



Spring 2025

# **iuoe** **news**

L O C A L 1 1 5

## **What's inside:**

- After 35 years, Brian Cochrane retires
- Spring General Membership Meeting
- Protecting our economy by investing in workers

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# Protecting our economy by investing in workers and building more

If you had asked me whether I would be taking on the role of Business Manager during a time when we are "friends off" with our largest trading partner, when tech billionaires are sowing chaos in the free world, and when working families are facing the most significant economic challenge in a lifetime—I would have said it was a fantasy. Yet, as I write this, that fantasy has become reality. Of course, given how quickly things are evolving, my thoughts today may need revisiting by the time this reaches you.

I would never have expected our country would be facing economic uncertainty while our largest trading partner grows increasingly unpredictable, I would have called it unlikely. And yet, here we are. As BC and Canada navigate these challenges, one thing is clear: we can no longer rely on historical alliances to ensure stability. Instead, we must take ownership of our future—by investing in our people, strengthening our industries, and building the infrastructure that will sustain us for generations.

Like many members and families across this province, this experience is not without hardship. Compounding the hardship are our deep ties to our neighbour to the South. Local 115 is proudly Canadian but also a committed member of the larger IUOE, an international organization that has long maintained strong cross-border connections. Canadian Locals have always received steadfast support from the International Office in Washington, DC and in turn, we have stood by our General President without hesitation. That spirit of solidarity must continue, even as external forces challenge our economy and the industries that provide good jobs for working families.

Amid this uncertainty, there is also opportunity. Energy independence, infrastructure expansion, and major projects like LNG Canada, Site C, and TMX are more critical than ever. Community Benefit Agreements and Project Labour Agreements have proven their value—ensuring family-supporting incomes, safer worksites, and long-term economic benefits for all British Columbians. Opponents like the ICBA and rat unions would have you believe that these agreements inflate costs. But the truth is they create stability, not just for workers, but for the economy as a whole. We need more of that now than ever before!

We are privileged to live in the greatest country on Earth (in my humble opinion), and we must be ready to do what it takes to remain the True North, Strong and Free.

Now is not the time for division. We must move past that—to support our communities and buy Canadian-made products. It is time to hold our leaders accountable to their promises—because when our economy and our sovereignty are at stake, we must stand united in putting Operating Engineers and workers first!

## A New Home for the Local

Closer to home, our Local continues to move forward with the purchase of the Langley property and the development of a new headquarters to replace our Burnaby office. I want to emphasize that all information regarding this process is available to our members. However, it's essential that members attend their District Meetings to stay informed.

This move is a necessary step forward. Our membership demographics have shifted significantly over the years, with the vast majority now living east of the major bridges and city centers. Many of our District 1 members—like much of the population—have had to move further into the Fraser Valley to find affordable housing. As a result, attending District Meetings or visiting the Burnaby office has become increasingly difficult.

Additionally, our current Burnaby building is aging, and we have a unique opportunity to make this move at a time when the Union is in the strongest financial position, after just celebrating our **94<sup>th</sup> anniversary on February 19, 2025**. While this project requires significant capital investment, I can think of no better way to use our resources than to improve service for our members and lay the foundation for the next 94 years—and for generations to come.

## Moving Forward Together

Finally, I want to express my deepest gratitude. The support from our members and staff during this transition in leadership has been overwhelming. We have an **exceptional team** and an **even more remarkable membership**—one that has always risen to the challenge.

Operating Engineers have never shied away from the tough jobs. Whether it's a complex lift, a new route, an intricate infrastructure project, or an unexpected challenge underwater—we adapt, we innovate, and we succeed.

Whatever lies ahead, rise above. 🍁





## Strengthening our union and future

I want to start by acknowledging the honour bestowed upon me by being appointed by the Executive Board as President of our Local Union. It is a proud moment for me and my career with our Local, but it comes with a great amount of responsibility and trust from the membership. This will never be lost on me.

Congratulations to Business Manager Bryan Railton as he embarks on his new journey as the business manager of IUOE Local 115. I have worked directly and indirectly with Bryan since he started working for the Local, and I have seen him learn, grow, and excel in every task or position he has held with our organization. I am confident he will do the same as our business manager.

One of our priorities as your Officers and Executive Board is long-term planning for the continuing success of Local 115. We are continually planning and thinking ahead. How do we support the membership with upcoming projects, different sectors of work, staffing/succession planning, and staff development? How do we navigate an evolving political landscape at the provincial, federal and municipal levels? How we approach these issues and circumstances will have a lasting impact on the membership beyond the present and far into the future as two, three, five, and even 10 years down the road. We need to make sure we are in the best position to support and lead our membership moving forward.

### The power of organizing: Strengthening our Union and our future

Organizing is at the heart of IUOE Local 115's mission, ensuring better wages, benefits, and working conditions for all members. Through education programs, including courses from the International, that we have been running frequently in Burnaby, and the Canadian Labour Congress Winter School, our members are gaining the skills to organize effectively and bring more workers into the fold. These efforts strengthen our collective bargaining power, leading to improvements in wages, pensions, and benefits. By organizing, we secure not just better contracts today but a stronger, more prosperous future for all.

I have to recognize the efforts of our current organizing team. They are out there day in and day out liberating those who had a rat union chosen for them by their employer and organizing the unorganized. We have had more successes in recent months due to their tenacity with the job at hand.

Lobbying has also helped our organizing successes. A few years ago the current NDP government made changes and moved the construction raid window to July and August. An opportune time when people in the construction industry are working, and not laid off—this has been huge for us and the membership.

### Building strength through knowledge: Empowering members with training

We believe that knowledge is power. Providing our members with top-tier training opportunities is not just an investment in individual careers—it strengthens our entire union. Our ability to provide the most skilled, productive, and safe members to our signatory companies is what sets us apart.

Training is at the core of our success. By enrolling in training programs and upgrading your skills with the IUOE Local 115 Training Association (IUOETA), you are investing in your future and ensuring the greater collective success of our union. Together, we can continue to build a stronger, more empowered membership—ready to take on the challenges of today and tomorrow.

Contact IUOETA to explore what training opportunities are available to you in Maple Ridge or the International Training and Education Center in Crosby, Texas.

I would like to acknowledge all of the hard work our Brothers and Sisters, committee members, safety stewards and shop stewards do day in and day out. You are what makes this Local and you are all union leaders in industries we represent. 🍁



Local 115 staff with the organizing van.



## Union strength in uncertain times

A lot has taken place since our last publication. IUOE General President John L. Downey was elected by the General Executive Board after the retirement of James T. Callahan.

Business Manager Bryan Railton has started serving his term as our leader following the retirement of long-time Business Manager Brian Cochrane. We support the change of leadership at the International and Local level and know that Bryan Railton is solely focused on advancing the interests of members of this Local Union.

As we enter spring, our country faces the possibility of an unprecedented and unfair trade war incited by U.S. President Donald Trump. Two countries that have long been allies in battle, in advocacy around the world, and trade, are now threatening to out-tariff each other. At the time of writing, tariffs have been delayed for one month—the financial cost may be delayed but the relationship between our countries has changed for the foreseeable future.

During his first election campaign, President Trump famously said that he would build a wall along the southern border “And make Mexico pay for it.” In applying a new twenty-five percent (25%) tariff to all goods imported from Canada into the United States, Trump maintained this was tied to illegal immigration and fentanyl crossing from Canada into the U.S. Once again, Trump is trying to have another country pay for U.S. border security. He fails to recognize the number of Canadians killed with weapons smuggled over our border from the U.S.

When I cross into the United States (either crossing at the border or an airport), it is the U.S. Customs and Border Protection that determines whether I am granted entry into the country or not. It is not the Canadian Border Services Agency that inspects your paperwork or your car when you enter the U.S.; only when you return to Canada. If illegal immigrants are crossing into the U.S., it is up to the U.S. to stop it.

While Canada must retaliate dollar for dollar, the government must stop working-class Canadians from paying the price.

If a product comes from the U.S. and that product and another product from Canada both cost Canadian consumers about \$100, a Canadian retaliatory tariff of twenty-five percent (25%) would raise the cost of the U.S. product to \$125 providing a competitive advantage to the Canadian product – in theory. But nothing protects Canadians from having a Canadian company raise their

product price to \$125 to match the U.S. product price thereby setting a “new market.”

After dealing with high levels of inflation over the last few years, the last thing working people need is to see even higher costs of living because of a trade war based on falsehoods and misinformation.

Our country needs to deal with making inter-provincial trade easier. It shouldn't be easier for Albertans to buy wine from California than it is to buy wine from the Okanagan. Trade barriers between provinces must be relaxed to maximize the value of our products.

There must also be a priority placed on using Canadian contractors to build government-funded infrastructure in this country. We have seen too many examples of large American firms building Canadian bridges, tunnels, highways and more, and bringing in American workers to do it. Their corporate profits and wages leave with them. When and if President Trump starts a trade war, the effect will be felt by working families in BC. A trade war with the U.S. will lead to slower economic growth (or a recession), increased unemployment (and longer stretches of unemployment), and reduced government revenue that is needed to support working families. It can lead to rapidly rising inflation and higher costs for the goods we rely on.

Ensuring our projects are built by Local 115 union contractors that pay family-supporting wages, develop apprentices, and provide much-needed benefits is how the BC government can support workers in BC. 🍁



Training Site visit with MLA Anne Kang and MLA Lisa Beare.





# Honouring BRIAN COCHRANE

Local 115 members, workmates, labour and community leaders gathered to honour and congratulate Brian for his tireless work to improve the everyday lives of working people throughout BC.

The Local extends a hearty thank you to Brian for a job well done. We wish him all the best in his well-deserved retirement.



Minister of Labour Jennifer Whiteside presents Brian Cochrane with a lifetime recognition award for his contributions to the BC Labour community on behalf of Premier David Eby.



Bryne Bourke, Executive Director of the BC Building Trades Council shows the cover of TradeTalk magazine.





Local 721 Joey MacLellan, Local 987 Marc Lafond, Local 115 Brian Cochrane, and Dave De Sousa.



Grant Washington, Brian Cochrane, and Arlene Lindsay.



Brian with Lee Loftus, labour leader and community activist, and Bill Tieleman.



Allan Bruce and Lionel Railton listen to the tributes given to Brian.



Local 115 Past-President Don Swerdan congratulates Brian on his retirement.



BC Federation of Labour, President Sussanne Skidmore and Secretary-Treasurer Hermender Singh Kailley, IBEW 213 Mandeep Saggu, Leanne Hughf, and Josh Towsley.







Local 955 Executives Anthony Noseworthy, Chris Flett, Declan Regan and OEBPP Administrator Lee Riggs, and Local 115 Senior Marketing Manager Jared Fisk.



Grader Bill Hencheroff and Brian Cochrane.



Nadia Lago, Bryan Railton and Brian Cochrane.







# GENERAL MEMBERSHIP MEETING



March 5, 2025

Mr. Josh Towsley, Treasurer  
Operating Engineers Local 115, 115A, 115B and 115C  
4333 Ledger Avenue  
Burnaby, BC, V5G 3T3

Dear Mr. Towsley,

**Re: International Union of Operating Engineers Union Locals 115, 115A, 115B and 115C (the "Union") and Operating Engineers (U) Building Ltd. ("(U) Building")**

To assist in your membership report, the combined income (loss) for the Union and (U) Building for the year ended December 31, 2024 and the year ended December 31, 2023 are as follows:

	2024	2023
Excess (deficiency) of revenue over expenses		
General	\$ 4,984,660	\$ 6,500,936
Death Benefit	(20,327)	2,579
Defence	(163,225)	(76,953)
Organizing	(392,178)	(55,234)
Building	43,500	71,496
Convention	32,878	(118,126)
Advancement	916,867	4,276,208
Minor Sports	29,852	3,416
	<u>5,432,027</u>	<u>10,604,322</u>
(U) Building	<u>2,152,276</u>	<u>5,915,132</u>
<b>Total combined income</b>	<b>\$ 7,584,303</b>	<b>\$ 16,519,454</b>

**VANCOUVER**

1700-475 Howe St  
Vancouver, BC V6C 2B3  
T: 604 687 1231  
F: 604 688 4675

**LANGLEY**

600-19933 88 Ave  
Langley, BC V2Y 4K5  
T: 604 282 3600  
F: 604 357 1376

**NANAIMO**

201-1825 Bowen Rd  
Nanaimo, BC V9S 1H1  
T: 250 755 2111  
F: 250 984 0886



The net assets (assets less liabilities) of the Union by fund at December 31, 2024 are as follows:

	2024	2023
<b>Net assets</b>		
<u>Unrestricted:</u>		
General	\$ 55,000,300	\$ 50,001,325
<u>Internally restricted:</u>		
Death Benefit	526,163	546,490
Defence	654,828	818,053
Organizing	(587,035)	(100,917)
Building	1,971,278	1,927,778
Convention	(152,345)	(185,223)
Advancement	17,793,881	16,873,329
Minor Sports	150,475	120,623
Invested in Capital Assets	15,178,819	15,102,879
	<b>90,536,364</b>	85,104,337
(U) Building Net Assets (Deficiency)	-	(2,152,276)
<b>Total combined net assets</b>	<b>\$ 90,536,364</b>	<b>\$ 82,952,061</b>

The combined net assets increase from December 31, 2023 to December 31, 2024 is as follows:

	Union	(U) Building	Total
2024 Net assets	\$ 90,536,364	\$ -	\$ 90,536,364
2023 Net assets (Deficiency)	85,104,337	(2,152,276)	82,952,061
Increase in combined net assets	\$ 5,432,027	\$ 2,152,276	\$ 7,584,303

This information has been compiled from the audited financial statements of the Union and the unaudited financial statements of (U) Building. We trust the above will assist you in your presentation.

Yours truly,

SMYTHE LLP



Renee Martin, CPA, CA  
Partner

26th  
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## Increased work on major project ahead

Construction has been slower these past few months, but we are beginning to receive more orders, particularly for the Highway 1 and Surrey Langley SkyTrain projects. We anticipate a significant increase in work as

we head into the spring and summer months. **Please remember to regularly check in with dispatch to remain on the job list and be considered for upcoming projects.** We still have openings on

"We anticipate a significant increase in work as we head into the spring and summer months."

the crane rental side despite the recent slowdown in the crane industry. Please contact me with any questions about dispatch or future work opportunities. I am always happy to assist you in any way I can. 🍁



Emil Anderson Construction working on the BCIB Four-laning Project on Highway 1.

A large-scale construction site featuring multiple tower cranes against a vibrant orange and yellow sunset sky. The silhouettes of the cranes and the structure being built are prominent.

# We are looking for:

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## Major lower mainland project push into spring

### BCIB

It has not slowed down over the holidays and into spring on the major projects in the Lower Mainland.

The members at the Surrey Langley SkyTrain Project have been working hard at the precast yard as well as utility and piling work on the Fraser Highway.

Broadway Subway Expansion and Pattullo Bridge Replacement Projects are both working two shifts and making some good progress. There will be two tower cranes put up on the New Westminster side to assist in joining the bridge from mid-span to the north. We have over 40 crane operators between the two projects.



Gastaldo Concrete pumping concrete in tunnel on the Broadway Subway line at Arbutus Street.

### Bargaining

It will be a busy year of bargaining for all of us. Clean Harbors/Safety Kleen bargaining began in March with Business Representative Simon Thomsen and bargaining committee members Dennis Best and Allan Pratt.

After that, we will be bargaining Keller Foundations as well as multiple companies who have Letters of Understanding to the Road Building Utility and Paving Agreements. 🍁



Business Representative Gavin Cross midspan on the Pattullo Bridge Replacement Project.

## Pavex members working on site in Surrey







## Preparing for a productive year

2025 is starting slow due to the weather, but there is light at the end of the tunnel.

Highway 1 project will be ramping up in the spring. The companies that I represent are looking forward to another busy year with their projects.

The Hydro/Tel Utility Group members ratified their Letter of Understanding, in December. Members saw an increase in their wages and pension. Roadbuilding Paving and Utility bargaining will be underway by the time you see this article. We are hoping this will be a streamlined bargaining process and will not take long to reach an agreement and be ratified shortly after by the members

in those industries. More bargaining is ahead for the summer, with another five agreements to complete by the end of this year. I have been on Vancouver Island assisting Business Representative Kyla McCormick with paving bargaining and will be assisting again with upcoming Copcan bargaining.

I am looking forward to holding meetings with members in the springtime in the Fraser Valley. This will be a great way to meet with the members who usually do not make it to our District and General Membership meetings.

Just a reminder that if you are not working, book into dispatch and get hold of the Training Association to make sure all of your tickets are up to date. 🍁



Brother Aaron Leeking from Badger Infrastructure working on the new RCMP building in Burnaby.



## Readying for the future

In my latest article, I reflected on what former Business Manager Brian Cochrane offered to me as a leader.

Looking ahead, Business Manager Bryan Railton will bring all of the

same qualities to the table, coupled with an optimistic outlook toward our future as Local 115 Operating Engineers fortified by a legacy of family history and confidence.

Just before the end of the year, the hard-working members at First Truck Freightliner/Velocity ratified a deal that has them in a highly competitive position with the other truck dealership in the area. The Bargaining Committee consisting of Ed Riddall, Leo Leblanc, Dave Clarke, Shawn Hughes, and Dave Kolar deserve a great many thank you's for investing their time and effort. This deal could not have been achieved without them.

Pacific Coast Heavy Truck – Volvo Chilliwack negotiations have commenced, proposals have been exchanged, and dates are being set to engage in consecutive

days of bargaining to reach a tentative agreement that myself and Brother Robert Burleigh can present to the members.

Members at Great West Equipment ratified the proposed tentative agreement presented at the end of November. With the hard work and communication brought forward by Brother Al Larson, we were able to bring back a deal that keeps Great West Equipment highly competitive with equipment shops in the Lower Mainland and positioned well for future negotiations.

Bargaining remains ongoing with Harbour International Trucks. Brother Shemar Davis and I are working with the employer to establish a fair deal that will provide a secure and prosperous future for the hard-working members at the Surrey location.

As we prepare for the future, Local 115 is well-positioned to take on a changing political landscape and committed to fighting any future battles necessary to improve the lives of Operating Engineers and their families. 🍁



## Negotiating the future and honouring Curtis Wright

A lot is happening in the waste industry for 2025 with several Collective Agreements up for renewal. We will be negotiating a renewal for the crew at GFL in Squamish, the

Fraser Valley and the Interior. The current agreement expires on April 30, 2025. This will be the first renewal that includes the crews in the Fraser Valley and Interior who were added to the bargaining unit in September of 2023. Additionally, I am working on proposals for both Catalys Lubricants and Waste Connections in Victoria. I will be returning the favour and assisting Business Representative Kyla McCormick with bargaining the Waste Connections Collective Agreement as she helped me with the Waste Connections North Island Collective Agreement last year.

On top of the Collective Agreements that need to be renewed this year, I have two first Collective Agreements that I am working on. At this time, we are getting close to an agreement with GFL Coquitlam/Surrey with just a few articles not agreed upon. Negotiations have gone very well and the bargaining committee has been fantastic to work with.

The second first Collective Agreement I am working on is 1-800-GOT-JUNK. This is Brother Cody Poirier's first certification since coming on staff as an organizer and he will be assisting me during negotiations. We are currently working on the proposal document which will be completed very soon. The bargaining committee for the crew has been extremely helpful with putting together this proposal and capturing the unique conditions of the crew.

I write about the Curtis Wright Top Dog every year and this year will be no different. This award was put together by Waste Management after Brother Curtis Wright passed away in 2017. Brother Curtis was a long-time member, member of the Union's

Executive Board and Shop Steward at Waste Management in Coquitlam. Brother Curtis was involved in many rounds of negotiations, working tirelessly for the crew at Waste Management and the members of our Union. In November of 2023, we brought a film crew to the Top Dog award ceremony and put together a video about Brother Curtis and all the things he did for our members. Brother Wright's family was in attendance, as they have been since this award was first presented. Many senior staff members from Local 115 were also present, including Business Manager Brian Cochrane, Assistant Business Manager Josh Towsley, and former President Don Swerdan. The video was shown for the first time ever at the Top Dog award for 2024. It was very emotional for the Wright family and everyone that worked with him but I am glad that we were able to make this video to honour Brother Curtis for all he did for our members.

We miss you Curtis. 🍁



Brian Cochrane presenting member William (Bill) Waterhouse with a 1991 newspaper clipping from strike action with Laidlaw.



## Watch the Curtis Wright Top Dog Story



SCAN ME





## Paving negotiations underway, Doug Fisher retires

I would like to commend the Earle Creek Lafarge members on the Sunshine Coast on their new agreement that we ratified in

December. We are currently engaged in negotiations with Lower Mainland paving and the utility sector, and further negotiations are planned.

I have also submitted proposals to Fraser Valley Aggregates, encompassing four quarries in the Fraser Valley. Lafarge Pitt River, Land Rock, and Summit Quarries, all situated between Pitt Meadows and Abbotsford, have also been sent proposal sheets with crew meetings and bargaining to begin shortly. Proposals will soon follow for Mainland Sand and Gravel's four locations. They are currently attached to the Roadbuilding Paving Agreement with a Letter of Understanding for wages.

In February our members at Heidelberg Sechelt, Marine Maintenance and Lower Mainland Depots held a ratification vote and the outcome was a unanimous yes. This agreement was 15 months in the making bringing in a four year agreement with a solid wage increase, pension boost, increase to boot allowance, meals, contracting out language putting our members first, and a much anticipated 7x7 work schedule to Sechelt. I would like to thank all members that voted and our bargaining team of Doug Allan and Mike Allan in Sechelt as well as Marvin Salvail from Marine Maintenance and Octavio Morales from the Depots. This agreement covers the Sechelt Quarry located within the traditional territory of the Shíshálh Nation as well as a barge maintenance division located in the Marpole area of Vancouver. In addition, there are five staffed aggregate depots; one in North Vancouver, three up the Fraser River, and one in the Marpole area.

### CLC Winter School

I had the privilege of attending a week-long course on benefits bargaining at CLC Winter School. I am grateful for the continuing education opportunities provided to Local business representatives to enhance our knowledge and bargaining skills. This, in turn, assists us in achieving better outcomes for our members during negotiations.

### Doug Fisher

Lastly, I would like to congratulate Brother Doug Fisher on his retirement from Rempel Brothers Concrete



Doug Fisher in 2020 at the Rempel Bros. Concrete Plant.

(Heidelberg Materials). Doug was an instrumental part, as well as many others, in the organizing drive that brought in the poly-party agreement with the Teamsters. Doug has been a Rempel driver since 1987 (38 years) and a Local 115 member for 14 years. Doug has been a lead shop steward for most of his 14 years and was instrumental in the collective bargaining process throughout. He also held a seat on Local 115's Executive Board serving as a conductor. I had the privilege of working closely with Doug on numerous contracts as a shop steward and as a business representative. His attention to detail and his ability to reason will be missed. We wish you well in retirement and enjoy the endless lake views. 🍁

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## Major bargaining year ahead

### BCFED Convention

I had the opportunity to attend the BC Federation of Labour Convention in late November. This was an extremely informative week with many resolutions being passed and some great speakers.

Canadian Labour Congress President Bea Bruske spoke about the attacks on unions, and Pierre Poilievre's campaign to weaken unions' ability to fight for their members.

Premier David Eby went over what has been achieved by the BC NDP government through these three consecutive terms such as: raising minimum wage, five paid sick days, single-step union certification, as well as work on health care and building schools.

Following the conference, delegates attended a rally outside the Vancouver Convention Centre in support of the members of the Canadian Union of Postal Workers (CUPW) who were on strike.

### Bargaining Update

Members at Canadian Heating have ratified a three-year agreement, with a 9% increase in wages, and a welcome increase to the pension plan. Members will now be part of the Operating Engineers' Benefits Plan. Thank you to the Bargaining Committee and Shop Stewards Traci Crockett and Steve Hession for your contributions.

Taplow Feeds bargaining started at the beginning of December and we have had two in-person meetings. The company was sent the Union's latest proposal in mid-December and at the time of writing I am waiting on the counter proposal from the company.

Bargaining proposals have been sent out to members at Central Fraser Valley Transload & Sales and we will meet with the company soon.

Preparation for bargaining has begun for the University of British Columbia and proposal sheets have gone out.

We have upcoming bargaining with United Rentals Coquitlam (Lower Mainland and Prince George) as well as Burnaby. Proposals have been sent to the members in Coquitlam and we are securing dates with the company for some time in March.

Clearbrook Grain & Milling's agreement ends in June. There have been some rumblings about CLAC propaganda member packages floating around in the middle of December. Proposals will be sent out to members in a few weeks.

I would like to congratulate our new Business Manager Bryan Railton and new President Brian Lefebvre, I am looking forward to working under your leadership.

I want to take a moment to sincerely thank Brian Cochrane for hiring me in 2022. It has been a real privilege to work under your leadership. Your mentorship and guidance have been incredibly valuable.

Congratulations on your retirement Brother Cochrane! 🍁



Canadian Heating Bargaining Committee members Steve Hession and Traci Crockett.



Members Mike Boitson and Kyle Peek on the Annacis Island Water Tunnel Project.



Crane operator Sam Sztuhar on the Annacis Island Water Tunnel Project.



United Rental Coquitlam members Doug Wortley, Kelly Di Tomaso, Kevin Lukezic, and Maria Destor.





## Advancing workers' rights

I'd like to start by congratulating Brother Bryan Railton on his new role as Business Manager. We look forward to continuing to grow as an organization under his leadership and

direction.

We ended last year with a busy winter, and the spring has kept that trend going, with bargaining taking center stage for 2025. I want to congratulate the employees at Tycrop Trailers and our organizing team for their successful efforts in organizing, with over a hundred new future members taking steps to improve their lives through a unionized workplace. The employees at Tycrop Trailers have provided us with overwhelming feedback, sharing current working conditions, and proposals for us to bring to the bargaining table. By the time you read this, we will be well on our way toward securing their first Collective Agreement. When comparing workplaces without a Collective Agreement, the value of having defined terms for work including pension, wages, apprenticeship language, and job posting procedures becomes even clearer.

We're also pleased to announce the successful ratification of Union Tractor's Collective Agreement, where members are already seeing improvements in wages, pension, and boot allowances, among other benefits. Bargaining is underway with Westerra Equipment, and early-stage talks are ongoing with John Deere Specialty Products. We look forward to sharing more updates as progress continues.

As we move forward, let's keep our focus on safety and strength in solidarity. Together, we can make 2025 another year of positive change and growth. Wishing you all the best in the year ahead. 🍁



First negotiation committee meeting with Tycrop Trailers employees.

## IUOE Local 115 shows solidarity

IUOE Local 115 and "Scabby the Rat" were at the offices of the BC Maritime Employers Association supporting the International Longshore and Warehouse Union Canada Local 502 members with their strike with SGS Canada.

The striking workers handle the storage and delivery of aviation fuel from the South Fraser Marine Terminal to tank farms on Fergusson Road at Vancouver International Airport.





## Keeping crane safety a priority

As we move through yet another busy season, I want to update you on the latest developments within our crane and pile driving industries of the work being done to support you, the proud members of Local 115.

Negotiations are in full swing with Amix Marine Services based on Vancouver Island for their first Collective Agreement, and at the time of writing, discussions are progressing smoothly. These workers organized because their working conditions did not reflect that of their co-workers at Amix Marine Projects, our Brothers and Sisters working under the Crane Rental Agreement. They are seeking parity with their co-workers for a combination of shop/construction language. This is the first federally regulated contractor I have the privilege of representing.

I want to acknowledge the dedication and hard work of the bargaining committee involved in this first round of



Amix Marine Services repairing the shear which is used for demolition.

bargaining as these soon-to-be members have stepped up to advocate for their co-workers, ensuring the voices of their crew are heard at the table. Their commitment to improving their workplace conditions and securing a fair agreement for current and future Amix employees is a testament to the solidarity and strength that defines our Union.

We are also actively negotiating with the CLRA for the new Pile Driving Collective Agreement. Proposals have been submitted, crew meetings are now concluded and we are working closely with the bargaining committee for improvements that reflect the needs of the membership. Again, a big shoutout to the shop stewards and bargaining committee members representing the various contractors in this industry. Spending countless hours, reviewing proposals, analyzing current and proposed language, and ensuring that we put forward the changes that matter most to the membership. Their dedication and commitment to this process are invaluable as we work toward securing a stronger agreement.

A significant issue arose recently with a prime contractor, where members exercised their right to refuse unsafe work after determining that conditions on-site did not meet the necessary safety standards. After admitting the lack of compliance with WorkSafeBC regulations, members were left with no option but to exercise their right to refuse unsafe work. Since then, and make no mistake, these changes happened very quickly, the contractor has addressed these members' concerns, and improvements have been made. The right to refuse unsafe work is a critical protection for all workers, and it's essential to understand the proper steps when making that decision.

### To refuse unsafe work (have it on you at all times!)

To support this, we've included a QR code that links to a step-by-step guide on how to exercise this right if you ever find yourself in a similar situation. If you ever have questions regarding this, don't hesitate to reach out to us.

Regular site visits remain a top priority for me, and I am doing my best to get out to as many job sites as possible. Meeting members on-site allows us to address concerns, provide updates, and ensure that your voices are heard. If you're on a worksite I haven't yet been able to visit, please let me know and I'll make every effort to stop by. I'm always happy to hear from our members.

As always, the strength of Local 115 comes from you, our members. Your commitment to safety, fair treatment, and standing together makes us all stronger. If you have questions, or concerns, or want to get more involved, don't hesitate to reach out. 🍁



PPM Civil members Malik Mohammed and Brad Wiebe soil testing for the Massey Tunnel.





## New organizing wins

Four organizing drives over the past several months have all been successfully certified. And from these victories, we will have close to 200 new members added to our ranks.



Tycrop Trailers in Chilliwack is the first and largest unit. A trailer manufacturer that was incorporated in 2024, but whose roots go back decades in Chilliwack and Rosedale. Tycrop Trailers makes products that can be found all over Western Canadian roads and in the oilfields across North America. The more than 100

workers, are a young and close-knit group that are looking for advances that will give them long-term stability and prosperity for the rest of their lives.

J&G Fleet Services, also out of Chilliwack, is a growing trailer service and repair shop. The employees organized themselves after seeing that their workplace could use improvements, which they were unlikely to see without coming together in a show of solidarity. In turn, we, as suggested by then Business Manager Brian Cochrane, took the organizing truck, and posted ourselves just outside their shop in our own show of solidarity and held a hot dog barbeque for them on the afternoon of Christmas Eve.

After a many months of a drawn out battle, B&B Concrete have been certified as Operating Engineers and were

successfully raided out from CLAC. The whole crew of ready-mix drivers and plant operators couldn't be happier to see their long wait pay off. They know that they will be getting strong representation by a union that works as hard as they do.

To round it out, the latest addition to our roster of waste industry companies is 1-800-GOT-JUNK Metro Vancouver. This well-known junk hauling franchise that started in Vancouver in the '80s is now the biggest company of its kind in the world. The otherwise happy employees, were faced with a very tough choice by management and decided to give us a call. It only took 13 days between that call and our successful certification being granted by the BC Labour Relations Board.

We want to congratulate all of these workers! You have shown that organizing a workplace is within close reach. All that's needed is some strength, perseverance, and solidarity.

These successes that we have had recently could not have been possible without the motivation and fire instilled in us by retired Business Manager Brian Cochrane. A tireless advocate for organizing the unorganized, his guidance will be missed. But we are in good hands with our Business Manager Bryan Railton. As the previous Director of Organizing, Brother Railton knows what it is to organize, and knows that our continued path to success is possible only if we continue to grow. Leadership has been a strength of this Local, and will continue to be so. 🍁



Setting up to serve hotdogs to the workers at J&G Fleet Services.



Organizing course held in Burnaby in November.



## Bustling year of bargaining

As the weather heats up and road building and construction picks up, so does bargaining, with several agreements up for renewal going into late summer. Although no major projects are projected for the Island this year, we expect work to remain steady for members at our signatory companies.

This bustling year of bargaining began with quite an adventure. Negotiations with the District of Port Hardy commenced during a bomb cyclone, causing the entire town to lose power for a couple of days and closing the highway, making travel impossible. This situation underscored the essential role our members in the utilities and public works departments play in keeping the town operational. When Shop Steward Roland LeFort realized I was stranded, he graciously offered me shelter at one of the utility plants, which still had power and internet. This act of kindness exemplified the hospitality of a small community and the solidarity of our membership. Interestingly, this weather event may have even aided negotiations, as top proposals included increased standby duty pay, which we successfully achieved, and the resolution of a grievance over standby duty

vehicle usage. Additionally, we secured a significant first-year increase to address the prior year's inflation and a CPI increase in subsequent years to ensure our members don't fall behind again.

At the time of writing, we are currently in negotiations with Hub City Paving and hope to have a new agreement ratified by the time this is published. As we emerge from unprecedented times and navigate uncharted waters filled with political and economic uncertainties, our members are seeking both employment and financial security. Negotiating wages has become more challenging this round, as our members push for greater wage security while employers, facing similar uncertainties, offer less. This widening gap presents a greater challenge in finding a middle ground compared to previous years, but it is a challenge that we, as Operating Engineers, are ready to face head-on.

Bargaining has also commenced with Victoria Cement Terminals, Waste Connections Victoria, and Copcan Civil. For those members at Robinson Rentals and Acme Concrete Pumping, expect to see proposals in the coming weeks! 🍁

## Work on the John Hart Dam Seismic Upgrade Project



Rick Griffin from Walco Industries working on the John Hart Dam Seismic Upgrade Project.







## Welcome Shawn Irwin

We are thrilled to see that one-time District 3 Business Representative Bryan Railton, is now our Business Manager of IUOE Local 115. Joining him is another stalwart from District 3, Brian Lefebvre as our President. Both bring a wealth of experience and dedication to their roles, promising a bright future for our union.



### New Business Representative

We are excited that Brother Shawn Irwin has joined District 3 as our newest Business Representative. Shawn has been an Operating Engineer

since 2013 and he has built a solid reputation as a respected foreman and dedicated shop steward, always standing up for his fellow workers. We know Shawn will be a valuable asset to the region and will bring his hands-on experience and passion for union advocacy to his new role.

### Bargaining and organizing

Upcoming bargaining for the District includes: CGL Contracting, Copcan Civil, United Rentals in Kamloops and Genelle, RJames Kamloops and Kelowna, Dawson Civil, Dawson International Truck Centres Kamloops and Vernon as well as Atkins Realis (formerly known as SNC Lavalin) at the WRB Bridge in Kelowna.



Kyle Sanford Watt being presented with his Heavy Duty Equipment Technician Certificate of Qualification with Red Seal endorsement by Business Representative Curtis Laverty.

Lastly, we wanted to remind everyone that organizing the un-organized is every member's duty. If you know someone who's looking for union representation, please contact your business representative so that we may help them. With the July and August raid window that the provincial government has brought back in construction, we must utilize the opportunity to organize construction as much as we can. Remember together we stand divided we fall! 🍁

## Work at Cache Creek Machine Shop



Member Ryan Hewitt welding at Cache Creek Machine Shop.



## Strong year ahead for the North

As always, it is nice to be on the back end of another winter here in the North. And with the arrival of spring just around the corner, our road building industry is waiting with bated breath to continue after a banner year last season and is expected to have another exceptional year.

With the larger projects being completed or in the commissioning stages the construction industry has slowed dramatically in the past few months in Districts 4 and 5. Hopefully, Phase 2 of LNG Canada in Kitimat will be announced sooner rather than later. In the meantime, this is the perfect time to organize, if you are working on a non-union site and want union representation for all workers, now is the time to reach out to your local business representatives and organizers to look at opportunities.



Congratulations to First Student in Prince George for their first Collective Agreement being ratified. The three-person bargaining unit came to us looking for better wages and stability and with their help we were able to successfully ratify a three-year agreement. First Student operates bussing for the local school district and they are striving to grow within the Prince George community. We look forward to growing Local 115's membership within the company, long into the future.

In light of the recent election south of the border and the uncertainty it brings to everyone in Canada and BC, it was great news to hear Premier Eby announce \$20 billion for the fast-tracking of several major projects in BC, many of which are in our backyard. Now is the time for all union members to contact their local politicians, meet with them or email them and hold them accountable to make sure the projects are being built union, with solid wages, benefits and pensions.

A reminder to check in with dispatch and if you need to obtain or update tickets, contact the Training Association in the Burnaby office. Please ensure all certificates and tickets are up to date that way, when projects start you will be prepared to begin work immediately.

In closing, we want to extend a warm welcome to all our new members and say thank you to all the shop stewards, safety representatives and organizers for the countless hours of hard work and dedication they continue to give on behalf of their OE Brothers and Sisters.

rise above. 🍁



Members Sam Good and Ken Porter working on equipment at Wajax.

Enhancing your **IUOE NEWS**

## HOW TO USE QR CODES

When you see a QR code in this magazine, pull out your cellphone and open the camera tool. Place the camera over the QR code and wait for a link or prompt to pop up. Click on the link or prompt to be directed to videos, photos and much more.

We use QR codes to expand on stories, share videos, and provide links to help you take action and become more involved.

We hope you enjoy the enhanced *IUOE News* digital experience.

**IUOE** 🍁  
LOCAL 115





## Securing wins for members

At the time of writing, we just ratified an agreement between Elk Valley Resources (EVR) – Line Creek Mine and the 650 Local 115 members. The deal consists of an 18% wage increase over a 5-year term with a \$10,000 signing bonus at ratification, with some gains in health benefits.

I would like to thank the Bargaining Committee of Justin Passey, Darren Ferrarelli, Brenda Thomsen, Josh Morrow, and Tracy Caron for their diligence, knowledge and hard work throughout the negotiations.

Pacific Abrasives and Grand Forks Reclamation's Collective Agreement expired on March 1, 2025. Discussions with the members regarding bargaining proposals were similar to most discussions, wages and pension are at the top of the list. We are looking forward to continued negotiations with the employer to get the best deal for the members.

Maxam Explosives bargaining continues to move ahead and we anticipate we will reach a deal soon. We are making preparations to begin bargaining with Grand Forks Concrete as well as GFL Environmental in Cranbrook.

The BC Mining and Reclamation Code review continues to make strides in updating the code to reflect current practices as well as new legislation concerning mining in our province. Work safe!! 🍁

## IUOE Local 115 TRAINING ASSOCIATION

The training, skills, and experience you need

### In-Person Courses

- Heavy Equipment Operator
- Mobile Crane Operator Level 1, 2, and 3
- Tower Crane Operator Level 1 and 2
- Tower Crane Rigging
- Tower Crane Refresher
- Rigging Level 1 and 2
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

### Online Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- Site Ready

Scan to find course  
schedule information



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### Brian Cochrane's impact on IUOETA

As of February 28, 2025, Brian Cochrane officially retired as Business Manager of IUOE Local 115. This also meant that Brother Cochrane

recently resigned as a Director of the IUOE Local 115 Training Association (IUOETA), after having been appointed as a Director as far back as November 5, 1996.

During those 28 years, Brother Cochrane helped lead major changes in the growth of the IUOETA into what it has come to be today. His contributions played a big part in providing positive direction and advice so that we continue to meet the needs of both our membership and industry. The political advocacy Brother Cochrane undertook was critical during his time, helping overcome barriers holding the IUOETA back.

On behalf of the IUOETA Board of Directors, I would like to thank Brother Cochrane for his service and wish him all the best in his retirement.



Brian Cochrane with Premier David Eby and Jeff Gorham at the Maple Ridge Training site.

### Congratulations to Business Manager Bryan Railton

I would also like to congratulate Bryan Railton on becoming the next Business Manager. Business Manager Railton is a longtime member and fourth-generation Operating Engineer. His passion for this organization should motivate all of us to continue building on the success of our past leaders.

I look forward to working closely with Business Manager Railton as we continue to adapt to the needs of the times and provide the training that meets the needs of our membership and signatory contractors so that we can maintain that competitive advantage.

### M.L. Parr Award

The M.L. Parr Award is presented annually to the top Heavy Duty Mechanic apprentice who received top marks upon completion of their four-year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named on behalf of Brother Mike Parr who first joined IUOE Local 115 in 1948 and later served the union as a Business Representative in 1952. Brother Parr was elected Business Manager in 1963 and remained in that position until his retirement in 1980.

Brother Parr worked for the Local Union when the Training Association was first established, along with other plans such as our Pension and Benefits Plans.

The recipient of this prestigious award is presented with a plaque and a cheque for \$1,500.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to congratulate this year's recipient as the top-Heavy Duty Mechanic apprentice for 2024 to Patrick Campbell. Patrick served his apprenticeship while working for Banister Pipelines, B&B Contracting and finally BA Blacktop Ltd. in Surrey.



Business Manager Bryan Railton and IUOETA Administrator Jeff Gorham presents Patrick Campbell with the M.L. Parr award for the 2024 Top Heavy Duty Mechanic Apprentice.

### IUOETA Heavy Equipment Rodeo

Attending the annual Heavy Equipment Rodeo at the IUOETA training site is a highlight for many of our members and their families. When COVID came in 2019 it forced us to cancel the event for five years. Thankfully, we were able to get the event up and running again in Summer 2024. Despite being a wet and cold day, we had close to 800 people attend the event. The smiles on people's faces showed that they were happy to be back.

We have already started organizing this year's event to be held on June 14<sup>th</sup> and we look forward to having a bigger and better event than last year.

We truly do appreciate the high number of volunteers who assist us for the day or portion thereof. Needless to say, we could not hold this event without you. If you are interested in volunteering this year, please call our office at 604-291-8831 and ask to speak with the Training Association. 🍁





Kaelan Frost being presented with his Automotive Service Technician BC Certificate of Qualification with Red Seal from Training Coordinator Travis Woolford. Kaelan served his entire apprenticeship with BelPacific Excavating & Shoring Ltd. Standing beside Kaelan is Foreperson John Metson.



Asphalt Laydown Technician apprenticeship class.  
L-R: Richard Pollard, Jonathan D'Andrea, Joshua Caillet, Derek Bodnaruk, Juan Carlos Medina-Amaro, Giuseppe Lazzano, Alec Hildebrand, Catlin Szarkowicz, Hayley Hindle, and Instructor Branimir Shibilev.



Mark Swacina being presented with his Mobile Crane Operator Certificate of Qualification with Red Seal endorsement by Training Coordinator Gian Grewal. Mark completed his apprenticeship while working at Keller Foundations.



Jace Hilton receiving his Asphalt Laydown Technician BC Certificate of Qualification taken with General Superintendent Bradley Hoey. Jace completed his entire apprenticeship while working with Duncan Paving.



Evan Wilson from Lafarge Asphalt Technologies, being presented with his Heavy Equipment Operator Certificate of Qualification with Loader Endorsement by Training Coordinator Steve Ervin.



Grades and Stakes class being delivered in Kamloops by Instructor Garry Jabs. L-R: Erik Boake, Brad Marriott, Trevor Berry, Francis Proppe, Armand (Justin) Sims, Avery Sargeant, Robert Collins, Aubyn Griffiths, Alexandra Sawatzky, and Justin Fraser.



Three-week HEO Loader/Haul Truck course delivered for members working for Summit/Landrock/Lafarge. L-R: Evan Mahovlic, Tanner Louis, Rodney Legare, Tyler Nydam, and Instructor Alec Slater.





## Tariffs, tariffs and more tariffs

This is the battle cry of the new President of the United States. As a pension and benefits plan, we too are affected by the actions that are seemingly out of our control.

Overall, the threat of 25% tariffs has introduced significant uncertainty into financial markets, leading to declines in stock prices and increases in bond yields as investors reassess the potential economic impact of these trade measures. Your pension and benefits plans are very conservative in nature with investments in infrastructure, private equity, and private credit, which for the moment seem unaffected. The supply chain for many of these investments could be negatively impacted, and the cost of providing those products may increase. However, only time will tell, as it is too early to determine the full effects. Canada and the provinces have responded and countermeasures will be put into place. China will also retaliate with the U.S. which may affect us in Canada as well. There is a myriad of levers that can be pulled including placing a tariff on all Alaska-destined trucks that would pass through Canada. One of the good things that could result for Canadians is that interprovincial trade barriers may very well come down and that Canada will be looking to other trade partners to reduce its dependency on the U.S.

It is not all bad news. The U.S. needs our resources, and the cost of lumber will be affected as will minerals. How we sell our power and water will all be on the table as we work to move through this. The members in British Columbia will continue to do the good work they have always done. As spring is not far away we anticipate that members who are not already working may be getting a call. Several projects are ramping up that will require skilled operators. Hours are down from the last couple of years with the wrap-up of some of the major projects, but there is definitely work in the future.

There was \$48.3 million in contributions and 9.7 million hours worked up to the end of December. These represent year-to-date decreases of 16.6% and 8.2%, respectively, compared to December 2023. The average contribution rate for the fiscal year 2025 was \$4.99 per hour (a decrease of 7.1% from the average for the entire fiscal year 2024). The contributions will continue to be below the previous year but I expect to see an improvement as we proceed through the year.

Work safe, play safe, be safe! 🍁

## CHANGING FINANCIAL INSTITUTIONS?

Receiving direct bank deposits from the OE Pension Plan?  
Be sure to provide us with your new account information.

604.291.8831 or toll-free at 1.888.486.3115  
email: [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)

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LOCAL 115





## IUOE grit and determination building BC through the decades

With roads crisscrossing the continent, boats and helicopters

to take you to places roads can't reach, and planes to travel to even more remote locations, it's difficult for many of us to understand that just a few short years ago, BC was an isolated, remote region of North America. My father, Brian Haugen (Sr.), remembers when a car going through his hometown was a big event, and an opportunity to bumper ski through town. And, in winter, taking a horse and sled across the lake to get firewood was much better than freezing, even if it meant using an axe and hand saw to cut the trees.

In the 1950s, the Far North was as inaccessible to most people as the Antarctic is today. This was especially true for those pioneering the access roads and building the bridges that would eventually connect that remote part of the country to the rest of us. In some cases, bridges were in place several years before the road or rail right of way was built.



Fuel loaded onto bush planes taking members to the Far North.

Frank Slyman, a former shop steward, business representative, and longtime Operating Engineer once told me about his time in the North. He said fuel was a precious commodity, especially in winter. Bush pilots would load up with half a dozen 10-gallon fuel drums (tied securely to the seat!) and create fuel caches in various locations all winter long. Slyman said that the planes were just wide enough to fit these drums, and left enough space on top to fit one extra guy (often him) to help the pilot offload the fuel.

"In the 1950s, the Far North was as inaccessible to most people as the Antarctic is today."

Being a scuba diver and heavy duty mechanic, I thought I knew what being cold was all about, but the construction divers of that time had it tough. This was in the days before argon-filled dry suits, dry gloves, and full-face masks with two-way communication—let alone a heated shack to change in. The fellows back then received two steel tanks to strap onto their rubber-clad bodies, a hole cut in the ice and a steel cable to follow into the murky depths.

After long, hard days fighting the cold and the freezing equipment, it was time to relax. When the nearest town was days or even weeks away, you had to make your own entertainment. You could sit around the bunkhouse and listen to records (for our younger members, a record is a black disk that uses a needle running in a groove to produce sound). Sometimes, friends like Jack Daniels and Jim Beam came



Members relaxing and listening to a record player after a long shift.

to visit. And if you were a cowboy yearning for a ride (of course, every good cowboy brought his saddle to camp), all you needed was a 45-gallon drum to ride, some rope to string it up and a few buddies to help you create your own rodeo.

The guys who worked under those tough northern conditions were also the ones who fought hard for the Collective Agreements we have today. Even now, we have organizers sneaking into remote construction and pipeline camps. There are 'stories' that they would park somewhere and trek through the bush and snow to meet with the guys in the dead of night, right under the nose of the rat employer. They do this because they believe the workers should get fair treatment, fair wages, and fair conditions. They do it so the next generation will not have to fight so hard. It takes this type of spirit in each of us to carry the union movement forward in today's world.

We should be very proud to have people with such commitment and determination working to strengthen the Operating Engineers. All members who help us remain as a dominant labour organization can hold their heads high. You are the people who embody the spirit of the Operating Engineers. 🍁



Education is important to our members and their children, which is why a number of scholarships and bursaries are available to union members and their families.

Some of the awards that are available:

#### **IUOE Canadian Conference Bursary**

Awarded annually to a dependent of a member of a Canadian local of the Operating Engineers.

*Bursary Amount:* Ten bursaries of \$750 each. Two of these are allotted to British Columbia.

*Criteria:* The bursary recipient must be entering their first or subsequent year of a full-time course of study (at least 2 years in length) leading to a diploma, certificate or degree from any recognized public Canadian college or university.

Applications Deadline: August 1.

#### **M.L. Parr Award**

Awarded annually to a son, daughter or legal ward of a member of the IUOE Local 115 entering first-year studies at a recognized Canadian college, university or vocational school as a full-time student.

*Bursary Amount:* Total \$2,000. May be divided between more than one applicant.

Applications Deadline: September 30.

#### **Donald Smith Scholarship**

Awarded in memory of the late Donald Smith, a longtime member of IUOE Local 115.

*Bursary Amount:* Up to \$1,000

*Criteria:* Awarded annually to member of an IUOE Local 115 member family (son, daughter or legal ward, member or member's spouse) who is in full-time attendance at UBC, SFU, University of Victoria, University of Northern British Columbia or BCIT pursuing studies in engineering, industrial relations or law at either the graduate or undergraduate level.

Applications Deadline: September 30.

#### **CSCU-OECU Pioneers Memorial Bursary**

Established in 1989 by the Operating Engineers Credit Union, which merged with Community Savings Credit Union in 2009. Provides assistance to students in academic, vocational or technological programs at BC educational facilities.

*Bursary Amount:* Varies with financial need.

*Criteria:* These awards are designed to help disadvantaged youth pursue higher education. Applicants should therefore demonstrate a strong and justified financial need for assistance.

Applications Deadline: Applications for students starting school in the spring/summer semester are accepted between May 1 and June 15. Applications for students starting school in the fall are accepted between September 1 and October 15.

For details on where to apply, visit:

[iuoe115.ca/membership/scholarships](http://iuoe115.ca/membership/scholarships)

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# NEVER STOP LEARNING

## Bursary and Scholarship Recipients



Beau Bertucci receiving the Don Smith Scholarship.



Business Manager Bryan Railton presenting Denise Smadello with the M.L. Parr Bursary.



Assistant Business Manager Josh Towsley presenting Nick Feilden with the M.L. Parr Bursary.



Assistant Business Manager Josh Towsley presenting Olivia Tse with the M.L. Parr Bursary.



Reynaldo Almarez receiving the M.L. Parr Bursary.



President Brian Lefebvre presenting Taylor Luft with the M.L. Parr Bursary. Brother Craig Luft on left.



# Celebrating our members



60-year membership awards being presented by Canadian Regional Director Patrick Campbell, President Brian Lefebvre, General President John L. Downey, and Business Manager Bryan Railton.

Back row L-R: Raymond Poitras, Santo Dotto, and Herby Storey. Front row L-R: Frank Connor, Allan Halme, and Vlado Bulic.



50-year membership awards being presented by Canadian Regional Director Patrick Campbell, President Brian Lefebvre, General President John L. Downey, and Business Manager Bryan Railton.

Back row L-R: William Fitzgerald, Erhard Duesterdiek, Petr Lucik, Samuel Johnston, Glen Greenwood, and Remo Stefani. Front row L-R: Craig Kinnear, Rudolf Bernert, James Hamilton, Thomas Bagot, Gary Coulter, Robert McWilliams, and Robert Wright.



50-year membership award being presented to John Engelland by President Brian Lefebvre and Business Manager Bryan Railton.



40-year membership award being presented to Robert Kermode by Canadian Regional Director Patrick Campbell, President Brian Lefebvre, General President John L. Downey, and Business Manager Bryan Railton.



30-year membership award being presented to Emmanuele Verrelli by Canadian Regional Director Patrick Campbell, President Brian Lefebvre, General President John L. Downey, and Business Manager Bryan Railton.



# Celebrating our members



20-year membership awards being presented to Michael Elliott, Aaron Larocque, and Kenneth Feist by Canadian Regional Director Patrick Campbell, President Brian Lefebvre, General President John L. Downey, and Business Manager Bryan Railton.



10-year membership awards being presented by Canadian Regional Director Patrick Campbell, President Brian Lefebvre, General President John L. Downey, and Business Manager Bryan Railton.  
Back row L-R: Gian Grewal, Kyle Nelson, Clifford Sokoloski, and Brock Fell. Front row L-R: Justin Passey, Leanne Hughf, and Andrew Armstrong.



Retired Business Manager Brian Cochrane presents Brother Malcolm Oliver with a certificate of excellence for his work as a Local 115 dispatcher.



President Brian Lefebvre presenting 50-year membership award to Dan Green.



Alan Blyth proudly displaying his 50-year membership award watch.

# Welcome to our 332 new members

October to December 2024

Austin Afonso	Enoc Nathaniel Castillo-Arroliga	Andrew Finley	Josh Hunter
Christian Agreda	Cormack Chapdelaine	Joseph Fiscus	Kyle Hunter
Vernon Alexcee	Joshua Cherry	Ashton Florko	Jack Hyndman
Michael Allsop	Evan Chivers	Jake Ford	Sergei Ilinykh
Ali Almarzouq	Steven Chomechko	Jared Forrest	Josh Ingrahm
Carrie Aspin	Jordan Ciriani	Jean-Michel Fortier	Danniel Izon
Joel Ayling	Karoline Coft	Justin Fraser	Manu Jabbar
Dhiraj Bajaj	Paige Colwell	Joshua Friesen	Liam Jackson
Ryan Barborka	Jennifer Comadina	Korey Frostad	Riley Jackson
Robert Bartlett	Michael Conroy	Stewart Fulthorpe	Keagan Jade
Brandon Bateman	Mohamed Rafik Conteh	Tyler Furtmann	Alexander Jelasco
Brody Beal	Brayden Cooper	Steve Gaber	Adam Jelinek
Timothy Beauregard	Josh Corns	Chase Galliah	Christopher Jenner
Brayden Beemish	Michael Corry	Thomas Geleta	Bruce Johnson
Jason Bellows	Bryce Corstanje	Varinder Gill	Levi Johnson
Melbert Bestoca	Kenneth Crofts	James Glenn	Matthew Kaszonyi
Jorge Betancourt	Andrew Curtis	Samuel Good	Jason Kerr
Charlie Bird	Kolton Czubey	Gord Gosse	Allana Kerssens
John Birnie	Darren Dame	Karanvir Grewal	Parker Klatt
Kimberly Bishop	Andrew Damianos	Lovejot Grewal	Kenzie Koopmans
Ethan Bloom	Dwayne Daniels	Tejinder Grewal	Allen Kossatz
Shaun Bockus	Reece Davidson	David Groff	Dylan Kostur
Derek Bodnaruk	Joshua Davison	Kaitlyn Hall	Erik Kosugi
Mark Bolderson	Cody Dechaney	Luke Hallberg	Brandon Kruchowski
Ashton Bontron	Lyndsay Degroot	Logan Hammerer	Keith Kruk
Jeanette Brandt	Abraham Delgado	Alex Harlow	Caleb Laboucane
Aaron Branscombe	Anmol Dhaliwal	Ben Harnisch	Curtis Lachman
Dennis Brazzoni	Parjeet Dhaliwal	Sean Hartmann	Mark Lambert
Chase Bricker	Japjivan Dhillon	Terrence Head	Andy Lambrinoudis
Haylie Broad	Jacob Dickie-Riley	Neil Hewer	Tyler Lasalle
Riley Brown	Gavin D'Souza	Ryan Hewitt	Tyler Lavalley
Colin Burgevitz	Daniel Dufresne	Acacia Hill	Tyson Lee
Jacob Burningham	Chloe Duncan	Jaxson Hill	Nate Lemon
Kyle Calhoon	Cameron Ebbett	Richard Hopp	Ian Lenny
Connor Calladine	Jessy Embury	Cory Hoskin	Donald Lester
John Cameletti	Brendan Emler	Thabo Hove	David Lima
Chris Campbell	Tylor Engel	Cheng Han Hsu	Derek Lintaman
Aiden Campo	Chad Evans	Brandon Huddleston	Eric Lloyd
Jack Carroll	Kenroy Evans	Austin Hunter	Morgan Lloyd
Dennis Castellanos	Shiva Fani	Dustin Hunter	Ryan Lloyd



Dalton Lochbaum	Sedıq Nasery	Rachel Richards	Zoran Stojanovic
Fred Lonogan	Shawn Nash	Ian Ridley	Alex Strebchuk
Saydool Lopez	Bryce Naundorf	Bobbi Ridout	Jared Sukkau
Corey Low	Logan Neil	Sushant Rikhi	Logan Sutton
Christoph Lund	Lauren Neufeld	Steve Robinson	Daniel Swartz
Sarah Lyon	Khanh Nguyen	Steve Robinson	Rafael Szczygielski
Brett MacKenzie	Jamie Nicholson	Howard Roblee	Sebastian Szegeđi
Justin MacKinnon	MacKlin Noonan	Ricardo Rojas	Jillian Szoke
Carson MacLeod	Anthony Nwabueze	Steven Roulston	Erik Tan
Adam MacNeil	Desmond Oben	Lana Salant	Brayden Taylor
Gavin MacPherson	Peter Ohlhoff	Brianna Salekin	Dylan Taylor
Danny Madden	Trent Oliver	Malek Salem	David Terry
Amit Maharaj	David Palmer	Colton Samis	Cody Theisen
Joshua Martin	Nathan Parkinson	Anthony Sampson	Tyler Theriault
Levi Martin	Joseph Pascuzzi	Brock Sampson	Dylan Thompson
Tanner Martin	Viralkumar Patel	Jonathan Sampson	Keith Thompson
Shawn McCarron	Darius Paynton	Donald Sandberg	Jamie Toews
Adrian McCleary	Jason Pedersen	Jeffrey Sarmiento	Taylor Tracey
Zach McCordic	Cassandra Penner	Cody Schaufelberger	Brody Traynor
Hilliard McDonald	Clevon Perry	Anthony Scherer	Vladimir Troubniakov
Gordon McIntyre	Mitchel Petilion	Jacqueline Schmidt	Kelly Tweedie
Mark McKevitt	Shawn Pfeffer	Aiden Schneider	Wayne Ullock
Dominick McKnight	Wesley Pheaton	Robert Schwindt	Prahlad Ulman
Andrew McNulty	Conrad Phillips	Mayank Sehgal	John-Paul Vasseaur
Nicolas Medved	Ray Pierce	Rodney Seward	Wickremasinghe Vihanga
Kyle Mercer	Chance Plamondon	Mathew Shea	Dave Vlielande
Addisu Merga	Nolan Plessis	Shaune Shigeoka	Connor Warner
Samuel Merx	Kale Plotnikoff	Robert Shillito	Leana Watson
Evan Michaud	Alex Polinelli	Josh Singbeil	Brad Weaver
Mike Miedema	Tyrell Pollard	Narender Singh	Keli Weinbender
Andre Mihec	Kyle Poulson	Ramandeep Singh	Adam Whalen
Bradly Miller	Jeff Price	Simranjeet Singh	Jaxon Wheeler
Johannes Miller	Joshua Quesnelle	Asha Smith	Randy Wiens
Rob Miller	Bradley Quinn	Lauder Smith	Joshua Wigley
Lee Milner	Wade Quinney	Jarod Smithers	Justin Wilson
Carlos Mios	Graham Racz	Michael Soares	Justin Windsor
Stephen Mockler	Ismail Rakhıpv	Morley Soellner-Wilson	Daniel Wise
Luc More	Landen Ramsey	Paul Spencer	Guy Witzell
Blaine Morrison	Jim Rasmussen	Jarod Spurrier	Jacob Wolff
Jesus Mossa	Andy Rast	Bradley Statham	Jordan York
Thomas Mott	Jeff Ratchford	Nicholas Stavrakov	Carson Young
Kelly Moulton	Lance Reid	Rudi Stevens	Sergii Zheliezko
Danielle Murphy	Calvin Renton	Peter Stewart	Constanza Zuniga

## 10 years

Patrick Abramson  
Derek Addison  
Kyle Anderson  
Eliasim Aninon  
Craig Arduini  
Andrew Armstrong  
Mike Barisoff  
Mike Bishop  
Jason Bjur  
Vern Brkich  
John Bullen  
Brent Carlson  
Allan Chapman  
Christopher Chiavacci  
Chris Clark  
Darren Cochrane  
Dave Cottrell  
Candace Curtin-Schulz  
Robert Cyr  
Karly Desjardins  
Kultar Dhaliwal  
Andrew Dieleman  
Mike Dionne  
Timothy Duhn  
Daniel Durocher  
Shawn Elliott  
Wayne Esau  
Eduardo Fehr  
Mitchell Fraser  
Brendan Frost  
Justin Fyn  
Jedd Gaudreault  
Troy Gillis  
Derrick Gordon  
Kenneth Grant  
Edward Harper  
Leanne Hughf  
Davin Humphrey  
Kiefer Jackson  
Erick Jique  
Craig Johnson  
Matthew Johnson  
Manfred Ketterer

Kris Knox  
Kody Kokoszka  
Teo Kovac  
Michael Krogel  
Kyle Laprairie  
Aaron Larsen  
Tristan Lloyd  
Quinell Lockwood  
Matthew MacBride  
Michelle Marlatt  
Michael Mason  
Kevin McBeath  
Gregory McDonald  
Michael McGill  
Corey Meecham  
Logan Mills  
Kyle Nelson  
Basil Oliver  
Gillian Paddon  
Lucas Page  
Alfred Pankratz  
Ryan Paradis  
Justin Passey  
Quinn Patrick  
Taylor Paulson  
Robert Pavan  
Richard Penner  
Ryan Pennington  
Raymond Pezel  
Brent Pool  
William Robertson  
Trevor Rochon  
Mel Schroeder  
Paul Scott  
Daniel Sellers  
Richard Shantz  
Steven Sims  
Veron Singh  
Dale Smith  
Clifford Sokoloski  
Brian Staats  
Reynaldo Taburada  
Douglas Taves  
Clayton Thiel

Jason Tiessen  
Peggy Tremblay  
Joseph Tuff  
Ryan Van Laar  
Brian Van den Brink  
David Varner  
Carter Vickerstaff  
Preston Vroom  
Paul Whitmore  
James Whyte  
Adam Wilkes  
Edward Willems  
Victoria Willett  
Chris Williams  
Daylen Williams  
Joseph Williams  
Doug Wilson  
Derick Wong  
Keith Wood

## 20 years

Robert Allaire  
George Andjelic  
Alan Christensen  
James Dawson  
Dwayne De Col  
Robert De Pfyffer  
Luke Dennis  
Tomas Dosil  
Michael Elliott  
Zoltan Esceley  
Jerry Geddes  
Peter Halliwell  
Douglas Hammond  
Anthony Houska  
Leland Humphrey  
Troy Jackson  
Wylie Johnson  
John Jones  
Jim Lastiwka  
Mark Liimatainen  
Danbo Liu  
Rino Luison

Wade MacAdam  
Mario Martic  
Dale Masse  
Dustin McAuley  
Douglas Meadows  
Brad Merrifield  
Ronald Miller  
Ron Ostrowercha  
Roman Palaszewski  
Bhupinder Panag  
William Perepolkin  
Randy Perry  
Spencer Pilling  
Gurjeevan Poonia  
Adrian Regan  
Donald Roberts  
Rob Roine  
Glenn Savard  
Jay Schlitz  
Randall Slett  
Michael Smith  
Rocky Tubbs  
Andrew Veitch  
Erin Von Wittgenstein  
Jason Wallach  
Chad Walton  
Colin Wong

## 30 years

Carey Atchison  
Lorenzo Barausse  
Terry Bassanese  
Leonard Bowman  
Sean Broderick  
Kevin Chambers  
Brian Dusenbury  
Michael Hall  
Bruce Hollett  
Casey Hoy  
Ron Humphries  
Dale Johns  
Albert Johnson  
Mark Jorgensen



Ken Jorgensen  
 Jamie Kroeker  
 James Lamb  
 Bradley Lewis  
 Delbert MacDonald  
 Michael Marks  
 Kenneth McBryde  
 Ronald McCaughan  
 Allister Meinen  
 John Mussell  
 Shauna Nash  
 Jack Peebles  
 Charles Rennehan  
 Daniel Shortill  
 Doug Stephen  
 Emmanuele Verrelli  
 Gerardo Vincenzi

#### 40 years

Earl Fisher  
 Robert Kermode  
 William Lawson  
 Maurice Malcolm  
 Fred Markin  
 James McLean

Ronald Patterson  
 Roland Renton  
 Jack Rotar  
 Mahindar Sangha  
 Kenneth Smith  
 Ron Tadei  
**50 years**  
 Lennart Andersson  
 John Anttila  
 Thomas Bagot  
 Peter Baillie  
 Willie Beier  
 Rudolf Bernert  
 Alan Blyth  
 Norman Chapple  
 Henry Coombs  
 Michael Davison  
 Brian Elders  
 Ross Fagan  
 William Fitzgerald  
 Rick Flumerfelt  
 James Gabor  
 Walter Gale  
 John Giesbrecht  
 Glen Greenwood

James Hamilton  
 Doug Henry  
 Michael Iannidinardo  
 Lawrence Johansen  
 Gary Kinnear  
 Craig Kinnear  
 Gordon Lindberg  
 Lenard Lippert  
 Petr Lucik  
 Robert MacDowell  
 John Martens  
 Alfred McGowan  
 Mark McKinnon  
 Fred McMurray  
 Robert McWilliams  
 Attilio Merola  
 Chuck Millikin  
 Gordon Minet  
 Clint Moss  
 Wayne Orcutt  
 Robert Paddison  
 Daniel Patterson  
 Ray Poilievre  
 Dennis Ramsey  
 Carl Rietze

Alan Robison  
 Claude Rochon  
 Beverly Sampert  
 Vincent Santucci  
 Robert Scheirer  
 Leagh Shandler  
 William Shannon  
 Kris Sigurdur  
 Reginald Simmonds  
 Alan Simpson  
 Les Stevens  
 Douglas Vandekerckhove  
 Ron Walberg  
 Brad Wallace  
 William Wells  
 Robert West  
 Howard Wong

#### 60 years

Claude Belisle  
 Vlado Bulic  
 Raymond Poitras  
 Lee Schille  
 Doug Stowe  
 Anthony Wood



## Pensions Awarded October to December 2024

### OCTOBER

Stanley Boss  
 Michael Brodie  
 Robert Burton  
 Thomas Caldow  
 Douglas Channell  
 James Clinton  
 Russell Dunaway  
 Terence Ellis  
 Raymond Evans  
 Derrick Jahn  
 Leonard March  
 Michael Parker  
 David Ryan  
 Daniel Williams  
 Marcel Wollbaum

### NOVEMBER

Perry Braakman  
 Miles Cameron  
 Vern Campbell  
 Vicki Carr  
 Arnold Carrita  
 Richard Case  
 Shaun Cook  
 Stuart Craigan  
 Richard Demeter  
 Clifford Hanna  
 Michael Hrdlitschka  
 Douglas Koch  
 Merritt Miller  
 Christopher O'Neill  
 Hugh O'Rourke  
 Wayne Pringle

Donald Roberts  
 Jose Rodriguez Velazquez  
 Ian Sasges  
 Russell Schultz  
 Andrew Tabbernor  
 Zu Wang  
 Robert Warren  
 Allan Wilkes

### DECEMBER

Albert August  
 Ross Barker  
 Wayne Bath  
 Timothy Brown  
 David Burns  
 John Campbell  
 Kenneth Gauvreau

Aaron Gruber  
 William Halliday  
 David Laloge  
 Peter Larsen  
 Wade Ledohowski  
 Ronald Lowry  
 Stuart MacMaster  
 Randall Monkman  
 Leonard Page  
 Jeffrey Saunders  
 James Severn  
 Mladen Suzberic  
 David Swerhun  
 Michael Zimmerman

# *In memoriam*

## **Members Who Passed Away October to December 2024**

### **OCTOBER 2024**

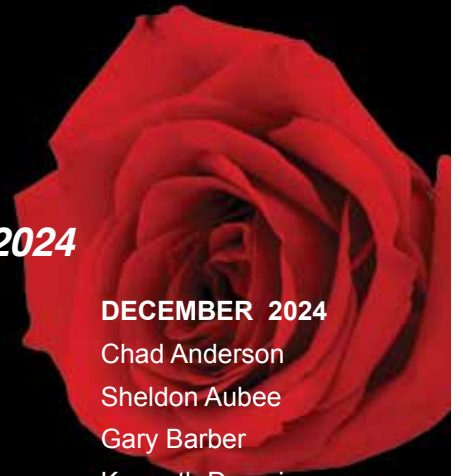
George Brown-John  
David Dunfield  
Gerry Epp  
Victor Hansen  
Alvin Heichert  
Dale Hopkins  
Gordon Kachkowski  
Robert Koneski  
Norman McCutcheon  
Homer Medcalf  
Jack Nichols  
Rudolf Pessler  
Joseph Riddell  
David Scoular  
Michael Smith  
James Wallace

### **NOVEMBER 2024**

Nick Boolinoff  
Rolly De Roover  
Emil Farlin  
Daniel Henderson  
Manfred Hoffman  
Clive Jones  
Leonard Jorgensen  
Clifford Kendall  
Rene Leblanc  
Malcolm MacPhee  
Ernesto Mancin  
Scott Mossop  
Henry Rice  
James Sawers  
Lionel Schilling  
Frank Smekal  
Arthur Toews

### **DECEMBER 2024**

Chad Anderson  
Sheldon Aubee  
Gary Barber  
Kenneth Dampier  
Ivan Ferris  
Carl Hendrickson  
Raymond Onderwater  
Cory Pothorin  
Jean-Claude Rivard  
Eric Walters  
Ivan Wayant



# New number? New email?

If we don't have your new email address and phone number, how can we get in touch with you regarding dispatch for work, receiving tax receipts, pensions & benefits, and publications?

**iuoe**   
LOCAL 115

Make sure you give the Local your new address and contact information.  
Phone us at 604.291.8831 or toll-free at 1.888.486.3115 or email [iuoe@iuoe115.ca](mailto:iuoe@iuoe115.ca)



## IUOE Local 115 Offices

### District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3  
Phone: 604.291.8831 Toll free: 1.888.486.3115  
Fax: 604.473.5235 Email: iuoe@iuoe115.ca  
Website: iuoe115.ca

**Business Manager:** Bryan Railton

**President:** Brian Lefebvre

**Assistant Business Manager:** Josh Towsley

**Dispatcher:** Kyle Egan, 604.473.5230

### Organizing Representatives:

Frank Baratto, 604.312.4227

Tyson Boyce, 604.831.1559

Cody Poirier, 778.980.1380

### Benefits & Pension Plans

**Administrator:** Lee Riggs

### Training Association

**Administrator:** Jeff Gorham

**Training Coordinators:** Steve Ervin Gian Grewal  
Travis Woolford

### District 1

#### Business Representatives:

Steve Barnicke Gavin Cross Michelle Dey  
Brian Haugen Leanne Hughf Sean Maurer John Munro  
Will Suelzle Simon Thomsen  
Phone: 604.291.8831 Toll free: 1.888.486.3115

### District 2

#### Business Representative:

Kyla McCormick  
Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3  
Phone: 250.754.4022 Fax: 250.754.5513  
Victoria Office: Please call to set up an appointment

### District 3

#### Business Representatives:

Shawn Irwin Curtis Laverty Brian Lefebvre  
785 Tranquille Road, Kamloops, BC, V2B 3J3  
Phone: 250.554.2278 Fax: 250.554.1766

### Districts 4 and 5

#### Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry  
Craig Young (Dispatcher)  
3339 8<sup>th</sup> Avenue, Prince George, BC, V2M 1N1  
Phone: 250.563.3669 Fax: 250.563.3603

### District 6

#### Business Representatives:

Rob Foskett Kent MacPherson  
103 Centennial Square, Sparwood, BC, VoB 2Go  
Mailing address: PO Box 1567, Sparwood, BC, VoB 2Go  
Phone: 250.425.2161 Toll Free: 1.888.605.9955  
Fax: 250.425.2166

## Meeting Notices

### District 1

BURNABY: 1<sup>st</sup> Thursday of every month  
7:30 p.m. at 4333 Ledger Ave., Burnaby  
Except March & September due to General Membership Meeting  
GENERAL MEMBERSHIP MEETING: 3<sup>rd</sup> Saturday in March &  
September 9:30 a.m. at 4333 Ledger Ave., Burnaby

### District 2

Monthly meeting locations alternate:

NANAIMO: 2<sup>nd</sup> Monday of odd months

6:00 p.m. at the Coast Bastion Hotel, 11 Bastion St.

VICTORIA: 2<sup>nd</sup> Wednesday of even months

6:00 p.m. at the Pro Patria Legion Branch 292, 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

### District 3

Monthly meeting locations alternate:

KAMLOOPS: 2<sup>nd</sup> Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2<sup>nd</sup> Thursday of odd months

7:00 p.m. at the Teamsters Hall, 185 Froelich Road

### District 4

PRINCE GEORGE: 2<sup>nd</sup> Wednesday of every month

7:00 p.m. at Coast Hotel, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

### District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2<sup>nd</sup> Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100<sup>th</sup> Ave.

DAWSON CREEK: 2<sup>nd</sup> Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8<sup>th</sup> St.

TUMBLER RIDGE:

Members will be advised of meeting date, time and place.

WHITEHORSE: Members will be advised of meeting date, time and place.

### District 6

Monthly meeting locations alternate:

CASTLEGAR: 1<sup>st</sup> Wednesday of odd months

7:00 p.m. at the Super 8 Inn, 651 18<sup>th</sup> St.

CRANBROOK: 1<sup>st</sup> Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9<sup>th</sup> Ave. South

Teck's Line Creek Operation:

Members will be advised of meeting dates and times.

Please contact your District Office to register for  
the next meeting in your location.

rise above.

# Operating Engineers building BC from the ground up



**iuoe** 

L O C A L 1 1 5

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