

Fall 2024

iuoe[🍁] news

L O C A L 1 1 5

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- **Heavy equipment rodeo returns**

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A new chapter on the horizon

Brothers and Sisters,

After a long career working on behalf our membership, I have announced my official retirement date of March 1.

It has been an incredible journey, and I want to thank all of our membership for the support they have shown me over the years.

It has been a great honour to serve, lead and mentor the next generation of Operating Engineers. There is a very long list of talented people I have been fortunate to work with and learn from over my time working for the Local Union, and unfortunately, there is not enough space in this publication to publically recognize them all!

Integrity, a strong work ethic, the desire to learn, and adapt, are principles that my mentors instilled in me over the years. With that guidance, I have done my best to hold those values and principles in every decision and action that affected our membership throughout my career.

With just over 14,000 members in Local 115, we are currently maintaining the largest membership numbers in our 93-year history. We are in the strongest financial position ever. We have the most modernized and updated training facility for our craft in Western Canada, and our Pension and Benefits Plans are in solid financial shape.



President and soon to be Business Manager Bryan Railton and Business Manager Brian Cochrane share an embrace at the announcement of Cochrane's retirement during the Fall GMM.

Looking back at all of the challenges we have faced together over the years, we have done a pretty good job. As former Business Manager Gary Kroeker said to me, "Just try and leave the place in better shape than you found it" – I think we achieved that.

There are so many dedicated members, staff and advisors that worked with me throughout my time as Business Manager to create this solid foundation for the future. Again, the list is too long to mention (but most of you will know who you are when you read this!).

Going forward, I want you to know how confident I am of the current team of Officers and Staff of the Local Union.

Local 115's Executive Board has unanimously endorsed Brother Bryan Railton to take on the role of Business Manager March 1, 2025.

As a 4th-generation Operating Engineer, Bryan brings the intelligence, skills and dedication to lead our organization forward.

As the current President and Director of Organizing, Bryan has had many successes and understands that the only way to really improve things for our members is by increasing our market share, thereby increasing our bargaining strength. This principle never changes, and the dedication to be successful in this effort is required by anyone who holds leadership in our Union in my view.

As such, I have absolute confidence in Bryan Railton assuming the Business Manager role in March. Along with the current team of dedicated staff and the full support of Local 115's Executive Board, there are great things ahead for our members.

In the coming months, I will devote my time to working closely with Bryan and our team to ensure a strong and stable transition.

Looking to the future of our Local and our membership, the Executive Board has approved moving forward with the process of acquiring land at the 200th and Highway 1 interchange in Langley. We are at the beginning stages of this process, but the vision will be to build our new main office at that location.

Our main office has served us well, but our membership is mainly on the other side of the river and the future growth will certainly be in the Fraser Valley. Creating better

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membership accessibility and upgrading our Union Hall to meet the needs of today and tomorrow are the key reasons your Executive Board wants to secure a location now. The development in the Fraser Valley is remarkable, and if we don't act now, our options will become more limited as the years go by.

Lastly, I want to encourage everyone to participate in the upcoming Provincial Election.

The NDP has achieved a lot in recent years to benefit Operating Engineers: Project Labour Agreements, BC Infrastructure Benefits, Labour Code Changes, improvements to WorkSafeBC regulations, disability pensions, and compulsory trade designations, among others.

These gains could be quickly reversed if the NDP do not maintain a majority government. It is important to be informed about which government will support the issues that affect you and your family for the next four years.

To close, I still have a few months to go and look forward to seeing many of you before March of next year!

In Solidarity, 🍁



IUOETA celebrates the return of the 25th Annual Heavy Equipment Rodeo this past summer with members of the NDP government. L-R: IUOETA Administrator Jeff Gorham, NDP MLA for Maple Ridge-Mission Bob D'Eith, Minister of Post-Secondary Education and Future Skills Lisa Beare, and IUOETA Chair and Business Manager Brian Cochrane.

Meet the new Local 115 Organizing mobile





Seasons of change

Just as the seasons are changing so too is our landscape in British Columbia. As Brother Wayne Kemp mentioned in his last article we are quickly seeing the shift from large mega projects to smaller projects closer to home. However, the quantity of projects remains high, and the amount of pre-jobs our business representatives are conducting is a strong indicator that the work picture for Operating Engineers will remain consistent.

We've had a significant shift in the type of work going from oil and gas, to roadbuilding, piledriving, hydro, and civil utility work. Now is the time to ensure your training and certificates are up to date as it will serve you best as we shift into different industries. Contact the Training Association if you are in doubt or need guidance.

Changes are definitely in the air with your Local, as well. This is my first opportunity to write to you (as current President) and soon to be, future Business Manager. Business Manager Brian Cochrane's retirement was a surprise to many, but is nonetheless, well deserved. Brother Cochrane's 14 years of impeccable leadership, and his more than a quarter century of service to our organization as a staff member, have led us to our strongest position ever! I inherit a powerhouse of a team and will pledge to do what must be done, to always put the membership and our organization first.

This moment is certainly not lost on me, having been part of this organization since I was a teenager. I have seen over six different presidents in my time, and I am proud to be a second generation president of IUOE Local 115. More importantly, I look forward to serving all of you in this new role and bringing the same work ethic that has carried me throughout my career as a piledriver, organizer, business representative and director. Please don't hesitate to reach out if you need anything.

Continuing on the theme of changes, the political realm of this province is certainly shifting as well. Having spent my entire life watching essentially a two-party battle waged between the NDP and BC Liberals (formerly Social Credit, now BC United)—it's hard to believe that Conservatism is on the rise. Even BC is not immune to its growth, regardless of our more progressive image.

John Rustad's BC Conservatives appear to be riding the coattails of the growing popularity of the Federal Conservatives. Not only have they surpassed Kevin Falcon's

BC United, but their rise in the polls forced Falcon to resign and fold BC United (formerly the BC Liberals).

BC United candidates no longer exist or are now running as BC Conservatives or as independents.

Brothers and Sisters, I'm going to urge you to pay less attention to social media, and more attention to track records. Conservative governments (whether BC Conservative, BC Liberal or BC United) mean the same thing; a return to austerity, deregulation and the dismantling of labour law. That situation would do nothing, but allow CLAC, ICBA, and other like-minded organizations to thrive just as they did in the 2000s.

Regardless of the misinformation that may make you feel swayed, just keep this in mind; your Union has never had more work, more opportunity or more success than it has under this current BC NDP government. I for one will fight to ensure that we continue to have these opportunities and that we elect a BC NDP government again this fall.

Lastly, I want to take a moment to highlight the good work your Local is doing every day in organizing new Operating Engineers. Our successes of late has us broadening our horizons into welding/fabricating shops, the marine sector, and mobile mechanics. We've also expanded our growing hold on the waste industry and we're working at expanding top-down opportunities with new civil utility and crane contractors. We've also added another Organizer to our team, Derek Jost who comes to us with a strong background in the crane industry. Derek helped us organize the heavy lift side of Amix several years ago, possesses a strong pride in his Local, and brings an even stronger network of connections. I look forward to watching him bring these strengths to the organizing team alongside Brothers Frank Baratto and Cody Poirier.

I want to thank you all for this opportunity. It has always been because of your support that I can continue serving.

I look forward to seeing you all on the job! 🍁



IUOE Local 115 staff during a stop on the Prince George Labour tour.



Make an informed choice, your vote matters

Earlier this summer, I had an opportunity to attend the announcement of the start of construction on the Highway 1 Fraser

Valley Corridor Improvement Program. Beginning with the 264th Street Interchange Project, Premier David Eby, and Minister of State for Infrastructure and Transit Dan Coulter announced the start of construction that will, when completed, result in much-needed improvements for commuters all the way to Chilliwack.

The BC Government has provided \$2.65 billion worth of funding for the section from Mount Lehman Road to Highway 11 in Abbotsford adding to the already approved \$2.34 billion worth of funding for 264th to Mount Lehman. Most importantly a Project Labour Agreement is already in place for the work meaning members of the Operating Engineers will have access to the project at Industry Standard wage and benefit rates. Apprentices will also have access to on-the-job training and progression. As we build the infrastructure of today, we must build the workforce of tomorrow. We're doing that on Highway 1.

As I stood at the announcement surrounded by other representatives of the IUOE Local 115, LiUNA 1611, and Teamsters 213, I was reminded of the work that our Union put into securing a partnership with the government for infrastructure construction.

I am reminded of the lead-up to the 2017 election when, after many meetings with senior leaders of our Union, then-opposition leader John Horgan announced that a

NDP government would build BC's infrastructure using Community Benefits Agreements. Since then, the BC Government has partnered with our Union on over \$20 billion worth of construction projects.

A lot has changed since 2017, Premier John Horgan retired and was replaced by David Eby. With an election coming later this fall, it is vitally important that we elect a government that will continue to partner with Building Trades Unions generally (and the IUOE Local 115 specifically) to build infrastructure projects and train the province's future workforce.

A lot is at stake in every election, make sure you exercise your right to vote! But not just that, make sure you make an informed choice.

It is easy to get caught up in the memes, cheap political spin, and bluster. We're better than that.

There will be political town halls, debates, events, and announcements in communities across BC. Politicians may even knock on your door asking for your vote.

TAKE TIME TO ASK POLITICIANS the tough questions.....

- What will they will do for you?
- Will they ensure that infrastructure will be built using union labour?
- Will they strengthen the labour code?
- Will they support your right to collective bargaining?
- Will they make workplaces safer by strengthening the Worker's Compensation Act?
- What will they do for working people?
- What have they already done to support working people?

Finally, I want to congratulate Business Manager Brian Cochrane on his recent retirement announcement. It has been an honour to work with him as his Assistant Business Manager for seven years. During his time as Business Manager, the Union has grown to the largest it has ever been, is now in the best financial position in history, and has provided increases in both the Benefit and Pension Plans. Equally, I want to congratulate President Bryan Railton as he becomes the Business Manager effective March 1. Bryan is a born leader with deep roots in this organization. I look forward to what the future holds for our membership under his leadership. I want to thank Business Manager Brian Cochrane for his years of mentorship and guidance. 🍁



L-R: Organizer Cody Poirier, Assistant Business Manager Josh Towsley, Minister of State for Infrastructure and Transit Dan Coulter, Premier David Eby, and Business Representatives John Munro and Leanne Hughf at the announcement of the Highway 1 Fraser Valley Corridor Improvement Project.



Pavers wanted for late summer and fall

This summer definitely got busier for operators running excavator, dozer, crane, heavy duty mechanics, and oilers due to work on the pipeline and in the paving industries.

We are in short supply of heavy duty mechanics and crane operators throughout the province. Work on the camp side of things at Site C is coming to a close and LNG Canada in Kitimat is finally slowing down.

If there is anyone out there with paving experience who is looking for work, we have a few big projects going on with

our signatory companies that still may be looking for more members. Please don't hesitate to get ahold of me to see what's coming up.

As you can see from some of the business representative's articles there's going to be some more work at the end of this year and into the next. Hopefully the fall will stay steady and we can keep getting members out to new jobs.

Always remember to contact me at least every two months so we can keep you up to date with your book-in. 🍁



We are looking for:

-  Dozer Operators
-  Pavers
-  Crane Operators (taxi work)
-  Heavy Duty Mechanics



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General Membership Meeting



IUOE Local 115 participates in Drum Circle



Member Wesley Mitchell has been hosting a drum circle every Monday at the UNBC Hospital in Prince George since COVID-19 began. IUOE Local 115 staff had the opportunity to attend in July.



BCBT International Women's Day breakfast



Shayna Bugden, Kyla McCormick, Andi Peckford, and Kelli Paddon at the BCTC International Womens Day breakfast.

Local receives recognition for minor hockey support



Outgoing Burnaby Minor Hockey president Larry Hayes and current Burnaby Minor Hockey president Keith Renfrey, presents IUOE Local 115 with a picture of their rinkboard and a plaque acknowledging their many decades of supporting Burnaby minor hockey. L-R: Larry Hayes, President Bryan Railton, Assistant Business Manager Josh Towsley, and Keith Renfrey.



BCIB projects continue to employ OEs

With a few more Project Labour Agreements and BCIB jobs starting up for this fall, here is an update on the Lower Mainland projects I have on the go.

The building of Vancouver Community College's new Centre for Clean Energy and Automotive Innovation, is helping to support the institution's greater commitment to Truth and Reconciliation. Bird is the general contractor and Bel Pacific is doing the excavation and shoring. This centre will be located off Great Northern Way near the Broadway Station and will be a \$291.3 million project.

British Columbia Institute of Technology is also getting a Trades and Technology Complex, and that project will cost \$220 million. The general contractor for this project is Haebler Construction. There are five pavilions and a creek remediation to complete which will also keep our members busy. This project is tentatively starting in late fall.

The Pattullo Bridge Replacement Project is staying steady with the crane and utility work. The gantry cranes are both back in service and assisting with the girder installation near the main span of the bridge. When driving down Highway 17 you can see the new bridge's Old Yale Road off-ramp exit freshly paved by our membership that worked tirelessly to complete it before the end of summer.

The tunnel boring machine has finished its work on the Broadway Subway Project and is currently being dismantled at Arbutus Street with help from Mammoet. Gastaldo Concrete has been busy pumping concrete for the stations and in the tunnel while installing the rail track systems with PNR RailWorks.

The Surrey Langley SkyTrain PLA will be a 16-kilometre long extension of the Expo Line on an elevated guideway along Fraser Highway from King George SkyTrain station to 203rd Street in Langley City Centre. The capital cost is \$3.94 billion and the total project cost, including active transportation investments, is \$4.01 billion. The project will provide sustainable, multi-modal transportation choices to better connect the region. This project will also support integrated development that includes safe and accessible active transportation to affordable housing, services, employment, and other destinations. Our membership can take pride in knowing that when the job is done, we will have contributed to the further economic development and job growth of this region.

The civil and pre-works will be starting in October/November and should put quite a few of our members to work. 🍁



Pattullo Bridge Replacement Project.



L-R: Business Representatives Leanne Hughf, Konrad Tarry, Craig Young (Dispatcher), Kent MacPherson, Curtis Laverty, Rob Foscett, and Matt Baker at the Pattullo Bridge Replacement Project.



Strike leads to strong agreement

Members that work for F&G Delivery were on strike for close to six weeks. The members stayed the course during the strike and were able to reach a ratified Collective Agreement.

They saw increases to their truck rates, 13% on date of ratification, and a 3% increase the following two years of the Collective Agreement. Members received stronger dead-call language and increases across the board on: hourly truck minimums, on hours to pension, travel times, and overtime rates for their trucks.

I would like to express a big thank you to the all members and the Bargaining Committee for the hard work they put in before, during and after the strike. I also want to welcome three new shop stewards at F&G Delivery, Brothers JP Poonia, Bobby Panag, and Marek Kozaryn. I am positive the membership will find that they will be of the utmost help and I look forward to working with them. Lastly, I would like to thank Brother Bal Kandola for all the hard work and dedication shown over the last five years as shop steward with F&G Delivery.

The members at B&B Excavation & Shoring have ratified a one-year Collective Agreement. The members received wage increases from 3-15% depending on their classification.

Bargaining will begin with Xylem Water Solutions in the next few weeks.

Reminder to all members working under the roadbuilding utility and paving Collective Agreements in District 1,

be on the lookout for proposal sheets this fall. Please take the time to fill the proposal sheet out and mail it back into the Union. This is your chance to have your voice heard at the bargaining table. 🍁



Brother Terry Rae working at the Coquitlam watershed horizontal drilling project. *Photo Credit: Troy Bell*



Opportunities to strengthen Collective Agreements

In the upcoming months, I am looking forward to working with the committees from Volvo Mack Harbour International Trucks, Velocity Truck Centre, and Great West Equipment

as we seek to improve on the terms of their Collective Agreements and advance the interests of the hard-working members in these locations.

As I write, the Union and First Truck Freightliner/Velocity Truck Centre have been diligently engaged in bargaining over the summer months. Our members have been working hard to find a settlement that assists in attracting highly skilled tradespeople while continuing to provide exceptional customer service. Most importantly, we are working to meet the needs of members who are dealing with the escalated cost of living. By improving terms and wages in the next Collective Agreement we hope this

will help the members with the challenges they are facing outside of work.

We have also engaged in bargaining with Great West Equipment and are making good progress. Brother Al Larson, a 35-year member and myself have met with the company and hope to have a Memorandum of Agreement to vote on shortly.

The pilots at Conair have been busy performing their heroic work over the summer. Assistant Business Manager Josh Towsley and I will be reconvening in mediated negotiations with the company this fall.

The members from Volvo Mack/Pacific Coast Heavy Truck have been developing proposals for upcoming rounds of bargaining. A special mention to Brothers Robert Burleigh and Robert Johnson for assisting in the process, providing guidance and mentorship in preparation for bargaining. 🍁



First Collective Bargaining underway for GFL in Coquitlam/Surrey

It has been a busy few months and since my last article we have ratified three Collective Agreements. The crews at Halton Recycling (DBA Emterra) in Cumberland; and Waste Connections (Duncan, Nanaimo, and Parksville) ratified four-year Collective Agreements. The crews at Ecowaste Industries also just ratified a four-year Collective Agreement and recently celebrated their fifth anniversary.

Congratulations to the members at these locations on their new Collective Agreements that will see them earn a wage increase of 19% or more, over the next four years.

GFL Coquitlam/Surrey has taken up much of my time over the last few months. The members of the GFL bargaining committee, Financial Secretary Brian Haugen, Organizer Frank Baratto, and I have been hard at work

putting together the proposal document for the 300+ employees at GFL. This has not been an easy task as these members perform many different jobs under different terms of employment.

Despite the complexity of this unit, the Bargaining Committee has been exceptional and with their help we have put together a proposal document that covers all of the employees' current terms and conditions. This proposal should also appropriately address the issues that were previously brought to our attention by the crew. The first Collective Agreement is never easy and I am very happy with what we have managed to accomplish so far. With any luck we will have commenced negotiations with GFL in early September and have a Collective Agreement for the crew in short order. 🍁



Member Sardool Took from Waste Management.



Member Andre (Andy) Guertin from Waste Management.

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We use QR codes to expand on stories, share videos, and provide links to help you take action and become more involved.

We hope you enjoy the enhanced *IUOE News* digital experience.

IUOE 
LOCAL 115



Paving bargaining upcoming

Paving is now in full steam, quarries are steady, and our utility groups are holding their own. The bargaining committee at Heidelberg Materials (depots, maintenance, and Sechelt)

which consists of Octavio Morales, Doug Allan, Marvin Salvail, and Mike Allan have been working diligently at creating a fair and equitable agreement for the more than 130 members that fall under that agreement. We are hoping by the time of print we are at the point of ratification.

Towards the end of October or beginning of November, members that work under roadbuilding utility and paving Collective Agreements will be receiving proposal sheets in the mail. I am encouraging everyone to get engaged and send back completed sheets on time giving your bargaining committee the direction needed to create a concise proposal

document. We will be bargaining in the late winter or early spring of 2025.

As we head into fall season, this is a friendly reminder that October 19th is our provincial election. I encourage all members to educate themselves on the issues at hand and acknowledge what our current government has accomplished for unionized workers in the last seven years.

A few notable accomplishments have been the five paid sick days and over \$20 billion invested into Community Benefit Agreements. Additionally ensuring good paying union jobs on major infrastructure and hospital projects, and automatic certification when 55% of the bargaining unit has signed organizing cards. A definite win for all employees wanting better wages, working conditions, pensions and benefits for their families 🍁

IUOE Local 115 TRAINING ASSOCIATION

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- Mobile Crane Operator
- Grader
- Asphalt Paving Laydown Technician
- Fall Protection
- Rigging Level 1 and 2
- Occupational First Aid Level 1
- Traffic Control Person
- Telehandler Operator
- Blended Forklift Operator
- Blended Skidsteer Operator
- Aerial Lift Operator

Online Courses

- Ground Disturbance for Supervisors
- Sideboom Safety
- Pipeline Construction Safety Training
- Confined Space Entry and Monitor
- H2S Awareness
- WHMIS 2015
- Transportation of Dangerous Goods
- CSTS 2020
- Site Ready

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Mediation ongoing with UBC

I am pleased to announce members at BC Rentals Vancouver and Richmond locations, have ratified their three-year Collective Agreement. This Agreement gives increases to on-call premiums, benefits and pension, and a 12% increase to wages.

Bargaining has started with Canadian Heating. We have exchanged proposals with the company and the next round of meetings will be scheduled for the middle of September.

A Letter of Understanding was created to implement a 4-day, 10-hour work week at United Rentals in the Coquitlam and Prince George locations.

In June, University of British Columbia (UBC) member Julian Hawkins and Shop Stewards Parm Ubhi, and Tom Baker, joined Financial Secretary Brian Haugen and myself along with our Legal Counsel John MacTavish at mediation for a policy grievance filed by UBC against the Union. This is an hours-of-work grievance that the employer filed against the Union. After a full day of mediation there was no resolution that the parties could come to. UBC is looking for further mediation dates in October.

The Collective Agreement for Taplow Feeds in Chilliwack ends in November. I'm preparing for bargaining and proposal sheets will be distributed to members in the fall.

As the Second Narrows Water Tunnel Project is coming to a close, crane operator Warren Torris is the last remaining Operating Engineer to be working on the project. 🍁



Derek Kootte, Lafarge Asphalt Technologies Apprentice, Instrumentation and Control Technician.



Crane Operator Warren Torris, the last standing Operating Engineer on the Second Narrows Water Tunnel Project.



Agreements ratified, new shop stewards appointed

I'm pleased to announce that our negotiations with Harrigan Rentals, Williams Machinery and Coastal Mountain Fuels have successfully concluded and the Collective

Agreements have been ratified. Some of the highlights in these new agreements enable members to benefit from wage and pension increases, improvements to their benefits, increased vacation entitlements, and lower accrual periods. Thanks to all the bargaining committee members for their hard work and commitment.

Fuelex Energy has acquired Norris Fuels on the Sunshine Coast and we have successfully integrated their fuel drivers into the existing Fuelex Collective Agreement using a Letter

of Understanding (LOU). The objective of this LOU is to protect and improve the bargaining unit's rights and working conditions while laying the framework for future growth.

I've also just had the pleasure of appointing two new shop stewards; one at Thermo King and one at Coastal Mountain Fuels. I want to extend our heartfelt thanks to the stewards who have chosen to pass the torch on. Your years of service and dedication are greatly appreciated. Thank you for your hard work and commitment.

Lately I have also been working at resolving a few key grievances. This progress highlights Local 115's ongoing commitment to fairness and integrity. Thanks to everyone involved for your patience and cooperation. We look forward to continue working hard to support you. 🍁



Keeping crane safety a priority

Since becoming a business representative and taking over the crane representation on the Island, I've been focused on building strong relationships with our members and contractors. Much of my time has been spent visiting various sites, ensuring that our members have the support they need to continue working safely and effectively.

"Many contractors are still in need of more skilled workers, and there's an active search for apprentices to join our ranks."

One of the most significant developments this season is the long-awaited update to the Occupational Health and Safety (OHS) regulations by WorkSafeBC. These changes are particularly important for the tower crane industry. Assistant Business Manager Josh Towsley and I attended a recent update session where we reviewed the proposed changes, and I'm pleased to report that these revisions are moving in the right direction. It's reassuring to see that our industry's concerns are being addressed which will enhance safety for all involved.

The crane industry continues to thrive, with a high level of work for our members. Many contractors are still in need of more skilled workers, and there's an active search for apprentices to join our ranks.



Menard Crew in Chilliwack working on the Red Bull Facility.

On the organizing front, I'm pleased to share that we've established a potential top-down organizing drive with a contractor in the crane industry on Vancouver Island. I'm also working closely with the organizing team on several other ongoing initiatives, ensuring that our union remains strong and growing.

As we transition into the fall, the outlook for our members is promising. Highway 1 and Surrey Langley SkyTrain Project are ramping up, which will bring even more opportunities. As always, your safety is our top priority, so please continue to stay vigilant on the job.

I look forward to seeing you all on-site in the coming months. 🍁



Young Workers Town Hall with Premier David Eby.



Members Tyler Buerge and Matt Gillis working on the Nicomen Bridge.

Image courtesy of Mammoet



Raid application made, new organizer joins team

The hot days of the past few months have made for a suitable environment for the hot leads we have received on many organizing fronts. Whether they come from fabrication shops, construction sites, or behind the wheel of a garbage truck, workers are pursuing better conditions, and our Local's reputation is leading many of them to reach out to us.



Some of this interest may have come from seeing advertisements for our Local during the recent NHL Playoffs and Olympics. These segments not only promote what we can do for those in need of Union representation but reaffirm to members, and the broader public, that IUOE Local 115 is a strong union and proud of what we accomplish together.



We are continuing our momentum in the waste industry and our push to represent GFL workers across our province. Our recent certifications

for GFL Coquitlam/Surrey, as well as six GFL landfills and disposal facilities in Kamloops, Vernon, Lumby, and Armstrong have sparked further interest in the remaining GFL locations. It is helping to show the workers that their inclusion into our Union would benefit us all.

Two new companies we'd like to welcome to our Local are Konecranes Canada Inc. and Orion Electrical Systems Ltd. out of Burnaby. Konecranes came as a result of a long legal debate, due to the employer attempting to include every employee they had across Canada when their small number of employees in BC wanted to exercise their rights to join a union. Orion Electric was brought in under a craft certification and was formerly part of AC Paving.

But even with our success we must remember that the cost of living crisis is continuing to

grow across our society and impacting most of those with precarious working situations. Now, more than ever, we must seek to represent workers who are unrepresented and organize all industrial and construction workers who are in need of a union.

As the summer comes to an end, so does the construction industry raid period of July and August. This year, due to the favourable policy enacted by the BC NDP, we were able to apply for a raid certification for B&B Concrete. Organizer Frank Baratto led the charge to bring on this tight group of ready-mix drivers and pump truck operators into our Local from the previous "representation" of CLAC. CLAC claimed that pouring concrete somehow did not qualify as construction work, and thus, that the construction industry raid window was not applicable.

The workers at B&B Concrete are seeking to join the rest of their colleagues in the B&B Contracting Group as members of our good Union. This raid window is of great value to those construction workers looking to escape CLAC/CISIWU/CWCU/etc., but is a tool that would almost surely be taken from them if the Conservative Party of BC wins our provincial election in October.

Finally, we would like to welcome our newest Organizer, Derek Jost to our team. Derek started in August and possesses a wealth of knowledge regarding the crane industry and across the building trades at large. He's been a member of the Local for 15 years and a trade unionist for his entire career. He's hit the ground running as an organizer and will be a great asset to Local 115. He lives and breathes this Union and we're lucky to have him aboard 🍁



Local 115 Business Representatives and members from Thermo King supporting Teamsters Strike at CPKC Rail.



The Island is buzzing with activity

The Island is abuzz with activity, especially in the Greater Victoria area. Everywhere I go I see our signatories working on construction sites, paving roads, performing utility work and maintenance. As a result, civil operators with experience working around live utilities are in high demand here in District 2, along with welders and fabricators.

Ralmax

The Special Officers, Vince Ready and Amanda Rogers issued their decision on the 2023 and 2024 wage review and awarded a retroactive general wage increase for all Ralmax employees in each year. We are now trying to work out a process which will address the Collective Agreement as a whole. Our goal remains reaching an agreement that our members can ratify.

Main Projects on the Island

The main projects on the Island continue to be the Cowichan District Hospital Replacement Project (CDHRP) and the John Hart Dam Seismic Upgrade Project. The CDHRP has now reached seven stories and work continues for our operators on the extensive utility upgrades leading up to the hospital.



Drone shot of the Cowichan District Hospital Replacement Project. Image courtesy of Island Health and EllisDon

On the hospital project tower crane three has been dismantled and we now have three personnel and material hoists in place with freshly trained operators—a first in this classification for us on the Island. For the dam’s seismic upgrade project, we have reached a milestone completion of the upstream berm on the north earthfill dam. Work on the downstream berm continues. The anticipated next phase is the upgrades to the Ladore Spillway, with site preparation slated to start early in 2025. This will bring more local jobs with great rates, pensions, and benefits.

Up next for bargaining we have the District of Port Hardy on the North Island and will be looking to get our members a deal that will relieve the inflationary pressures of the last few years.

Lastly, I am grateful for the recent opportunity to attend the IUOE 64th annual Canadian Conference in Winnipeg, Manitoba. Highlights for me were; keynote speaker Dr. Niigaan Sinclair who spoke on Reconciliation and our tour of the Canadian Museum of Human Rights. 🍁



Member Randy Swim working at John Hart Dam Seismic Upgrade Project.



Business Representative Kyla McCormick and Training Coordinator Travis Woolford at the Point Hope Shipyard Annual Open House.



Highway 1 widening continues to employ Operating Engineers

Following the completion of the TMX pipeline earlier this year, we now have a surplus of skilled and qualified equipment operators booked into all Districts looking for new opportunities to apply their trade.



On the roadbuilding side, our signatory paving contractors are going full tilt as summer is their busiest season. BA Dawson, Dawson Construction, Emil Anderson, Vernon Paving and Westlake Paving out of Kelowna are all looking for qualified asphalt laydown technicians to add to their crews.

We are currently in negotiations for a PLA that covers the expansion of the Hyland Valley Copper Mine in Logan Lake. This is a tremendous opportunity for our members here in District 3, as this is work that our contractors are currently excluded from.

Organizing

On the organizing front, our team has expanded our newly formed bargaining unit at the GFL Kamloops landfills to include the landfills in Armstrong, Vernon, and Lumby. GFL is becoming very familiar with the Operating Engineers as of late, so let's keep the trend going. We implore any members working in the waste industry that have a connection with any non-union GFL employees to pass on the Union's contact information to them, or simply text **UNION to 63115** for instant access to our Organizing Department.

From all of us in District 3, stay safe and stay warm this fall! 🍁

BCIB Project updates

Chase East remains ongoing and Tappen to Ford Road is in full swing. Our members are busy demolishing the old bridge and completing final cleanup on Quartz Creek Highway 1.

Emil Anderson has been awarded the Jumping Creek project, and while it has been slower to start than we anticipated, work should pick up on this project by early spring.

Aecon-Emil Anderson Construction General Partnership has also been awarded the R.W. Bruhn Bridge in Sicamous. The project is estimated at \$136.5 million and set to begin construction this fall.

Highway 1 Flood Recovery and PLA Project updates

Falls Creek and the Tank Hill Project are in full swing. Meanwhile, the Nicomen Bridge project is under way with ongoing bridge deck work and channel improvements still needing to be completed. Anticipated completion will be summer of 2025.

Highway 8 flood restoration project has been awarded to Aecon-Emil Anderson Construction General Partnership. The project is located approximately 15 kilometres east of Spences Bridge and construction is set to begin this fall.

Bargaining updates

On the bargaining front we have ratified agreements with Cache Creek Machine Shop, McLeod's By-Products, and Westlake Paving (a division of Lafarge). Wajax and Williams Machinery also ratified new Collective Agreements that were bargained by President Bryan Railton and Financial Secretary Brian Haugen respectively.



RKM Crane working on the Cache Creek Flood Recovery.



OEs building projects and economy in Prince Rupert

The LNG Canada project, originally priced at \$40 billion represents the largest single private sector investment in the history of the country. Bird Construction broke ground in early spring of 2019 for the construction of the Cedar Valley Lodge, this 1.2 million square foot facility would end up ultimately accommodating up to 4,500 workers at a time. Commissioning has begun on the first phase of the project and they are expecting to have the first shipment by the middle of 2025.



The 670-kilometre-long Coastal GasLink Pipeline project will be completed later this fall. Operating Engineers have successfully completed four of the eight spreads on this project that connects to the LNG Canada terminal.



The crew at Site C has completed the majority of its civil work on site and is set to start filling the reservoir by time of writing. AFDE was recently awarded

the decommissioning of both diversion tunnels and we should see about two years' worth of work from the tunnels.

Pacific Pile and Marine (PPM) and Vancouver Pile Driving (VPD) are busy out in Prince Rupert. PPM is working at expanding the Trigon Coal Terminals' capability to ship hydrogen offshore. VPD is working on a 1-kilometre-

long line for the AltaGas Project to ship liquid petroleum gas to emerging markets around the world.

ICL Projects is also having another successful year in Prince Rupert. With the CN Rail Expansion going strong and with two years to go on that project, they are looking to have steady work in District 4 for the foreseeable future. Members are also working for ICL around the town of Prince Rupert, doing much-needed infrastructure improvements to support the economic growth from these mega-projects.

There have been thousands of Operating Engineers dispatched to these projects in Districts 4 and 5 over the years. Rain, snow, wildfires, and not to mention COVID-19 have all been hurdles that the Operating Engineers have had to rise above to get these projects completed. Every member who worked on these projects should be extremely proud of their professionalism and the work they have completed.

As these major projects wind down, reach out to the Training Association and ensure all of your tickets are up to date. Also consider taking one of the many courses offered to you through the Training Association before your next dispatch. Now is also a great time to look online into what the IUOE International Training and Education Center in Crosby, Texas has to offer.

Finally, we must give recognition to the shop stewards and safety representatives for their dedication. They contribute countless hours, providing support for the membership in the workplace, which in turn makes the workplace a safer place for all. 🍁



Shop Steward course held in Prince George in July.



Member Ken Collins working on site in Bella Coola for Cutting Edge Crane.

Photo credit: Rhett Humphreys



Ownership changes to the coal mines in the Elk Valley

As of July 12th, Glencore Mining's acquisition of the four Teck Resources coal mines in the Elk Valley has been successful and we look forward to working with this new company for years to come. With this big news, we continue to bargain with Line Creek Operations, having worked through language changes in the Agreement, which have helped us to move on to the monetary portion. The bargaining committee is confident we will bring great changes to the membership at Line Creek.



The BC Mining and Reclamation Code review continues to gain much-needed language amendments to reflect the rapid changes in the evolution of mining in our province. A tremendous amount of time and energy has been put into making sure our members working in mines in this province

are properly protected while on site and we will continue to do so for the betterment of our membership.

Nelson Ready Mix (Colas Western Canada) has ratified their Collective Agreement with increases to help catch up with the rising cost of living while we continue to negotiate with Selkirk Paving, also a Colas Western Canada company. Preparations for the upcoming round of negotiations with Maxam Explosives began in September with proposal sheets going out to the membership in order for us to begin bargaining with the employer in October.

The Jaffray Overhead and Bridge Project with Emil Anderson continues to move along with minor setbacks but still looks to be completed in a timely manner.

This past summer Business Representative Kent MacPherson was elected and attended the 2024 IUOE Canadian Conference. Thank you to Business Manager Brian Cochrane for the opportunity to once again proudly represent our local.

Work safe! 🍁

Members at Line Creek Operations





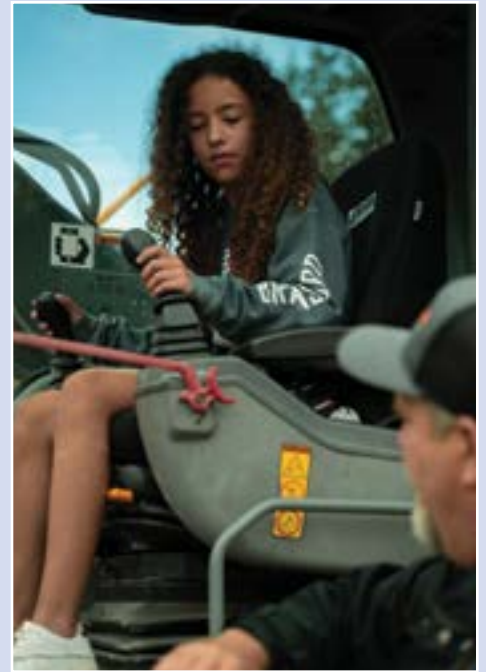
IUOE LOCAL 115 *Heavy Equipment Rodeo*

The event showcased over 20 pieces of equipment at the Training Association's facilities in Maple Ridge. Over 760 staff, members, and the public braved the rain and cold to partake in the festivities, and operate various equipment.

This was the first open house held since 2019.



Scan to watch a video of the Rodeo



Despite a bit of rain, it was a pleasant day for kids as well as adults to experience operating our different types of heavy equipment set up throughout the site. Everyone enjoyed the hamburgers and hot dogs, and many children loved the face painting booth as well.

We would like to thank all that came out to make this year a great event and for donating over \$2850 to our #DollarsAgainstDiabetes Fundraising campaign.

And thank you to all of our members, students, contractors, and staff who volunteered their time and equipment to make this year's event so successful.

We hope to see you all back again next year.







Tower crane training

Over the past few years, we have seen an increase in documented incidents involving the tower crane industry. Sadly, there has been six fatalities involving two of these

incidents. To reduce the number of incidents, the IUOETA Board of Directors have made the decision that we need to step up and provide training for this industry that is so badly needed.

With the assistance of the Federal Government and the Union Training and Innovation Program we have been able to purchase a Liebherr 81K Self-Erect and a Potain MDT 219 Flat Top with top climber for our training site.



Liebherr 81K Self-Erect Tower Crane at the IUOETA training site. Thanks to Morrow Crane and their crew in assisting us with the installation of this crane.

Over the past six months we have worked closely with Morrow Crane with both the purchase and installation of the Liebherr. To aid in the professional development of our staff around this equipment, we were able to take advantage of sending staff down to our International Training and Education Center in Crosby, Texas. Our instructors received valuable hands on training that we will be able to incorporate into both our curriculum and practical exercises.

After months of planning and preparation, July 12th proved to be a historic day for our Training Center as this was the day of the installation of our Potain MDT 219. All the pre-planning payed off as the crane was erected with no issues whatsoever. All this credit goes to Oxford Builders Supplies. Eric Nipius, Darren Wilfer, and the rest of their team were integral to the success of this project. Their professionalism, knowledge, experience and dedication made this process very easy and they were a joy to work with.



Members from both RKM and Oxford Builders working together assembling the Potain MDT 219.

I would also like to thank RKM Crane Service and Matt Blackwell. Matt generously donated their crane and operators for the day of the installation. Chris Brodoway ran their 270 Ton Liebherr AT for the day.

Being able to be present for the assembly of the tower crane gave me better appreciation for the skills and talent that our members bring to work each and every day. Despite being extremely dangerous work, the trust the erection crew has in one another and in the crane operator cannot be understated. We could clearly see the important role training plays in teaching members the proper procedures and applying the appropriate tools to be both safe and productive.

Continued on following page



Mobile crane apprentice Karly Desjardin placing the last counter weight and last lift of the day under close supervision of Chris Brodoway.

Effective October 1, 2024 SkilledTradesBC will officially be launching the start of the new stand alone tower crane apprenticeship program. This is a positive change for this industry as prior to these changes the apprenticeship program required them to have some understanding of both mobile cranes and boom trucks. This impacted the success rate of those trying to achieve their certification when they were unable to answer questions on crane in which they would have no experience.

The standards for the new tower crane apprenticeship program are as follows:

- Level 1 technical training – 5 weeks
- Level 2 technical training – 4 weeks
- Successful completion of level 1& 2 SkilledTradesBC Standard Level Exams
- Successful completion of the Interprovincial Red Seal examination
- 2685 crane industry workplace hours, within these hours you must have a minimum of documented 1000 documented rigging hours and 1000 hours of seat time.

We are currently going through the process of becoming a designated training provider for the tower crane apprenticeship program through SkilledTradesBC. Once we have officially received that designation we will be offering the technical training at our Maple Ridge Training Site.

If you're interested in getting training to work in this industry, please pay close attention to our website. As tower crane related programs are developed they will be posted on under the training tab at iuoe115.ca.

25th Annual Open house

Saturday, June 15th marked the 25th annual open house at our training site in Maple Ridge. Due to the COVID-19 pandemic our 25th has been on hold since we last held our Open House in 2019. For many of us and our families, attending the Open House was always a yearly highlight and was missed over the last five years.



Sterling Cranes Liebherr LTM 1230 on display at the 25th annual open house.

The news of Open House starting up again created a lot of excitement and anticipation. This year close to 800 people attended. Despite the cold wet weather everyone thoroughly enjoyed their time with their families and catching up with old friends.

Everyone was so appreciative of the event that we were able to raise funds to donate for Dollars Against Diabetes. By the end of the day we were able to raise approximately \$2,850.00 for this cause.

Those in attendance were able to try their hand at operating one of the over 20 pieces of equipment that was set up under the supervision of our skilled members. The equipment guests could try included the excavator, backhoe, roller, boom truck and spider crane. Many also took the opportunity to get out of the weather to try out one of new HEO simulators.

This was also the first year that we had an information tent with multiple exhibitors who provide different services to our members. This area proved very beneficial for our members as many of their questions and enquiries can all be answered in one place. The IUOETA Training Coordinators were able to answer any questions on the training and apprenticeship opportunities that we are able to offer. We would also like to thank BC Association for Crane Safety, Community Savings Credit Union, BC Infrastructure Benefits (BCIB), SkilledTradesBC and Construction Industry Rehabilitation Plan (CIRP) for their attendance and support.

This year we had Local MLA's Bob D'Eith and Lisa Beare stop by for a visit to chat with our members and to discuss important issues related to Operating Engineers.

I would like to thank Sterling Crane and Brother Ken Schubert for bringing out their Liebherr LTM 1230 for static display. Showcasing this type of equipment really emphasises the level of talent and skill that our members bring to the job site each and every day.

It was also great to have Chris Griffith and his crew from Frasersview Transport join us for the day. Frasersview Transport is a company that specializes in transportation



Cayden McLachlan, Till Mosmann and Chris Griffith from Frasersview Transport proudly handing the IUOE banner standing in front of the impressive fleet of trucks.

of heavy equipment and oversized loads. All the drivers are proud Local 115 members. Chris brought out three trucks and trailers to the Open House and generated all kinds of conversations on the services they provide for industry.

The success of this event is also assisted by the contributions of both Finning and SMS Equipment. Both of these dealers generously provided equipment for those in attendance to demo. A big thanks to these companies and their commitment to make this event a huge success.

Of course this event would not be successful if it were not for our members. Over 100 members volunteer each year and assist us with looking after equipment and preparing food. Your continued support of this event is very much appreciated.

M.L. Parr Award

The M.L. Parr Award is presented annually to the top heavy duty mechanic apprentice who received top marks upon completion of their four-year apprenticeship and has obtained their BC Certificate of Qualification with Red Seal Endorsement.

The M.L. Parr Award was established in 1980 and is named on behalf of Brother Mike Parr who first joined IUOE Local 115 in 1948 and later served the union as a Business Representative in 1952. Brother Parr was elected Business Manager in 1963 and remained in that position until his retirement in 1980.

Brother Parr worked for the Local Union when the Training Association was first established, along with other plans such as our Pension and Benefits Plans.

The recipient of this prestigious award is presented with a plaque and a cheque for \$1,500.00.

On behalf of the Board of Directors of the IUOE Local 115 Training Association, it gives me great pleasure to



Brother Shaun Guraliuk being presented the M.L. Parr Award and his BC Heavy Duty Mechanic Certificate of Qualification with Red Seal Endorsement from Business Representative Curtis Laverty.

congratulate this year's recipient as the top heavy duty mechanic apprentice for 2023 to Shaun Guraliuk. Shaun served his apprenticeship while working for SMS Equipment in Kamloops, BC.

Tool Allowance

The Operating Engineers Tool Allowance Fund was established to provide mechanics, millwrights, servicemen, and welders with an annual allowance to assist in the purchase of up-to-date tools as well as to replace tools broken or lost on the job. To qualify for the tool allowance you will need to meet the following requirements:

- Must be a member in good standing
- Worked a minimum of 250 hours between September 1, 2023 to August 31, 2024 for an employer who has contributed to the fund
- Dispatched in the trade in which you are working

The application forms for the tool allowance reimbursement will be mailed in the first week of October. The deadline for submitting your application is December 31, 2024. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604-291-8831. 🍁



Patrick Drader of A.C. Civil being presented with his Heavy Equipment Operator Certificate of Qualification with Excavator Endorsement by Training Coordinator Steve Ervin.



Karman Grewal being presented with his Construction Electrician Certificate of Qualification with Red Seal endorsement by Training Coordinator Gian Grewal. Karman completed his apprenticeship while working at Oxford Builders Supplies.



Nathan McAvoy being presented with his Welder BC Certificate of Qualification with Red Seal by Training Coordinator Travis Woolford. Nathan served his entire apprenticeship while working with B&B Contracting.



Benefits cost and usage increase, hours down

Some sectors continue to be busy while others are slowing down and we are now hearing about rain cancellations or delays on some projects as the rainy season

approaches. Always frustrating to be sitting on the sidelines when everyone wants to go to work.

Just like the rains, the contributions are coming in steady but not like what we have seen. As predicted hours have come down significantly, the most recent report to the end of July is that there were \$18.1 million in contributions and almost 3.7 million hours worked. Contributions and hours are both up slightly over last month however, year over year there is a decrease of 22% and 13.3% respectively. The hourly rate has also decreased from the high of \$5.37 per hour to \$4.93.

"The Trustees have done a good job of navigating the ever-increasing costs of providing quality benefits to our members both active and retired."

The contribution rate into the Operating Engineers' Benefits Plan is the lowest it has been since 2021; currently, the rate sits at \$2.49 per hour which is down from \$2.65 per hour last year. The OEBP continues to subsidize the actual rate to sustain the Plan with a target of 20-25%. This is sustainable for now but the Trustees are aware of the increased pressure on the Plan due to usage and the ever-increasing costs of providing the benefits. Our extended care health provider has increased the user fees to the Benefits Plan by 25.62% this year. Dental has increased by 9.43%.

Remember that we only pay for services that are used by the members, so while the cost of benefits has increased so too has the usage. The major usage is in drug coverage, followed by paramedical, and then vision care. Medical aids and equipment are close behind.

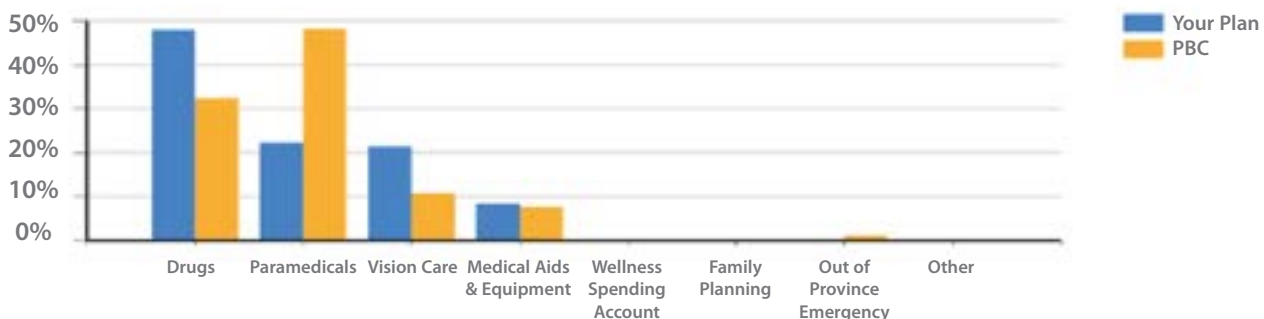
You can see from this chart below that Operating Engineers' Benefits Plan members utilize much more prescription drugs compared to others who also use Pacific Blue Cross as a provider, but we also do not use anywhere near what others are using in paramedical. Our vision care is also double compared to what other plans are using for vision care.

The Trustees will be discussing this significant increase in the cost of providing benefits in October and I will be communicating with members what the increase to the benefits will be, if any. The Trustees have done a good job of navigating the ever-increasing costs of providing quality benefits to our members both active and retired. If there is an increase in the cost of providing benefits after the subsidy is applied, I will be communicating that with those affected in late October.

Thank you to everyone who returned their pension confirmations so promptly. There was a large amount of pensioners who did not return their confirmations in a timely manner and we had to work with them to get their information in. This is an unnecessary cost to the Pension Plan and one that I hope we can avoid in the future. This audit is done annually to ensure that the correct person is receiving the benefit.

Work safe, play safe, be safe! 🍁

Health Claims Major Benefit Comparison with PBC Book
Period Ending December 2023





Evolution of heavy equipment

Heavy equipment, the operators, and those who service and maintain the equipment have been of critical importance in the development of the world as we know it. Let's take a look

at some ancient equipment and see if the basic physics of construction equipment has changed very much over the last couple thousand years.

Cranes

The ability to build castles, cathedrals, aqueducts, and bridges was very limited before the use of cranes. A very common design was the treadwheel crane a wooden human-powered crane. It consisted of a boom and treadwheel (like a giant hamster wheel) attached to a central shaft. It was in use extensively during the time of the Roman Empire expansion and throughout the Middle Ages with some still used right up until the 18th century. Using a crane, enabled a person to lift about 3,000 kg of weight. Heavy lift cranes had not one but two wheels.



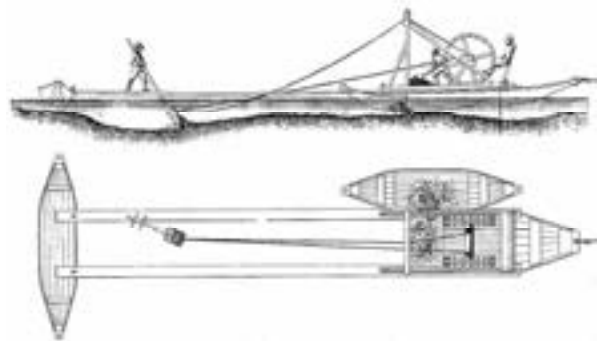
Roman Treadwheel Crane

Dredges

People living and working near rivers and oceans have been fighting the flow of sediment for centuries. Archaeologists have found evidence of large-scale dredging around the Mediterranean dating back to the Bronze Age, with dredged cuts 30-50 cm deep.

One of the biggest examples was found in Italy. It was a huge hexagon Italian harbour called Portus, which was the ancient harbour of Rome. Construction started in 42AD and required constant dredging; interestingly, the bottom of the harbour was lined with ceramic tiles. Over the centuries the Rome port fell into disrepair, the maintenance dredging stopped, and now the former harbour is a lake that is over 3 kilometres away from the coastline.

It seems clear that the basic physics of hoisting and dredging are still used in modern equipment. Now of course, the Operating Engineer is not literally walking in a hamster wheel (although I am sure some days seem like that). Dredging is still clearing the way with murky water and



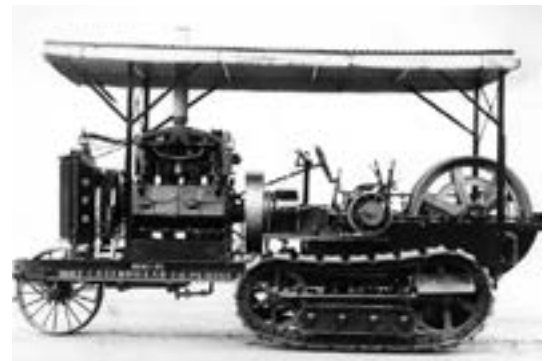
Eighteenth and nineteenth century dredging equipment used in European fluvial contexts. The vessel immediately adjacent to the 'pull boat' is equipped with a removable bottom, to facilitate the dumping of dredged material at a distal location.

Engraving in BILLAUD and MARGUET 2006

unseen bottoms to contend with. But that all changed when steam was introduced and provided a major improvement in the amount of work (productivity) that could be achieved for industrial construction.

In the early years of our union, internal combustion engines overtook the use of horses and steam. Rudolf Diesel's compression ignition engine became very popular and in 1921 Clessie Cummins, took that design and built engines with direct injection that can still be found in many machines to this day.

A final innovation that made a huge difference in construction today, is the "continuous track" tractor. Benjamin Holt



patented the first successful design. He called it the "caterpillar" tractor. The key market was originally agriculture and then it became supporting the war effort during the First World War. After the war and huge legal battles with their main competitor, the C.L. Best company, Holt merged in 1925 to form the Caterpillar Tractor Company (now known as Caterpillar). Today, the company is valued at \$170 billion and is has a strong foothold in our equipment world and is a mainstay at construction sites globally. 🍁

Celebrating our members



Business Manager Brian Cochran and President Bryan Railton present 60-year membership awards to John Patton, Fred Stayner, and William Davis.



Business Representative Kyla McCormick presenting 50-year membership award to Tony Pedersen.



Business Representative Kyla McCormick presenting 50-year membership award to Howard Smith.



Business Manager Brian Cochran and President Bryan Railton present 50-year membership awards. Back row L-R: Geoffrey Cornwall, Jim McNeill, Tom Davies, and Ted Sawatsky. Front row L-R: Elmer Quiding, William McLeod, John Damiani, and Bruno Bonamin.



Business Representative Kent MacPherson presenting 50-year membership award to Dwayne Hartson.



Business Representative Kyla McCormick presenting 50-year membership award to Walter Johnsen.



Business Manager Brian Cochran and President Bryan Railton present 40-year membership award to Kerry Taylor.

Celebrating our members



Business Representative Kyla McCormick presenting 30-year membership award to Brian Adey.



Business Representative Kent MacPherson presenting 30-year membership award to David Renzie.



Business Representative Kyla McCormick presenting 30-year membership award to Jim Martin.



Business Manager Brian Cochrane and President Bryan Railton present 20-year membership awards. Back row L-R: John Williams, Jose Rodriguez, Rick Bachand, and Jagpal Gill. Front row L-R: Steve Driscoll and MacKenzie Reid.



Business Representative Kyla McCormick presenting 20-year membership award to Mark Frost.



Business Representative Kyla McCormick presenting 20-year membership award to Ken Visser.



Business Manager Brian Cochrane and President Bryan Railton present 10-year membership awards. Back row L-R: Kyle Egan, Matthew Dill, Steven Miller, Young Il Kim, and Duncan Trask. Front row L-R: John Munro, Travis Woolford, Christopher McElroy, and Robert Farrow.

Welcome to our 324 new members

April to June 2024

David Allan	Luke Clifford	Shayla Grady	Mike Krogerus
Keith Allen	Jenny Leigh Cook-Smith	Jody Grant	Emmanuel Kuate
Isidro Amurao	Geoffery Cornwall	Brendan Gray	Pamela Kunopaskie
Kelly Ansell	Corey Corriveau	Garett Gray-Owen	Broden Lamarche
Wyatt Apsassin	Robert Croteau	Puneet Grewal	Nicholas Larsen
Mathew Arsenault	Paul Csintalan	Tajinder Grewal	John Larson
Joel Assens	Cabrera Urena Cuauhtemoc	Nathanael Gromek	Richard Lazenby
Robert Babuick	Christopher Davie	Logan Groves	Jeffrey Leitch
Travis Baher	Edward Debalinhard	Nerchy Guiang	Blake Lesko
Ashlyn Ball	Tim Denhartigh	Karl Gutzman	Jordan Lewang
Ryan Ballance	David Dezkowski	John Hagel	Michael Lewichew
Drew Bannerman	Harman Dhaliwal	Aaron Hallberg	Ang Li
Cody Bardarson	Karanvir Dhami	Adam Hamann	Samuel Liszt
Chance Barens	Mandeep Dhesei	Michael Harrison	Brendan Liversuch-Hildebrandt
Dana Barnes	Jason Dobson	Angela Harry	Scott Loren
Ridham Behal	Dustin Drader	Trevor Hasell	Geordie Loverin
Panagiotis Belos	Kurtis Drew	Daniel Hert	Evan Luhr
Riley Bergnach	Zackery Drummond	Rocky Hester	Andrew Lynn
Cody Beriault	Steven Duncan	Braiden Hetu	Drew MacFadyen
Cody Black	Christian Edwards	Derek Hill	Neil MacNeil
Cyril Blackmore	Erick Eifler	Evan Hills	Michael MacPherson
Kylan Blackmore	Matthew Elliott	Neil Holland	Jason Maheux
Laredo Blackmore	Noel Emson	Mark Howe	Tawanda Masenda
Ilya Bob	Aaron Erickson	Warren Howells	Rohan Mathew
David Boissoneault	Austin Erickson	Johannes Hummam	Scott Mattson
Richard Bonshun	Morgan Erickson	Nicholas Hunt	Shane May
Victor Bowers	James Falkowski	Yoshitake Inoue	Kevin McCarty
Phil Bowser	Greg Farry	Cameron Istace	Kimberley McCully
Mark Boylan	Gregory Fehr	Jerod Jacobsen	Max Mearns
William Bradshaw	David Ferguson	Ashley Jail	Michele Meiklejohn
Mornay Brand	Bryce Ferris	Ian James	Roman Melnychenko
Rod Bremner	Dustin Foreman	Jody Jeffries	Tyson Michon
Paul Brown	Jonathon Forstved	Daniel Jillings	Gary Miles
Grant Bryant	Wade Gail	Michael Johnson	Johannes Miller
Deborah Bryant	Wesley Gerwien	Nathaniel Johnson	Liam Millward
Maggie Bullock	Tajinder Ghai	Dylan Johnson	Aimee Moore
Adam Burkitt	Leah Giauque	Nathon Johnson	Theodore Morrison
Wes Burren	Mitchell Gibbard	Andrew Johnstone	Trevor Morton
Stephen Burse	Brenden Gibson	Bradley Jones	Ryan Murphy
Kyle Campbell	Jason Gillispie	Preston Jones	Cole Murray
Austin Campbell	Mike Gilroy	Angelos Karatsialis	Nicholas Nachbaur
Trevor Carew	Stefano Giomo	Douglas Karwandy	Josh Nadeau
Pierre Carriere	Rakesh Goel	Jacob Kerr	Reginald Narcisse
Terrence Cattell	Agripa Gondwe	Jakobus Kies	Alireza Navabi
Tammy Chapman	Jeremiah Gonevou	Greg Kilpatrick	Kevin Neithercut
Bijay Chemjong	Joeli Gonevou	Boyd Koch	Gurneerkamal Nerwal
Jeffrey Chenier	William Goodrich	Colin Koop	Matthew Niblett
Andrew Christensen	Christopher Goodwin	Sebastian Kraakman	Alexander Nicol
Vanessa Clayton	Craig Gowland-Brown	Kode Krewusik	Troy Nielson

Sean Noseworthy	Bryce Rebagliati	Joey Sharp	Jordan Stevens	Shannon Vokey
Winderson Nunez-Caicedo	Bryan Reich	Jaspal Sidhu	Matthew Stewart	Michael Von Hollen
Nicholas Nuttall	Gregory Reid	Lovepreet Sidhu	Andrew Strijak-Ponte	Casey Wade
Kirk Nygaard-Petersen	Jared Remmen	Maurice Simpson	Zachary Stubbs	Clifton Wamboldt
Coleen O'Neill	Romeo Rey Jr.	Kent Simpson	Martin Suelzen	Maddux Ward
Kale O'Reilly	Pedro Ribeiro	Jobanpreet Singh	Janz Sundaralingam	Spencer Warden
Julio Ofoob	Eric Richards	Baljeet Singh	Jack Swanson-Joe	Dwaine Watkins
Anastacio Oling	Marc Roberts	Kulbir Singh	Stuart Sykes	Darren Watt
Cristina Page	Eric Roppo	Manjinder Singh	Leo Taschuk	James Westergaard
Felix Parra	Emily Ruby	Manprett Singh	Dyllan Thind	Damian Wiclawek
Jan Peelen	Avtar Saini	Sukhwinder Singh	Bruce Thomas	Spotted Eagle Williams
Kyle Penner	Alan Salewski	Tiffany Slasor	Sergii Tkachuk	Evan Wilmot
Chadd Pereverzoff	Richard Samoisette	Grant Slocombe	Jeffrey Toews	Zachary Windle
Andrew Perrault	Steven Sampson	Harjodh Smadhar	Jesse Tomica	Tyler Wise
Timothy Phelps	Nilbert Santos	Randy Smith	James Toner	Sean Wolosch
Bryce Pierre	Avery Sargeant	Elliot Smith	Edwin Torralba	Mateo Woodward
Kirk Pike	Hanan Saylor	Curtis Smith	Scott Trippel	Kaylen Wormsbecher
Chaval Piper	Jesse Schick	Bryce Smith	Bahlbi Tume Tsaru	Gerald Wray
Cody Poirier	Blake Schirok	Robert Smith	Calvin Turko	Tristan Wray
Yury Porosov	Reece Schneider	Damian Smith	Matthew Turner	Joshua Yliruusi
Benjamin Porter	Justin Schriver	Luis Somarriba	Stephen Turner	Christopher Young
Sean Potter	Travis Schroepfler	Neil Sorensen	Schalk Willem Van Heerden	Brandon Youngson
Kevin Pye	Jesse Schulze	Dylan Speers	Percy Vandervoort	Christopher Zacharias
Ashley Rains	Berkley Schwartz	Peter St. Dennis	Bryan Vergara	
Supinder Rangji	Tristin Shafer	Patrick Stephenson	Donald Vickers	
Trevor Read	Bhupinder Sharma	Lucas Sterne	Christopher Vincent	



LOCAL 115

Pensions Awarded April to June 2024

APRIL

James Abday
Curtis Barton
Christopher Calla
Gordon Chisholm
Oliver Cordts
Dennis Cusmano
Sergio Deriu
Philip Galigan
Perry Hardy
Steven Keel
Roger Lambert
Son Kim Le
Michael Littlejohn
Delbert MacDonald
Dante Massari
Paula McBrine
Norman McDonald
David Newton

Cameron Ottley
Darin Schuler
Evelyn Townsend

MAY

Alexander Abramov
David Clark
David Craig
Kevin Duke
John Fox
Stephen Greenlay
Lorne Heslop
Peter Husband
Darren Kelly
Richard Kennedy
Jean Pierre Lambert
Gordon Macklin
Andrew McLean
William McLean

Steven Miller
Roger Mongeau
Jerry Owen
Colin Prefontaine
Jose Silva
Darcy Truant
Randall Weisgarber
Stephen Wheatley
Doug White
Richard Whitford

JUNE

Ronny Battistuz
Randal Bergen
Lawrence Bertrim
Kenneth Bohn
Robert Chisan
Michael Cyr
David De Sousa

Frederick Dowdy
Kenneth Fredheim
Douglas Fuller
Aaron Grant
Brian Hendricks
David Korpa
Brian Lesseelleur
Robert MacDermott
Douglas Rutsatz
John Scomazzon
Colin Scott
Norman Sims
Donald Stratford
Neil Taylor
Perry Van Der Maden
Allen Wakita
Jacob Wolf

IUOE Service Awards April to June 2024

LOCAL 115

10 years

Ronald Adams
Philip Allison
Dale Armstrong
Albert August
Martin Avery-Girard
Reynald Bernier
Joe Bikadi
Percy Bloomstrand
Mike Blumers
Luke Bonner
Thomas Braithwaite
Gentry Bruce
Tyrone Campbell
John Campbell
Wayne Carrita
Robert Chicoine
Shane Christian
Jordan Ciulla
Robert Clarke
Jeremy Cornell
Charlie Currie
Archie Ellwood
Trevor Erhardt
Craig Evans
Dan Farden
Ernesto Ferreira
Kory Finn
Martin Gendron
Leo Gilbeau
Scott Gowriluk
Jordan Greenall
Perry Hardy
Travis Harrad
Kyle Hauser
David Henderson
James Henson
Tyler Hill
Brad Hine
Tristan Hulley
Chad Hunt
Shawn Hystad
Colton Ingham
Gordon Jane
Edward Janzen
Sandford Kendrick
Dean Kenny

Nicholas Krestanovich
Peter Langlois
Cory Langmaid
Matthew Lloyd
Ian Lord
Robert Lynd
David Lywak
Ryan Mager
Ken Mahringer
Graeme Marbach
Bruce Marshall
Allan Mayer
Kenneth Mazar
Ronald McConnell
Christopher McElroy
Ronald Monahan
Ernest Morven
John Munro
Davin Mustonen
Kyle Myhre
Johnny X Nguyen
Tylor Nicolas
Darren O'Shea
Brock Owens
Kurtis Parsons
Carl Payjack
Emil Peachey-Dupon
Tyler Pearl
Brent Peterson
Anderson Poh
David Powis
Gordon Reid
Philip Riegert
Jimmy Saran
Dallas Shipley
Ron Surette
Ian Townsend
Duncan Trask
Brett Tymkow
Dan Vankervel
Murray Walton
Geoff Warren

20 years

Donald Barkhouse
Robert Bramley
Brad Cameron

Wallace Crum
Dennis Cusmano
William Flora
Victor Garside
William Green
Shawn Halvorson
Brian Jamieson
David Jarvis
James Laverriere
Wayne Meyer
Luke Milligan
William Murphy
Joseph Newman
Steven O'Donnell
Jonas Ponce
MacKenzie Reid
Jose Rodriguez
John Rogers
Scott Roppel
Stephen Scott
Andrew Smith
Robert Taylor
Richard Wallin
Alan Watts
Doug White
Gregory Wickstrom

30 years

Stuart Atkinson
Lyndon Bordon
Ronald Gunderson
Kevin Hendrickson
Steven Hession
Frank Hinger
Carlos Molina
Darren Nicol
David Renzie
Rod Singer
Laurence Taylor
Jeff Vaughan
Charles Walcot

40 years

Kenneth Hamilton
Shane Hebditch
Colin Kidd
Greg Kokoszka
Bruce Longstaff
Garry Marcinowski
Steve Morgan
Robert Stenberg

50 years

Murray Case
Daniel Connal
Remi Coupal
John Damiani
James Gibson
Dwayne Hartson
Ronald Perry
Lawrence Quechuck
Ted Sawatsky
Jack Silzer
Ed Strohmaier

60 years

Siegfried Baum
Erich Belaschke
Ralph Daniluck
William Davis
Eddy Echelli
William Elphinstone
John Grimwood
George Kiss
Bryan Peterson
Frank Shumborski
Fred Stanyer
Gary Tourigny
Dennis Wilkes



In memoriam



Members who have passed away April to June 2024

APRIL 2024

Herman Albert
Antonio Altieri
Ronald Bealey
Wayne Brackley
Brad Fry
John Goebel
Ritchie Hatlelid
Susan Hubbard
Keith Kennedy
Ben Kittila
David Muise
Taiho Myung
Bruce Solberg
Lloyd Strong
Barrie Sullivan
Mario Tomac

MAY 2024

Darcy Barnes
Dennis Black
Eugene Charron
Ed Clarke
Allan Cruzelle
Gary Elliott
John Francis
John Jones
William Maclsaac
Robert Malange
Carlos Martin
John Mewton
Jennifer Roa
Scott Rougeau
Kenneth Savard
David Schultz

Jeffery Sigurdson
Ernie Smith
Rheal Vincent
Donald Wright
Paul Zorzenone

JUNE 2024

Cliff Andrus
Peter Bergen
George Brown
Donald Buchanan
Harvey Cardinal
Russ Christopher
Darren Cunningham
Wade Davis
Ian Duncan
Robert Fraser

Brian Goodings
Tom Halliday
Shayne Hardy
Garry Keiver
Claude Lavigne
Lawrence Mabley
Andrew McGillis
Cecil McRae
Jacob Nestman
Walter Richardson
Ernest Runge
Arthur Schilder
Gunther Schuster
Murray Stene
Gordon Swindells
Paul Valer

CHANGING FINANCIAL INSTITUTIONS?

Receiving direct bank deposits from the OE Pension or Benefits Plans?

Be sure to provide us with your new account information.

**604.291.8831 or toll-free at 1.888.486.3115
email: iuoe@iuoe115.ca**



IUOE Local 115 Offices

District 1 & Main Office

4333 Ledger Avenue, Burnaby, BC, V5G 3T3
Phone: 604.291.8831 Toll free: 1.888.486.3115
Fax: 604.473.5235 Email: iuoe@iuoe115.ca
Website: iuoe115.ca

Business Manager: Brian Cochrane

President: Bryan Railton

Assistant Business Manager: Josh Towsley

Director of Organizing: Bryan Railton

Dispatcher: Kyle Egan, 604.473.5230

Organizing Representatives:

Frank Baratto, 604.312.4227

Gavin Cross, 604.908.0874

Derek Jost, 604.831.1559

Cody Poirier, 778.980.1380

Benefits & Pension Plans

Administrator: Lee Riggs

Training Association

Administrator: Jeff Gorham

Training Coordinators: Steve Ervin Gian Grewal

Travis Woolford

District 1

Business Representatives:

Steve Barnicke Gavin Cross Michelle Dey

Brian Haugen Leanne Hughf Sean Maurer John Munro

Will Suelzle Simon Thomsen

Phone: 604.291.8831 Toll free: 1.888.486.3115

District 2

Business Representatives:

Kyla McCormick

Nanaimo Office: 35 Wharf Street, Nanaimo, BC, V9R 2X3

Phone: 250.754.4022 Fax: 250.754.5513

Victoria Office: Please call to set up an appointment

District 3

Business Representatives:

Curtis Laverty Brian Lefebvre

785 Tranquille Road, Kamloops, BC, V2B 3J3

Phone: 250.554.2278 Fax: 250.554.1766

Districts 4 and 5

Business Representatives:

Matt Baker Wayne Kemp Konrad Tarry

Craig Young (Dispatcher)

3339 8th Avenue, Prince George, BC, V2M 1N1

Phone: 250.563.3669 Fax: 250.563.3603

District 6

Business Representatives:

Rob Foskett Kent MacPherson

103 Centennial Square, Sparwood, BC, VoB 2G0

Mailing address: PO Box 1567, Sparwood, BC, VoB 2G0

Phone: 250.425.2161 Toll Free: 1.888.605.9955

Fax: 250.425.2166

Meeting Notices

District 1

BURNABY: 1st Thursday of every month

7:30 p.m. at 4333 Ledger Ave., Burnaby

Except March & September due to General Membership Meeting

GENERAL MEMBERSHIP MEETING: 3rd Saturday in March &

September 9:30 a.m. at 4333 Ledger Ave., Burnaby

District 2

Monthly meeting locations alternate:

NANAIMO: 2nd Monday of odd months

6:00 p.m. at the Coast Bastion Hotel, 11 Bastion St.

VICTORIA: 2nd Wednesday of even months

6:00 p.m. at the Pro Patria Legion Branch 292, 411 Gorge Rd. E.

CAMPBELL RIVER/COURTENAY:

Members will be advised of meeting date, time and place.

District 3

Monthly meeting locations alternate:

KAMLOOPS: 2nd Thursday of even months

7:30 p.m. at the Union Hall, 785 Tranquille Rd.

KELOWNA: 2nd Tuesday of odd months

7:00 p.m. at the Coast Capri Hotel, 1171 Harvey Ave.

District 4

PRINCE GEORGE: 2nd Wednesday of every month

8:00 p.m. at Coast Inn of the North, 770 Brunswick St.

PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS:

Members will be advised of meeting dates and times.

District 5

Monthly meeting locations alternate:

FORT ST. JOHN: 2nd Tuesday of odd months

7:30 p.m. at the Masonic Hall, 10441 100th Ave.

DAWSON CREEK: 2nd Tuesday of even months

7:30 p.m. at the George Dawson Inn, 11705 8th St.

TUMBLER RIDGE:

Members will be advised of meeting date, time and place.

WHITEHORSE: Members will be advised of meeting date, time and place.

District 6

Monthly meeting locations alternate:

CASTLEGAR: 1st Wednesday of odd months

7:00 p.m. at the Super 8 Inn, 651 18th St.

CRANBROOK: 1st Tuesday of even months

7:00 p.m. at the Labour Centre (Boardroom), 105 9th Ave. South

Teck's Line Creek Operation:

Members will be advised of meeting dates and times.

Please contact your District Office to register for the next meeting in your location.

Fuelling Our Economy with BC Operators



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