industries we are looking to expand our market share. We are pleased to welcome both Chris and Curt into their new roles and look forward to the experience they bring to the organizing team.

As we look ahead, our goal is clear, continue to grow, organize, and reach more workers who want representation. With new organizers joining the team and opportunities developing across multiple industries, Local 115 is continuing to build for the future. 🍁

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and events happening
across Local 115.**

Victoria office moving



We have spent a lot of time at bargaining tables, on the road, and connecting with members across Vancouver Island and beyond.



At OK Industries, members saw wage increases along with recognition for specialized licensing. Upland Contracting achieved wage increases while finding creative solutions to address current economic pressures. At GFL's Ellice Recycling facilities, bargaining centered around the work members perform, including market corrections that brought lagging classifications in line with today's economic reality. United Rentals members secured respectable increases to wages, benefits, and pension that recognize the hard work they do every day. One thing that becomes

clear when bargaining these different agreements is what matters to members at one workplace can look very different from what matters at another.



Trio Ready-Mix working in Victoria.

Photo Credit: Ken Cote

Next up for bargaining are Hazelwood Construction and Walco Industries. Members working for these employers should watch for proposal sheets as we prepare for their next round of bargaining.

Getting out to jobsites lets us see the work firsthand and have conversations we might not otherwise have, and this summer we have been busy hitting jobsites across Vancouver Island. We hear what's going well, what isn't, and sometimes just get a chance to put faces to names. Where our members go, their Union can go too.

Eight members recently attended a one-day shop steward course in Victoria taught by Director of Education and Engagement Brian Haugen. We had veteran stewards alongside new and prospective stewards for a day full of learning, great conversations, and plenty of laughter. It was great to see members asking questions and learning from each other, especially with experienced stewards in the room who could speak to what the role looks like on the job.

New Victoria office coming

Some exciting news, Local 115 will soon have a new office space in Victoria. There will be more to share as we get settled in and we're looking forward to welcoming members into the new space. 🍁



District of Port Hardy sign replacement. L to R: Ryan Fedorak, Cortney Darling, Chad Moore-Labatt, Zack McGill, and Lance Haller.
Photo Credit: Chad Moore-Labatt

Union support for wildfire evacuees



Bargaining has been busy with negotiations recently concluding with RJames Management Group Ltd., Bosch Truck Group, Velocity Truck Centres, Vernon Paving Ltd., Dawson Civil Ltd., TCG Tunneling Company Inc., and the Interior/Kootenay Addendum to the Roadbuilding Agreement. We will report on the voting results of these agreements in our next article.



This summer retiree dinners were held in both Kamloops and Kelowna. Everyone who attended was grateful for the opportunity to come together and appreciated having these events held in their home Districts.



Work on the four-laning of Highway 1 continues, with active spreads at Bruhn Bridge, Jumping Creek, and Selkirk Mountain. Copcan Civil LP is working in Kelowna with the Cedar Creek Water System Upgrade and has also started a road-widening project in the heart of the city. Emil Anderson Construction is continuing work at the Kelowna International Airport. The Glenmore Project has moved into Phase 2, while the K.L.O. Road Project is estimated to be completed this fall. In addition, we are beginning to receive more requests for operators at the Highland Valley Copper Mine Life Expansion.



As some of you may be aware, we are excited to share that the highly anticipated BC Hydro expansion for the final turbine at the Revelstoke Dam has been confirmed after previously being postponed. Work

on this project will be performed under the Allied Hydro Agreement, and we look forward to seeing which contractors will be involved. BC Hydro is planning for the unit to be in service by December 2032.

Negotiations for their first Collective Agreement have begun for our recently organized bargaining unit at Emterra Environmental in Cache Creek. Our goal, as always, is to negotiate a strong Agreement that provides fair wages, benefits, working conditions, and meaningful protections for our members.

Our District was plagued by devastating wildfires that spread throughout the region. Our thoughts are with all members who lost their homes during this difficult time. We stand with you and hope for continued strength and support as you rebuild. Please contact your District office regarding access to Local 115's disaster relief fund if you received an evacuation order this wildfire season. 🍁



Cole Anchikoski working on the BCIB Highway 1 four-laning at Jumping Creek.



Dan McKie and Rob McKie working with Vernon Paving Ltd.

Municipal election – Get out and vote!



Prince George was dealt another blow with the announcement that Canfor will be closing the Northwood Pulp Mill later this year; this closure will directly affect 300 union workers. This closure will also affect Local 115 members within the community who haul goods to and from the mill, the shops that maintain equipment, and the companies that contract to the pulp mill for service and maintenance work. Hopefully, with the upcoming work slated for this District, we will be able to transition some of these workers onto these new projects



District 4 is optimistic for the future with upcoming projects such as the Enbridge T-South Sunrise Expansion Program, LNG Canada Phase 2, the North Coast Transmission Line, Mine expansions, and a wind farm southeast of Prince George. LNG Canada has announced the second tank will begin construction this fall, with trains 3 and 4 going into construction in the Fall of 2027.



The Enbridge T-South Pipeline is a \$4 billion project that consists of 139km of new 42-inch pipe loops. OJB Energy Solutions was successful in being awarded

approximately 45km of pipe installation north of Prince George, with some early work happening this fall, and our members should be on the right of way in the spring of 2027.

The season started off slow for our roadbuilding members, however it turns out our signatory companies will end up having a busy season with work from Haida Gwaii to Prince George. The Northern Roadbuilding Collective Agreement has concluded negotiations and will be out for ratification soon.

We would like to congratulate Velocity Truck Centre and Inland Truck & Equipment Ltd. in Prince George for both ratifying their three-year agreements. We appreciate the patience from our

members at both companies while we worked to get a fair deal done.

We would like to welcome Business Representative Catherine Stevens to District 4. Catherine is a great addition to our District, and we look forward to working with her. If you call the District 4 office, please take a second to introduce yourself to her as she settles into her new role.

Make sure you get involved and vote in the Municipal elections in October. Local governments make decisions that directly affect our jobs, families, and communities. As union members, getting involved allows us to have a voice in decisions about public services, staffing, contracting out, wages, working conditions, infrastructure, and community programs. Elected officials make choices that can strengthen or weaken public services and the workers who provide them. By voting, attending meetings, asking questions, volunteering, and encouraging others to participate, we can help ensure our concerns are heard. Being involved in municipal elections is not just about politics; it is about protecting good jobs, strong public services, and our communities. 🍁



Representatives from IUOE Local 115, Teamsters Local Union 213 and, LiUNA Local 1611, met with Terus Construction, Columbia Bitulithic, and the Western Industrial Contractors Ltd. as negotiations continue for the Northern Interior Road Builders Agreement.



IUOE Tradeswomen's Committee meeting in Prince George in July.

Steady work across the Kootenays



Crews have been working hard on various projects in the Kootenay area. Marwest Industries recently opened another location in Cranbrook to better serve their customers in the East Kootenays. Copcan Civil LP continues to be busy with crews on projects in Golden, Rossland, and Trail. Wajax, Cummins, SMS Equipment, and P.J.B. Crane Service Ltd. continue with contracts at the four

Elk Valley Resources mines. Waste Management in Castlegar and Cranbrook are steady ensuring their customers are well looked after, as well as the crews at Pacific Abrasives and Grand Forks Reclamation. Terus Construction (Selkirk Paving Ltd.) had a busy summer season with projects throughout the Kootenays, along with GWIL Crane Service (Castlegar) supplying crane services throughout the West Kootenays.

Negotiations have been productive

At the time of writing, contract negotiations with Terus Construction (Nelson Ready Mix) have been productive and hopefully will be completed soon with a renewed agreement for the members. Negotiations with GFL/Terrapure in Cranbrook led by Business Representative Simon Thomsen have been moving

steadily and again, I am hoping to report ratification details in my next article.

Site visits around the Kootenays have been a great opportunity to; see our members hard at work, discuss union activities, and address any concerns they may have.

As we roll into the fall and kids will be back to school, please take some extra time in and around the school zones. 🍁



Elk Valley Resources Line Creek Operations - Mine operations and maintenance building (left) and coal dump (right).



Elk Valley Resources Line Creek Operations Drill 7 Blast pattern at Mount Michael Pit.



View from above the clouds at Elk Valley Resources Line Creek Operations.

27th annual open house



Saturday, June 20th marked the 27th annual open house at our Maple Ridge Training Site. For many members and their families, attending or volunteering at this event has become a highlight of the year.

The weather cooperated perfectly, with light overcast skies keeping temperatures comfortable for all 1,116 attendees.

Thanks to the generosity of everyone who participated, we raised \$2,961.85 for Dollars Against Diabetes (D.A.D.'s Day), a North America wide Building Trades initiative supporting diabetes research and improving the lives of those affected by the disease. Since its inception, Building Trades unions have raised more than \$75 million toward diabetes research.

Guests had the opportunity to operate more than 20 pieces of equipment under the supervision of our skilled members. Equipment available for hands-on experience included excavators, rollers, rock trucks, hydraulic cranes, and spider cranes. Many also took advantage of the heavy equipment operator simulators available in the classroom.

Our exhibitor tent was once again a major attraction. With more exhibitors than ever before, members were able to access a wide range of services and get answers to their questions in one convenient location. Training Coordinators were on hand to provide information on apprenticeship and upgrading opportunities.

We extend our appreciation to WorkSafeBC, BC Association for Crane Safety, Community Savings, BC Infrastructure Benefits, Pain BC, Construction Industry Rehabilitation Plan, SkillPlan, and BC 1 Call for their participation and support.

Special thanks goes to Gastaldo Concrete and Brother Ivo Garcia-Ferreira for showcasing their Alliance 60 metre concrete pump, and to Sterling Crane and Rob Buffet, for bringing out their LTM-1110. Showcasing equipment of this caliber highlights the skill and professionalism our members bring to the job site every day.

We acknowledge the contributions of SMS Equipment, Nors Equipment, Finning, Western Safety Equipment, and Gear Equipment, who generously provided equipment for demonstrations and static displays. Their continued support plays a major role in the success of this event.

Of course, none of this would be possible without our members. More than 100 members volunteer each year in a wide range of roles. Your ongoing support is essential to the success of the open house, and it is deeply appreciated. We look forward to seeing everyone again next year.



Training Coordinators Steve Ervin and Travis Woolford speaking with attendees at the 27th annual open house about IUOETA training and certification opportunities.



Instructors Alec Slater, Brad Heddle, and Hernan Lama receiving their Provincial Instructor's Diplomas.

Training to the highest standard

IUOE Local 115 Training Association (IUOETA) has been providing training to members since 1965. Our programs support apprentices beginning their careers and journeypersons upgrading their skills to stay current with today's standards. Over the decades, we have earned a reputation as the gold standard in heavy equipment training.

Maintaining this level of excellence requires dedication from all IUOETA staff. Our training standards are governed by the Private Training Institutions Regulatory Unit and SkilledTradesBC, ensuring our curriculum, equipment, practical training, and classrooms meet the highest quality benchmarks.

But none of this matters without the right instructors. Our instructors bring passion, experience, and a commitment to sharing their knowledge with the next generation of operators. What truly sets them apart is the personal investment they make in their students' success.

To support their professional development, all instructors are enrolled in the Provincial Instructor's Diploma Program at Vancouver Community College. This three-year program equips them with the skills needed to design, deliver, and evaluate adult education.

We are proud to announce that three instructors attended their convocation in June, having completed the Provincial Instructor's Diploma Program:

- Brad Heddle – Mobile Crane Instructor
- Hernan Lama – Rigging, Fall Protection, Miscellaneous Equipment Instructor
- Alec Slater – Heavy Equipment Operator Instructor



Paver/roller upgrade course for Westlake and Vernon Paving in the Okanagan. L to R: Jeffrey Chenier, Chad Schindler, Darren Arrance, Martin Wiebe, Brandon Millar, Hayden Fleming, Abiyot Croda, Zeb Van Diest, Shayne Petrie, and Instructor Branimir Shibilev.

Congratulations to all three on achieving this significant milestone. Your hard work and dedication do not go unnoticed, and your students will benefit from your commitment for years to come. We couldn't be more proud. These major builds demand precision, experience, and adaptability. IUOE Local 115 members continue to lead the way on some of British Columbia's most significant infrastructure projects.

Tool Allowance Fund

The Operating Engineers Tool Allowance Fund was established to provide mechanics, millwrights, servicemen, and welders with an annual allowance to assist in the purchase of up-to-date tools as well as to replace tools broken or lost on the job. To qualify for the tool allowance, you will need to meet the following requirements:

- Must be a member in good standing
- Worked a minimum of 250 hours between September 1, 2025 and August 31, 2026 for an employer who has contributed to the fund
- Dispatched in the trade in which you are working

The application forms for the tool allowance reimbursement will be mailed in the first week of October. The deadline for submitting your application is December 31, 2026. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604.291.8831. 🍁



Deck Engineer course. L to R: Instructor Fred Grabowski, Chayse Hartley, James Ickert, Cash Spink, Arjun Sodha, and Taylor Burstyk. Thanks to Fred Grabowski for passing on his years of experience to the next generation of Operating Engineers working in the marine industry.



James De Marchi of Gastaldo Concrete Ltd. being presented with his Heavy Duty Equipment Technician Certificate of Qualification with Red Seal Endorsement from Training Coordinator Steve Ervin.



Mobile crane Level 1 class L to R: Instructor Brad Heddle, Derek Anderson, Chate Suntornpadungpong, Austin Dyck, Egor Zubkov, Cody Wickens, Hunter Plathan, Jordan Skinner, and Brian Greenfield.



Matthew Nyman being presented with his Heavy Duty Equipment Technician BC Certificate of Qualification with Red Seal Endorsement from Training Coordinator Travis Woolford. Matthew completed his apprenticeships while working for KEA Fraser Valley Connectors (Highway 1 - PLA).



Asphalt roller upgrade course for Amrize in Nanaimo L to R: Instructor Branimir Shibilev, Richard Hornez, Tanner Linn, Bradley Stewart, Anthony Cass, Mason Muelleder, Adam Sharpe, Cleary Donnelly, and Kyle Daniluck.



HEO class with the Squamish Nation. L to R: Instructor Darren Stack, Melody Andrew, Dick Williams, Duane Craigan, Joseph Craigan, Devin Peters, Jordan Ohman, Riley Rebagliati, Robert Williams, Andreas Marinos, Joseph Charlie, and Instructor Alec Slater.



Ryan Rensby being presented with his Mobile Crane BC Certificate of Qualification with Red Seal Endorsement by Training Coordinator Travis Woolford. Ryan served his entire apprenticeship while working with Vancouver Pile Driving Ltd.

Anticipated improvements to benefits plan



It has been a long, hot summer, and extreme conditions continue to affect communities throughout the province. In many areas, drought conditions have reached record levels, with some regions experiencing the lowest water levels recorded since the 1950s, or even earlier.

Okanagan Lake, in particular, has reached historically low levels.

Many of you are currently under water-use restrictions, which is an important part of conserving this vital resource. For those living in communities affected by wildfires, the importance of water conservation is especially clear. Water is essential in the ongoing fight against these fires.

Whether or not you have personally been affected by wildfires, chances are you know someone who has. I want all members to know that support is available through your benefits plan. Homewood Health provides counselling services, with up to 12 hours available. Following those sessions, you can access additional counselling coverage through Pacific Blue Cross, with up to \$2,000 available for you and your family.

Supporting the mental health and well-being of our members is an area where the trustees are looking to make further improvements. We have heard directly from members that enhanced support in this area would benefit them and their families, so please stay tuned for announcements about improvements in the near future.

With wildfires affecting communities throughout the Okanagan, Cariboo, Fraser Canyon, and other parts of the province, this has been a summer unlike anything we have experienced before. Unfortunately, it feels as though we were saying the same thing only two years ago.

Highway 1 has been closed to traffic for a period of time as crews continued to fight the fire in the Fraser Canyon. Highway 97 in the Okanagan was also closed for approximately two weeks while crews battled wildfires in the region. The Summerland fire resulted in the evacuation of approximately 20,000 people.

If you have been directly affected by a wildfire or have been ordered to evacuate, the Union is offering assistance. Please

contact your business representative, or your District office for more information about the support available to you.

Strong numbers for the pension plan

There is good news as well, the hours being reported to the pension plan remain strong. For the fiscal year, a total of 6.8 million hours have been reported, along with \$12.9 million in contributions and 2.7 million hours worked through the end of June. These figures represent year-to-date increases of 6.4% in contributions and 7.3% in hours worked, respectively, compared with June 2025.

The average contribution rate for fiscal year 2027 is \$4.87 per hour, a decrease of 4.7% from the average contribution rate for the full 2026 fiscal year.

We still have a couple of hundred retirees who have not yet returned their pension confirmation forms. It is very important that these forms are completed and returned as soon as possible. Doing so will help us clear this outstanding administrative matter and ensure that pension payments can be reinstated.

Overall, the numbers remain strong, and the trustees continue to plan for the future and consider improvements that will benefit our members and their families. Stay tuned for more updates.

Work safe. Play safe. Be safe! 🍁

Changing financial INSTITUTIONS?

Receiving direct bank deposits from the OE Pension Plan?

Be sure to provide us with your new account information.

604.291.8831 or
toll-free at 1.888.486.3115
email: pension@iuoe115.ca

iuoe 🍁
LOCAL 115



1st Place
**Cody
Armstrong**



2nd Place
**Randall
Arden**



3rd Place
**Jessica
Wiehe**



**Alex
Rodger**



We wanted to see our members in the field, on the job, in the shop, at training, and everywhere Operating Engineers keep British Columbia moving.

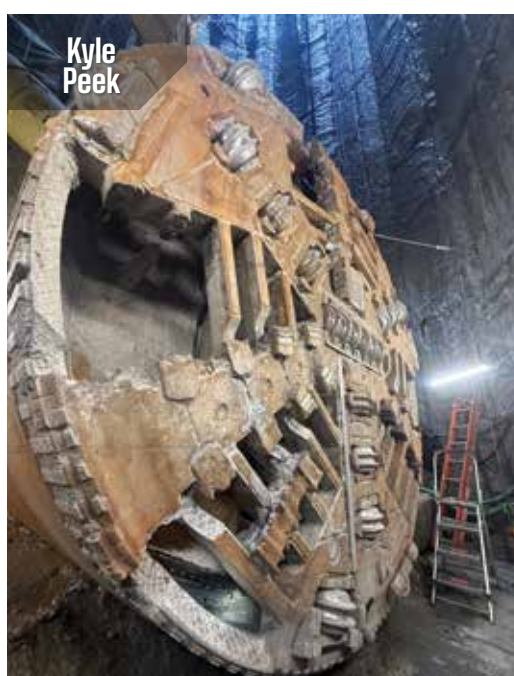
You sent us your best shots—and we loved seeing them! Here are the winners, along with a few other great examples from the many photos submitted.



**Jason
Krickan**



**Varun
Sharma**



**Kyle
Peek**



**Rick
Walls**

Striking during the worst of times



The 1930s were awful times, and some paid a dreadful price. The economy collapsed, production stalled, markets dried up, and millions of Canadian workers were on the dole. Hunger and desperation

were felt everywhere. People who did keep their jobs had their wages cut to levels not seen since World War I.

Despite all of this, on September 17, 1931, over 700 workers from the massive Fraser Mills lumber plant voted to strike. They were hit with their fifth wage cut in 20 months, employees said 'enough is enough.' hundreds of fired-up workers surrounded the mill.

According to Rod Mickleburgh in his book "On the Line: A History of the BC Labour Movement", on day one, police showed up in force, half a dozen on horseback, to try and keep pickets from blocking the road into the mill. Tensions increased on day two as even more police showed up. Cars crossing the line were bombarded by rocks and pieces of wood. A streetcar transporting non-union longshoremen to the docks had its windows smashed. On day three, police moved in and arrested ten picketers. Machine guns were mounted at the mill gates. Armed security guards patrolled the grounds, while police kept pickets under constant surveillance.

When arrested strikers made their first court appearance, hundreds gathered outside. Among them were, according to 'The British Columbian' newspaper, "50 children of school age marching two abreast were led by a determined looking lady with a stout stick".

Japanese farmhands provided vegetables and Chinese farmers contributed daily supplies of chickens, eggs, and vegetables to the striking workers. There could be no better example of the benefit of including Asian workers in a union rather than excluding them, as much of the labour movement had for years.

Besides the company goons and the police, strikers had to confront another foe, the Roman Catholic Church. Their parish priest warned members of his flock that if they did not surrender their union cards, they would be denied absolution of their sins at confession.

All plant operations had ceased. Office staff were sent home. The company store was closed. Tugboats tied up, and the water pumps went dry. Union rowboats patrolled the river.

After nine weeks on strike, and Christmas just a month away, the union decided there was nothing to be gained from staying out. Workers voted 406 to 55 to accept the lumber company's last offer, take down their picket signs and return to work.

The Fraser Mills strike stands out as one that brought diverse ethnic groups together. The largest group was French Canadians, who formed a community called Maillardville. There were also British, Scandinavians, and other Europeans. More significantly, there were sizeable numbers of Japanese, Chinese and South Asian workers. It was this sort of racial mix that had doomed so many strikes in the past.

White hostility and outright racism towards Asian workers kept them out of their unions. That made it easier for them to be used as scabs; exploited by both companies and notorious labour contractors who controlled their employment. That did not happen at Fraser Mills. The coming together of all workers, regardless of their background, made the confrontation at Fraser Mills a remarkable chapter in BC labour history.

Strike leader Harold Pritchett was blacklisted; he could not find another job for three years. He was left to support his wife and five sons on relief payments of \$47.50 a month. That was the toll for fighting back. This paled in comparison with the fate of Hans Keast. He was deported back to Nazi Germany. There, he was arrested and thrown into a concentration camp, and died while being tortured. He left behind his wife and child in Vancouver. 🍁

IUOE LOCAL 115 TRAINING ASSOCIATION

THE TRAINING, SKILLS, AND
EXPERIENCE YOU NEED.

In-Person courses

- Heavy Equipment Operator
- Mobile Crane Operator Level 1, 2, and 3
- Tower Crane Operator Level 1 and 2
- Tower Crane Rigging
- Tower Crane Refresher
- Rigging Level 1 and 2
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

Online courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- Site Ready



New Members

April to June 2026

APRIL 2026

Curtis Abrams
Chandler Adrian
Mahdi Ahfir
Ryley Amendt
Alex Andriani
Darren Arsenaault
Lucas Atchison
Daniel Baier
Robbi Bains
Karina Bakker
Dallas Barker
Clayton Bateman
Corbin Bebek-White
Jean-Pol Belanger
Ryan Bouchard
Devrey Bowen
Andrew Brock
Jacob Bujold
Luca Buonamici
Jayden Burke
Taylor Burstyk
Schyler Burt
Shawn Campbell
Jorge Castro
Sitani Cherry
Anthony Clement
Zoe Couture-Case
Kenneth Croxall
Lucas Damant
Ogagaoghene Dike
Thanh Dung Do
Karen Dong
Corey Duncan
Rick Dunnington
Eric Eaton
Mike Edmunds
Alejandro Estrada
Brendan Evans
Dayton Fortin
Talin Fox
Keith Ginn
Harold Gladstone
Amilio Gonzales-Thomas
Lyle Grant
Mark Greenberg
Jonathan Gullison
Giovanni Guzzo
Joshua Hartz
Christopher Head
Scott Hegedus
Preston Hoppe

Taylor Hunter
Jayson Ingram
David Jacobson
Daniel Jameson
Iqbal Jaswal
Dean Johnson
Godwin Joshi
Cameron Kitchener
Owen Klassen
Jake Kraiczi
Wade Lajlar
Corey Lanouette
Derek Lippmann
Jon Loranger
Daniel McCrimmon
Tyler McLean
Mitchell McPhee-Irving
Azdan Miller
Michael Naseth
Jason Newton
Dayton Nielsen
Timothy O'Connor
Jarid Ohr
Raymond Oliver
Ben Pearse
Cody Pomeroy
Ashley Powell
Derek Purdy
Lemuel Quijada
Jacqueline Rae
Pandora Reay
Scott Rockwell
Ivan Rojas
Rui Salema
Jovin Salgado
Amy Schafer
Trevor Scollon
Jaidan Scott
Rajbir Singh
Colin Slamon
Dane Soderberg
Harmanpreet Sohi
Ross Spencer
Cash Spink
Linton Spratt
Omar Stephenson
Luke Strohacker
Alan Trappl
Michael Van De Wetering
Dhaval Vaniya
Goinda Virasami
Carolyn Von Lahr

Kobe Walker
Ryan Walker
Ty Wasyliv
Kaylen Weaver
Taylor Webbink
Jeremy Weber

MAY 2026

Kyeran Abbott-Hilliard
Juan Alvarez
Alex Atamanchuk
Jim Bangs
Ben Bernasconi
Ryan Bezilny
Tyson Biermann
Jesse Boyer
Charles Bugden
Adolfo Cadle
Jennifer Campbell
Jacob Carkener
Jake Cook
Bryce Danyluk
George Davis
Dayron De La Torre Maura
Johnathan Denniston
Dominic Dufour
Odoraie Ellis
Craig Erdmann
Mario Faria
Maxime Fournier
Sabrina Gallelo
Riley Gardner-Fogarty
Gildas Gatchu
Vatandeep Gill
Rajwinder Gill
Brody Gillis
James Glennie
Tyler Gordon
Makaila Goyer
Clara Guernalec
Logan Hamilton
Nicolas Harland
Uriah Hartery
Jamie Helin
Mike Henry
Brett Hill
Michael Hooker
Prem Hoonjan
Nicholas Horodyski
Bradley Hudson
Ty Hunt
Steven Ianni

Markus Itterman
Dustin Janowsky
Colton Johnson
Bruce Kellett
Blake Kennedy
Brandyn Kirk
Brandon Kropinske
Cameron Lang
Bryle Lazaro
Zachary LeFranc
Roger Leon
Matthew Letoria
Navkarn Litt
Victoria Lockyer
Damiano Lucchesi
Travis Mair-Vansanten
Bon Malong
Ariel Malubag
Dharampreet Mangat
Arwin Mangune
Lane Mayert
Grant McCulloch
Robert McCune
Greg McKenna
Brian Melville
Craig Messner
Wyatt Millner
Jeffery Mitchell
Domino Mocharski
Zachery Moffat
Rafaal Mohammad
David Monk
Dean Munnely
Maceo Munro
Sylas Murphy
Vanlee Nguyen
Ethan Notley
Alvin Oler
Ernel Oliver
Karnig Packer
Mark Pistak
Jose Ponce
Greg Robertson
Taylor Ross
Richard Sanche
Jatinderpal Sandhu
Himanshu Sapra
Tyler Schulmeister
Steven Scott
Levi Scott
Amy Shearer
Inderpal Singh

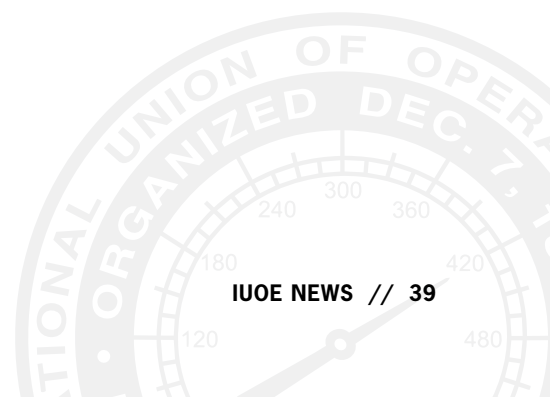
Gurjeet Singh
Harmeet Singh
Manpreet Singh
Travis Sutherland
Sarav Tangri
Carmyn Taylor
Brian Thiessen
Brad Thompson
Dallas Thompson
Cooper Todd
Jesse Toews
Eric Tubbs
Mark Tuura
Chris Van Dokkumburg
Brenda Wagner
Kyle Waters
Trevor White
William Whiteside
Xander Whitfield
Brockton Wickins
Devan Wilfong
Hui Fung Wong
Keegan Zilinski
Kaden Zmeko
William Zwodeski

JUNE 2026

Colton Andrus
Anita Baldin
VI Barkley
Trevor Beauregard
Brayden Bettanin
Sujan Bhandari
Samuel Blackmore
Brienne Boucher
Cameron Brown
Kyle Bryk
Marco Busto
Mark Butler
William Carter
Avraaj Chhina
Richard Clarke
Chris Crowder
Brandon Daniel
Mitchell Davis
William Dunbar
Christopher Ertmoed
Paul Forgues
Kenneth Fortier
David Fowler
Curtis Fuchs
Harshil Ghadge

Jaspreet Gill
Matthew Glenn
Tyler Goddard
Kyle Griffioen
Dimitri Grujic
Kurtis Gustafson
Nathaniel Gyasi
Shari Haase
Corey Hann
Keylan Harvey
Ian Hay
Matthew Helm
Marc Herr
David Hofer
Blake Hoogestraat
Stephen Hopkins
Seth Horton-Griffis
David Jacques
Sergio Jorquera Linares
Fred Kalimba
Kevin Knight
Michael Kostynuk
Vaughn Kutzy
Kyle LeBreton
Jackson Legg
Jeremy Levy
Reid Lightle
Wenguang Luo
Derrick Ma
Tyler Macdonald
Marcus Mann
Kirk McIver
Amanda McLeod
Mike Melin
Matthew Menzel
Tricia Millward
Tessa Misson
Hunter Mitchell
Cameron Mitchell
Vernon Munn
Layne Myer
Sarah Nelson
Arthur Neuts
Keegan Newlove
Antonio Olguin
Bryan Oliveira
Kevin Ollerenshaw
Lucas Parasiliti
Cory Pearson
Adrian Penner
Domenico Peranio
Eric Petty

Terrence Pigford
Justin Plourde
Frederick Postnikoff
Daryl Prochner
Craig Rothwell
Sahil Sahil
Naveen Sharma
Harjinder Sidhu
Rebecca Sinclair
Baninderpreet Singh
Sarabjit Singh
Can Snaet
Gabriel Soldan
Devin Sproule
Faline Stewart
Luke Straat
Harbarinder Tatla
Luke Towns
Antonio Tucker
Wayne Unwin
Chad Wade
Cooper Weinhaupt
Graham Whynder
Jessica Wiehe
Brian Williams
Angel-Leaha Woitte
Kristen Wood



Service Awards

April to June 2026

10 YEARS

Brad Bader
Brent Bain
Wade Belair
Chase Bursaw
Christopher Butler
Paul Byrne
William Carriere
Christopher Carvalho
Jesse Clarkson
Emanuel Correia Cabral

Brent Dabels
Warren Devorkin
Manjit Dhani
Aaron Dixon
Tyler Dyck
Carrie Edwardson
Steve Evdokimoff
Sandro Floro
Nathaniel Gagel
Frank Giesbrecht
Bryan Gleave
Fred Hackenberg
Gordon Hagblom
Joel Heathcote
Cory Howe
Ronnie Jansen
Jarrod Jesiak
Dean Jimmie
Baljinder Kandola
Dale Kasper
Jamie Kennedy
Shawn Kennedy
Teresa (Terri) Kwiatkowsky
Bradley Lindsay
Ryan MacDonald
Mitchell Mayhew
Stephen McKenna
Jose Daniel Melo
Brian Menzul
Izaia Mitchell
James Morris
Jason Nagy
Dustin Ouellette
Les Paul
Jeff Paulson
Kelly Philcox
Michael Podealuk
Russell Preckel
Sanjay Ram
Joseph Ray
Austin Rich
Travis Riese

Anthony Sewell
Virgel Sklapsky
Lee Taylor
Matthew Toews
Bradley Tremblay
Matthew Vandenbrink
Tom Vandewater
William Wagstaff
Joshua Watts
Clifford West

20 YEARS

Ryan Aasen
Shane Adams
Chris Aldcroft
Robert Allaire
Allan Andre
Wes Bauder
Scott Billey
Amritpal Brar
Gordon Brewer
Denis Brownlee
William Buckley
David Butler
George Cancela
Sheldon Carter
Allan Crawford
Abraham Cuesta
Mike Del Bianco
Danny Dubreuil
Robert Fletcher
James Gallen
Dustin Garfield
Anto Garic
Jim Gibson
Peter Green
Michael Harms
Clint Harper
Nicholas Hastie
Jeff Hoepfner
Maurice Hunt
Wesley Ilinsky
Clinton Jackman
Ray James
Ilya Jenner
Anthony Johnston
Richard Kendal-Ward
Brian Kingston
Charles Kleij
Randy Krenzler
Troy Lalonde
Kevin Lamarsh
Scott McRae

John Mitchell
Andrew Morton
Michael Murphy
Daniel Nevard
Bradley Nicholas
Tom Paul
Ted Peterson
Julian Picard
Cory Pisarczyk
Mark Pryma
Matthew Scardillo
Bryce Shepherd
Simon Sohrabi
Christopher Spinks
Darren Suehsschlaef
Marcel Tardif
Joey Toupin
Dennis Van Den Hooff
Dean Vanleeuwen
Edwin Varney
Stuart Vhal
Michael Wood

30 YEARS

David Dillon
Clem Francoeur
Jason Holyoak
Ned Malenica
Russell McCallum
Randy Milne
Thomas Morrow
Lance Peterson
Gerald Prive
Jeffery Ranger
Rex Rema
Carl Rogers
Andrew Urschitz
Les Victor
Bruce Visser
James Warner
Frank Wendt

40 YEARS

Mike Bailey
Ronald Bolick
Gary Coupal
Robert England
Al Guest
Robert Hood
Raymond Johns
Richard Kroeker
Gary Kupillas

John Lowther
Frank Van Kuyk
Peter Wiersma

50 YEARS

Joe Alves
John Alves
Soren Back
James Brown
Arthur Fredrickson
Joseph Gerstel
Richard Golden
Christopher (Kit) Hansen
Ronald Holt
Michael Kittson
Robin Legh
Kenneth McKinnon
Louie Neuburger
Douglas Penner
Michel Rak
Len Reagh
Stephen Rennie
Douglas Riddell
Stan St. Jean
Leslie Stewart
Rolf Thiel

60 YEARS

Robert Berlinguette
Laurent Bernier
Roy Christianson
Victor Fast
Ian Hunter
David McLellan
Bortolo Rinaldo
Robert Ringer
Jimmie Seminoff
Harry Smith
Donald Sorensen
Garwin Willson
Luciano Zustovic

Pensions Awarded

APRIL 2026

Stuart Atkinson
Alan Balatti
Joseph Bourque
John Brown
James Duncan
Barry Hoflin
Jeffrey Jarosz
Laura Johnson
Steven Jones
Michal Krukowski
Alfred Pruneau
Keith Reynolds
Edgar Russell
Darin Zomar

MAY 2026

Mark Allan
Brett Bjarnason
Paul Bruder
Anthony Cibere

Robert Coultish
William Greer
Richard Lowres
Gregory McAuley
Johnny Pinoli
Glenn Van Sickle
Louis Woudsma

JUNE 2026

Henry Bergen
Alexander Berkeley
Vincent (Wayne) Egan
Robert Hogstead
Wayne Kemp
Daniel King
Gerald O'Donnell
David Olynyk
Kayne Pettersen
Brenda Pompu
Timothy Rossi
John Utz

The Christmas Dance is back!

Saturday, December 5, 2026
IUOE Auditorium, 4333 Ledger Avenue, Burnaby

\$75 per person (Limited tickets are available)
Note: No tickets will be sold at the door.

Purchase your tickets early!
Call the Burnaby office 604.291.8831

Doors Open 6:00pm
Cocktails 6:30pm

Buffet Dinner 7:30pm
Dancing 9:00pm-11:30pm

Members who passed away

APRIL 2026

Bernd Bartkowski
Mario Cisotto
Mark Farley
Frank Lavoie
James Lippert
Walter Much
David Partaik
Brad Randall
Clifford Smith
Dennis Walch

MAY 2026

Ken Branscombe
Bill Cannell
Noel Folster
Edward Friesen
Kalle Kask
Robert Kronyk
Brian Moldowan
Barry Nelson
Louis Peters
Brian Ripka
Steven Scott
Chester Toth
Joe Waswick
Rudolf Wortman

JUNE 2026

George Atkinson
Richard Carlick
Walter Dyer
Charles Elliott
Fred Fleming
Ronald Harrison
Harlen Hatchard
David Kennedy
Anson Lepage
Maurice Malcolm
Patrick Nolan
Robert Pavelka
Jonn Regan
Patrick Rusk

Edward Sawatsky
Orville Sinnott
Michael Susheski



Members with BA Blacktop paving the staləwasəm Bridge.

Photo Credit: Moises Galvao

DISTRICT 1 & MAIN OFFICE

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 **Toll free:** 1.888.486.3115
Fax: 604.473.5235 **Email:** iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Bryan Railton
President: Brian Lefebvre
Assistant Business Manager: Josh Towsley
Director of Organizing: John Munro
Dispatcher: Kyle Egan 604.473.5230

Organizing Representatives:

Frank Baratto 604.312.4227
 Tyson Boyce 604.831.1559
 Chris Eden 604.454.8491
 Curt Watts 604.314.6044

BENEFITS & PENSION PLANS

Administrator: Lee Riggs

TRAINING ASSOCIATION

Administrator: Jeff Gorham
Training Coordinators: Jordan Dewing, Steve Ervin, Travis Woolford

DISTRICT 1

Business Representatives: Steve Barnicke, Michelle Dey, Cameron Garrison, Brian Haugen, Leanne Hughf, John Mackie, Sean Maurer, John Munro, Cody Poirier, Will Suelzle, Simon Thomsen
Phone: 604.291.8831 **Toll free:** 1.888.486.3115

DISTRICT 2

Business Representatives: Irene Elliott, Kyla McCormick
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3
Phone: 250.754.4022 **Fax:** 250.754.5513
Victoria Office: Please call to set up an appointment

DISTRICT 3

Business Representatives: Alex Fantetti, Brian Lefebvre, Jason Stevenson
Dispatcher/Organizer: Shawn Irwin
 785 Tranquille Road, Kamloops, BC, V2B 3J3
Phone: 250.554.2278 **Fax:** 250.554.1766

DISTRICT 4

Business Representatives: Matt Baker, Dan Jillings, Catherine Stevens
 3339 8th Avenue, Prince George, BC, V2M 1N1
Phone: 250.563.3669 **Fax:** 250.563.3603

DISTRICT 5

Business Representative: Kent MacPherson
 103 Centennial Square, Sparwood, BC, V0B 2G0
Mailing address: PO Box 1567, Sparwood, BC, V0B 2G0
Phone: 250.425.2161 **Toll Free:** 1.888.605.9955
Fax: 250.425.2166

DISTRICT 1

Burnaby: 1st Thursday of every month
 7:30 p.m. at 4333 Ledger Avenue, Burnaby
 Except March & September due to General Membership Meeting
General Membership Meeting: 3rd Saturday in March & September
 9:30 a.m. at 4333 Ledger Avenue, Burnaby

DISTRICT 2

Monthly meeting locations alternate:
Nanaimo: 2nd Monday of odd months
 6:00 p.m. at the Coast Bastion Hotel, 11 Bastion Street
Victoria: 2nd Wednesday of even months
 6:00 p.m. at the Pro Patria Legion Branch 292, 411 Gorge Road East
Campbell River/Courtenay: Members will be advised of meetings, dates, times and places.

DISTRICT 3

Monthly meeting locations alternate:
Kelowna: 2nd Thursday of odd months
 7:00 p.m. at the Coast Capri Hotel, 1171 Harvey Avenue
Kamloops: 2nd Thursday of even months
 7:30 p.m. at the Union Hall, 785 Tranquille Road

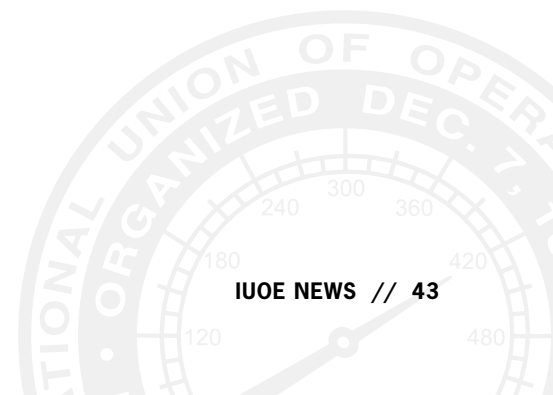
DISTRICT 4

Prince George: 2nd Wednesday of every month
 7:00 p.m. at Prince George Civic Centre, 808 Canada Games Way
Prince Rupert, Terrace, Kitimat, Smithers, Fort St. John, Dawson Creek, Tumbler Ridge, White Horse:
 Members will be advised of meetings, dates, times and places.

DISTRICT 5

Monthly meeting locations alternate:
Castlegar: 1st Wednesday of odd months
 7:00 p.m. at the SureStay Hotel, 1810 8th Avenue
Cranbrook: 1st Tuesday of even months
 7:00 p.m. at the Labour Centre (Boardroom), 105 9th Avenue South
Elk Valley Resources Line Creek Operation: Members will be advised of meetings, dates, times and places.

Please contact your District Office to register for the next meeting in your location.



rise above.



iuoe 
LOCAL 115

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