

Spring 2026

iuoe news

LOCAL 115

What's inside

- Spring General Membership Meeting
- Exclusive 95th anniversary video
- Crane safety improvements coming to BC

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Layout

Shane Dyson—F2F Communications

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Special Features

General Membership Meeting 8
 Exclusive 95th Anniversary video 7

Reports

Business Manager

Building momentum and our new headquarters 3

President

The strength of Local 115: What we owe the next generation 4

Assistant Business Manager

Your union is prioritizing bargaining and political advocacy 6

Dispatch

Book-in to secure spot on dispatch list 12

District 1

Pattullo Bridge Replacement complete 13
 Working with TEL Group to organize utility and paving 16
 Bargaining through economic uncertainty 16
 Top Dog Award 2026 17
 A strong start for BC's aggregate and infrastructure sectors 18
 Mental health training available for women in trades 19
 Understanding the role of union membership, 95 years later 20
 Crane industry growth for 2026 21
 New rep to support crane and pile driving industry 22

Organizing

Preparation underway for busy summer raid windows in construction 23

District 2

Boots on the ground, work in motion 24

District 3

Interior projects picking up steam 25

Districts 4 and 5

Optimism high for proposed Northern BC projects 26

District 6

Mine code review re-engaged 27

Training Association

IUOETA Heavy Equipment Rodeo returns June 20 28

Benefits and Pension

Benefits and Pension increase announced 31

Labour History

Working conditions during our charter 32



On the cover

Brother Kerry Taylor in the 300 ton Liebherr hoisting the formwork for a main structure for track support at the Surrey-Langley SkyTrain extension.

Regular Features

- 33 Celebrating our members
- 36 Welcome to our new members
- 39 Service Awards
- 40 Pensions Awarded
- 42 In Memoriam
- 43 IUOE Local 115 Offices



Building momentum and our new headquarters

One of the most important developments to date is that, through the diligent work of our architects and consultants, the new building has been designed to sit on just one of the two lots the Local purchased, made possible by incorporating two levels of underground parking. This allows the second property to be held in reserve for future development or sale as it continues to appreciate in value. Anyone who has watched the growth around 200th Street in Langley knows the pace of development is accelerating rapidly. Purchasing this land was the right decision, and members can take pride in knowing it will serve as a cornerstone of Operating Engineers' strength for generations to come.

At its core, all this work—planning, organizing, and advocating—is about protecting what was built before us while strengthening the Local for the generations that will follow.



Business Manager Bryan Railton presenting 70-year membership award to Pete Zanatta.

Strengthening engagement across the province

Alongside this work, the Local continues to expand opportunities for member engagement. The second annual “all-members” meeting in the Fraser Valley for District 1 has now taken place, helping draw members into meetings closer to where many live and work, particularly as we prepare for the eventual move to Langley.

Plans are also underway to expand Pensioners' Socials across the province, building on the success of the annual event by offering more opportunities for participation in the outer districts. Additional shop steward courses and dinners are scheduled, as well as continued meetings and initiatives led by the IUOE Local 115 Tradeswomen Committee. It will be a busy year, but that's nothing new for Operating Engineers.

Organizing = strength + better agreements

The year has also begun with a number of new applications and organizing campaigns across construction, industrial, and the waste sectors. While it may be too early to make formal announcements, it's important to recognize why this work matters to every member.

Organizing remains the backbone of the Local's strength. Every new member represents another signatory employer, more work opportunities, and — most importantly — greater market share. When your business representatives enter negotiations, they do so with authority because they represent a significant portion of the industry. That authority translates directly into bargaining power. This proven model is why the Local has remained strong for generations, and it's why the commitment to organizing and growth will never change.

Work remains steady

While the pace of work is less chaotic than in 2023 and 2024, the outlook remains strong and steady. Positive developments continue with BC Hydro, the mining sector, civil utilities, and other key areas. Hours and membership both continue to rise year over year, reinforcing that the foundation built by this Local is paying off.

At the same time, there are emerging pressures. Both provincial and federal governments are facing increasingly difficult financial realities after years of pandemic and stimulus spending, even as population growth and infrastructure demands continue to rise. Discussions around austerity are becoming more common, despite the reality that deferred infrastructure spending often results in far higher costs down the road.

Your officers and representatives remain committed to ensuring that Operating Engineers are not the target of short-sighted cost-cutting. That means increasing engagement with government, advocating for infrastructure investment, and protecting the jobs that support members, their families, and the communities they help build every day.

Until next time, I look forward to seeing you out on the claim, on the shop floor, or at a meeting.

In solidarity, 🍁



The strength of Local 115: What we owe the next generation

There's something about being on a job site or a project early in the morning before the day starts. The site is quiet, and you can see clearly what needs to be done. In that moment, you understand that what gets built today matters. It's solid. It's lasting. It carries responsibility. That's the same way we should look at our Union.

Our Union wasn't built overnight, and it certainly wasn't built by accident. It was built by operators, our forefathers, who showed up every day, did their jobs to the highest of standards, demanded fair treatment, and refused to lower standards. It was built by members who understood that strength comes from unity and discipline. The wages we earn, the benefits our families rely on, and the pension many members depend on in retirement all exist because earlier generations made tough decisions and stood firm when it mattered.

Leadership within our Local isn't about titles. On a job site, leadership isn't determined by who wears the white hat or who speaks the loudest. It's demonstrated by the operator who shows up prepared, the member who refuses to cut corners, and the person who speaks up when something doesn't look right. It's the journeyman who takes the time to properly show an apprentice how to do something safely instead of brushing them off. Every member of Local 115 has the ability to lead in that way. Leadership is a standard, not a position.

As our industry changes, we are seeing more young members enter our trade in a world that looks very different from when many of us started. Equipment and work are more technical, jobs move faster, and expectations can feel higher. Cost of living is greater, and information travels instantly. But despite all those changes, the fundamentals have not shifted. Skill, work ethic, professionalism, and safety still matter. Accountability still matters. Respect still matters.

We owe the next generation more than advice. We owe them mentorship and patience. We owe them clear expectations and honest feedback. The strength of the Local twenty years from now and beyond depends heavily on how we train and guide apprentices and coworkers today. If experienced members take the time to pass on knowledge and reinforce standards, we protect not only the trade but the stability of the Local itself. A union is strongest when its culture is strong, and culture is passed down from person to person, shift to shift, job to job.

One area where long-term thinking is especially important is our benefits and pension. Many members understandably

focus on the present: steady hours, supporting family, and paying bills. But the pension we have today exists because members before us insisted on financial discipline, responsible stewardship, and a long-term, secure approach to our investments on the members' behalf. A fully funded plan does not happen by luck. It happens because trustees have made and continue to make careful decisions, contributions are protected, and members stay engaged. The same discipline that keeps equipment running properly over decades is the discipline that keeps a pension plan healthy.

As you have probably already read, the Pension Trustees are in a fortunate position to provide a 2% increase to all pensioners of the Plan, members of the Plan, spouses, beneficiaries, and other persons entitled to benefits effective May 1, 2026. This is great news for all involved in the Pension Plan. Since May 1, 2023 members have received three pension increases for a total of 18%.

"Since May 1, 2023 members have received three pension increases for a total of 18%."

The same can be said for our Benefits Plan. Benefit coverage and extended benefits provide real security for members and their families. In today's economic climate, security is not something to take lightly. Protecting those plans is part

of our responsibility as members and trustees alike. We are not just participants, we are stewards. We benefit from the decisions of those who came before us, and future members will benefit from the decisions we make now.

Strength in a union is not loud or reckless. It is steady. It is found in members who attend meetings, who stay informed, who vote, and who support one another when agreements are tested. It is found in members who hold contractors accountable to the Collective Agreement while also holding themselves accountable to professionalism and performance. Every time a member steps onto a job site, they represent IUOE Local 115 along with their sisters and brothers. The reputation of our Local is built daily through the conduct and work ethic of its members.

Our industry is also evolving at a rapid pace. Technology, automation, environmental standards, and new delivery models are changing how projects are managed and completed. Equipment now carries advanced systems and tracking tools. Deadlines are tighter, and expectations are more closely measured. However, no matter how advanced machines become, they still require skilled operators with sound judgment and experience. Technology enhances ability, but it does not replace professionalism. That is why continued training and invest-

ment in education remain critical. Maintaining high standards while adapting ensures that our members remain leaders in the industry rather than reacting to it.

Accountability is another pillar of strength. It is easy to ignore small issues or assume someone else will address them. But when standards slip, everyone feels the impact. Holding the industry accountable protects wages and working conditions. Holding leadership accountable protects transparency and trust. Holding ourselves accountable protects the reputation and integrity of our Local. Discipline and professionalism are not abstract concepts; they are daily choices.

When you look back over a career in this industry, the projects that stand out are the ones built to last. Bridges, roads, towers, and infrastructure remain long after the crews have moved on. Pride comes not from how quickly something was built, but from knowing it was built properly. The same mindset should apply to our Union. Short-term thinking can weaken any organization. Long-term thinking builds legacy and builds where we are today.

The future of your Union will not be determined solely by market cycles or government policy. It will be determined by culture. It will be shaped by members that stay engaged, experienced operators that mentor those coming up behind them, and the younger members that embrace the responsibility that comes with union membership. Solidarity is not simply a word; it is a commitment to protect standards, protect one another, and protect the long-term stability of the Local.

At some point, every generation moves from being beneficiaries of past efforts to becoming stewards for the future. For many of us, that moment is now. The decisions we support, the standards we uphold, and the mentorship we provide will shape what IUOE Local 115 looks like decades from now.

If we lead without ego, mentor with patience, protect our plans with discipline, and continue to think long term, the next generation will inherit more than a union card. They will inherit stability, professionalism, and strength. That is something worth building. 🍁



BC Crane Certification

Improved licensing and certification is major win for crane safety in 2026

At the BC Building Trades 53rd Constitutional Convention in early March, Labour Minister Jennifer Whiteside announced a new crane licensing and permitting program for the Province of BC. Oversight will be managed by WorkSafeBC to ensure stronger safety standards across the industry and to help ensure every worker makes it home safely at the end of their shift.

This reform follows seven fatalities involving tower cranes in the past five years, tragedies that highlighted the urgent need for stronger training, certification, and oversight to restore trust within the industry and the public.

These new measures are the result of sustained advocacy and pressure from IUOE Local 115 leadership, alongside key industry allies. Our Union played a critical role in pushing government and industry toward meaningful reforms that strengthen safety and accountability in the crane sector.





Your union is prioritizing bargaining and political advocacy

Standard Collective Agreement update

As I write this (in mid-February 2026), the Bargaining Council of British Columbia Building Trades Unions (including IUOE Local 115) are negotiating renewed Standard Collective Agreements in the Construction Industry. For our members, these are the Heavy Construction Industrial, Heavy Construction Commercial Institutional, Crane Rental, and Steel Erection Agreements.

In total, there are over 40 Collective Agreements with 15 trades being negotiated at the same time. We are in early stages at this point, but both sides have had an opportunity to clearly explain both their proposals and the rationale behind them.

By the time you are reading this, the Protocol Agreement calls for the unions and employers to be in a non-binding mediation process. I will continue to report out on progress at District meetings and through this publication. If you have any questions, please feel free to contact me at the District 1 office.

Major projects office update

In June of 2025, the federal government passed the One Canadian Economy Act with a goal of removing provincial trade barriers, improving labour mobility, and increasing the pace at which major infrastructure projects are evaluated and approved. In support of the legislation, the government

created the Major Projects Office to coordinate federal departments, Indigenous partners, and stakeholders. They also work to resolve any regulatory or permitting gaps and ensure that projects achieve financing.

So far, six projects in BC have been submitted to the Major Projects Office. They are the North Coast Transmission Line (Phase 1, Phase 2, and Phase 3), LNG Canada (Phase 2), Ksi Lisims LNG, and the Red Chris Mine Expansion project. Together, when they start, these projects will provide jobs to thousands of Operating Engineers. Your Union continues to advocate that these projects are covered by a Project Labour Agreement to ensure members of the IUOE Local 115 perform our work, that our apprentices are trained, that our women members are given every opportunity to ply their trade, and that these projects live up to our obligations to Indigenous people.

Political landscape

In 2026, there will be a municipal election on October 17th. While months away, candidates are starting to identify that they are running. Many representatives of the IUOE Local 115 work with labour councils across the province to identify candidates who support union members and union work.

Make sure that when October 17th arrives, you know who the labour-endorsed candidates are and what they stand for. Most importantly, make a point of making an informed decision on voting day. 🍁



Gastaldo Concrete at the PNE new amphitheatre.
Photo Credit: Ralph Black



LOCAL 115 CELEBRATING EST. 1931 95 YEARS IN SOLIDARITY

95 years of passion,
professionalism and
solidarity



WATCH VIDEO

Exclusive video





General Membership Meeting





Business Manager Bryan Railton and President Brian Lefebvre presenting 70-year membership award to Jack Thiessen.



Business Manager Bryan Railton and President Brian Lefebvre presenting 60-year membership awards. Back L to R: Horst Mielke, Patrick Lamoureux, and Daryl Hart. Front L to R: Yosh Uno, Garwin Willson, Donald Sorensen, and Edward Friesen.



Business Manager Bryan Railton and President Brian Lefebvre presenting 60-year membership awards. Back L to R: Dale Grisewood, Glen Seeley, Noel Smith, Barrie Howard, and Luciano Zustovic. Front L to R: Sante Santi, Luis Pereira, Donald Allan, Eugenio Bardini, and Bortolo Rinaldo.



Business Manager Bryan Railton and President Brian Lefebvre presenting 50-year membership awards. Back L to R: Kenneth Ivany, Ian Paul, and Daniel McMorris. Front L to R: David Halliwell, Wayne Herd, and Soren Back.



Business Manager Bryan Railton and President Brian Lefebvre presenting 50-year membership awards. Back L to R: Louie Neuburger, Tom Beaton, Richard Kobus, Stan St. Jean, and Keith McGladdery. Front L to R: Edwin Hamson, Joe Alves, John Alves, Robert Hansen, and Rodney Laughlin.



Business Manager Bryan Railton and President Brian Lefebvre presenting 40-year membership award to Mark Genovese.



Business Manager Bryan Railton and President Brian Lefebvre presenting 30-year membership awards. Back L to R: Howard McInroy, Rene De Jong, and Desmond Thomas. Front L to R: Andrew Urschitz, Tony Romano, Tony Mincieli, and Darcy Shearer.



Business Manager Bryan Railton and President Brian Lefebvre presenting 20-year membership awards. Back L to R: Ryan Medynski, William Terpstra, Darin Shimell, and Darren Suehsschlafl. Front L to R: Wes Bauder, John Belanger, Rico Salema, and Jeff Gorham.



Business Manager Bryan Railton and President Brian Lefebvre presenting 10-year membership awards. Assistant Business Manager Josh Towsley, Liam Tracy, Alec Slater, Wesley Sampert, and Frank Apel. Front L to R: Daniel Dunlop, Adalberto Galvao, Christopher Butler, and Arnold Plante.

March 20, 2026

Mr. Josh Towsley, Treasurer
 Operating Engineers Local 115, 115A, 115B and 115C
 4333 Ledger Avenue
 Burnaby, BC, V5G 3T3

Dear Mr. Towsley,

Re: International Union of Operating Engineers Union Locals 115, 115A, 115B and 115C (the "Union"), Operating Engineers (U) Building Ltd. ("(U) Building"), and IUOE 115 (U) Building Ltd. ("IUOE (U) Building")

To assist in your membership report, the combined income (loss) for the Union, (U) Building and IUOE (U) Building for the year ended December 31, 2025 and the year ended December 31, 2024 are as follows:

	2025	2024
Excess (deficiency) of revenue over expenses		
General	\$ 3,699,426	\$ 4,984,660
Death Benefit	16,717	(20,327)
Defence	(77,094)	(163,225)
Organizing	(791,087)	(392,178)
Building	46,390	43,500
Convention	34,165	32,878
Advancement	860,500	916,867
Minor Sports	18,622	29,852
	3,807,639	5,432,027
(U) Building	-	2,152,276
IUOE (U) Building	-	-
Total Combined Income	\$ 3,807,639	\$ 7,584,303

VANCOUVER

1700-475 Howe St
 Vancouver, BC V6C 2B8
 T: 604 687 1231
 F: 604 688 4675

LANGLEY

600-19933 88 Ave
 Langley, BC V2Y 4K5
 T: 604 282 3600
 F: 604 357 1376

The net assets (assets less liabilities) of the Union by fund as at December 31 are as follows:

	2025	2024
Net assets		
<u>Unrestricted:</u>		
General	\$ 38,531,980	\$ 55,000,300
<u>Internally restricted:</u>		
Death Benefit	542,880	526,163
Defence	577,734	654,828
Organizing	(1,361,135)	(587,035)
Building	2,017,668	1,971,278
Convention	(118,180)	(152,345)
Advancement	18,657,881	17,793,881
Minor Sports	169,097	150,475
Invested in Capital Assets	<u>35,326,078</u>	15,178,819
	94,344,003	90,536,364
(U) Building Net Assets*	-	-
IUOE (U) Building Net Assets*	<u>-</u>	<u>-</u>
Total Combined Net Assets	\$ 94,344,003	\$ 90,536,364

*Assets of \$6 and \$6 in share capital resulting in net assets of nil.

The combined net assets increase from December 31, 2024 to December 31, 2025 is as follows:

	Union	(U) Building	IUOE (U) Building	Total
2025 Net assets	\$ 94,344,003	\$ -	\$ -	\$ 94,344,003
2024 Net assets	<u>90,536,364</u>	<u>-</u>	<u>-</u>	<u>90,536,364</u>
Increase in combined net assets	<u>\$ 3,807,639</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,807,639</u>

This information has been compiled from the audited financial statements of the Union and the unaudited financial statements of (U) Building and IUOE (U) Building. We trust the above will assist you in your presentation.

Yours truly,

SMYTHE LLP



Renee Martin, CPA, CA
Partner



Book-in to secure spot on dispatch list

A significant number of our members are currently engaged in work, rather than actively seeking employment, a notable improvement from the previous year. We anticipate a stable spring season for local projects, with the potential for larger projects to commence in late summer and fall.

I want to highlight a critical point for individuals currently booked-in seeking employment. You must contact dispatch every one to two months to maintain your active status. Failure to do so may result in your removal from the dispatch list. As a reminder, during the late fall and early winter of 2025, the Canada Post strike impacted

some of our members from receiving a notice by mail. This may have led to some members being removed from the dispatch list due to communication disruptions.

We issue warning letters after two months to remind you to check-in, giving you a month to check-in with dispatch so you don't risk being removed. Subsequently, at the three-month mark, you will receive notification of your removal from the dispatch list. Our objective is to prevent any member actively seeking employment from being inadvertently removed.

We are optimistic that this will mark a strong beginning to our spring, leading to a more robust summer and fall in terms of employment opportunities for our members. 🍁

IUOE[🍁] International

LOCAL 115 Women's Day 2026



This International Women's Day, we honoured the trailblazers and tradeswomen who came before us—those who bravely broke barriers, defied expectations, and represented our craft with excellence and professionalism.

Their efforts helped forge the path we walk today, and we continue to build upon the solid foundation they established.



Pattullo Bridge Replacement complete

Major infrastructure projects across the Lower Mainland continue to create steady employment for Local 115 members, while project phases are beginning to shift on several key sites.

On the Broadway Subway Project, backfilling around the tunnel has moved into station construction, structural concrete, utility relocation, and surface restoration. While activity remains steady, a slowdown in crane-intensive scopes is anticipated toward the end of the year as major structural lifts wrap up and the project transitions into systems installation and finishing work. Members in crane classifications should plan accordingly as heavy lift demand begins to taper.

At the Pattullo Bridge Replacement Project, demolition of the original bridge is now underway. Priestly Demolition has mobilized for controlled drilling and blasting, structural dismantling, and concrete processing. High-reach excavators with pulverizers are separating materials, with debris being trucked and barged out for recycling. Layoffs are expected mid-February as portions of construction wind down; however, 300–400 tonne cranes will remain on site to support demolition and structural removals. The old bridge has closed, and the public was able to walk across it without traffic over the Family Day long weekend.

Construction is ramping up significantly on the Surrey-Langley SkyTrain extension, with work occurring simultaneously at multiple stations and along the elevated

guideway. Pile driving, civil works, utility relocations, and precast segment placement are all underway. There is strong demand for ticketed gantry crane operators, launching girder operators, and certified mobile crane operators as the corridor build intensifies. There are a large number of signatory crane companies that have acquired work on this project.

Looking ahead, the George Massey Tunnel Replacement Project under a Project Labour Agreement is generating significant interest. Signatory contractors are preparing bids across dredging, pile driving, hydrovac, civil works, and crane scopes. Many classifications are expected to remain busy well into the fall.

Member advisory

As projects transition and new scopes mobilize, members are reminded to ensure all tickets and certifications are current, first aid and safety training are up to date, and contact information with the Union hall is accurate. Book-in with dispatch if you are available for work and clearly list all your qualifications and endorsements. Staying ready ensures you remain competitive as calls move quickly between projects and phases.

These major builds demand precision, experience, and adaptability. IUOE Local 115 members continue to lead the way on some of British Columbia's most significant infrastructure projects. 🍁



Crew from Pavex Paving working in Abbotsford.



Joshua Wallace and Matthew Van Der Starren from Quattro Constructors working on the BCIT Trades and Technology Complex Project.

27th Annual

IUOE Local 115 HEAVY EQUIPMENT RODEO

10AM-3PM Saturday, June 20, 2026
13401 256 Street, Maple Ridge

Test your skills Fun for the whole family

Entry is by donation
100% of proceeds go to
Dollars Against Diabetes.



Take a tour of the site,
try out the equipment,
and simulators.



Learn about apprenticeships
and course offerings.



Food and drinks provided.



Special thanks to all our signatory contractors and
equipment dealers for providing equipment for this
incredible event. To volunteer or for more information
call the Training Association at 604-291-8831 or
email iuoe115.ca

IUOE Local 115

TRAINING ASSOCIATION

The training, skills, and experience you need

In-Person Courses

- Heavy Equipment Operator
- Mobile Crane Operator Level 1, 2, and 3
- Tower Crane Operator Level 1 and 2
- Tower Crane Rigging
- Tower Crane Refresher
- Rigging Level 1 and 2
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

Online Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- Site Ready



Working with TEL Group to organize utility and paving

Most of the signatory contractors and members I represent are reporting a strong start to the year and look to carry that momentum to the next

season. As I say in almost every article, if you are not working, make sure you book-in with dispatch and check with the Training Association to make sure your certificates are up to date. If you would like to upgrade your skills, see what courses the Training Association has to offer.

Bargaining will be busy for me this year. I have four Collective Agreements that expire at the end of April. BCBCBTU and CLRA bargaining has been going on since September 2025. The Local is making headway on bargaining at the main and trade level bargaining tables. We are hoping to have this all wrapped up by the end of April to have members vote on a ratification document.

This spring, we will be out with the TEL Group organizing. The TEL Group is made up of IUOE Local 115, Teamsters Local 213, and LiUNA Local 1611. We are going to be targeting non-union and contractors with “company unions.” The TEL group will be actively trying to grow our market share in the utility/civil and paving industries throughout the province. If you know of anyone working in these industries, please have them reach out to the Local’s organizers. The Local 115 organizing team is actively working on campaigns in the Lower Mainland, Kamloops area, and Vancouver Island. The goal of the organizing team this year is to grow the membership in all the industries we represent workers in. 🍁



Bargaining through economic uncertainty

With February 19th marking Local 115’s 95th anniversary, it is important to reflect and remember the legacy and hard work of those who fought the

good fight before us.

The push from organized labour to lobby government, to remain active in our communities and stand up for what’s good and decent with respect to protecting the interests of hard-working people and their families, should always be a priority. So that we can build a strong future for generations to come.

These victories did not come without sacrifice and hardship. All of which paved the road to the benefits and working conditions we enjoy today.

This past year, our province has jumped over many hurdles and continued to push forward, build infrastructure and ensure that supplies and resources continue to get to market.

Through collective bargaining, employers shared the impact of economic uncertainty and the challenges they were

facing. The resilience and logic demonstrated by members was overwhelming as we continued to push for fair market wages and respectable working conditions in search of a renewed Collective Agreement.

The commercial transport and heavy equipment industry was no stranger to this disruption, but thanks to the bargaining committee members and their tireless efforts, the Union has been able to provide certainty and stability for their families.

The work is never done. There is always a new challenge around the next corner. From my experience in the role of a business representative, with strong resolve and a continued commitment to push forward through these trying times, it only galvanizes the collective as a whole and makes us stronger when we act together.

We must not forget the work that has been done by our predecessors and continue to carry forward the legacy that they have left us. 🍁



Top Dog Award 2026

Every year, Waste Management in Coquitlam gives out the Curtis Wright Top Dog award to the employee who exemplifies the character and work ethic of the late Brother Curtis Wright. For those of you who did not know Brother Wright, he was a long-time shop steward at Waste Management, having served on the bargaining committee during multiple rounds of negotiations, and was a member of the Executive Board. Brother Wright was a family man, and his family attends the Top Dog award event every year to honour his memory.

The Top Dog award winner for 2025 was Ronald Menagh. Brother Menagh has been a member of IUOE Local 115 for 28 years and was one of the first individuals that I met when I first started at Waste Management back in 1999. The two honourable mentions for the Top Dog award this year were Bradley Kernsted, a 28-year member, and Alex Offerhaus, a 6-year member. Congratulations to Brothers Ron, Brad, and Alex.



Harminder Singh and Chad Brooks presenting the Top Dog Award to Ronald Menagh.

GFL bargaining updates

On the bargaining front, we are getting ready to start negotiations with Waste Management in Coquitlam. This Collective Agreement is the first of four Waste Management agreements that will be negotiated in the next two years. As this is the first of the four we will bargain, many of the language changes that are agreed upon will likely make their way into the other Waste Management agreements. This is taking some time as we make sure that we get the language changes right.

Bargaining is underway for GFL Environmental Squamish/Fraser Valley and Catalys Lubricants. Both are nearing completion, and I am hoping to reach an agreement for them shortly and get them out to the crews for ratification votes.

The GFL Collective Agreement has been very complicated this time around, as it is the first time we have bargained since adding the crew from GFL in the Fraser Valley. GFL attempted to keep this new unit from being added to the existing bargaining unit in Squamish. The submission was denied by the Labour Relations Board, and this approach has impacted our current round of negotiations. Local 115 and the bargaining committee maintained that this was not an option that would be considered, knowing that the bargaining unit was stronger together than two separate units.

rise above. 🍁



Watch the Curtis Wright Top Dog Story

SCAN ME



A strong start for BC's aggregate and infrastructure sectors

As 2026 gets underway, BC's quarry and depot operations are holding steady, supported by a series of promising Collective Agreements and major infrastructure opportunities on the horizon. Among the most anticipated developments are two upcoming agreements: the Amrize Sumas Collective Agreement covering asphalt batch plants in Abbotsford, Langley, and Mitchell Island, as well as multiple grade crews, and the Heidelberg Pipeline Road Agreement, set to expire at the end of February.

Meanwhile, construction has wrapped up on Amrize's new soilwash plant in Port Moody, an advanced facility that represents the next generation of soil and gravel processing. This state-of-the-art installation underscores the industry's ongoing move toward cleaner, more efficient operations.

Advocating for union jobs in Metro Vancouver

A major highlight of the year so far was the opportunity to join Brynn Bourke, Executive Director of the BC Building Trades in a presentation to Metro Vancouver leadership. The meeting brought together key decision makers, including the Board Chair and Burnaby Mayor Mike Hurley, and Metro Vancouver Commissioner/CAO Jerry Dobrovolny.

Metro Vancouver is preparing for more than 300 upcoming water and sewer projects—representing over \$50 billion in regional upgrades that will stretch from Bowen Island to Maple Ridge and Langley Township. These are generational investments, with projects expected to benefit the region for 25 years or more.

Our goal at the meeting was clear: to advocate for the use of Project Labour Agreements that ensure these publicly funded upgrades translate into fair, stable, unionized employment backed by strong wages, pensions, benefits, and training standards.

The discussion also highlighted several key priorities: training and apprenticeship expansion; partnerships with Indigenous communities; and increased inclusion of women in the trades, ensuring a diverse and resilient workforce for the future.

These priorities solidify the foundation for long-

term labour stability and community benefits as Metro Vancouver prepares to embark on its enormous infrastructure push.

Fraser Valley T-South work for the pipeline

On the pipeline side, T-South contracts across the Fraser Valley have not yet been awarded, but optimism remains high. Signatory contractors are actively pursuing the work, with the hope that successful bids will bring new employment opportunities beginning in early 2027. 🍁

Badger Daylighting working at the Skookum Creek Power Project near Squamish



A coupler failed and washed out under a significant portion of the pipe for several kilometres down the mountain. Photo Credit: Troy Bell



Mental health training available for women in trades

I hope the members in the Fraser Valley enjoyed the area meeting held on February 19th in Abbotsford.

This is such a great opportunity for members who live east of the Port Mann Bridge to meet the Executive Board, staff, and connect with brothers and sisters who work as Operating Engineers.

At the time of printing, University of British Columbia (UBC) bargaining is still ongoing. The bargaining committee met with the company for two days in October 2025, and we have made progress at the table. UBC is also bargaining with other unions and along with staffing changes, we are waiting for future dates. UBC recently withdrew its hours of work grievance that it filed against the Union.

Bargaining with Clearbrook Grain & Milling is ongoing. We filed for federal mediation and conciliation on November 4, 2025 and met with the conciliation officer on December 19, 2025.

A ratification vote meeting was held on January 10, 2026, where members sent a powerful message, unanimously rejecting the proposed Collective Agreement and delivering a 95% strike mandate. The conciliation period ended on January 16, and we agreed to extend the conciliation period. Meeting dates are set for March 2026.

In November, I attended the British Columbia Centre for Women in the Trades' Mental Health Training at the Show Up for Safer Workplaces Training session. This



Members at Eagle Mountain-Woodfibre Gas Pipeline Project.

is a four-day, Train-the-Trainer program that prepares participants to lead changes in addressing mental health, addiction, and psychological safety issues in the construction trades. Through interactive scenarios and practical, skills-based learning, participants gain tools to recognize and support mental health and substance-use concerns, prevent toxic workplace culture, and promote healthier, more respectful work environments.

The program equips participants with presentations, toolbox talks, and resources that they can bring back to their workplaces, unions, training centres, and communities. Topics include psychological safety, suicide awareness, substance-use and the toxic drug crisis, bullying, harassment, and discrimination. Participants also receive mental health first aid certification, recognized by the Mental Health Commission of Canada.

If you are interested in this program or would like to attend an upcoming session, go to: www.bccwitt.ca/showup.

BC Rentals Ltd. member Shayne McCarty was proudly presented with his 20-year membership award at the end of 2025. This milestone recognizes two decades of dedication, solidarity, and commitment to strengthening the workplace. Shayne has spent his entire 20-year union career with BC Rentals Ltd.,



BC Rentals Ltd. member Shayne McCarty.

demonstrating exceptional loyalty and professionalism. The long-standing relationship between the workforce and Local 115 is further reflected in the fact that the Union has represented members at BC Rentals Ltd. since 1973. This is a testament to over half a century of collective commitment and cooperation.

Congratulations, Shayne and thank you for your 20 years of service. 🍁



Understanding the role of union membership, 95 years later

We were able to finish 2025 strong with members at John Deere Specialty Products and Thermo King of BC ratifying their Collective Agreements.

With our Local having just completed our 95th year milestone, I wanted to highlight who we are as a union and what our role as union members looks like.

In parallel with the broader labour movement, workers organize because they are not happy with the terms their employers set for them. When a bargaining unit certifies, we receive our mandate through proposals and proposal meeting discussions. The first Collective Agreement sets the foundation for all future agreements to be built on.

Once we enter into negotiations, members face challenges; from their perspective, time is passing without significant or specific feedback on what is happening at the table. Days turn into weeks, rumours start flying, and it's easy to wonder what's really happening. That's when the real test comes: staying solid even when the updates are quiet. But here's the truth we've seen time and again, when workers stand together, back each other up, and refuse to be divided, that's when we get the best shot at accomplishing our mandate and building a stronger agreement.

For those who are not on the committee, seeing firsthand how the process goes, it can be challenging to visualize what is happening at the table. When we reach the point for your vote, we do our best to bring you into the

room: the back-and-forth, the tough pushes, the wins we claw out, and the lines we hold firm on.

Once the Collective Agreement is in place, workers continue to stand together in upholding the negotiated terms of the Agreement. We would like to commend all of you on your strength and commitment in standing together, taking steps to improve the tide for all working people. We are fortunate to be in a time with favourable laws for all workers that promote the success of improving working conditions for all workers.

We encourage you to look for opportunities to reach out and have a seat at the table, working closely with the Union as shop stewards, or supporting your shop stewards. It is all members' responsibility to ensure that the Collective Agreement is followed.

We are still working hard on 4Refuel's first Collective Agreement. If you see these members fueling equipment at your site, take a moment to introduce yourself, offer a handshake, and welcome them to the IUOE. A few words of support go a long way.

Bargaining dates are now set for Atlas Copco Canada Inc., the proposals have been sent out, and we will be meeting soon for the proposal meeting. Proposal sheets have also been sent out for Cropac Equipment Inc. We look forward to start bargaining there, too.

In solidarity, 🍁



Shop steward course held in Burnaby in November.



John Deere Specialty Products bargaining committee.



Crane industry growth for 2026

2026 is already shaping up to be a strong year for our members in the crane industry. We started the new year by securing a first Collective Agreement with Konecranes Canada Inc. We were able to secure an incredible 16.5% increase in the hourly wage in year one, followed by a further 6.5% over the next two years. Other improvements include the Operating Engineers' Benefits and Pension Plan, seniority, and an increase in statutory holidays from the legal minimum of 11 to 15 days. These improvements could not have happened without the strength and support of the Konecranes crew.

I want to welcome Brother John Mackie to the team. John is a former crane operator from the pile driving industry and has served as a shop steward for over 12 years. John has extensive experience and will be working closely with me as we continue to represent and organize the mobile crane and pile driving industries.



Tyler Buerge operating Mammoet's LTM 1400 performing girder install with KEA on Highway 1 at 264th overpass.

As many of you are aware, negotiations with the CLRA for the Crane Rental Agreement are currently underway. Assistant Business Manager Josh Towsley is leading the main table negotiations, and I am assisting at the trade level rounds. At this time, proposals have been exchanged, and we expect substantive discussions to begin shortly. While there has been no back-and-forth yet, rest assured, your bargaining committee, Assistant Business Manager Josh Towsley, I, and members Andy Murray, Ken Schubert, Tyler Buerge, and Jenise Koyanagi, will be making sure the members' concerns are heard loud and clear.

Negotiations with TNT Crane & Rigging Canada (Eagle West Cranes) are also underway, with Assistant Business Manager Josh Towsley, the bargaining committee, and myself at the table. The focus remains on retaining existing terms while bringing overall workplace conditions up to IUOE Local 115 standards. Discussions are progressing well, and we are hopeful of providing an update in the near future.

We recently secured a voluntary recognition with a new division of the Amix Group. IUOE Local 115 already represents members at Amix Marine Projects Ltd., known for the Arctic Tuk, and last year negotiated a first Collective Agreement for mechanics employed by Amix Marine Services Ltd. The newest division, Amix Constructors, will focus on marine infrastructure and pile driving work and will operate under our standard Pile Driving Industry Agreement as they pursue upcoming opportunities.

Looking ahead, 2026 is looking to be a busy year across several crane contractors. RKM Crane Services Ltd. has secured the Highland Valley Copper Mine Life Extension Project and, at the time of writing, anticipates bringing on approximately 150 tradespeople from various building trades unions, providing up to 16 months of steady work. More recently, Sterling Crane has been supporting around-the-clock operations at the Parkland Shutdown in Burnaby, employing more than 20 crane operators.

With multiple major projects operating at the same time, 2026 presents an excellent opportunity to encourage the next generation to apply for a mobile crane apprenticeship.

Stay safe on the job and be proud of the incredible work you do every day.

In solidarity, 🍁



New rep to support crane and pile driving industry

I would like to thank Business Manager Bryan Railton for giving me the opportunity and honour of representing our members as a

District 1 business representative. I will be representing the pile driving industry and assisting Business Representative Gavin Cross with the crane rental industry. Brother Cross has been a great help in getting me up to speed in this new role.

A little about myself, for the first 20 years of my working career, I was a Red Seal Harley-Davidson mechanic, repairing, rebuilding, and creating Harleys from the ground up. My hobby was starting to become a job, so I kept my hobby and got an opportunity to start a new career and join the IUOE Local 115 in 2006.

For the last 19 years, I was employed at Fraser River Pile and Dredge (FRPD). Starting out as a deckhand, then a deck engineer, and then a Red Seal lattice friction crane operator. For the last 12 years, I was the shop steward at FRPD, and for the last four years, I have been a Trustee on Local 115's Executive Board.

Over the Christmas holidays, the Watson Camp in Prince Rupert at the AltaGas Project burned to the ground.

Thankfully, no one was injured, and the cause of the fire is still under investigation. Needless to say, it has caused a bit of an issue getting all the members new accommodations. AltaGas is hoping to have a new camp up and running by the time you read this.

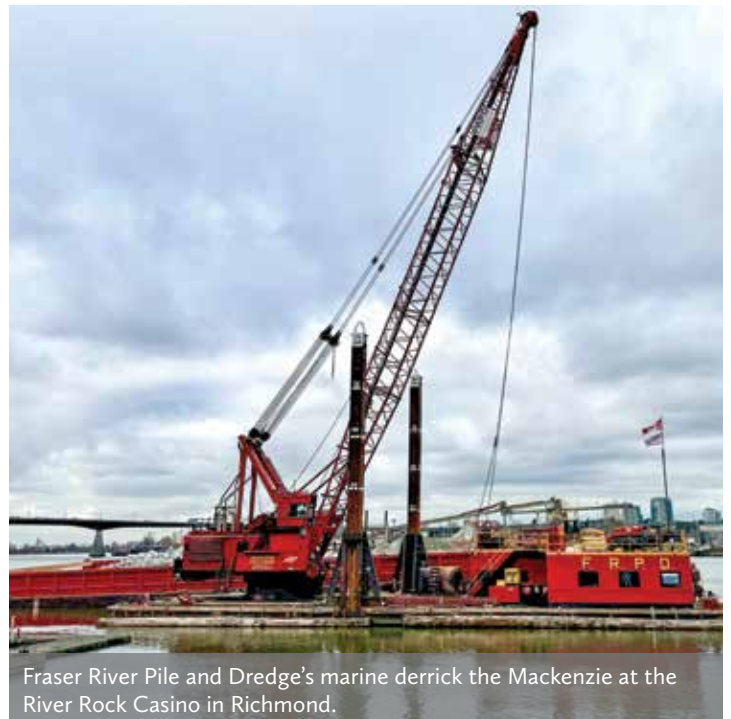
In the middle of January, Vancouver Pile Driving's No.1415 Derrick with 999 Manitowoc got caught in some bad weather that caused the boom to collapse into the ocean. Thankfully, no one was hurt.

Since starting, I have visited several job sites and met some of our members. Assistant Business Manager Josh Towsley and Business Representative Gavin Cross had me attend and take notes for the bargaining of a new Collective Agreement with TNT Crane & Rigging Canada (Eagle West Cranes). I have now filed my first couple of grievances and have a feeling there will be more.

In closing, I would like to thank the table officers, business representatives and the amazing administration staff for assisting me with the transition into this new role with the International Union of Operating Engineers Local 115. 🍁



Fraser River Pile and Dredge working on a sheet pile wall at the new replacement tunnel jobsite on the south side of the Fraser River, Brother Frank Apel Jr. is operating the crane.



Fraser River Pile and Dredge's marine derrick the Mackenzie at the River Rock Casino in Richmond.



Preparation underway for busy summer raid windows in construction

Spring is a critical time for our Union's organizing efforts as we prepare for the annual raid period in July and August. This is when workers represented by "company unions" have the opportunity to choose stronger, more accountable representation. Our organizing team is already at work to ensure those workers have a real choice.

During the raid period, we will be actively engaging with workers to replace "company unions" with representation that is member-driven and focused on delivering real improvements on the job. Success during this period does not happen overnight. It hinges on early planning, disciplined outreach, and strong coordination, work that begins well before summer.

Member involvement is an essential part of this effort. Members are encouraged to reach out to employees at potential target companies and let them know what the Operating Engineers have to offer. These conversations help ensure workers are informed about stronger, more accountable representation and can make a

meaningful difference when decisions are made.

Our preparation also includes close collaboration with the TEL Group; made up of IUOE Local 115, LiUNA Local 1611, and Teamsters Local 213. By coordinating our efforts, we increase our reach and effectiveness, ensuring we are fully prepared when the raid period begins.

We continue to actively pursue GFL Environmental on Vancouver Island. In January, our team was on the Island speaking directly with employees about the benefits of organizing, and we will maintain that engagement in the months ahead.

Finally, we want to recognize a recent organizing success. Organizer Curtis Laverty secured certification at the Bosch Trucking Group in Kelowna. This achievement highlights what is possible when workers stand together and reinforces the importance of the organizing work underway this spring. 🍁



Organizer Frank Baratto at the GFL Henry Eng Yard.



Brian Haugen, Gavin Cross, John Mackie and Cody Poirier supporting members at TYCROP Trailers.



Boots on the ground, work in motion

The first part of 2026 had us focused heavily on bargaining, with several important rounds underway. We are currently negotiating with OK Industries, Upland Contracting Ltd., and United Rentals of Canada Inc. These conversations are never simple or quick, but they are essential. Bargaining is where the day-to-day realities of our members' working lives are brought forward, challenged, and improved. It takes patience, preparation, and persistence. We

remain committed to pushing for agreements that reflect the value of our members' skills, experience, and labour.

At the same time, our organizing team spent a full week on Vancouver Island meeting with non-union companies and workers. The goal was straightforward: start real conversations, apply pressure where it's needed, and open the door for companies to consider coming on board. That week led to some significant breakthroughs in communication. While organizing work is often quiet and behind the scenes, the momentum we see is encouraging, and we're hopeful that it will result in new companies joining the Union in the months ahead.

The second half of last year was intentionally focused on member engagement, and that work is continuing into

this year. Strong unions are built, not just on contracts alone, but also relationships, and staying connected to our members where their work matters. If you'd like us to visit your crew or job site, please reach out. We genuinely love any opportunity to see the projects our members are working on, hear what's going well, and learn where support is needed. Those conversations help guide the work we do on your behalf.

Another important focus has been strengthening our shop steward presence. Stewards are a critical link between members and the Union. They help ensure issues are addressed early, communication stays clear, and members feel supported at work. If your workplace does not currently have a shop steward or if you believe your site could benefit from an additional steward, please let us know. We are actively working to fill these roles and provide training and support to members who are interested in stepping into that responsibility.

As spring arrives, there's a strong sense of momentum on the Island. Bargaining, organizing, engagement, and steward development all move us in the same direction: a stronger, more connected union that shows up for its members in meaningful ways.

Thank you for the work you do every day and for being part of this collective effort. We look forward to seeing more of you out on sites in the months ahead. 🍁



Upland Contracting working at Cates Park in North Vancouver.

Photo Credit: Darin Griffith



Interior projects picking up steam

As the seasons change, we are also experiencing some changes within our Kamloops office. We are pleased to welcome Jason Stevenson to the Kamloops office, who has joined our team as a business representative. Jason will primarily represent members working in the industrial sector, the waste industry, and several of our civil wall-to-wall companies.

Alex Fantetti has also transitioned into a business representative role and will be representing members working for construction companies.

Additionally, Shawn Irwin has moved into the role of organizer and dispatcher for District 3. If you know of, or are working alongside, non-union or under-represented workers throughout the province, please reach out to Brother Irwin with any leads. This outreach helps us grow market share in the industries we represent, strengthens our bargaining power, and ensures more workers gain access to fair wages and strong Collective Agreements.

In late fall of 2025, District 3 was proud to host the second IUOE Local 115 Tradeswomen Committee meeting. It was great to see our sisters come together to share their stories, workplace experiences, and support one another.

The relatively mild winter experienced throughout the Interior may lead to an earlier spring construction ramp-up. Many members have remained busy, with some returning to work earlier than usual. By the time you are reading

this, road work on Highway 1 will likely have begun. Work has also started on the Highland Valley Copper Mine Life Extension Project, although the awarding of project packages has been slower than anticipated, with additional packages still to be awarded.

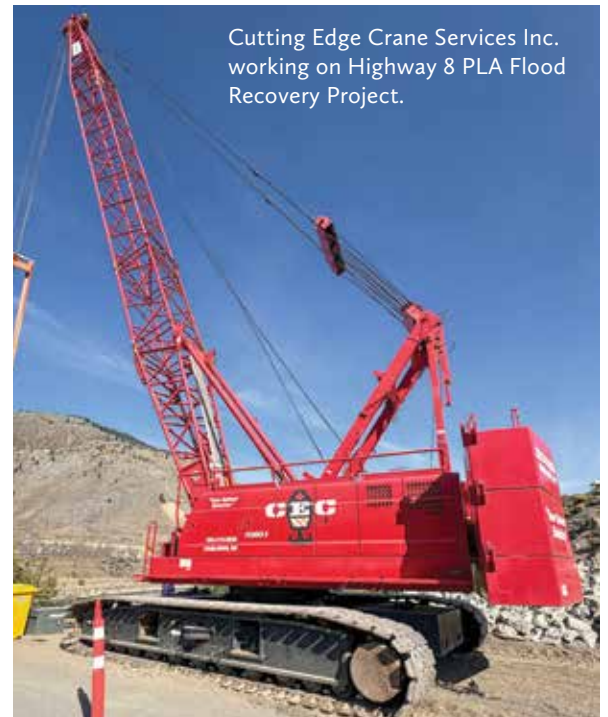
Bargaining continues to be a major focus in District 3. We are currently negotiating several agreements, including the Interior/Kootenay Addendum to the Road Building Agreement, Dawson Civil, Village of Lumby, AtkinsRéalis (maintenance workers on the Kelowna Bridge), RJames Management Group Ltd., Velocity Truck Centres, and the Bosch Truck Group (previously Dawson International Truck Centres).

As a reminder, our monthly district meetings alternate between Kamloops and Kelowna and are held on the second Thursday of each month. Kelowna meetings have moved back to the Coast Capri Hotel. We encourage members to attend and stay informed about what's happening in their area.

With spring in the air, the team is looking forward to a busy season and to meeting as many members as possible out in the field. 🍁



Workers at Emil Anderson equipment shop in West Kelowna performing a lift of an auger off a belt scale.



Cutting Edge Crane Services Inc. working on Highway 8 PLA Flood Recovery Project.



Optimism high for proposed Northern BC projects

Welcome to Dan Jillings, a new business representative in Districts 4 and 5. Brother Jillings' background is in industrial marine construction and the shipbuilding industry. He is extremely passionate about the labour movement and is looking forward to working with the members.



Brother Jillings would like to thank Business Manager Bryan Railton for the opportunity to work for the Union and to Business Representative Matt Baker for helping him get situated to work in Districts 4 and 5, and for his

mentoring and support.

Districts 4 and 5 have seen slower activity with the completion of several major projects in the area, including LNG Canada, Site C Dam, and Coastal GasLink. We are optimistic about a much busier second half of 2026.

At the annual BC Northern Resources Forum in Prince George, there was a lot of optimism among the delegates on the upcoming projects in the Northern part of the province. The Union will continue to advocate for our signatory contractors so they can secure work on the large, proposed projects like Enbridge's Sunrise Expansion Program, T-South

pipeline segment, the Prince Rupert Gas Terminal, LNG Phase 2, the North Coast Transmission Line, and multiple mine expansions and wind farms.

District 4 has been busy over the winter and into spring with negotiating Collective Agreements with Velocity Truck Centres, RJames Management Group Ltd., Northern Interior Road Building Ltd., Inland Kenworth Ltd., and Union Tractor Ltd. Kemess Mine has just ratified a new three-year Collective Agreement. It hasn't been easy bargaining, with the cost of living and the shops struggling to stay busy, but we will continue to bargain for fair wage increases and get the best deal we can at the table.

A reminder to check-in with dispatch and take this opportunity to upgrade your skills to be fully prepared for the next wave of construction work. If you need to obtain or update certificates, contact the Training Association at the Burnaby office.

If you have updated any of your qualifications or certificates, be sure to contact your local district office and provide them with a copy. Doing so means our dispatch system will be up-to-date with your current credentials.

Lastly, thank you to all the shop stewards out there for being the eyes and ears on the ground and holding our signatory companies accountable to the Collective Agreements and making our workplace a safer place. 🍁



Your union stands with you



On behalf of Bryan Railton, Chair and Lee Riggs, Administrator of the Operating Engineers' Benefits Plan, and the entire staff of IUOE Local 115, I want to extend our deepest condolences and unwavering solidarity to the community and members affected by the tragic events in Tumbler Ridge.

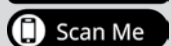
Our hearts are with the families, students, educators, and first responders who have been impacted by this unimaginable loss. In moments like these, we are reminded of the strength that exists within working communities, and of how we come together to support one another through grief and heartbreak.

During times of crisis, no one should have to face pain alone. IUOE Local 115 offers confidential, no-cost counselling and mental health support for members and their families. These services are available to help you navigate this difficult time and to ensure you have access to professional care and compassionate support.

We encourage anyone who may need assistance to connect with available resources. If you have questions or would like more information, please contact the Benefits Department or your business representative.

With love, strength, and solidarity.

Bryan Railton, Business Manager, IUOE Local 115





Mine code review re-engaged

Line Creek Mine Operations continues to grow their membership, and as of January 2026 there are 625 members employed at the mine. Membership at the mine grows monthly, and hiring can be anywhere from 4 to 12 new hires in this period. These new hires begin training at the Coal Mountain Training Campus, which is a vital part of every new hire's start in open-pit coal mining.

The Mine Code Review has been re-engaged since resolving the strike with government employees, and we have been working hard on amending and creating new language for legislation with respect to bullying and harassment, which has never been a part of the code. Much of it will resemble the legislation in the WorkSafeBC Act.

Bargaining updates

We are pleased to announce that in December 2025, Pacific Abrasives/Grand Forks Reclamation ratified a three-year Collective Agreement. The new agreement brought wages, pension, and premium increases to all the members. We would like to thank Shop Steward and Bargaining Committee member Darrell Chard for his help and knowledge during negotiations.

Marwest Industries, Terus Construction (Selkirk Paving), and Copcan Civil Construction will be starting back up

again after the quiet winter season. All three companies have a variety of jobs within the Kootenays.

Cummins (Sparwood) continues to be busy with contracts at the four Elk Valley Resources - Glencore mines in the Elk Valley. As always, GWIL Crane, United Rentals of Canada Inc., Trimac and Columbia River Reload (Trail) continue to be busy, as well as Waste Management (Cranbrook, Fernie and Castlegar).

At the time of writing, we are setting up to vote on the tentative agreement we reached with Maxam Explosives. It is recommended by the Union's bargaining committee to accept this proposal to ratify the new Collective Agreement.

Proposal sheets are being received pertaining to SMS Equipment Inc. bargaining coming up this spring, and given the recent discussions with management, they may have a few items to discuss as well. We also have GFL Environmental Inc. (Terrapure) group proposals out and are set to begin bargaining shortly.

Business Representative Kent MacPherson and I have been engaged with the Interior/Kootenay Addendum to the Road Building Agreement alongside the District 3 business representatives and President Brian Lefebvre. We anticipate that we will reach an agreement with them soon.

We would like to thank the many shop stewards and safety representatives within all the signatory companies in the Kootenays for their tireless work, knowledge, and support they give to the Union. 🍁

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IUOETA Heavy Equipment Rodeo returns June 20

The annual Heavy Equipment Rodeo at the IUOETA training site has quickly become a favourite gathering for our members and their families. Participation from our industry partners continues to rise, and attendance has steadily increased, creating an energetic and engaging day for everyone involved.

Planning for the 2026 Open House is already underway, and we're excited to build on last year's success. Mark your calendars for Saturday, June 20, 2026, as we work toward delivering our biggest and most interactive event yet.

This event does not happen without the many volunteers who help make this day possible. Whether you contribute a few hours or the full day, your support is essential.

If you're interested in volunteering this year, please contact the Burnaby office at 604-291-8831 and ask for the Training Association.

M.L. Parr Award

The M.L. Parr Award is presented annually to the heavy duty mechanic apprentice who received top marks upon completion of their four-year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named in honour of Mike Parr, who first joined the IUOE Local 115 in 1948 and later served the Union as a business representative in 1952. Brother Parr was elected business manager in 1963 and remained in that position until his retirement in 1980.

Brother Parr worked for the Local Union when the Training Association was first established.

The recipient of this prestigious award is presented with a plaque and a cheque for \$1,500.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate this year's recipient as the top heavy duty mechanic apprentice for 2025, Brother Jorell Kalinski. Jorell served his apprenticeship while working for SMS Equipment Inc.

International Training & Education Center

The International Training & Education Center is the largest and most comprehensive training facility for union operating and stationary engineers in North America. This world-class facility was designed to develop and improve the skills of our members, instructors, and staff to meet the needs of our members and the industry. The training center augments and enhances the training opportunities delivered by our local programs and demonstrates our commitment to high-quality skills training to our signatory contractors, general contractors, and owners.

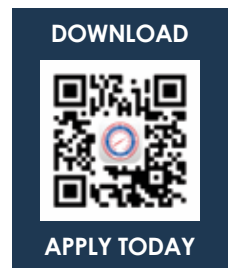
This state-of-the-art facility contains everything needed to host, support, and develop the skills of a constantly expanding and varied group of construction and maintenance professionals.

The International Training & Education Center offers:

- 265-acre campus
- 8,120 square foot conference space with seating for up to 900 people
- 17 classrooms and labs
- 15+ pad crane field
- Simulator rooms
- Heavy equipment mechanics shop
- Welding bays
- Central utility plant with training redundancies
- 227-room dormitory, fitness center, and full dining facilities
- Proximity to major airports in the Houston area

The qualifications needed to take advantage of this training are that you must be a member in good standing for a minimum of 12 months, during which you have worked a minimum of 500 hours under a Collective Agreement that is a major contributor to the IUOE Training Association. If you have not yet had the opportunity to take advantage of these training opportunities, I encourage you to look at the course offerings that would benefit you and your career.

To see the full list of courses being offered, go to: www.iuoe.org. 🍁





Alexander Costa receiving his Certificate of Course Completion for the Concrete Pump Operator Course from Training Coordinator Travis Woolford.



Tyler Nydam of Amrize Landrock Aggregates receiving his Heavy Equipment Operator Certificate of Qualification with Articulated Haul Truck, Excavator, and Loader endorsements by Instructor Alec Slater.



Level 2/3 Mobile Crane class. L to R: Instructor Brad Heddle, Kyle Buchanan, Dion Johnston, Dallas Gilker, Jonathan Blinn, Richard Lazenby, Greg Kilpatrick, Evan Dodds, and Nathan Reinert.



Asphalt Laydown Technician class. L to R: Instructor Branimir Shibilev, Jaxson Livingstone, Jessica Schultz, Ronald (Logan) Osborne, Francesco Calla, Joshua Williams, Yuvraj Virk, Dan Ratzlaff, Shawn Lajeunesse, and Lennon Court.



Heavy Equipment Operator class. L to R: William (Bain) Nortje, Nathan Peters, Antonio Tucker, Jonathan Tucker, and Instructor Alec Slater.



Tower Crane level 2 class. L to R: Bree Nakano, Jared Nordlander, Kevin Hnedish, Chris Tollas, Instructor Cameron Garrison, Luiz Fellipe Carneiro Leao, and Dimitri Grujic.



Zachary Bugden of Winvan Paving receiving his Heavy Duty Equipment Technician BC Certificate Qualification with Red Seal by Training Coordinator Steve Ervin.



Joe Digiandomenico teaching an excited attendee from our 2025 Open House how to operate the asphalt roller.



Benefits and Pension increase announced

Our members are working either throughout the winter or starting earlier than usual. As of the end of December, we've received \$52.3 million in contributions and 10.2 million hours worked, marking year-to-date increases of 8.4% and 5.4% compared to December 2024. Our average contribution rate has also risen for the fiscal year 2026, currently at \$5.13 per hour, a 2.6% increase from the average of the entire fiscal year 2025. These are solid numbers, even though we're not yet at the peak of pipeline work.

Our Benefits and Pension Special Edition magazine was released in March, and in that publication, we announced

a 2% pension increase to all accrued pensions, effective May 1, 2026. We also announced that vaccines will now be covered by the Operating Engineers' Benefits Plan. Currently, we are looking to improve long-term disability benefits.

The trustees have also asked me to explore potential improvements to our benefits plan, given our positive funding status.

In the latest Special Edition magazine, I dive deeper into the financial statements. Spoiler alert: both Plans are in strong positions.

Work safe, play safe, be safe. 🍁

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email: pension@iuoe115.ca

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LOCAL 115



Working conditions during our charter

Our Local was born in 1931, over 95 years ago, into a country that was among the hardest hit in the world, reeling with the shock and despair of the Great Depression. It was dire, with 1 in 3 men unemployed and countless families left homeless and hungry.

The four western provinces were hit hardest due to their heavy dependence on international trade, which collapsed almost completely. Between 1930 and 1935, nearly 750,000 family farms were lost across North America due to foreclosure. The farmers could not sell products because the grain elevators were all full. This happened while millions of people around the world starved. Simply put, if you didn't have the cash, you starved.

As you can imagine, organizing, strikes, and defending worker rights were challenging to say the least. To make matters worse, many workers had to buy their essentials from company stores at inflated prices, often leaving them in debt to the company.

The stakes were high for those brave people who wanted the union to improve conditions. Men were fired and black-listed for even 'appearing' to be concerned about health and safety. If a worker was an immigrant, the consequences were even more dire; bosses would put a word in with the government, and the police would swoop in and deport them. Despite the consequences, the workers bravely organized and struggled for their rights, battling relentless pressure from the police and company goons.

Another example of the times is the murderous day in 1931 that started with a peaceful parade, like an Easter

event, with miners and their families marching to Estevan's town hall. The goal was to build public support for the union and to get the companies to the negotiation table. The parade never reached its destination. The RCMP dispatched over 40 officers armed with rifles and machine guns. As the parade entered town, the police advanced, hitting the people with batons and riding crops, while a firetruck let loose with high-pressure water. One miner, Nick Naran, tried to chop the hose at the hydrant. He was shot dead by the Estevan Police Chief.

This killing and the violence by the police were answered by the marchers with rocks and chunks of iron. Almost at once, 24 RCMP constables opened fire on the crowd. Police stationed nearby also opened fire. With three workers gunned down and countless injured, the parade was over as the marchers retreated to safety.

In defiance of the coal companies' orders to reopen the mines immediately, the union organized six days of mourning for the young murdered miners. Over 1,500 people took part in the funeral procession. Shamefully, 90 RCMP constables, fully armed and supported by machine gun posts on the streets, went house by house hunting down and arresting the injured miners. Some were 'night raids' on homes and bunk houses. One of the main union organizers, Annie Buller, was arrested for inciting a riot, unlawful assembly, and rioting. She was convicted and sentenced to one year's hard labour and a \$500 fine (around \$10,000 today). She served the sentence in solitary confinement. These were the conditions that our Local was born into, survived, and grew to be what it is today. 🍁



Annie Buller addressing the crowd before the Estevan parade.

Public Domain



Funeral for murdered miners.

Saskatchewan Archives

Celebrating our members



Business Representative Jason Stevenson presenting 60-year membership awards to George Brent and Maurice Soltys.



Business Representative Kent MacPherson presenting 60-year membership award to Luc Lafreniere.



Charles McLeod with his 60-year membership award.



Business Representatives Matt Baker and Dan Jillings presenting Robert (Bimbo) Berlinguette with his 60-year membership award.



Joe Morrison with Barry Zacharias who received his 50-year membership award. Joe signed up Barry as a member back in 1975.



Business Manager Bryan Railton presenting 60-year membership award to Lloyd Brandson.



Michel Rak with his 60-year membership award.



Business Representative Matt Baker presenting Gary Klymyk with his 50-year membership award.



Business Representative Kyla McCormick presenting Ken Foulds with his 50-year membership award.

Celebrating our members



Business Representative Jason Stevenson presenting 50-year membership award to Wayne Byron.



Business Representative Kent MacPherson presenting 50-year membership award to Arthur Konkin.



Gordon Minet with his 50-year membership award.



Three generations of Operating Engineers members; Ken Griffith receiving his 50-year membership award with his son Darin and grandsons Kenneth and Matthew.



Business Representative Jason Stevenson presenting 30-year membership awards to Ronald Arnold and Les Victor.



Membership award recipients at the Prince George District Meeting in March. L to R: Kayne Pettersen, Craig Young, Bohdan (Bob) Dutka, Andre Faucher, Matthew Greenberg, Cliff Jackman, Jeff Paulson, Brian Whalen, Arthur Fredrickson, and Lloyd Annis.

Celebrating our members



Business Representative Dan Jillings presenting Clarence Girard with his 20-year membership award.



Business Representative Kent MacPherson presenting 20-year membership award to William Buckley.



Business Representative Jason Stevenson presenting 20-year membership awards to Richard Odne and Curtis Chamberlain.



Business Representative Dan Jillings presenting Chris Spinks with his 20-year membership award.



Organizer Tyson Boyce presenting Wayne Anderlini with his 20-year membership award.



Business Representative Jason Stevenson presenting 10-year membership award to Mark Kwantes.



Three generations of Operating Engineers members; Garwin Willson receiving his 60-year membership award pictured with his son Sam and grandson Jack.

Welcome to our 444 new members October to December 2025

OCTOBER

Allison Adams
Mitchell Audette
Shawn Beggs
Harjinder Bhathal
David Blocka
Elliott Booth
Adrian Borowski
Barney Broughton
Erik Brownell
Bradley Burns
Dexter Butterworth
Mark Arvin Cajimat
Roderick Campbell
Vanessa Cerda Norambuena
Avinesh Chand
Jonathan Chander
Randall Christiansen
Bailey Conklin
Clayton Cooke
Emanuel Costa Janeiro
Parker Davis
Charles Davison
Robert Deneef
Justin Des Ormeaux
Teegan Deschamps
Mike Descheneaux
Gurjeet Dhaliwal
Christopher Di Tomaso
Stefanie Dumont
Taylor Dungate
Braedon Dyck
Jacob Ellacott
Alyssa Fabros
Lucas Ferguson
Mike Fletcher
Jose Alberto Flores Munoz
Jessica Forbes-Alkins
Malik Forrest
Travis Fritz
Mark Gayowski
Ali Ghaeini Hasaroueiye

Patricee Gibson
Harpreet Gill
Manpreet Gill
Alfred Glawe
Nathan Goertz
Michael Grace
Katelynn Greanya
Kieran Greenberg
Matthew Hansen
Hayden Harrison
Gray Hawkes
Tyler Hazelman
Cody Henes
Travis Hillson
Richard Howkins
Ryan Humar
Liam James
Justin Kalil
Kingsly Kasthurirathna
Joel Kasthurirathne
Amzeer Khan
Jashandeep Khasariya
Aaron Krahn
Carter Krell
Jayden Larmand
Colin Larmour
Simon Letellier
James Lewis
Chad Luhue
Travis Lussier
Danielle MacMillan
Amanpreet Mahon
Kobe Maltman
Rachel Man
Andrew Manning
Keenan Martin
Lazaro Martinez Montagner
Angus McManus
Denis Mena Vasquez
Matthew Moreau
Michael Moriarty
Curtis Morton

Dustin Mugford
Ambrogio Natola
Oliver Nelson
Sixtus Okindo
Shiloh O'Leary
Jagdeep Pawar
Kevin Pellerin
Nicholas Perry
Cosimo Petruzzelli
Robert Plant
Jayden Pritchard
Carlos Quijano Castillo
Dryden Recsky
Kyle Richard
Samuel Richards
Michael Robina
Harashveer Sandhu
Sina Sayfaei
Michael Sciberras
Joseph Simas
Brock Sinclair
Harjot Singh
Jatinder Singh
Major Singh
Prabhjot Singh
Sandeep Singh
Tejinder Singh
John Smeed
Deegan Smith
Michael Stodola
Brady Stone
Shion Tanaka
Karl Taschner
Clayton Thom
Sonja Thomson
Trevor Thomson
Dylan Twells
Stephanie Van Geel
Yaroslav Volkov
Milan Vukelic
Noah Watson
Wyatt White

Ryan Wilson
Christopher Woolfrey
Jarod Wutke
Melvine Yachuli

NOVEMBER

Dylan Adamson
Samuel Amos
Andres Andrade Jimenez
Thomas Andrews
Sean Angell
Ferenc Aradi
Scott Baker
Adam Barker
Jordan Beenham
William Bonner
Matthew Bonnett
Rodan Bournazel
Taylor Boyd
Riley Brabner
Taylor Brecknell
Corey Brown
Cole Burton
Austin Busljeta
Shea Carlson
Matthew Carriere
Jacob Carter
Christine Charlie
Joshua Cheyne
Mathieu Chiasson
Alan Clough
Branden Coates
Dustin Corbiere
Vaugh Covington
Jeremy Cryer
Terry Dean
Wilson Delima
Zackery Dhillon
Kyler Dmytruk
Brianna Dodd
Alexis Doran

Addison Douglas	Tyler McRae	Brody Ryan-Carroll	Lan Di Chen
Patrick Downton	Robert Melnychuk	Corey Santa	Daimen Chudley
Steven Elliott	Anthony Milina	Carter Schottenbauer	Nicholas Church
Brandon Fehr	Said Mohamud	Katherine Sewell	Alfredo Cipollone
Quinton Fehr	Bryant Morin	Camryn Sexsmith	Allen Cisna
Elijah Fisher	Sebastien Morin	Bradley Sherard	Brad Claridge
Julio Flores	Christopher Munson	Navjit Singh	Jeff Clarke
Austyn Fogen	Dawson Murphy	Sandeep Singh	Scott Clements
Jason Fortin	Harold Murphy	Cameron Slater	Alexander Colbourne
Ronald Fritz	Peter Murphy	Emile Smith	Jeff Cookson
Sean Gentry	Antonio Nezezon	August Tabunar	William Corbett
Craig George	Jim Niessen	Samuel Teixeira	Jared Crocker
Logan Gingras	Lawrence Niessen	Oscar Torgerson	Christopher Crosby
Maxwell Gordon	William Noel	Tristan Trowell	Carsen Dahl
Jatinderjot Grewal	Nicole Northcott	Michelle Tucker	Jaxon Dahl
Seim Habte	Leonard Olson	Michael Walch	Arnold Dalluyon
Jake Hadath	Logan Osborne	William Wall	Bradley Decoffe
Kyle Hamilton	Kimberley Packard	Travis Wilcox	Luc Desaulniers
Joshua Hermiston	Christopher Parks	Damon Wilson	Parminder Dhaliwal
Ella Hodgkinson	Garett Paton	Tyler Wong	Avtar Dhami
Mastin Hooper	Dallas Patterson	Robert Yager	Mandi Dow
Brendan Hopkins	Dominique Paynter		Jack Downey
Austin Houlihan	Jodi Peacock	DECEMBER	Jade Easton
Ren Jie Hsieh	Rosalia Perry	Gurpreet Ahluwalia	Emily Edwards
Corinna Johnson	Michael Phypers	Scott Anderson	Christopher Ertzinger
Daniel Jones	Kyle Piddington	Dave Andrist	Anthony Fera
Ismael Jurado	Mitchell Pinsent	Alexander Armstrong	Nixon Fletcher
Gabriel Jurcak	Brad Pittendrigh	Jessie Arseneau	Robert Foster
Charanjit Kamboh	Carolyn Platzer	Abdessamad Atmani	Michael Furneaux
HarneK Kang	Gary Ploughman	Owen Bartlett	Bradley Giddins
Daniel Kapeller	Luke Pomerance	Tyler Bayoff	Quinn Gilmar
Aaron Kelsall	Joshua Potter	Tom Beckers	Dave Glaim
Chris Kilbride	Doug Pratt	Adem Leroy Bekiroglu	Sahibvir Gosal
Joel Knight	Dakota Price	Allyssa Belanger	Keith Gregory
Devin Labounty	Akar Anwar Qader	Michael Bettles	Peter Greyeyes-Apsassin
Jamie Lescard	Harmanjot Rahill	Warren Blackmore	Alec Gunn
Harrison Little	David Ramsey	Sean Bobich	Fazli Halimi
Ranjodh Mahal	Goyal Reddy	Narinder Braich	James Harahuc
Amy Manoll	Gage Reimer	Daljinder Bring	Atlee Hatton
Matthew Mark	Bronwyn Reiner	Rylan Brotherston	Mohamad Hawa
Lee McCormack	Kyle Remington	Travis Campbell	Sean Hayes
Kevin McGahey	Zachary Rempel	Ajay Chandel	Francis Hibbs
Danielle McKinnon	Ty Richardson	Andrew Chandler	Joseph Hunt
Rocky McLaughlin	Joshua Roberts	Paul Charest	Randy Hunter
Travis McPhate	Karolina Rogowicz	Ethan Chartier	Okwurumeya Icheku

Paul Jessen	Parvinder Singh Malhi	Matt Pruim	Jerwin Tumalak
Billy Johnson	Baljit Maomi	Henry Rolfe	Sanminder Uppal
Nathan Johnson	Shauna Mazuren	Carson Rosehart	Amy Vanatka
Kerry Jonas	Andrew McKay	Jethin Rubon	Quetzalcoatl Orion Vargas Rios
Jeremy Jongsma	Tracy McKay	Samba Saidu	Marvin Villamin
Arjun Kajla	Jason McKenzie	Dean San Andres Lewthwaite	Yuvraj Virk
Keith Kennedy	Jordan McLaughlin	Brad Sanders	Geoffrey Wall
Wayne Kermeen	Dalton McLellan	Jeff Sawyer	Ashton Wandler
Nirmal Klair	Daryl McMillan	Selmar Schreinder	Huan Ying Weii
Sam Koeleman	Kyle Mears	Keith Schuk	Scott Wesner
Rastislav Kolesar	Milan Medjanski	Jordan Shackelly	Samuel West
Malachi Kontho-Yapo	Quinn Miles	Allan Sharma	Cameron White
Troy Kopp	Roger Miller	Logan Sharp	Tim Wickens
Ryan Kuypers	Simplicio Misceo	Hasani Shillingford	Matt Williams
Christopher Lacombe	Drake Moe	Brittanie-Lynn Shortland	Rusty Williams
Ryan Lafleur	Jeremy Moore	Gurinder Singh	Jordin Woodbeck
Shawn Lamb	Nayeli Moreno	Harbail Singh	Peil Lin Yang
Jason Langill	Christopher Mortensen	Pushpinder Singh	Dmitriy Yem
Laurent Lavigne	Cole Nairn	Simarpal Singh	
Andrew Layland	Yuri Noel	Reed Slaymaker	
Alexandre Lippe	Allan Ollierre	Stuart Small	
Daniel Litfin	Kohl Orich	Cheyron Smith	
Danielle Loney	Aaron Oss	Brian Stinn	
Shane Lowres	Breno Paro Uonteiro De Castro	Michael Storzuk	
Randy Lutz	Christopher Paul	Darren Styles	
Braeden MacDonald	Cally Penner	Narinder Thind	
Robert MacFarlane	Anthony Peters	Gaudencio Tolentino	
Keigan MacLean	Steven Priboyski	Raife Townsend	

M.L. Parr Bursary Recipients



Ashlyn Adams with her M.L. Parr Bursary.



Business Manager Bryan Railton presenting Natalya Dubrovin with the M.L. Parr Bursary.



President Brian Lefebvre presenting David Galvao with the M.L. Parr Bursary.

Service Awards

October to December 2025



10 YEARS

David Aikenhead
Cody Andrykew
Logan Ayers
Robert Bain
Brendin Ball
Ron Beekink
Beau Bertucci
Thomas Betts
Erek Boake
Dave Bosch
Michael Bruno-Thorniley
Robert Conroy
Spencer Copan
Stacy Crandlemire
Dean Delaney
Cole Derkatch
Kelly Di Tomaso
Joshua Esau
Travis Evanoff
John Fabrick
Dan Forlin
Chelsea French
Richard Gaudet
Daniel Girard
Michael Goncalves
Dylan Gouldhawke
Maurice Graziani
Joseph Guzzo
Ricky Jeannotte
Nathan Joe
James Koopmans
Rory Krenzler

Lucas Lapinski
Justin Lebel
Travis Lumsden
Andre Lussier
Christopher Margetts
Mike McCrindle
Jeremy McDonald
Brent McTavish
Mathew Morrison
Matthew Muirhead
Troy Ofukany
Dallas Orchard
Michael Pantlin
Damian Paulson
Shayne Petrie
Andy Popoff
Janelle Ramm
Mark Roenicke
William Rowan
John Sager
Wesley Sampert
Corbin Shamley
Robert Siemens
Edward Speitelsbach
Dennis Stephenson
Jordan Sugden
Gari Teodoro
Chris Thorne
Joshua Towsley
Liam Tracy
Jason Urness
Stephen Vander Voort
Mitchell Vandersluys

Robert (Bobby) Vaughan
Stuart Wall
Robert Wallace
Spencer Willett

20 YEARS

Carey Acres
Christopher Allen
Michael Auerbach
Ryan Berthaudin
Robert Boles
Anthony Brand
Curtis Chamberlain
Kai Leung Cheung
Ben Creek
Lissa Csintalan
Rod Cummings
John De Angelis
Rodney Dembowski
Douglas Diachuk
James Doyle
Dale Dyck
Trevor Embree
Jesse Floro
Hans Frederiks
Dustin Garneau
Gurpreet Gill
Clarence Girard
Frank Gormley
Peter Grady
Karl Guderyan
Grace Halcro
Craig Hayman

Dwayne Head
Ryan Henderson
Curtis Hudec
Aaron Humphries
Mike Jabs
Ken Jeffery
Chad Joe
Ronald John
Lloyd Johnson
Mike Kelly
John Kemle
Henry Klassen
George Kratochvil
Lawrence Laine
Robert Lee
Carmine Linza
Glenn Loeppky
Dennis Lyth
Mark MacDonald
Robert March
Vincent Matheson
Alexander McCloy
Murray McMahan
Ryan Medynski
Steven Model
Barry Myers
Richard Odne
Ryan Olender
Richard Osborne
Haris Osmanagic
Justin Paterson
Anthony Peradenic
Anthony Prostick

Torrance Ruck
Trevor Salekin
Rico Salema
Gordon Scheibe
Robert Sellers
Bradley Smith
Percy Snow
Stacey Sommerfeld
Nathan Stafiej
Tarn Starbuck
Isaiah Stevens
Lance Strandberg
Tristen Taylor
Craig Thomas
Daniel Timmerman
Bryan Tracey
Harvey Turnbull
Randolph Verigin
Richard Vernon
Jamie Walker
Glen Whitter
Kyle Wiebe
Derrick Williams
Jamie Wills
Greg Wright
Aaron Zukowski

30 YEARS

Marco Baratta
Jeff Bone
Allen Cooper
Steven Crane
Earl Crouse
Sergio Gallina
R. Gardner
Jeffrey Hanaghan
Lloyd Harlick
Darin Heinemann
Scott Jensen
Michal Krukowski
Darrell Lowes
Lawrence Madrigga
Howard McInroy
Steven Parfiniuk
Ashley Parnell
Robert Peterson
Victor Ponte
Tony Romano
Philip Sandahl
Douglas Squair
Barrie Surina
Desmond Thomas
Jason Vance

40 YEARS

Sidney Blanchett
Mark Genovese
Hugh MacKay
Ray Norgren
David Opdahl
John Simpson
Wade Wiebe

50 YEARS

Gordon Anderson
Wayne Byron
Sheldon Clarkson
Ken Foulds
Edwin Hamson
Robert Hansen
Kenneth Ivany
Richard Kobus
Arthur Konkin
Rodney Laughlin
Laird Law
Brian MacTavish
Keith McGladdery
Daniel McMorris
Ken Person
Wayne Winter
Barry Zacharias

60 YEARS

Gary Baumeister
George Brent
Mario Delmaestro
Eric Dohaniuk
James Doud
Edward Friesen
William Gilbert
Dennis Gradin
H. Ken Griffith
Hermann Heilemann
L. Vern Hellekson
Barrie Howard
Luc Lafreniere
Patrick Lamoureux
James Leboe
Ross Long Jr.
Gordon MacKenzie
Laurent Maisonneuve
Alvin McDonald
Charles McLeod
Horst Mielke
David Sholes
Glenn Tietjen
Yosh Uno
Jack Voykin



Pensions Awarded

October to December 2025

OCTOBER

Ronald Barry
Mark Butcher
Martin Braun
Samuel Derksen
Donald Dixon
Richard House
Adam Hunt
Jeffrey MacIntyre
Joseph Menard
Lyle Mitchell
Alexander Murray
James Pereversoff
Alexander Roy
David Schafer
Ritchie Sharpe
Norman Streeter

Scott Stroup
William Timpany
Rodolfo Trionfi
Michael West
Raybourne Wylie

NOVEMBER

Robert Cameron
Reginald Cleave
Brian Colliar
Denis Dionne
August Feller
Glenn Gibson
Lorenzo Giomo
Susan Gunderson
Gary Herbert
Beau Hills

Kip Howard
Lawrence Molloy
Antonio Murillo Jr.
John Palmieri
Leigh Parker
Glenn Smith

DECEMBER

Glen Bell
Troy Burtsyk
Kevin Calverley
Robert Cyr
Donald Dunn
William Ferguson
Robert Foster
Brian Frolek
Dean Harding

Bruce Joe
Timothy Joe
George Kearey
Bradley Kernested
Paul Leverman
Timothy McManus
Robin Perrin
Clayton Pinchak
Steele Rail
Gerry Smith
Tracey Smith
Kevin Washtock
Patrick Weiss
William Zsovak

Bursaries and Scholarships

Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families. Some of the awards that are available:

IUOE Canadian Conference Bursary

Awarded annually to a dependent of a member of a Canadian Local of the Operating Engineers.

Bursary Amount: Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

Criteria: The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1.

M.L. Parr Award

Awarded annually to a son, daughter or legal ward of a member of the IUOE Local 115 entering first-year studies at a recognized Canadian college, university or vocational school as a full-time student.

Bursary Amount: Total \$2,000. May be divided between more than one applicant.

Applications Deadline: September 30.

Donald Smith Scholarship

Awarded in memory of the late Donald Smith, a longtime member of IUOE Local 115.

Bursary Amount: Up to \$1,000

Criteria: Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

CSCU-OECU Pioneers Memorial Bursary

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at BC educational facilities.

Bursary Amount: Varies with financial need.

Criteria: These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit:
iuoe115.ca/scholarships



In memoriam

Members Who Passed Away October to December 2025

OCTOBER 2025

John Brum
Ronald Catto
Robert Chisan
Lyle Gates
Joseph Giesbrecht
William Johnston
George Kiss
Bhora Mayer
Michael Meechan
Dana Melin
Gus Michalopoulos
Joseph Newman
Malcolm Oliver
William Ralphs
Frank Rippel
John Thompson

NOVEMBER 2025

Henry Baker
Bernard Caufield
Giorgio Ferraro
Joe Godmaire
David Gregory
Henrik Hansen
Sadru Kassam
Doug McLean
Charles Mitchell
Barton Myer
Harold Nagy
Jeffrey Nokes
James Ross
John Ross
Douglas Scott
Horst Streichert
James Tarling
Weikko Taulu
David Theriault

James Williams

Norman Wolansky
Thomas Wren

DECEMBER 2025

Norman Bjarnason
Dennis Bratt
Romeo Dechaine
Jim Deni
Brian Kuzyk
Stephen McGarry
William Neudorf
Donald Newton
Steven O'Donnell
Rocky Pastro
William Robbins
Deric Scott
Gary Tourigny
Richard Vanier
Roy Wabisca



Upland Contracting working at Cates Park in North Vancouver.

IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Bryan Railton

President: Brian Lefebvre

Assistant Business Manager: Josh Towsley

Director of Organizing: John Munro

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

Frank Baratto, 604.312.4227

Tyson Boyce, 604.831.1559

Curtis Laverty, 604.908.7188

Cody Poirier, 778.980.1380

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators: Jordan Dewing Steve Ervin

Travis Woolford

District 1

Business Representatives:

Steve Barnicke Gavin Cross Michelle Dey Brian Haugen

Leanne Hughf John Mackie Sean Maurer John Munro

Will Suelzle Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

Irene Elliott Kyla McCormick

Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3

Phone: 250.754.4022 Fax: 250.754.5513

Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Alex Fantetti Brian Lefebvre Jason Stevenson

Dispatcher/Organizer: Shawn Irwin

785 Tranquille Road, Kamloops, BC, V2B 3J3

Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Dan Jillings

3339 8th Avenue, Prince George, BC, V2M 1N1

Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representatives:

Rob Foskett Kent MacPherson

103 Centennial Square, Sparwood, BC, VoB 2G0

Mailing address: PO Box 1567, Sparwood, BC, VoB 2G0

Phone: 250.425.2161 Toll Free: 1.888.605.9955

Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30 p.m. at 4333 Ledger Avenue, Burnaby

Except March & September due to General Membership Meeting

GENERAL MEMBERSHIP MEETING: 3rd Saturday in March &

September 9:30 a.m. at 4333 Ledger Avenue, Burnaby

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00 p.m. at the Coast Bastion Hotel, 11 Bastion Street

VICTORIA: 2nd Wednesday of even months

6:00 p.m. at the Pro Patria Legion Branch 292, 411 Gorge Road East

CAMPBELL RIVER/COURTENAY:

Members will be advised of meetings, dates, times and places.

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Road

KELOWNA: 2nd Thursday of odd months

7:00 p.m. at the Coast Capri Hotel, 1171 Harvey Avenue

District 4

PRINCE GEORGE: 2nd Wednesday of every month

7:00 p.m. at Prince George Civic Centre, 808 Canada Games Way

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meetings, dates, times and places.

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100th Avenue

DAWSON CREEK: 2nd Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8th Street

TUMBLER RIDGE:

Members will be advised of meetings, dates, times and places.

WHITEHORSE: Members will be advised of meetings, dates, times and places.

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00 p.m. at the SureStay Hotel, 1810 8th Avenue

CRANBROOK: 1st Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9th Avenue South

Teck's Line Creek Operation:

Members will be advised of meetings, dates, times and places.

Please contact your District Office to register for the next meeting in your location.

rise above.

Operating Engineers building BC from the ground up



iuoe 
L O C A L 1 1 5

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