

Summer 2026

IUOE news

LOCAL 115

What's inside

- Mine rescue team provincial champions
- Standard agreements ratified
- Paving through the generations

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We're off to a busy start

As I write this article, we are planning out the remainder of the year. We've already concluded our General Membership Meeting, passed and implemented a 2% increase to all pensions for both active and retired members, reviewed potential increases to our health and welfare benefits, scheduled pensioners' socials in Prince George, Vancouver Island, Kamloops, Kelowna, and Cranbrook, conducted a town hall on the Sunshine Coast, and finalized the design for our new Langley headquarters as we prepare for municipal submission.

What a start to the season

As the work season heats up, this naturally becomes one of the busiest times of the year for Operating Engineers. The work picture continues to remain steady, which means increased road construction and more traffic as people begin travelling throughout the province.

Construction season means more of our members are working on roadways and in dangerous environments around heavy traffic. Be mindful not only while working, but also while travelling for recreation with your families. Take care of yourselves and each other.

This spring saw an attack on the work of our members from the BC Conservatives. In April, MLA Kiel Giddens introduced a Private Member's Bill titled the "Public Sector

Construction Projects Procurement Act", legislation that was effectively designed to ban the provincial government's use of Community Benefits Agreements (CBA) and Project Labour Agreements (PLA).

The bill carried all the familiar signs of the old BC Liberals, anti-union rhetoric and legislation aimed at limiting the rights of workers and attacking the work opportunities our members rely upon.

Regardless of political frustrations that can sometimes arise around these projects, the numbers do not lie. Projects such as the new Pattullo Bridge (Staƿəwəsəm Bridge), Surrey-Langley SkyTrain, Highway 1 Kamloops to Alberta, Highway 1 Fraser Valley Corridor Improvement, the Fraser River Tunnel, Cowichan District Hospital Replacement, and others have created countless apprenticeship opportunities, increased access for underrepresented groups, employed 97% British Columbians, and generated over \$800 million in wages for union tradespeople.

These projects are part of the legacy of our partnership with the current provincial government, and regardless of where members stand politically, this Local will never stand by while attacks are made against the work our members rely on.

Continued on following page



In April, IUOE Local 115 supported the BC Building Trades and delivered a petition against the BC Conservative's bill to ban Project Labour and Community Benefits Agreements.



The BC Building Trades and Operating Engineers mobilized across the province, launching an aggressive media campaign with over \$150,000 spent across radio, television, and social media, while simultaneously organizing a petition campaign opposing the bill. Ultimately, the legislation was defeated in a 48–42 vote, marking a major victory against the BC Conservatives and their partners at CLAC and the ICBA.

This spring has also brought significant victories for trades training and apprenticeships. Both the province and the federal government are making major investments into training and workforce development. We are currently working through the implementation of the BC NDP's \$241 million investment into skilled trades training and evaluating how it will help increase our training capacity for the future.

In addition, Prime Minister Mark Carney and the Federal Liberals announced a \$6 billion investment through the Spring Economic Update that will create real opportunities for the next generation of Canadians to access stable, family-supporting careers in the skilled trades. These investments demonstrate that governments are beginning to recognize the critical role tradespeople will play in building the future of this country.

Current Operating Engineers and our children, will be entering a changing economy, one where skilled trades will increasingly stand out as one of the few industries capable of providing stable, long-term careers insulated from the growing struggle between technology and labour.

All of this positive news, however, brings us back to the most important discussion of all: the work picture.

Training apprentices and expanding training seats means very little if there is no work waiting for those individuals at the end of that journey.

For Operating Engineers, this means continuing to fight for more CBAs and PLAs that ensure publicly funded work is tied to union labour – the very system where training, mentorship, and apprenticeship development actually occur.

We are lobbying aggressively right now, both provincially and federally, to secure additional CBAs and PLAs, particularly surrounding BC Hydro and transportation infrastructure projects. We will also continue working closely with our Canadian office and fellow business managers to ensure PLAs remain part of the conversation on federally funded projects as well.

“Butts in classrooms” mean nothing if we do not create opportunities for our young people once they've completed their training.

This ties into a broader discussion that I believe needs to be reopened in British Columbia and across Canada: Public–Private Partnerships, not the versions championed under past conservative governments, but partnerships tied directly to the pension funds of Operating Engineers and other unions.

Billions of dollars are already invested through infrastructure funds connected to pension plans, including organizations like Concert Infrastructure, which is owned and operated by union pension funds. While these discussions can sometimes be controversial, during times of economic uncertainty and budgetary constraints, they also represent an opportunity to ensure our pension dollars have a double impact. Investing in critical infrastructure while ensuring that infrastructure is union built by Operating Engineers and affiliated building trades workers.

Lastly, brothers and sisters, I simply want to thank all of you. Your commitment to this Local and your continued efforts to advance the interests of our organization continue to show through both organizing success and hours worked across the province. Our Local continues to grow, with membership steadily moving toward the 15,000-member mark while work hours continue to rise year over year despite the uncertain times we find ourselves in. That is a testament to the resolve that Operating Engineers demonstrate every single day. Whether it's on a job site, in a garbage truck, up in the sky, with levers or a wrench in our hands, this is what we do.

Stay safe out there, work hard, and take care of each other. 🍁

In solidarity,





Building union strength

In my last article, I talked about strength, leadership, and what we owe the next generation. Those ideas matter, but they only mean something if they show up in how we operate every day. Strength in a union isn't

built in big moments. It's built in small ones. It's built in how members carry themselves on a job site, how they deal with each other, how they work with other trades and how they respond when standards are tested.

Strong membership starts with personal responsibility. It's showing up ready to work, both mentally and physically. It's knowing your machine, your workstation, your tools, your surroundings, and the task at hand. It's taking the extra minute to do something properly instead of rushing through it. These things might seem small, but over time, they define the reputation of both the individual and the Local.

Another part of strong membership is refusing to accept shortcuts that lower standards. Shortcuts don't usually show up as major decisions. They show up in small ways. Skipping a step. Letting something slide. Not speaking up because it's easier to stay quiet. Over time, those small decisions add up. Before long, standards that took years to build can start to slip.

That's how strong organizations weaken, not all at once, but gradually.

Strong members understand that protecting standards isn't about being difficult. It's about protecting the value of the work and the Collective Agreements that support it. Both sides, management and the union, believed so much in the contents of the agreement that they put their names on the dotted line.

Brotherhood and sisterhood isn't built through words, it's built through actions. They're built when members look out for each other on site, when they step in to help instead of standing back, and when they have each other's backs when it matters. It means having difficult conversations when needed. Respect isn't avoiding issues; it's dealing with them directly and professionally. A strong crew doesn't undermine each other, doesn't divide itself, and doesn't let small issues grow into bigger ones. They handle things early and they handle them right. Conversations, mentoring, and sharing of similar experiences.

This reminds me of a saying told to me earlier in my career, "Just because I give you advice doesn't mean I think I'm smarter than you, it means I've made more mistakes."

We all work in environments where pressure is part of the job. Deadlines, expectations, and different personalities are

always present. In those moments, how we respond to each other defines whether we are just a group of workers or a true brotherhood and sisterhood.

A strong membership is built on trust. Trust that the person beside you knows their job. Trust that they will speak up if something isn't right. Trust that they won't cut corners that put others at risk. That kind of trust doesn't come automatically, it's earned through consistent actions over time.

Mentorship is another area where this shows up every day. For experienced members, that means taking the time to guide apprentices, newer operators and coworkers alike. Not just showing them how to do their job or work, but showing them how to think, how to approach a job, and how to carry themselves as union members.

For newer members, it means being open to learning, asking questions, and understanding that experience takes time. Respect goes both ways. That exchange of knowledge, respect, and accountability is what builds a true union across generations. It's how standards are passed down and preserved.

Accountability also plays a major role. It's easy to expect the union to step in when something isn't right. There are times when that's necessary, but strong membership means not waiting for someone else to act when something is clearly off. It means speaking up when safety is compromised. It means addressing issues early before they grow. It means holding yourself to the same standard you expect from others. Accountability isn't always comfortable, but it is necessary. When it's done right, it strengthens trust rather than breaking it.

Another important factor is engagement. Strong membership isn't passive. It involves staying informed, attending meetings when possible, voting, and understanding what's happening within the Local. The strength of any union is directly tied to how engaged its members are. When members disengage, decisions get left to fewer people. When members stay involved, the Local remains strong, informed, and representative of its membership.

At the end of the day, every member contributes to the culture of IUOE Local 115. Culture isn't written in a handbook. It's built daily through actions, attitudes, and expectations. It's built on how members treat each other, how they approach their work, and how seriously they take responsibility of being part of something bigger than themselves.

Strong membership isn't complicated, but it does require consistency. It requires showing up, doing the job right, supporting each other, holding each other accountable, and building the kind of membership that people are proud to be part of. That's how strength is built, and that's how it lasts for the next 95 years. 🍁



Standard agreements bargaining update

On April 29th the Bargaining Council of British Columbia Building Trades Unions (BCBCBTU)

reached an Overall Memorandum of Settlement with the Construction Labour Relations Association of BC. Trade Level Memorandums were completed on May 1st (Crane Rental and Steel Erection) and May 6th (Industrial and Commercial/Institutional).

The BCBCBTU and IUOE Local 115 recommended acceptance of the revised Collective Agreement. Improvements to the Collective Agreements include 11% over three years (3.5%, 3.75%, 3.75%), increases to living out allowance, room plus, and weekend checkout. Full details were mailed to members with a deadline to return ballots by noon on May 27, 2026.

The BCBCBTU announced on May 29, 2026 that all unions had ratified the agreement. As the Overall Memorandum of Settlement provided that the agreement becomes effective on the Sunday following ratification, the effective date of the changes is May 31, 2026.

134 members cast ballots with 105 (or 78.3%) voting in favour of the agreement.

Many thanks to Ken Schubert (Sterling Crane), Andy Murray (GWIL Crane Service), Tyler Buerge (Mammoet Canada), Jenise Koyanagi (Sarens Canada), and Ken Doan (Mega Cranes) for your participation at the bargaining table.

British Columbia - Major projects

In my last article, I reported on the activities of the Major Projects Office, a federal initiative to speed up the approval process. It seems the BC government is following the federal government's lead. Recently, the BC government, as part of its "Look West" strategy added 18 projects to its fast-track list, bringing the total to 35.

The projects are construction and/or expansion of mines, upgrading existing processing plants, and new liquefied natural gas projects (including the supply side). Simply put, these are projects that will put Operating Engineers to work. The Union will continue to work to ensure these projects are covered by either a Collective Agreement or a Project Labour Agreement.

Combined with the government's recent \$241 million commitment to overhaul trades training, the opportunity to work and train as an apprentice in BC hasn't been better in my lifetime.

Pension increase

As you are probably aware, all members of the Operating Engineers' Pension Plan had their benefits increased by two percent effective May 1, 2026. I want to recognize the strong work of our Trustees, including the Chair of the Board, Business Manager Bryan Railton, our Administrator Lee Riggs, and our consultants and advisors. This is a team effort.

This Board continues to make prudent investment decisions, continues to seek out education and certifications, and our members continue to benefit from that work. 🍁

Agreement	Ballots Cast	In Favour	Against	Spoiled
Crane Rental Steel Erection	80	54	26	0
Heavy Industrial Commercial and Institutional	54	51	3	0



HEAVY METAL ROCKS



Heavy Metal Rocks took place on April 9–11, 2026, marking the 18th year that School District 73 has hosted the program for local students.



This year, 40 Grade 11 and 12 students participated—an increase from 32 students last year. The program was made possible entirely through the support of 120 community sponsorships.



In addition, IUOE Local 115 Training Association awarded a heavy equipment operator training program scholarship, valued at \$18,000 to Lukas Gordon.



MINORITY STRESS ON THE CONSTRUCTION SITE: An invisible risk to mental health, substance use, and business performance

Elnaz Shariatpanahi
BuildStrong by CIRP



Safety in construction sites often focuses on physical hazards such as slips, trips, falls, collapses, and equipment accidents which are visible. However, a less visible but highly influential risk is minority stress. The chronic psychosocial stress that originates from exclusion and discrimination experienced by workers with stigmatized identities. Minority stress affects workers' mental health and it is linked to increased risk of substance and alcohol use, which in turn can impact safety, productivity, and business costs.

Understanding the Minority Stress Concept

Meyer (1995) explained minority stress as how persistent stress relates to stigmatized identities contributes to poorer mental health outcomes. These stressors include experiences of discrimination and the internal pressure of hiding one's identity to avoid negative workplace reactions. While this model originates in research on sexual minority populations (2SLGBTQI+ community), its core concepts which includes stigmatization, concealment, and vigilance, extend to any worker experiencing chronic psychosocial strain due to perceived differences. As a clinical psychologist, I have seen firsthand that, for some individuals, minority stress can be traumatizing and even retraumatizing to the extent that it mimics symptoms of Post-Traumatic Stress Disorder.

Construction Workers and Psychosocial Stress

The nature of construction work is physically demanding and sometimes it can be psychologically challenging. Research shows that workers deal with high rates of stressors such as the long hours, heavy workloads, and job insecurity, which are the predictors of mental health strain. These constant chronic stressors can be combined to minority stress and can complicate the situation, which makes the workers vulnerable.

A recent Canadian industry report found that sexual minority workers in trades reported significantly higher stress levels compared with their heterosexual peers. For example, sexual minority women reported higher rates of work stress and poorer mental health compared to heterosexual workers. Racial minority workers experience a similar disparity when compared to groups who are not from an under represented part of the population. This suggests that workplace climate and lack of inclusion have measurable adverse outcomes. Other studies show that unsupportive work environments are tied with increased use of substances as an unhealthy coping mechanism among 2SLGBTQI+ workers with poor mental health.

Mental Health and Substance Use

Mental health conditions and substance use frequently happen at the same time and has a co-occurring nature. The National Institute for Occupational Safety and Health data of U.S. shows that about 70% of adults with a substance use disorder were employed, it shows that workplaces are one of the impactful environments for support and recovery.

Data shows that heavy alcohol use is higher by almost 16.5% in construction workers than other industries. Untreated substance use disorders cost employers over \$8,500 per affected worker annually for lost productivity, absenteeism, and healthcare and turnover costs. These figures matter to any business manager to evaluate the risk and return of investment.

Business Impacts: Safety and Financial Costs

Substance use and poor mental health can affect job site safety directly. Workers coping with stress and substance use may show under influence and have impaired judgment, slower reaction times, and lowered hazard recognition, all of which increase accident risk. Poor psychosocial work environments contributes to reduced productivity and engagement. About 70% of the Canadian workers report that their work experience affects their mental health, and the experienced challenges contribute to lost work time, affecting their performance. For employers these patterns surely translate into higher rates of turnover, increased disability costs, safety incidents, and reduced labour productivity. All measurable impacts that can be addressed through the following supportive workplace practices.

Practical Actions for Construction Managers

Understanding minority stress and its connection to substance use prepares managers and leaders with tools to decrease the related risks. Some of the evidence based steps may include:

Create Psychological Safety: Create the environment practically where workers feel safe to raise concerns with no fear of negative consequences. Psychological safety encourages open communication about stressors and can reduce the need for using unhealthy copings.

Provide Supervisor Training on Early Warning Signs: Supervisors should be trained to recognize early indicators of psychological distress or early patterns that may be seen before substance use increases. Early recognition gives the chance for supportive referrals before performance or safety concerns arise. Remind them “They are not alone”.

Enforce Anti-Discrimination Policies: Clear policies against any sort of discrimination reduce workplace stressors that hugely affect minority workers, which improves overall worker mental health and creates a more inclusive work climate. From the leadership aspect sometimes it needs small changes in company culture as well.

Make Mental Health Conversations a “Routine Normal”: Normalize talking about stress, coping, and available mental health supports into regular briefings or toolbox talks. Making these discussions normal can reduce

the stigma and encourages seeking help. Remember “Changing lives, one conversation at a time.”

Offer Confidential Support Services: Workers are more likely to seek help if they believe support is totally confidential and more importantly nonpunitive. Integrated mental health and substance use resources improve outcomes for workers and reduce long term business costs. Offer them to download and use the BuildStrong app for resources or confidential counseling services.

Use Data to Track the Impact Rate: Monitoring the indicators such as incidents, absenteeism, support utilization, and turnover rates can help managers to measure the effectiveness of interventions and to make adjustments in investments in workplace mental health supports.

Conclusion

Minority stress is an important, but often an overlooked, psychosocial hazard in construction. When unmanaged, it contributes to mental health challenges and increases the risk of substance use. Which in turn can affect safety, productivity, and business costs. For construction managers and leaders addressing minority stress is not just an inclusion initiative. It is a strategic investment in the wellbeing of the workforce and the operational performance. Supportive policies, and accessible resources can help to mitigate the risk and to create a resilient and healthier workforce. Remember “Together we build a stronger society”.

THE BUILDSTRONG APP

Convenient

The app provides construction workers with on-demand access to mental health and substance use support, empowering them to prioritize their well-being and take an active role in managing their mental health.



Accessible

The app is free to use and designed to be accessible to all construction workers, regardless of location or financial circumstances.

Comprehensive

The app offers a wide range of resources, including tools and strategies for managing stress and anxiety, guidance for addressing substance use challenges, and information about available support services.



BUILDSTRONG
BY CIRP



Large projects coming soon

It's summertime, and work has been busy since spring, with significant hiring occurring on Highway 1. We anticipate a busy summer ahead, with larger projects scheduled to begin at the end of the season.

We expect an increase to excavator operator, crane operator, and heavy duty mechanic dispatches towards the end of the summer as we've secured the Fraser River Tunnel Project (FRTTP) and some pipeline work throughout the province. FRTTP is expected to start at the end of the summer.

Our signatory companies will be seeking operators throughout the summer. Please ensure you are booked-in for work if you are not currently employed, and ensure that you check-in often to remain on the out-of-work list. Don't forget if you are working outside the Union, please let me know as there may be an opportunity to organize.

Remember that we do not post job openings online. For work opportunities in your area, please contact your local dispatcher.

I want to thank all our members for your dedicated work for Local 115 and I hope everyone has an amazing summer with lots of work. 🍁

iuoe*
LOCAL 115

We are looking for:

- 🛡️ Heavy duty mechanics
- 🛡️ Mobile crane operators

Dispatch: 604-473-5230

FOR DISPATCH RULES



Building momentum across major projects

Work across the Lower Mainland continues at a steady pace as members remain busy on several major infrastructure projects, with important bargaining gains and project milestones shaping the months ahead.

Quattro Constructors bargaining has officially been ratified, securing a new three-year Collective Agreement for members. The agreement follows a structure similar to the Roadbuilding Utility Agreement and includes increases to wages, pension contributions, benefits, and additional premiums. This marks another positive step in maintaining strong industry standards and ensuring members continue to see improvements that reflect the value of their skilled work on the job site.

At the Pattullo Bridge Replacement Project, work remains active across multiple scopes. Priestly Demolition, out of Ontario, continues demolition of sections of the old bridge to allow crews to tie in the new bridge approaches. Utility work and paving operations remain ongoing throughout the corridor as the project continues progressing toward completion. Members should continue to expect steady activity on site in the months ahead.

The Broadway Subway Project continues to maintain a consistent pace as construction advances throughout the corridor. There has been a slow downsizing of cranes on site, signaling movement into the next phases of work. Significant backfill activity is ongoing alongside various utility contractors, including some contractors who are newer to operating under the Community Benefits Agreement platform. Station construction has also advanced considerably, with many of the mechanical trades now heavily engaged inside the stations as systems installation work progresses.

Progress on the Surrey-Langley SkyTrain Project continues to reshape Fraser Highway week by week. At the RDLC precast yard in South Surrey, just over half of the concrete guideway segments have now been completed. While production at the yard is anticipated to slow toward the end of the year, installation activity along the guideway remains strong with significant movement of completed segments onto the line. Pile driving crews continue to work gradually east towards 203rd Street, where the future end of the line will be located.

Members should be aware that staffing adjustments are expected on portions of the guideway scope in the coming months as several areas move into finishing stages and other trades complete final work. At the same time, there is expected to be a ramp-up of subcontractors under South Fraser Station Partners as station construction increases, with some workers anticipated to transition into those scopes of work.

Early work has begun on the Fraser River Tunnel Project. Piling crews are currently performing densification and cutter soil mixing work as the project begins ramping up. Bauer Foundations has secured a portion of the work, with members already being dispatched to those scopes. Several signatory contractors have picked up work related to the earth-moving side of the project. The majority of current activity is taking place around the Deas Island area as crews prepare the laydown yard where future tower cranes will be positioned to assist with segment placement operations in the river.

As always, members are encouraged to keep their certifications current, remain available through dispatch, and stay connected as work scopes continue evolving across the region. Wishing all the members a busy summer ahead. 🍁



Sterling Crane working at the Surrey-Langley SkyTrain Project.



Progress in bargaining and organizing

Summer season is upon us, and hopefully everyone is busy with work and getting downtime with family and friends.

By the time you are reading this, ballots have been counted for the Heavy Industrial, Commercial Institutional, Crane Rental, and Steel Erection Collective Agreements. I would like to thank Assistant Business Manager Josh Towsley for the experience of bargaining these Collective Agreements together. It was a learning opportunity to work with the Bargaining Council of British Columbia Building Trades Unions and see how other trade unions prepare for negotiations with the Construction Labour Relations Association of BC.

The organizing team is hard at work. We have active campaigns with civil companies and a few other irons in the fire; hopefully in my next article we will be talking about the successes. Organizer Tyson Boyce is working with the TEL Group (Teamsters Local 213, IUOE Local 115, and LiUNA

Local 1611). This group is actively working on establishing relationships with employees of 'so-called union' companies. The goal for the TEL Group this year is to certify at least one non-union company and one 'so-called union' company into the TEL Group.

They have signed cards with some non-union companies and are working towards submitting an application to the Labour Relations Board.

As I have said for the last 12 years, if you are or know of someone working non-union or for a 'so-called union' company, please reach out to the organizing team at Local 115. The more companies we bring into the Local, the easier it is at the bargaining table with improved market share and more job opportunities for all.

I would like to congratulate Gavin Cross on his new role as the Director of Public Engagement. Brother Cross will bring a fresh look to the Local's social media platforms and online engagement, as well as highlighting members in the field. 🍁



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On the road, to better agreements

Over the past months, negotiations have been the theme. I have been actively bargaining with several companies across the trucking industry, including Pacific Coast

Heavy Truck Group, Trimac – Company Drivers, Trimac – Owner Operators, Trimac – Maintenance, and Cummins Canada. The conversations we’ve had have been centered around improvements to working conditions and benefits, while achieving wage increases that keep up with the cost of living in today’s market. Each bargaining committee brings a fresh perspective from the frontlines.

The push for a strong work-life balance and equitable wages that lead industry is always the agenda. None of this would be achievable without the feedback from members and participation of the bargaining committees.

When working alongside these committees, I am continuously reminded of how strong we are together. Members never fail to bring their best to every situation no matter what the challenge. The stories and challenges I hear from members help me understand what a typical day entails for them. Before most people’s day even begins our members are already making the wheels move forward, strengthening our economy and providing security for their families.

In May, I travelled across Southern BC and to Calgary, holding ratification votes for Memorandum of Agreements for Trimac and Pacific Coast Heavy Truck. It was great to connect with the members and hear firsthand what is going on in various areas and see the work they’ve been doing.

I look forward to connecting with more members over the summer. 🍁



Badger Daylighting and Fraser River Pile and Dredge at Seaspan shipyards in North Vancouver working together on building up Canada’s defences and strengthening our sovereignty.

Photo Credit: Troy Bell



Waste Management negotiations started

Congratulations to the members at Catalys Lubricants who ratified their new Collective Agreement on April 7th. It took almost a year to complete negotiations, we made improvements to the language around their benefits and hours of work, as well as big improvements to vacation entitlement. These improvements will give the members more security and time to spend with their families. Congratulations, brothers and sisters.

I have started negotiations with Waste Management for the Coquitlam location. We have had two meetings and have dates set up to continue bargaining through most of the summer. We have made good progress so far with much of the housekeeping already agreed to and several good discussions around some of the other issues that have been proposed. The Coquitlam Collective Agreement is the first of four Waste Management Collective Agreements in British Columbia that will need to be renegotiated in the next two years. Much of the language that is agreed to in this round of bargaining will also find its way into the other three Collective Agreements. This agreement is one of the best in the waste industry and usually sets the benchmark for many other waste industry agreements.

I would like to welcome Cameron Garrison to the team. Brother Garrison joins us from the IUOE Local 115 Training Association, where he was working as an instructor, and has now stepped into his new role as a business representative. He has many years of experience in the crane industry and will be working alongside Business Representative John Mackie to support our crane sector members and increase our market share. 🍁

iuoe
LOCAL 115

Follow us on Facebook for project highlights, member achievements, union news, and events happening across Local 115.



Members from Waste Management Dervis Kadiric, Desmond Thomas, and Mike Grudzien.



Members from GFL Environmental Kingsly Kasthurirathna, Gurmanpreet Brar, and Manraj Johal.



Successful Sechelt members meeting

Recently we held a members meeting in Sechelt, during this meeting we awarded the following membership awards: Hiwus (Chief)

kwa'sa?lahuet - Warren Paull 30-year pin, Hihewus (Councillor) xwa? - Philip Paul 20-year pin, and Hihewus (Councillor) tsesote - Benny Pierre Jr. 10-year pin. All three are long serving Operating Engineers employed at Heidelberg Sechelt Quarry located on shishálh Nation land. Chief Warren Paull has since retired from the quarry but served as a long-time shop steward. Benny Pierre Jr. is one of the Sechelt quarries' three shop stewards and is currently on leave to fulfill his role as councillor. Philip Paul is on his second term on council and is on leave from the quarry, where he is a millwright by trade. The meeting brought consistent engagement by Local 115 members who work throughout the Sechelt peninsula from our various signatory employers.

I attended the Fiedler Bros. Quarry in Gibson's and presented a 30-year membership award to Randy Milne, another proud Operating Engineer working on the peninsula. The Sunshine Coast has five quarries with Operating Engineers of various skillsets; Fiedler Bros. in Gibson's, the Sechelt Heidelberg Quarry, Earle

Creek Amrize, St. Vincent Bay Quarry, and Jervis Inlet which is operated by Heidelberg but is currently being decommissioned. The current outlook from the quarry and utility side is steady. Summer does look promising and into the fall with major capital projects starting.

In April, I attended the District 3 meeting in Kamloops, where Organizer/Dispatcher Shawn Irwin presented membership awards. I appreciated listening to proud Local 115 retirees speak highly of their careers and receiving their awards. Hearing them talk about how their Local 115 pension has carried them into retirement, especially over the last four years which has seen an 18% increase.

In the Prince George area, OJB was awarded 40 kilometres of the Enbridge Sunrise Expansion Project, unfortunately CLAC-affiliated Ledcor and Macro secured the rest of the work into the Fraser Valley. It is upsetting to look at these inferior agreements, the effect of which creates high profit margins on the backs of skilled workers.

Remember to use your discount codes: 10% off at Marks Work Warehouse, 15% off at Work Authority, and 10% off at Red Wing.

Looking forward to seeing everyone on site visits this summer, stay safe. 🍁



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LOCAL 115

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Strike mandate results in strong Collective Agreement

As we move into summer, it is a time to recognize the hard work of our members and the collective progress we continue to make together. This spring has been especially busy with bargaining across several companies.

Clearbrook Grain & Milling

Negotiations at Clearbrook Grain & Milling have been lengthy and challenging. The bargaining committee met with the company six times from July, 2025 to March, 2026.

The Union filed for federal mediation and conciliation and met with the conciliation officer on December 19, 2025. Unfortunately, there was little movement at the bargaining table. As a result, the Union held both a ratification vote and a strike vote on January 10, 2026. Members rejected the company's proposal unanimously and delivered a strong strike mandate, with 95% voting in favour of strike action.

The 21-day cooling-off period was interrupted by an additional mediation date scheduled for March 6th. The Union held a second strike vote on March 11th, with members voting 100% in favour of strike action. Local 115 was ultimately able to secure the company's best and final offer, which included a 12% wage increase over four years, along with a retroactive 3% lump-sum payment.

Thank you to Bargaining Committee members Peggysue Sawka, Anthony Cordeiro, and Joshua Anema for their hard work and dedication throughout the process.

Bargaining updates

A tentative Memorandum of Agreement has been negotiated for members at the University of British Columbia (UBC). Great work by Bargaining Committee members Paramvir Ubhi, Tom Baker, and Julian Hawkins, with Mike Geary and Ethan Zarb joining the committee toward the end of negotiations. UBC members voted against the agreement on May 20th and are headed back to the bargaining table.

Members at B.C. Conveying have unanimously ratified their new agreement, which includes both wage and benefit increases.

I have had the pleasure of working alongside Business Representatives Brian Haugen and Jason Stevenson, as

well as Bargaining Committee members Tyler Schultz and Ryan Spence in Calgary for SMS Equipment bargaining. Negotiations have been very productive, and as this article goes to print, only monetary items are left.

At the time of writing, Central Fraser Valley Transload & Sales members have returned their proposal sheets, and we expect to meet with the company within the next couple of weeks.

Ritchie Smith Feeds members have returned their proposal sheets, and meetings with members will be scheduled shortly.

IUOE Local 115 Tradeswomen Committee

The IUOE Local 115 Tradeswomen Committee held a meeting following the General Membership meeting in March. It was a great opportunity for IUOE women to come together and discuss the challenges they face in the workplace. There was productive discussion about how the committee can continue working together to better support women Operating Engineers. The next meeting will be held in Prince George on July 7th. We look forward to meeting with more women members across the province.

As summer and the inevitable heat approaches, remember to stay hydrated, take regular breaks in the shade, and where possible, adjust work activities or schedules during periods of extreme heat. 🌞



SMS Equipment Bargaining Committee
L to R: Tyler Schultz, Ryan Spence, and Business Representatives Michelle Dey, Jason Stevenson, and Brian Haugen.



Continuing support for members at Epiroc

We want to show our appreciation for how well your words of encouragement and continued support have been received by

4Refuel Canada employees while they went through the process of securing their first Collective Agreement, which was ratified on June 7th. Taking the time to introduce yourselves and welcoming them into Operating Engineers Local 115 highlights who we are as a Union and the support we provide each other.

While those negotiations were underway, we were bargaining Atlas Copco's Collective Agreement, an agreement that dates back to the 1960's and has been strengthened through many rounds of negotiations. We are happy to report that we have reached a tentative agreement and will be bringing it to the crew for a ratification vote shortly.

Our proposal meeting for members at Fuelex Energy had an excellent turnout and high engagement. It was encouraging to see members come prepared and participate in thoughtful discussions. Negotiations will be underway by the time you read this.

Epiroc Drilling Tools remains scheduled to shut down and relocate to Mexico, with confirmed closure dates at the end of this year. We have worked closely with the company to develop a labour adjustment plan outlining



Business Representative Sean Maurer at a meeting with the Epiroc Drilling Tools members.

the shutdown process and employee entitlements. We are now focused on supporting affected members through training, skills assessments, and job-search guidance. As we move closer to year-end, please reach out to me directly if you know of any employment opportunities for these members.

Let's continue working hard and support one another as we move through the rest of the year. 🍁



Business Representative Sean Maurer with Shafeeq Mohammed, and Hitesh Narula at 4Refuel mediation for their first Collective Agreement.



Strengthening communications and membership engagement

Crane rental negotiations have now concluded. I want to express our gratitude to all members who participated in the proposals,

bargaining, and ratification process. Your support and engagement are the reason these successes are attainable.

There were more than 22 days of negotiations between trade and main table bargaining, including four days of mediation. To say negotiations of this nature continue to be difficult is an understatement. Thank you to Assistant Business Manager Josh Towsley and Director of Organizing John Munro for the time and effort you dedicated to this round of bargaining on behalf of members in the crane industry.

At the time of writing, we are awaiting future dates for our next round of negotiations with TNT Crane & Rigging Canada (Eagle West Cranes). Now that the crane rental and other BCBCBTU agreements are ratified, the Employer, along with the CLRA, have a clearer understanding of the industry standards established across the province, which we expect will assist in productive discussions at the table.

One of the biggest developments personally this year has been transitioning into a new role as Director of Public

Engagement for IUOE Local 115. While I will continue supporting organizing and industry representation, this new position will focus heavily on strengthening communication and engagement with our members, contractors, and the public across British Columbia.

Local 115 members perform some of the most important and highly skilled work in the province, yet much of it often goes unseen by the public, and even by members working in different industries. A major focus moving forward will be showcasing the incredible work our members perform every day, highlighting training opportunities, promoting union careers, and improving how we communicate the work being done across all areas of the Local.

I am excited to welcome Brother Cameron Garrison to the team, who will be taking over the crane rental representation role from myself. Cameron is a tower crane operator by trade with extensive industry experience in addition to his previous role as a tower crane instructor for the IUOE Local 115 Training Association. I will be working closely with Cameron throughout this transition as he becomes familiar with the mobile crane industry. 🍁

A NEW DIGITAL NEWSLETTER FOR LOCAL 115 MEMBERS

NEWS TRAINING EVENTS UPDATES

**Your Union.
Your Industry.
Your Connection.**

Call our Membership Department to update your email address.

Introducing 115 Connect

115 CONNECT
CONNECTING MEMBERS ACROSS BRITISH COLUMBIA
NEWS • TRAINING • EVENTS • UPDATES

Introducing "115 Connect"

115 Connect is a new way for IUOE Local 115 members to stay informed about the issues, projects, and victories shaping our union.

From bargaining updates and organizing campaigns to major projects, training opportunities, member benefits, and events, 115 Connect delivers timely information directly to your inbox.

Whether you work in construction, mining, cranes, marine, mechanics, waste, ports, or many other industries...



New certification for deck engineers

Last year at the negotiating table for the piledriving industry, the employers and the Union discussed a deficiency regarding the lack of trained deck engineers. We came up with a solution to address the situation where the IUOE Local 115 Training Association (IUOETA) would revise and update the course, update all the certifications required, and assist our senior deck engineers with getting any certifications they need. This helps improve the level of qualifications of deck engineers. The employers agreed they would then be required to hire a third person, an assistant, for a derrick that would normally have two people.

Because of the annual fisheries closure from March 1st to June 15th, which limits the scope of work that can be performed during this period, it was agreed that this would be the best time to have the new deck engineer course at the IUOETA. The Union has delivered two courses during this time, training the next generation. Once students get enough experience and pass the employer's competency test, the IUOETA can issue them a certificate as a certified deck engineer.

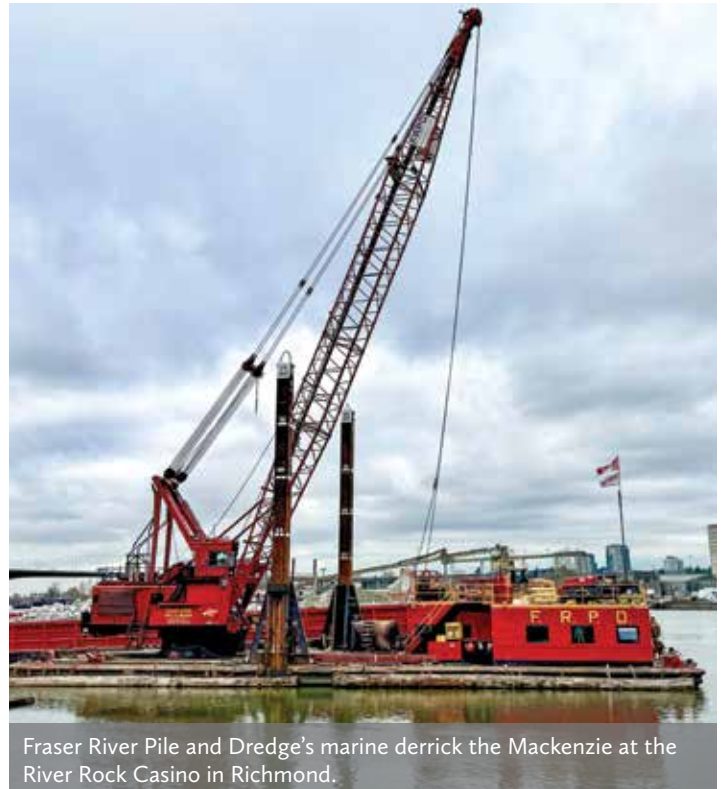
As the news about these changes are being implemented, more senior deck engineers are applying to IUOETA for training so they can become certified. Local 115 would like to thank our retired members who have been instrumental in passing along their decades of knowledge and experience to these students, the IUOETA for making this happen, and the employers for providing the use of their facilities for some real-world experiences.

Season three at Woodfibre LNG is underway with PPM Civil and Amix Marine Projects. PPM Civil is also at Duke Point (Nanaimo) for the DP World Project.

Vancouver Piledriving has about another year left in Prince Rupert at the AltaGas Project. Fraser River Pile and Dredge is working on a ground densification project for Seaspan in North Vancouver. They recently finished a major rebuild of the CN Railbridge connecting Burnaby and Richmond. In Kitimat, Amix Marine Projects and Broadwater Industries are working on the demolition of an old laydown area for the creation of a new ship loader area. Digmire Dredging (Valley Towing) signed on to the Piledriving, Dipper, Clamshell Soil Improvement and Related Work Agreement. 🍁



Fraser River Pile and Dredge working on a sheet pile wall at the new replacement tunnel jobsite on the south side of the Fraser River, Frank Apel Jr. is operating the crane.



Fraser River Pile and Dredge's marine derrick the Mackenzie at the River Rock Casino in Richmond.



Carrying skills forward

I am transitioning into my new position as business representative and I would like to thank Business Manager Bryan Railton for the opportunity. I have enjoyed my role as an organizer over the past two years and will bring the skills I have developed to continue to represent the membership as best I can and grow the organization. There is a lot to learn in this new role, but I am excited to be given the chance to do so.

I will be representing bargaining units in both shop and construction. Most of my portfolio will be made up of hydro-vac contractors and companies that work under the Road-building Utility Agreement. I look forward to meeting you all.

I would advocate for all members and their families to take advantage of the array of services that are included in our benefits plan. The plan provides a suite of benefits to maintain a higher quality of life, including counselling and mental health support. I encourage everyone enrolled, to take advantage of these benefits.

That said, apply your sunscreen and enjoy your summer. 🍁



Four Local 115 represented companies working together to build a better BC on the Surrey-Langley SkyTrain Project.

Photo Credit: Troy Bell



Strengthening the tower crane industry

It's an exciting time within District 1 as we move forward with a renewed focus on supporting the tower crane industry. Under the leadership of

Business Manager Bryan Railton, there is a clear drive to strengthen our presence, build relationships, and ensure that our members working in this sector are supported at the highest level. A positive change in the crane culture is occurring.

In my new role, I've been given the opportunity to contribute directly to this effort. This work is not done alone; it is a collaborative approach supported by a strong group of experienced business representatives. I'm especially grateful for the mentorship and guidance from Assistant Business Manager Josh Towsley, as well as the support from Leanne Hughf, Gavin Cross, and John Munro, all of whom bring a wealth of knowledge and experience that continues to shape my development in this role.

In recent weeks, I've engaged in conversations with multiple companies regarding organizing opportunities within the tower crane sector. These discussions have been

productive, and I'm optimistic about the outcomes as we continue to build momentum and expand our reach within the industry.

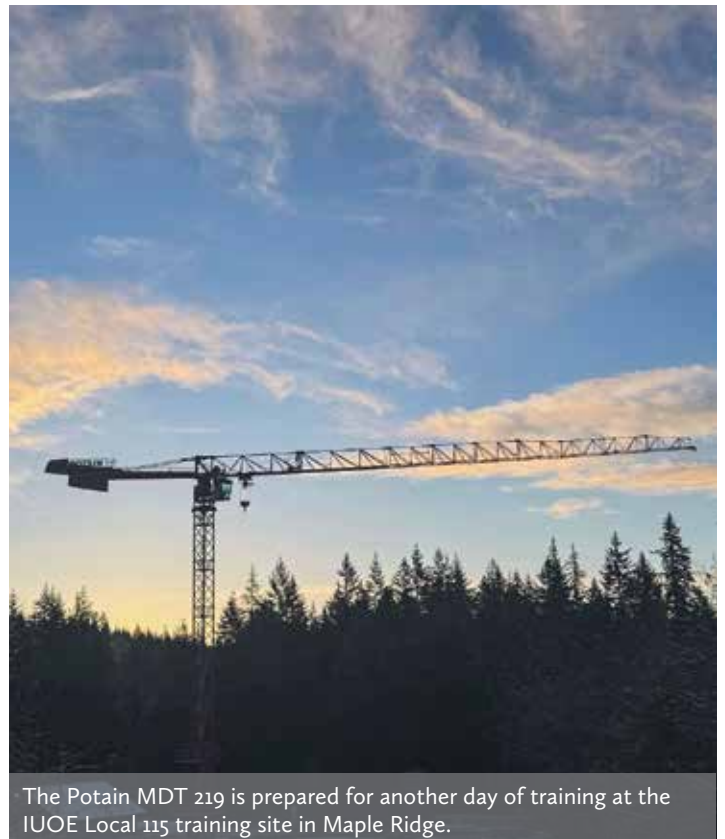
Before stepping into this position, my role as a tower crane instructor was something I took immense pride in. The time I spent working alongside operators, sharing knowledge, and helping develop the next generation of skilled professionals was incredibly meaningful to me. I'm grateful for the many colleagues I had the opportunity to work with during that time.

I would like to extend a special thank you to Training Site Supervisor Stewart Miller and IUOETA Administrator Jeff Gorham for their support and guidance throughout my journey. Their experience and willingness to share their knowledge played a significant role in helping me navigate challenges and succeed.

I am looking forward to continuing this work; building strong relationships, supporting our members, and contributing to the growth and strength of the crane industry. 🍁



Corrie Thiessen of RKM Crane Services Ltd. working at the Smith Athletic Park Indoor Soccer and Training Facility.



The Potain MDT 219 is prepared for another day of training at the IUOE Local 115 training site in Maple Ridge.



Raid season is upon us

As we come into the busy raid season, our organizing efforts continue to produce meaningful results across the province.

One recent success came from Bosch Truck Group in Kelowna, the Labour Relations Board has granted our Section 142 application, allowing the Kelowna operation to adopt the same Collective Agreement currently in place at Bosch Truck Group in Kamloops and Vernon.

We would like to congratulate Brother Shawn Irwin on the recent certification at Emterra Environmental's Cache Creek facility. This is another positive step forward for organizing efforts in the province.

We continue to work closely with the TEL Group (IUOE Local 115, Teamsters Local 213 and LiUNA Local 1611) to strengthen organizing efforts across the province. These

partnerships allow us to coordinate campaigns more effectively, share resources, and support each other when opportunities arise. One of the ways we are doing this is by setting up an information booth at various locations, when you see us, feel free to stop by.

This coordinated approach becomes even more important during the raid window, July and August. We are actively pursuing multiple targets. We have received valuable company information and contact information, and are hopeful for a successful outcome.

We've started using a new organizing platform called UnionX, which has already been used successfully by our Local and Local 955. The BC Labour Relations Board has now recognized and accepted e-cards generated through this system. UnionX will help the organizers streamline organizing campaigns. 🍁

IUOE[🍁]
LOCAL 115

Training available for members who qualify

DOWNLOAD



APPLY TODAY

- ✓ Member in good standing
- ✓ Worked a minimum of 500 hours for major IUOETA contributing employer in the previous 12 months
- ✓ Courses must be relevant for Canadian Operations
- ✓ Courses should not conflict with local apprenticeship programs

All flights, meals, accommodations, including shuttle to and from ITEC provided to successful applicants. *

* Certain conditions apply



Williams' family - Three generations of pavers

Three generations sat around the same brunch table with coffee cups, stories, and decades of experience shared between them. For Keith, Jason, and Joshua Williams, paving is more than a job; it is family history and a trade passed down through observation, mentorship, and years spent learning side by side.

Keith joined the Union in 1979, building a career that split between logging and paving. Logging carried him through parts of the year, while

paving filled the gaps when the forestry industry slowed for the summer. Much of his early career was spent paving throughout the Lower Mainland, helping shape roads and infrastructure during a period of rapid growth in the region. Over the years, he worked on major projects, including Expo '86 and spent nearly his entire career unionized.

"I worked non-union for four days only," Keith said with a laugh. "That was about all I could handle."

Jason entered the industry young. Each year, Keith would let him leave school a month early so he could come to work and learn the trade firsthand. He spent his early days around paving crews, collecting discarded cans along project sites while watching the work unfold around him.

He started at Tayco Paving in 1988, gradually moving from small groundwork into operating equipment under his father's guidance. Keith recalled supervising Jason from the ground one day while his son ran the machine. As he told the story, a nostalgic smile crossed his face; an easily missed but beautiful reminder of the pride that comes from watching the next generation grow into the role.

As Jason's career progressed, he left a mark across the province, working on projects in Fort McMurray, Dawson Creek, Fort Nelson, and Fort St. James, along with many communities in between. Together, Keith and Jason helped pave the Inland Island Highway.

Both men agree that the trade has changed significantly over time. "Old school paving was fun," they said. Modern paving operations are built around efficiency. Plants run continuously, downtime is limited, and roadside breaks have become rare. Equipment is more sophisticated than ever, but

both Keith and Jason feel newer operators can miss some of the intimate understanding that comes from learning without modern aids.

Joshua represents the third generation in the story. Originally enrolled in nursing school, he ultimately chose the trades and says he is happy he made the switch. Learning from both his father and grandfather has given him a unique opportunity to experience paving from an older perspective. "I'm learning the old school way," Joshua said. Keith has already taught Joshua how to use the milling machine, continuing the transfer of knowledge that began decades ago. When asked about the most valuable lessons they've learned, Keith and Jason shared similar advice. "Work hard, pay attention to what's going on around you, and listen. Don't be a know-it-all," Keith said.

"Do the best job you can and try to make the next guy's job easier."

All three agreed that experience is the hardest part to gain. "Lack of experience creates stress," they explained. "The more experience you get, the less stressful the job becomes."

For Keith, Jason, and Joshua, paving is not simply a career, it's a legacy. One generation teaches the next, carrying forward the skills, pride, and work ethic that built the road before them.

Keith's story laid the foundation, Jason carried it forward across highways and communities throughout the province, and now Joshua is beginning to write his own chapter. For this family, the road does not end here. It simply continues forward, one generation at a time. 🍁

"I worked non-union for four days only," Keith said with a laugh. "That was about all I could handle."



Three generations of Operating Engineers working for Tayco Paving. L to R: Joshua Williams, Keith Williams, and Jason Williams.



A season of progress for District 3

Many of our local contractors in District 3 have had a strong early start to the busy construction season. Activity along Highway 1 near Revelstoke and Golden has fired back up as the snow has melted. In addition, Dawson Civil has secured a large scope of work at the Copper Mountain Mine in Princeton. Work at the Highland Valley Copper Mine Life Extension Project is continuing, with more than 50% of the work already awarded.



We would like to take a moment to address a recent private member's bill that aimed to eliminate Community Benefits Agreements and Project Labour Agreements in our province. Much of the work our members have been involved in over the past several years has been delivered through these agreements. Notable examples across District 3 include the four-laning projects on Highway 1, flood restoration work on Highways 1, 5, and 8, as well as the Mine Life Extension Project at Highland Valley Copper Mine.



These agreements play an important role in ensuring fair wages, strong working conditions, and meaningful opportunities for union



workers, locals, and underrepresented groups in the trades. We are pleased to report that this bill was voted down in the legislature and was not successful, thanks in large part to the efforts of thousands of workers and supporters who signed the BC Building Trades petition in opposition. This outcome is a clear reminder that members have a voice, and it makes a difference. We would like to thank everyone who participated, whether by signing the petition, speaking up, or spreading the word. Every action matters.

While tariffs and events down south had slowed the truck shop industry during the winter months, shops saw an increase in activity through spring and more so now in the summer.

The summer bargaining season is underway with SMS Equipment, TCG Tunneling Company Inc. and Yellowclaw Developments Ltd., Velocity Truck Centres, and Vernon Paving Ltd. to follow.

On the organizing and growth side of our Local and District 3, we are excited to share that Bosch Truck Group in Kelowna has recently been certified. We have also successfully organized and received certification for Emterra Environmental in Cache Creek. We are proud to welcome these groups into the Union.

As we move through the summer season, it is important to stay hydrated and work safely. This has been a relatively dry spring transitioning into summer, which brings additional environmental risks. Please take care, look out for one another, and we wish everyone a safe and productive summer. 🍁



Nicholas Fidanza and Leonard Shaw working on the Qu'Appelle Boulevard Extension Project in Kamloops for BA Dawson Blacktop Ltd.



Time to train for upcoming work

Work throughout Northern British Columbia continues to move forward, although activity across much of the district remains slower than many had hoped.



The announcement was made for the Enbridge Sunrise Expansion Project. The project has been divided into four spreads, with OJB Energy Solutions being awarded one spread in Northern British Columbia consisting of approximately 45 kilometres. Pipe is currently being

stockpiled by Premay Pipelines. Clearing and grubbing is expected to begin this summer, with work on the right of way to begin in Spring 2027 for our members.

In the road building industry, work has begun ramping up throughout the North. Terus Construction in Prince George was awarded the City of Prince George contract for the next two years. However, bidding conditions continue to be difficult for unionized contractors, as non-union companies increasingly underbid signatory employers throughout the region.

We remain hopeful that Fluor Constructors Canada Ltd. will be successful in securing Phase 2 of the LNG Canada project. The final investment decision is expected during the third quarter of this year, with potential construction activity beginning in 2027.

There has been a continued focus on organizing, bargaining, and member engagement throughout the

district. Significant time has been spent visiting signatory contractors and job sites across the district.

Bargaining activity has remained steady over the last several months. Annual wage increase negotiations with Aecon-Flatiron-Dragados-EBC at Site C Clean Energy Project has now been completed, while negotiations continue with Union Tractor, Velocity Truck Centres, and Inland Kenworth.

During the last two months, we were proud to recognize many members for their years of dedication and service to the Union through the presentation of pins and watches. We thank them for their service.

While the current work outlook remains slower than expected, this period also provides members with an opportunity to prepare for the work ahead. Members are encouraged to contact the IUOE Local 115 Training Association to ensure all certifications and tickets remain current and to take advantage of the many training opportunities available. Members should look into the programs offered through the International Training and Education Center in Crosby, Texas.

Finally, recognition must be given to our shop stewards for the countless hours they dedicate to supporting members and helping maintain safe, productive workplaces across the district. Their efforts, along with the continued solidarity of the membership, remain the foundation of a strong and successful union. 🍁



Business Representative Matt Baker and North Central Labour Council Vice President Candis Johnson speaking at the National Day of Mourning ceremony in Prince George.



Cutting Edge Crane installing a dump box on a haul truck.

Photo Credit: Konrad Tarry



Congratulations to the Line Creek Operations mine rescue team

I would like to congratulate the Line Creek Operations Mine Rescue Team on an outstanding performance at the 2026 East Kootenay Zones

Surface Mine Rescue Competition held in Sparwood on May 2, 2026. The team was named Mine Rescue Team and third person first aid overall champions. They competed against the other three mines in the Elk Valley – Fording River Operations, Elkview Operations, and Greenhills Operations.

They earned first place in the six-person written exam, rope rescue, and fire response. Individual recognition goes out to Harley Marshall, best six-person captain, and Brittany Dorion, best three-person first aid captain, and a big shout out to Coaches Alex Issacs and Jen Virtue.

The team travelled to Penticton on May 23rd to compete in the Provincial Mine Rescue Competition. The results are in and congratulations are in order for the Line Creek Operations Mine Rescue Team who won the first aid provincial champion and surface provincial champion! “Go Badgers Go.” We commend them for always keeping fellow brothers and sisters at Line Creek Operations safe.

Maxam Explosives members have ratified a new Collective Agreement with wage increases, an employee bonus program and other increases. Grand Forks Concrete

has ratified a new Collective Agreement as new ownership takes over. The employees received much needed wage, pension, and benefit increases.

On the bargaining front, SMS Equipment negotiations have begun with meetings taking place in late April and May. Negotiations are beginning soon for GFL Environmental (Terrapure) in Cranbrook. The Terus Construction (Nelson Ready Mix) agreement expires at the end of June, and preparations for negotiations have begun with proposal sheets being sent to the members.

While we roll into the summer season, we would like to remind everyone to work and play safe, and to enjoy the longer summer days with loved ones. 🍁

An important note

As of May 1, 2026, District 6 has been changed to District 5 due to District 4 and formerly District 5 being combined into one District. All contact information will remain the same as it was for District 6.



The Line Creek Operations Mine Rescue Team consists of the following members: Six-Person Surface Rescue Team—Harley Marshall (Captain), Kyle Brennan (Vice-Captain), Jay Marshall, JP Wallin, Kyle Laboucane, Kenan Ligertwood (First Aider) and Coleen O’Neill (Spare). Three-Person First Aid Team—Brittany Dorion (Captain), Dana Dobrzanski, Rebecca Girvin, and Sam Braun (Spare). Coaches—Alex Issacs and Jen Virtue.



Line Creek Operations Mine Rescue provincial champions: Harley Marshall (Captain), Kyle Brennan (Vice-Captain), Jay Marshall, JP Wallin, Kyle Laboucane, Kenan Ligertwood, Coleen O’Neill, Brittany Dorion (Captain), Dana Dobrzanski, Rebecca Girvin, and Sam Braun. Coaches: Alex Issacs and Jen Virtue. Management/Staff: Shane Green, Troy Anderson, Jen Seymour, Ryan Fitzgerald, and Brendan (Big G) Hulst.



Skills Canada BC Competitions

Skills Canada BC (SCBC) helps prepare British Columbia's youth for the highly skilled economy of tomorrow through skills competitions, hands-on programs for students and resources for educators. With approximately 30 years of experience, SCBC is a province-wide organization with grassroots connections across the province. The organization fosters connections within communities and facilitates exposure to trades, technology, and career opportunities for our youth.

SCBC holds regional competitions around the province. Over 500 competitors moved on from the regionals to compete in one of the over 60 provincial competitions held at the Tradex in Abbotsford on April 15th. The winners of these competitions will go on to the National competitions in Toronto, Ontario, this year on May 28th and 29th. The competitions serve two main purposes.

- To celebrate and reward students for excellence in their mastery of skilled trade and technology skills in a manner that directly involves industry in evaluating student performance and that keeps training relevant to employers' needs.
- To create an interactive and engaging environment for the thousands of young people who attend the competitions as spectators.

Over 7,500 attended this year's provincial competitions as competitors, students, and spectators. Many stopped by the IUOE Local 115 Training Association's booth and tried

their hand at operating our electric mini digger or observed the mobile crane completion being held outside.

In the next 10 years, it's estimated that a million job opportunities are expected to open up in BC, trades and technology careers are high on the list. These types of events are extremely important in exposing today's youth to the career opportunities that are available through IUOE Local 115.

The hydraulic mobile crane operator competition was a hit for many of those that attended this year's event. This year we had six apprentices put their skills to the test. The apprentices were tested on their theoretical knowledge, rigging, pre-operational inspection, and crane operation.

IUOE Local 115 would like to congratulate Brother Casey Brown from Cutting Edge Crane for winning this year's competition and gold medal. Casey is doing very well with his apprenticeship and is well on his way to becoming a highly qualified crane operator that the Local can be very proud of.

To ensure that the competition is a success requires extra effort from volunteers. Again, this year IUOETA staff volunteered their time to support the competition and we are very grateful for their contribution. Special thanks to Mammoet Canada for providing their Liebherr LTM-1055 for the competition and to Patrick Cotnoir for Mammoet's contribution of their equipment and their role in making the competition a success.



The IUOE Training Association trades booth at the Skills Canada BC Competition tended by Instructor Dylan Jago, Training Coordinator Travis Woolford, and Instructor Darren Stack.



The final medalists at the 2026 Skills BC Hydraulic Mobile Crane competition. L to R: Brent Thomas – silver medal, Casey Brown – gold medal, and Karly Desjardins – bronze medal.

BC Crane Safety (BCCS) was also in attendance at this year's event and shared our booth space inside the Tradex where together we promoted careers in the crane industry. BCCS was formed in 2005 and is the Provincial Authority for crane operator certification in British Columbia. BCCS donated a Lego Technic Liebherr LR-1300 remote control crane set to this year's gold medal winner. This prize has a value of \$1,000. Thanks to BCCS Executive Director Clinton Connell and the rest of the BCCS team for supporting this year's event.

Heavy Metal Rocks

IUOETA participated in this year's 18th annual Heavy Metal Rocks event in Kamloops from April 9-11, 2026. This collaborative effort has been a great success over the years due to the amazing support of signatory contractors, WorksafeBC, and local volunteers.

Due to increasing demand, the number of students participating this year went from 32 to 40. Over the course of 2.5 days, the grade 11 and 12 students from School

District No. 73 had the opportunity to operate multiple different pieces of heavy equipment represented from the road building, paving, crane, and forestry industries. This event brings the community together and provides students with the opportunity to participate and explore the different career opportunities available to them.

The IUOETA is proud to be a sponsor of the event and provided a scholarship to the student who showed the best aptitude for being an operator. The scholarship to the top operator gives them access to our 12-week heavy equipment operator program. The value of this scholarship is \$18,000. Upon completion of the training, the student would be eligible for dispatch as an apprentice operator.

Heavy Metal Rocks provides a once-in-a-lifetime opportunity to gain hands-on experience. Many of the past graduates of this program have pursued becoming an operator by completing their training with the Training Association and are now Local 115 journeyman operators. 🍁



Chase Sullivan-Doniak being presented with his Heavy Equipment Operator BC Certificate of Qualification with loader, haul truck, dozer, and excavator endorsements by Training Coordinator Travis Woolford. Chase served his entire apprenticeship with Southwest Contracting.



Frank Guo being presented with his Mobile Crane BC Certificate of Qualification with Red Seal Endorsement by Training Coordinator Travis Woolford on the new Staðawásam Bridge. Frank completed his apprenticeship while working with British Columbia Infrastructure Benefits.



Jacob McLean of Amrize being presented with his Heavy Duty Equipment Technician Certificate with Red Seal Endorsement from Training Coordinator Steve Ervin.



Grades & Stakes class for BA Blacktop: L to R: Gaurav Gill, Brayden Ritchot, Tyson Hill, Bryce MacIntosh, John Baloc, William Boese, Ivo Hempel, Kaleb Moffat, and Branden Houle.



Level 1 Mobile Crane class January. L to R: Instructor Brad Heddle, Tanner Swenson, Christopher Mernagh, Cody Lidstone, Jacob Terlecki, Andrew McKay, Clayton Stewart, Travis Lussier, and Jeremiah Kachowski.



Asphalt Laydown class January. L to R: Daylin Smith, Aidan Saunders, Bodyn Riley, Scott Mattiuz, Landon Pereira, Cory Massicotte, and Instructor Branimir Shibilev.



Organizer Shawn Irwin and Training Coordinator Travis Woolford presenting Lukas Gordon with the IUOETA scholarship as the Top Operator of Heavy Metal Rocks 2026.



Dawson Construction was also a proud sponsor of the Heavy Metal Rocks event. Brother Landen Ramsey and Brother Josh Shank were able to teach students the basic operation of the asphalt paver and speak to them about the career opportunities in the paving industry.



A year of progress for the pension plan

The pension plan year ended on April 30, 2026, and it was a strong one. Total contributions reached \$79.9 million, with members logging 14.67 million hours worked. Compared with the same time last year, contributions were up 9.2% and hours worked increased by 6.7%. The average contribution rate for the fiscal year was \$5.11 per hour, representing a 2.6% increase over the previous year.

While we did not match the peak contribution levels of \$82.9 million seen in 2023 and 2024, member hours remained stronger than many had anticipated, including myself. There continues to be significant work on the horizon, and our members are playing an important role on major projects throughout the province.

After many years of hosting retiree appreciation dinners exclusively in Vancouver, Business Manager and Board

Chair Bryan Railton decided to bring these events to other communities across the province. By the time you read this issue, we will have visited Prince George, Kelowna, Kamloops, and Cranbrook. It was heartening to see the enthusiasm from members at the prospect of the trustees and myself visiting their regions. We will also be travelling to Nanaimo on September 15th, and I look forward to sharing photographs from these events in an upcoming edition of the magazine.

It is that time of year when pension confirmations are mailed out. These were sent during the last week of May, and if you have not yet received yours, please contact our office. Please note that these confirmations are issued only to retired members currently receiving a pension. They are sent annually to help ensure that pension payments continue to be directed to the appropriate recipient.

Work safe, play safe, be safe! 🍁

Operating Engineers' Retirees Dinner Rescheduled

NEW DATE

SEPTEMBER 28, 2026

PLEASE NOTE
DISTRICT 1 (LOWER MAINLAND) RETIREES' DINNER
HAS BEEN RESCHEDULED TO SEPTEMBER 28, 2026.

~~OCTOBER 7, 2026~~

THIS EVENT IS OPEN TO RETIRED MEMBERS WHO MAINTAIN THEIR UNION MEMBERSHIP.



IUOE - focus on the future

The ‘buzz words’ around construction that I have been hearing is Modern Methods of Construction (MMC). This includes mass timber, prefabrication, and off-site manufacturing. The goal, funded and supported by both levels of government, includes transforming the construction sector in British Columbia and Canada by improving efficiency, safety, sustainability, and speed of construction. Change creates uncertainty and brings up questions like “who will lose jobs?”, “are these factories deskilling and are they family supporting?”, “how can workers be involved and not just told what to do?”

I have been discussing this with experts in the Workplace Innovation Network for Canada (WINCan) about how workers can be empowered to apply their craft expertise in the development of new worker roles and be involved from the start to help in the development of the upcoming innovations in our workplaces. Worker involvement is essential in ensuring that the deployment of new technologies improves the safety and quality of work for employees, as well as improving productivity and impact for employers.

Dr. Thomas Carey from WINCan's Principal Catalyst for Research Partnerships, has been sharing with me the leading-edge practices that are appearing in Europe and Australia. There, they are developing protocols and partnerships for adapting MMC. These new approaches are designed to improve worker health and well-being. A key aspect includes employee involvement in designing the new work roles that result in higher job satisfaction as well as operational excellence.

Various trade union groups are engaged in these processes, getting in on the ground floor to help establish worker-focused goals, objectives, and policies. For example, Dr. Carey recently shared with me the results from a national project in Ireland, where the Irish Congress of Trade Unions was a key partner in setting the national agenda around skills for MMC and establishing policies for worker participation to foster more resilient and adaptive workplaces.

In Western Australia, union representatives added their distinctive expertise to advancing MMC at the state level, by showing how worker-led innovation and continuous improvement contribute to achieving the desired outcomes of these new construction methods.

MMC focuses on moving construction work off-site to factory settings, reducing waste, increasing precision, and shortening project timelines. Union training centres, BC Building Trades, and SkillPlan (a leader in construction workforce development) play a crucial role in preparing the workforce for the changes MMC brings through specialized training, curriculum development, and mentorship to help workers, apprentices, and employers adapt to these new technologies and methods.

The Operating Engineers are focused on making sure that Union members have a voice in their future. We know that whether we are hoisting the finished product or building the components off-site that union represented workers are better off. In these times of transition and uncertainty having the Operating Engineers supporting members is the best approach in making MMC a success for Canada and the people who build Canada. 🍁

IUOE
LOCAL 115

**Built by members,
shared by Local 115**

**Follow us on Instagram for project highlights,
member achievements, union news, and
events happening across Local 115.**



@iuoe_local_115

Celebrating our members



Dispatcher Shawn Irwin presenting 60-year membership award to David Sholes.



Alvin McDonald with his 60-year membership award.



Dispatcher Shawn Irwin and President Brian Lefebvre presenting 60-year membership award to Burt Ringer.



Dispatcher Shawn Irwin presenting 60-year membership award to James Tretthewey.



Dispatcher Shawn Irwin presenting 60-year membership award to Jimmie Seminoff.



Dispatcher Shawn Irwin presenting 60-year membership award to John Swetlikoff.



Dispatcher Shawn Irwin presenting 60-year membership award to Mario Delmaestro.



Hermann Heilemann with his 60-year membership award.



Ian Hunter with his 60-year membership award.

Celebrating our members



Three generations of Operating Engineers members; Ken Griffith receiving his 60-year membership award with his son Darin and grandsons Kenneth and Matthew.



Dispatcher Shawn Irwin presenting 50-year membership award to Rolf Thiel.



Organizer Irene Elliott presenting 50-year watch award to Bruce Wood.



President Brian Lefebvre presenting 50-year membership award to Michael Kittson.



Robin Legh with his 50-year membership award.



Dispatcher Shawn Irwin presenting 50-year membership award to Douglas Penner.



Dispatcher Shawn Irwin presenting 50-year membership award to Kelly Thomson.



Dispatcher Shawn Irwin presenting 50-year membership award to Ken Johnson.

Celebrating our members



R.K. Gardner with his 30-year membership award.



Hiwus (Chief) kwa'sa?lahuet Warren Paull with his 30-year membership award.



Randy Milne with his 30-year membership award.



Mark MacDonald with his 20-year membership award, pictured here with his wife.



Business Representative Kyla McCormick presenting 20-year membership award to Andrew Morton.



Business Manager Bryan Railton presenting 20-year membership award to Hihewus (Councillor) xwa? - Philip Paul.



Dispatcher Shawn Irwin presenting 20-year membership award to Douglas Diachuk.



Business Manager Bryan Railton presenting 10-year membership award to Hihewus (Councillor) tsesote - Benny Pierre Jr.

Welcome to our 372 new members

January to March 2026

JANUARY

Nicholas Abley
Onyemuche Amadi
Reid Anderson
Renton Anderson
Ty Anderson
Brandon Annis
Humphrey Anyaso
Chris Ault
Taylor Babiuk
Hyangmok Baek
Jerrad Bakaluk
Shane Baker
Harkiat Basran
Alexandre Bastos Santos
Rajwinder Batth
Jody Bauer
Daniel Bell
Gavin Bettanin
Kritesh Bhan
Maxime Bolduc
Eric Bordignon
Caroline Boryniec
Gurmanpreet Brar
Jason Brossart
David Brownjohn
Kristofer Bryde
Kevin Campbell
Luiz Fellipe Carneiro Leao
Brayden Champagne
Michel Chartrand
Travis Christopherson
Kael Clay
Lennon Court
Stephen Cross
Ben Crout
Sonny De Leon
Andrew Dean
Robert Dean
Jevan Deigh
Jasminder Dhaliwal
Austin Driessen
Tyler Edwards
Victor Egharevba
Suliman El Zunni
Jesse Emrick

Barry Faulkes
Taylor Furdal
Garrett Garner
Charles Gascon
Ravi Gill
Gurvir Gill
Steven Gullison
Ruslan Gurdzhyan
Krish Gurung
Nathan Guy
Spencer Guy
Austin Hamilton
Robert Harris
Jordan Haseler
Ryan Hembly
Michael Heppner
Tristan Hinder-Hohlweg
Luca Holgate
Robert Howes
Dayne Humeniuk
Shanae Irwin
William Joseph-Parks
Thais Kapinga
Abdinasir Kassim
Matthew Keeler
Peter Kelsey
Albert Kenmuir
Jayden Knoles
Robert Lalonde
Christopher Large
Richard Le
Marco Lepore
Matthew Lerat
Ross Maberley
Devin MacPhee
Rebecca Mead
Ajmal Murray
Christian Nooski
Dylan Nutland
Stephane Poirier
Albert Pomeroy
Denis Powell
Panayiotis Psarrakis
Albert Puno
Wesley Richard
William Rimes

Gareth Ross
Navjot Sadhra
Jesse Santa Cruz
Aidan Saunders
Jeffrey Scheirer
Austin Schlorff
Austin Schmidt
Travis Schultz
Mikko Sevilla
Tyson Sewell
Colton Shaw
Sheldon Shore
Hardeep Singh
Sukhwinder Singh
Colby Smith
Jason Soares
Devin Spencer
Todd Stevens
Jason Stevenson
William Stokes
Jaxson Stratton
Xiaoya Su
Steven Swanky
Eric Takala
Cameron Talstra
Sabryee Tarrabay
Stefan Tennert
Cassidy Thies
Chase Thomas
Raymond Thompson
Leyland Warkentin
Julie Webb
Scott West
Ryley White
Wylder Wigeland
Joshua Williams
Brent Wilson
Taylor Wright

FEBRUARY

Benson Aguyei
Cameron Altstadt
Benjamin Atkinson
Rogelio Austria
Borhan Azami
Matthew Barney

Nathaniel Beasley
James Bennett
Robyn Bird
Guillaume Boutet Lespérance
Charlene Bozoian
Soleil Brisson
Darren Browning
James Brunton
Cheryl Busch
Matthew Cameron
Adam Chambers
Stanley Christie
Danny Clyde
Grant Coates
Michael Coles
Lucas Collins
Wyatt Cornell
Matthew Cottrell
Stephanie Creasey
Scott Cuddeford
Armando Da Costa
Connor Duchek
Chase Ellwood
Alan Enquist
Kenson Felizier
Hayzen Findlay
Ying Dong Fu
Reynante Gealon
Massimilian Gianforme
Allan Gilliard
Iouri Glebov
Lawrence Gopal
Trystan Grebinski
Andrew Gunn
Tyler Hall
Tyler Ham
Pamela Hamilton
Cameron Harnish
James Harrison
Logan Hart
Jack Harvey
Shawn Hayhurst
Ivo Hempel
Skye Hodges
George Howard
Aaron Hueller

Aston Janzen	Michael Schneider	Chadwick Cooper	Keiffer Moore
Manraj Johal	Connor Schuchard	Curtis Crichton	Jacob Morrison
Timothy Johnson	Amit Sharma	Jesse Davis	Karl Nielsen
Holdyn Jones	Brandon Short-Garber	Lorne Debruyne	Finn O'Donnell
Jared Jones	Kirandeep Sidhu	Justin Depatie	Edward Ohrling
Brian Kostering	Shane Simpson	Peter Detta	Clayton Orr
Joseph Kual	Karamjeet Singh	Sean Dewald	Martin Padilla
Austin Kunka	Lovedeep Singh	Jakob Douglas	William Palmer
Christopher Lahti	Sukhchain Singh	Matthew Down	Carlo Parondo
Brookes Laidlaw	Kyle Southgate	Tassidy-Lin Doyle	Alexander Pawliuk
Connal Lamb	Donovan Sparks	Austin Dyck	Kent Pellerin
Benjamin Landrie	Kolten Spencer	Garett Evans	Trevor Pelletier
Ryan Lane	Owen Strebchuk	Samuel Fasullo	Yurii Ponomarenko
Richard Letourneau	James Strube	Megan Fourie	Elmer Ramsay
Aloysius Lum	Tristan Testawich	Kabirpal Gakhil	Timothy Richardson
Romandeep Manhas	Jermaine Thomas	Tyler Garside	Makhai Roberge
Kyle Martens	Ethan Thorn	Kristopher Garza Cordier	Jana Runde
Monti Martin	Ethan Tiemstra	Taylor Gehring	Dalton Sanchez
Jonathan McCormick	Paul Tremblay	Tyler Goss	Kevin Sattar
Jack Miller	Jose Valenca Abascal Pastorini	Hayden Grier	Jason Schalkx
Shawn Morris	Benjamin Van Es	Lance Haller	Kayden Shortridge
Bryce Morrison	Colin Vaykovich	Brandon Hanefeld	Jaswinder Singh
Maksym Mozhaitskiy	Trayton Vesper	Javier Hartgerink	Kulwinder Singh
David Muise	Ryan Voisey	Andrew Hellmund	Manveer Singh
Akbari Murtaza	Dylan Vorster	Yulisa Hernandez Ruiz	Satinderbir Singh
Rocky Nordvie	Vernon Vosper	Thomas Hofer	Neil Smith
Maxtin Northey	Jian Wei Wang	Robyn Holmes	Himmat Sohi
Anthony Ochang	Brent Winstanley	Chase Horth	Dale Sorensen
David Pageau	Zaidyn Wupori	Kevin Joyal	Chad Spady
Wesley Paine		Talon King	Levi Sprangers
Anna Pellizzari	MARCH	Austin Knopf	Corey Stephenson
Kamryn Pierre	Walid Abdelbaqi	Kyle Kobes	John Szeman
Adam Pinder	Richard Allan	Dianna Kooistra	Joey Tanasichuk
Tori Pitcher	Kelly Armstrong	Christopher Kowalyk	Martin Tavernaro
Jared Plaseski	Hannah Ashby	Kyle Kristiansen	Brent Taylor
Jason Posavac	Oguzhan Bagli	Sylvia Kulak	Ian Taylor
Steven Priest	Guy Bariteau	Bradley Large	Logan Taylor-Staples
Igor Riabov	Matthew Beatie	Dominique Lassonde	James Tjernagel
Paul Richens	Christopher Bell	Jeremiah Leavitt	Matthieu Truchon
Sherri Robinson	Nathan Bell	Seamus Linehan	Sophie-Gabrielle Voyer
Trent Roskewich	Cin Biak	Cameron Loher	Jake Watson
Chantz Ross	Lucas Biro	Nicholas Lutsch	Benjamin Whitworth
Stephen Rossi	John Borebor	Brent Madokoro	Kymerly Williams
Rachael Roughton	Morgan Brand	Randy Magee	Reid Wilson
Lucas Saini	Steven Burton	Malorie Meakin	Dimitrios Zarafonitis
Paul Samis	Emelia Cadano	Prospero Mejia Chacon	Matthew Zerr
Gilwinder Sandhu	Peter Carolino	Kyle Moelker	
Michael Sanford	Keith Carson	Kaleb Moffat	
Anthony Schenk	Carlos Chavarria	Blanca Monge	

Service Awards January to March 2026



10 YEARS

Ayad Al - Rawi
Justin Allard
Frank Apel
Stephen Balatti
Travis Bosworth
Chad Burton
Aaron Calli
Jozell Carlson
Robin Cathcart
Brandon Chevrier
Travis Cook
Kevin Crawford
Matthew Dauphinais
Jason Dunbar
Michael Feaver
David Fleming
Jordan Gadon
Adalberto Galvao
Justin Godler
Bryan Grebliunas
Jason Hart
William Knutson
Walter Konkin
William Krause
Mark Kwantes
Chad McDermott
Edmund McKenny
Shaun McLellan
Robert Milbrath
Christopher Model
Omar Mourad
Alfred Pittendreigh
Arnold Plante
William Prokop
Russell Relke
Matthew Silvey
Kyle Skene
Gordon Spyker
Randy Swim

Jason Todd
Kevin Varandas
Hubert Vincent
Nina Vogt
Ryan Webster
Brian Whalen



20 YEARS

Sean Alton
Candice Arimare
Pete Barkhouse
John Belanger
David Block
Terry Callaghan
Lee Coutts
David Oliveira
Blaine Dennett
Stanley Disiewicz
Myles Evans
Jeffery Gorham
Rick Griffin
Kenneth Hall
Clifford Hanna
Gary Hill
Chris Hunt
Lance Jeffries
Andrew Johnson
Mark Johnson
Kevin Kilpatrick
Donald MacArthur
Cody MacGillivray
Chris Martin
Michael Martin
Brandon O'Connell
Philip Paul
Christopher Pellizzon
Vaughan Query
Christopher Quiding
Jason Reeder
Aaron Reimer

Robert Rivett
Bart Robertson
Tyler Rochon
Jeremy Rusnak
Ross Sailer
Darin Shimell
Scott Shore
Maxwell Spedding
David Steppell
David Swan
William Terpstra
Peter Tulk
Michael Van Veldhuizen
Tony Watts
Alan Wong
Barry Woods



30 YEARS

Lyle Adams
Ronald Arnold
Patrick Coulter
Rene De Jong
Earl Dixon
David Dobbs
Chris Hansen
Allan Johannesen
Jack Langstaff
Guy Madrigga
Mark Miller
John Pankratz
Kayne Pettersen
Trevor Rees
Peter Rump
Derreck Staaf
Andrew Walter



40 YEARS

Robert Ballantyne
Charles Beharrell
Austin Fan
Terence Heneghan
Garry Janker
Bob Shimoyama
Ken Vallance

50 YEARS

Inacio Carrega
David Halliwell
Allan Harper
Bruce Mathers
David Morrison
Guy Trudel
Wade Tucker
Leo Wassing

60 YEARS

Donald Allan
Lloyd Annis
Bohdan Dutka
Peter Hoffman
Don Kirkland
Louis Peters
Sante Santi
Glen Seeley
Noel Smith
John Swetlikoff

70 YEARS

Mike Szucs

IUOE Local 115

TRAINING ASSOCIATION

The training, skills, and experience you need.

In-Person Courses

- Heavy Equipment Operator
- Mobile Crane Operator Level 1, 2, and 3
- Tower Crane Operator Level 1 and 2
- Tower Crane Rigging
- Tower Crane Refresher
- Rigging Level 1 and 2
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

Online Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- Site Ready

Changing financial INSTITUTIONS?

Receiving direct bank deposits from the OE Pension Plan?

Be sure to provide us with your new account information.

604.291.8831 or
toll-free at 1.888.486.3115
email: pension@iuoe115.ca

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Pensions Awarded January to March 2026

JANUARY

Russel Blanc
Lawrence Burroughs
Allan Carr
Frank Cerney
Norman Felber
Frank Floro
Michael Hemming
William Hitchman
Terry Kerpan
Robert Komarniski
Jose Marcos
Brent Morrow
Joao Rosa

Edward Shapter
Olaf Strumper
Richard Van Camp
Richard White

FEBRUARY

Robert Bogusz
David Briggeman
Terry Chewka
Kevin Crawford
Richard Danroth
Michael Esau
Guy Gauthier
Albert Johnson

Patrick Mair
Kenneth Winship
Gerald Wolf
Brian Woodfall

MARCH

Michael Akins
Marvin Andrist
Daren Baher
Randall Baxter
Anthony Byrne
Glen Copeland
Brian Curson
Joel Eliuk

Robert Forcier
Wayne Friesen
Rodney Gamble
Dennis Hardie
Paul Jensen
Warren Johnson
Anton Klotz
Andrew Lane
Vern MacDonald
Wayne MacLean
Allan Mayer
Fenton Ross
Cyril Voykin
Derek Winkles

Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families. Some of the awards that are available:

IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian Local of the Operating Engineers.

Bursary Amount: Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

Criteria: The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1st.

M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the IUOE Local 115 entering first-year studies at a recognized Canadian college, university or vocational school as a full-time student.

Bursary Amount: Total \$2,000. May be divided between more than one applicant.

Applications Deadline: September 30th.

Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of IUOE Local 115.

Bursary Amount: Up to \$1,000

Criteria: Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30th.

CSCU-OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at BC educational facilities.

Bursary Amount: Varies with financial need.

Criteria: These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15th.

For details on where to apply, visit:
iuoe115.ca/scholarships



SCAN ME

In memoriam



Members Who Passed Away January to March 2026

JANUARY 2026

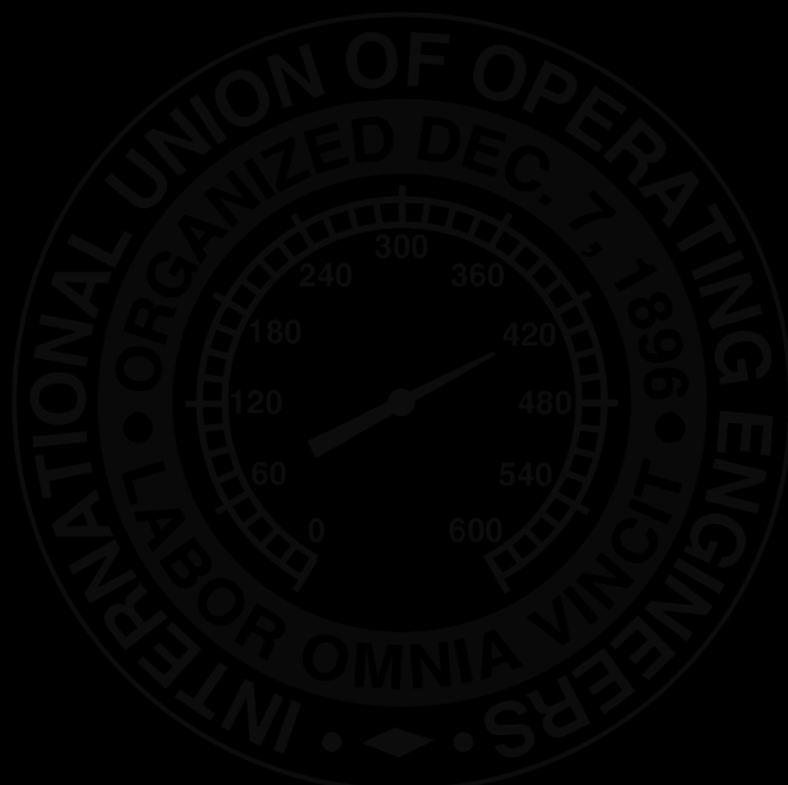
Messan Agboby
Lennart Andersson
Bradley Churchill
Anthony Davison
Don Doberer
Eric Dodds
William Jeffrey
Vernon Jeffries
Albert Leitch
Philip Locke
John Martin
Wesley Mitchell
Ryan Perret
Orest Peters
Ernie Ratzlaff
Jeff Sproson
Walter Steele
Johannus Steensma
John Switzer
Henry Van Epp

FEBRUARY 2026

Terry Brynildsen
Frederic Clark
Henry Coombs
Eric Dohaniuk
Aubin Gaudet
Larry Hammerstrom
Arrhenius Lapre
Harry Schmidt

MARCH 2026

Inacio Carrega
Jack Cameron
Tony Cindrach
Eliano Dalla Vecchia
Remo Guolo
Thomas Harman
Clark Hilmoe
Jason Hoekstra
Peter Hoff
Walter Johnsen
Ryan Kornelson
Steve Kut
Mike Montagano
Wesley Owen
James Scooch
Brian Sorokan
James Thomson



IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Bryan Railton

President: Brian Lefebvre

Assistant Business Manager: Josh Towsley

Director of Organizing: John Munro

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

Frank Baratto, 604.312.4227

Tyson Boyce, 604.831.1559

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators: Jordan Dewing Steve Ervin

Travis Woolford

District 1

Business Representatives:

Steve Barnicke Gavin Cross Michelle Dey Cameron Garrison

Brian Haugen Leanne Hughf John Mackie Sean Maurer

John Munro Cody Poirier Will Suelzle Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

Irene Elliott Kyla McCormick

Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3

Phone: 250.754.4022 Fax: 250.754.5513

Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Alex Fantetti Brian Lefebvre Jason Stevenson

Dispatcher/Organizer: Shawn Irwin

785 Tranquille Road, Kamloops, BC, V2B 3J3

Phone: 250.554.2278 Fax: 250.554.1766

District 4

Business Representatives:

Matt Baker Dan Jillings

3339 8th Avenue, Prince George, BC, V2M 1N1

Phone: 250.563.3669 Fax: 250.563.3603

District 5

Business Representative:

Kent MacPherson

103 Centennial Square, Sparwood, BC, VoB 2Go

Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go

Phone: 250.425.2161 Toll Free: 1.888.605.9955

Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30 p.m. at 4333 Ledger Avenue, Burnaby

Except March & September due to General Membership Meeting

GENERAL MEMBERSHIP MEETING: 3rd Saturday in March &

September 9:30 a.m. at 4333 Ledger Avenue, Burnaby

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00 p.m. at the Coast Bastion Hotel, 11 Bastion Street

VICTORIA: 2nd Wednesday of even months

6:00 p.m. at the Pro Patria Legion Branch 292, 411 Gorge Road East

CAMPBELL RIVER/COURTENAY:

Members will be advised of meetings, dates, times and places.

District 3

Monthly meeting locations alternate:

KELOWNA: 2nd Thursday of odd months

7:00 p.m. at the Coast Capri Hotel, 1171 Harvey Avenue

KAMLOOPS: 2nd Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Road

District 4

PRINCE GEORGE: 2nd Wednesday of every month

7:00 p.m. at Prince George Civic Centre, 808 Canada Games Way

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS, FORT ST.

JOHN, DAWSON CREEK, TUMBLER RIDGE, WHITE HORSE :

Members will be advised of meetings, dates, times and places.

District 5

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00 p.m. at the SureStay Hotel, 1810 8th Avenue

CRANBROOK: 1st Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9th Avenue South

ELK VALLEY RESOURCES LINE CREEK OPERATION:

Members will be advised of meetings, dates, times and places.

Please contact your District Office to register for the next meeting in your location.

rise above.

Operating Engineers building BC from the ground up

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LOCAL 115

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