

iuoe **News**

LOCAL 115

December 2012



2012
One of the best years in decades

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IUOE News is the official publication of the International Union of Operating Engineers Local 115.

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COVER PHOTO:
*The first piece of tunnel liner
being hoisted into the tail
race end of the Waneta dam.*

Photo by Bob French.



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This year marked by many positives

Brian Cochrane, Business Manager

As we close 2012, we can say without a doubt there have been many positives for our Membership. Our strength has grown to just over 11,000. Hours worked by IUOE Local 115 Members year over year is up 11.4%, which rivals the best we've seen in decades.

And so while massive unemployment, civil unrest, spending cuts and other pressures plagued many countries across the world, here in British Columbia at least we're experiencing some pretty good times. In fact, our priorities are about finding workers and providing training for the next generation of workers so we can supply the many projects that are scheduled to go ahead in the coming years! Now that's worth celebrating.

In regard to our well-publicized court case involving the federal

There are going to be many great careers for tradespeople across this province in the coming years.

Temporary Foreign Worker Program, particularly the 200 Chinese Mineworkers being granted permission under the program to enter the country to work for HD Mining International's Murray River Project in Tumbler Ridge, we

have good news to report. A federal court judge agrees that our complaint against the program in this case has merit and recognizes our public interest standing to seek a judicial review of that decision. This too is worth celebrating.

Frankly, it's hard to believe our Government is so lax as to allow multi-national corporations Huiyong Holding Group and Canadian Dehua International Mines Group to bring in low-wage workers from another country to mine our natural resources, as opposed to working diligently to ensure Canadians are the beneficiaries of these opportunities first and foremost. This must change.

In this regard, I and many others believe we are facing a very slippery slope in British Columbia and Canada when it comes to allowing an ever increasing amount of foreign nationals to work at jobs that Canadians can do and should get first. The entire labour movement across this country have fought long and hard to protect every worker's right to a safe work environment and to bargain for good Collective Agreements, both of which create a decent standard of living for our Members and those elsewhere. Therefore, if we don't change the current TFW program, our futures in terms of safety standards and decent wages will be dramatically impacted. So stay tuned for further developments.

rise above.



There are going to be many great careers for tradespeople across this province in the coming years. But if we're going to realize this our government needs to step up with adequate investment in order to train and develop the skills of our younger workers. Only by increasing our human resource capacity can we ensure BC resource jobs go to BC residents. It only makes sense.

While Enbridge's Northern Gateway Pipeline Project continues to rightfully generate controversy, we need to remember that our standard of living in this country is supported by resource development, particularly oil sands development projects in Alberta. It's also worth noting that there's a 100-year supply of oil locked up in the oil sands, all of which has to find a way to the world market.

Pipelines not only provide good employment for our Members, but Canada needs them. Pension plans and most mutual funds invest in oil sands-related companies because they can be relied upon for a good return. This is what supports retirement funds – yours and mine.

If you are a Member of the Operating Engineers Benefits Plan, you will soon be receiving in the mail a new Pay Direct Drug card. We are proud to provide this new benefit and to be working with Pacific Blue Cross as our new service provider. It was a big undertaking with countless hours of detail to ensure we made a smooth transition. I want to thank the staff in the Benefits department, who did an excellent job.

I also want to commend the dedication of the entire staff for working to do the right thing by our Members. They have work hard this year to make all the recent changes at the office as seamless as possible. They have exercised leadership to get the job done right and to make sure we are better positioned to meet the challenges of 2013 and beyond.

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Neither cold, nor drought, nor rain will stop Operating Engineers

Wayne Mills, President

Spring sprung as one of the coldest on record, summer finally showed and set another record for being the driest ever recorded, and then fall came too quickly but it wasn't half bad. With any kind of luck, it will snow like never before and Christmas will be white and fun, at least for the kids and those of us young at heart. With winter charging at us, remember that time waits for no man (or woman); we need to review some good things that are happening.

After 40 years in the Burnaby head office, we are in the process of a major retrofit starting with the windows. Your Union has also done an upgrade of the Kamloops office, and as well we have purchased the building where the Elk Valley office is located. The Operating Engineers Benefit Plan has some great improvements starting January 1, 2013. A drug card for our active Members as well as improvement to eye-glasses, life insurance, short-term and long-term disability insurance, all great things as our organization continues to increase.

As you have read many times in this publication, organizing is an important part of keeping our Union growing and continually moving forward. Over the last two years, under the guidance of Business Manager Brother Brian Cochrane, our Union has grown about ten percent. That is a very nice start to the decade.

There is a lot of work in the cards over the next few years: pipelines, liquefied natural gas (LNG) plants, energy projects, mines and the infrastructure all over the province that is slowly falling apart. The main factor will be the world economy, with the big five being the United States, Europe, China, India and Brazil. If these economies do not tank, as they did a few years back, then there will be a huge demand for natural resources and power.

How many of these jobs will be Union we do not know, but a big part of that depends on you. The more Union jobs, the more market density, and the better opportunity for you to improve your contract and your pension. If you end up on a job and it is non-union, then let both the organizing department and a Members Representative know; make that job Union! If you know of someone who is a top-notch operator or tradesperson, help them to become an OE. Remember, we

have a skills shortage and there is a construction boom ramping up, so there will be a shortage of qualified people. For some trades it is already here, and for some it will be happening soon.

Everyone needs to remember that in construction we build things, that aren't always where we live, so we don't always get to go home each night to our spouse and the kids. Keep this in mind when the Christmas bills start to roll in January, as there are some orders the dispatchers have trouble filling: we do need top-notch qualified operators that are prepared to work out of town.

In closing, I want to say Merry Christmas to you, your family and friends and have a happy, safe holiday season, good health and prosperity for 2013. I also want to welcome all of our new Members and I hope they have long and prosperous careers as Operating Engineers. To our Shop Stewards, Safety Reps and Committee Members, thank you for the endless hours that you have put in on behalf of the Union and the Members you work with. As always, may the best things that happened to you in 2012 be the worst of your problems in 2013 and safe travels. 🍁



Brother Josh Vanderzwan working on the new wing of the Surrey hospital. Photo supplied by Mega Cranes



Frank Slyman

A principled unionist with a long history

By Marco Procaccini

Frank Slyman knows the meaning of integrity and sticking to one's principles in the face of adversity, from his experiences with cold temperatures, traveling long distances and having to work with bad bosses and staunch conservatives.

The 52-year member of the IUOE Local 115 was born 81 years ago, grew up in Prince George and spent most of his working life in northern B.C. and Yukon as a heavy equipment operator, union organizer and elected member representative.

Now living in Burnaby with his wife Yvonne (they were married the same year he became a Local 115 member), he spends time visiting home-bound and hospitalized members and presenting awards to long-time members in Metro Vancouver. Sadly, his duties also include attending funerals of members.

Slyman's son, Brad, is a Local 115 member who helped build the Millennium SkyTrain line and is currently working on an earthquake-resistant floating foundation on a high-rise project on the former Fantasy Gardens site.

"I worked mostly on road building and dams," said Frank, "including the two big dams in the Hudson Hope area. I ran almost every kind of heavy equipment except the big cranes."

In 1971, after working 11 years on construction sites all across the North, he was hired as a dispatcher for the Local Union's northern district office.

Soon after, he became involved in organizing non-union workers. "I would regularly fly up to Whitehorse, then get in a car and drive all over [servicing the Yukon], then fly back to Prince George and then fly to Watson Lake and then back to Whitehorse and finally back to Prince George," he said. "I took care of guys mostly on road jobs and some mining [sites] around the Faro area (Yukon), Watson Lake and Cassiar. I also used to drive from Prince George to Fort Nelson in one day—14 hours.

"I organized everyone I could: miners, drivers, labourers. It didn't matter. Every worker's good enough to join the union," he said proudly. "Once I helped organize a bunch of guys working on the Alaska Highway. I sent in the certification application to Victoria. The B.C. labour board said it didn't have jurisdiction [the Alaska Highway is considered a federal highway] and that I should send it to Ottawa. Ottawa wrote back and said it was B.C. provincial jurisdiction. So I sent copies to both and said I would go to the King of England

to get the certification if I had to. So we got it from both.

"Every time I applied for certification for anybody after that, I sent [applications] to both governments. You've got to use your imagination, because if you give up right away you never get anything done."

Slyman has never been shy about expressing his working class values in the electoral realm as well. "I'm big on the NDP," he said, adding that he and his family and friends would proudly express their views and ideas even in front of intolerant Conservatives in the North. "During elections, we used to have to keep our NDP signs on the roof to keep them from being destroyed."

Nonetheless, Slyman said he felt most comfortable living in the North. "When dam building was going on in the Kootenays, they sent me down there to service the crews," he said. "But I didn't like it much, and I asked to move back to Prince George as soon as I could.

"I'm used to the North. In the Kootenays I couldn't get a breakfast at 6 a.m. I couldn't find gas at 6 a.m. Places closed almost as soon as it got dark. In the North, places open earlier and stay open later, and even if they're closed, like a gas station, you can just knock on the window and the guy will open up the place for you."

So why does a guy who has been a life-long resident, activist, family man and construction professional in the North end up settling in highly urbanized Burnaby for his retirement?

"If I was still working, I would still be in Prince George since there are so many places to work and go to," he said. But Burnaby's central location allows him and Yvonne to be more active in retirement. Yvonne now does the driving since he turned in his license two years ago. "I sure wouldn't want to retire and just sit in the mall with a bunch of guys and bitch and bellyache about everything."

Slyman is enjoying his retirement activities, especially delivering the local union's prized 50-year watches to veteran members. "If a guy pays his dues for 50 years through tough and bad times, he sure deserves some kind of souvenir," he said.

Slyman also regularly visits the main office on Ledger Street, usually on Wednesdays around noon. You'll see him there—that is, for a few minutes before he takes some of the union support staff to lunch. 🍁



IUOE Local 115 Executive Board

Front row: President Wayne Mills, Member Rep Brett Chapman, Business Manager Brian Cochrane, Training Administrator Brad Randall, Member Rep Frank Carr, Auditor Goretti Guilbault and District 1 Rep Al Cooper. Back row: Member Reps Brian Lefebvre, Herb Conat, Mike Spiruda, Brad Gerow, Curtis Wright, Don Swerdan, Brian Moore, Craig McIntosh, Tim Cullen and Chip Dhaliwal.



IUOE Local 115 at Canadian Conference

Front row: Member Bob Faskett, Member Rep Don Swerdan, Member Rep Everett Cummings, Member Rep Stewart Miller, Member Rep Curtis Harold and Business Manager Brian Cochrane. Back row: President Wayne Mills, Vice President Brad Randall, Member Rep Brian Lefebvre, Member Rep Wayne Kemp and Member Rep Brad Gerow.



Hours of work are up

*Craig McIntosh,
Member Representative*

Looking back on 2012, the Local Union Membership has had a positive year with hours of work up over 2011. In the Lower Mainland, construction of high-rise condos is keeping our excavation crews busy. Our Members in the road-building industry have been busy working on projects such as Highway #1 and South Perimeter Road, as well as city and municipal work. Crane Operators have been in high demand all year. Up until the last couple of years, the majority of crane operators in BC worked in the Lower Mainland. That has changed with many large industrial projects in Northern BC now underway. The Alcan Project in Kitimat will ramp up next year while the mine sites at Endako and Mount Milligan wind down. The construction of natural gas plants in the northeast has kept many crane operators busy. We also have crane operators at Logan Lake for the expansion of Highland Valley Copper Mine.

Concerns for 2013

A recent Vancouver Sun front page head line read as follows:

“Chinese Workers Fill B.C. Mining Jobs. Canadians just don’t have the experience to operate equipment to extract coal. The first group of 200 temporary Chinese workers approved

by the Federal Government will start arriving in BC in the coming weeks to work in the burgeoning Northeast Coal Industry”.

Can You Believe This? Are there no local, Provincial or Canadian people that would be interested in this work and could be trained to do this work? I don’t care what nationality the people on the job site are. The problem I have is that when the temporary worker leaves after the job is over or when their work permit expires, they take with them the skills they have learned on the jobsite and do not contribute to the local or Provincial economy. When the next mine project starts, we still do not have an experienced workforce to draw from, because we were short-sighted and only hired temporary foreign workers.

An example of this: Tunnel Boring Machine Operators will be needed for the Evergreen Line Project (Lougheed Mall, Burnaby to Coquitlam Centre). In 2005, temporary foreign workers were brought in for tunnel boring machines at the Seymour Capilano Twin Tunnel Project. Their foreign workers were also brought in for the Canada Line Tunnel Project. After these major projects, the workers have gone home and we do not have experienced Local TBM Operators here.

Have a safe holiday season. 🍁

Brother Jarett Neufeld, with Mega Cranes, helped the Red Truck Beer Company ceremoniously break ground by dropping a red truck.

The company wanted a unique way to begin construction on its new East Vancouver brewery rather than the traditional route with shovels and company executives. Photo courtesy of the Journal of Commerce



Dispatch Report



Jim Flynn, Dispatch

Work so far this year has been steady. If the projects that are in planning stages all get off the ground, it looks like things will stay busy for the members for the next few years. At this time we have not had any pipeline confirmed for this winter, but we remain hopeful that some pipeline will come through. I hope that everyone is able to get to a District meeting and stay in the loop of what is going on with our Union. I would like to ask all the Members to make sure that they log on to www.WorkersBuildCanada.ca to fight Bill C-377. This bill will affect every working person in Canada, and not in a good way. In closing, we wish everyone a great holiday season and a happy and safe New Year.

Regards,
Jim 🍁



Steady work brings new members

Everett Cummings, Member Representative

Another year past! It was another great year for work for the Members. With so much work around the Province, some of it camp work, it created some openings in Districts to give opportunity for new Members to join this great organization. With other work in the planning stages, along with the controversial Gateway pipeline project (if or when that gets the green light), the Members in the Local should have many great years to come.

Locally, with the two tunneling projects. Frontier Kemper on the North Shore has about another two years of work left; they are installing the pipe, and shotcreting the tunnel walls with a few modifications along the way. On the Fraser River crossing, McNally/

Aecon JV has the shaft on the Surrey side dug out, and scuba divers are tying the rebar.

Its interesting to see the two different styles of shafts and tunneling that are being used. Bencor, which is doing the slurry walls on the Coquitlam side, should have the last few panels poured in the next few weeks. Once the last panel is completed, McNally/Aecon will go on that side to start clamming out that shaft and ready to start lowering material down on the Surrey side, getting ready to start boring.

B.A. Blacktop has been busy paving on Highway #1. They have finished many of the sections with a few areas still needing the top lift to be laid. Imperial Paving has been paving the South Perimeter Road with a lot more asphalt to lay down. The South Perimeter Road goes from Surrey out

to Delta, merging with Delta Port Way.

Recently I signed up a company called Moodyville Excavation; they team up with Atlas Leasing when Atlas is too busy to take on some of the excavator work. They have small excavators and stay busy around new developments, especially in some areas where you can't get the bigger machines in.

I would like to say thanks to all the shop stewards that help out; it is a difficult job at times, but the Reps really appreciate your dedication to help us. To serve the Members is what belonging to a real Union is all about.

In closing, I wish you and your families a Merry Christmas, and prosperous New Year. Please play safe, and think ahead when going out over the Holidays.

Work Safe! 🍁



Brother Frank Pecenka



Brothers Charlie Williams and Doug Hildebrand at the Pollard Equipment Shop.



Negotiations update

Don Swerdan, Member Representative

At the time of writing, the Island locations of Waste Management have voted to accept the document reached in negotiations by and between the Parties. There have been considerable changes made to their Collective Agreement which in many cases mirror the Interior Waste Management Collective Agreement. Both of these Agreements are 5 years in length and contain significant pension contribution and wage increases. The Health and Welfare Plan is also changing to a system that will allow Members to individually “buy-up” additional coverage in areas such as life insurance and Extended Health. When you consider that most companies are looking at their Benefits packages very closely with an eye to either reduce the benefit levels or increase the costs to the membership, it was refreshing to see that this company had a proposal that increased certain benefits.

Brothers Bill Waterhouse, Neil Sutherland, Richard Jessen and Curtis Harold (the negotiating committee) did an exemplary job of representing the membership’s interests



Brother Steven Monk with B&B Contracting working on a subdivision in Maple Ridge.

and should be congratulated for their hard work!

On another note, we are still at the table negotiating with Wastech Services. The last number of meetings have not resulted in any movement, so we have referred all of the outstanding issues to a Mediator for a decision.

Blue Water West Agencies Limited (formerly M.R. Smith) recently accepted the final document reached in negotiations. Congratulations!

In closing, I want to wish every member and their families, a happy, safe and prosperous holiday season and a very Happy New Year! 🍁



Bargaining update

Chip Dhaliwal, Member Representative

It’s been another busy few months, but with each added month of experience, I’m finding I can deal with the issues in a more proficient manner.

I am currently in bargaining with Wastech, Thermo King, Hiway Refrigeration and Hiway Fuel Services. Wastech bargaining has come to a standstill and it looks like we’re headed for mediation/arbitration. Thermo King bargaining has also been very slow, but we’ll keep at it and hopefully we can present something to the crew shortly. Hiway Refrigeration/Fuel Services bargaining has been complicated by the sale of the Hiway Refrigeration division. The two companies will now have to be bargained separately. We will need to separate the Certificate of Bargaining Authority so each company has its own Certificate. Hiway Fuel Services will need a brand new Collective Agreement.

Western One Production Equipment has opened two new shops, one in Prince George and one in Kelowna. I’m currently in discussions with the company to bring these

shops in with an addendum. The company is also requesting a few changes to better reflect the different market conditions in these geographical areas. We’re getting close to agreement on these issues.

I am also close to coming to agreement with Clean Harbours on Job Progression language. The stumbling block was that the current employees require inherently different language from what the new employees require.

Atlas Copco Thiessen is expanding rapidly to meet the demand for its product. The company seems to be hiring new employees every month. Congratulations to all the members at Atlas Copco Thiessen in Langley for all the excellent work they have put in to creating this demand.

Since my last article, I have successfully completed the “Train the Trainer” course. This should help in preparing for presentations or setting up a course as an instructor.

In closing, I’d like to welcome Brother Stewart Miller to the staff. He is a great addition to the team and I look forward to working with him. 🍁



Another milestone achievement

Frank Carr, Member Representative

What a great end to the summer! The weather was beautiful and it gave us a few extra weeks to work in before the heavy rains in October began. Reflecting on 2012, your Union has taken on many challenges with Business Manager Brother Brian

Cochrane leading the way. As a result we have a membership base of over 11,000 members, a milestone and something to be really proud of. He has hired Member Representatives throughout the province to better serve you and as a result, with their enthusiasm, hard work and assistance from the membership, we can see the difference it has made. All the positive changes don't end there: beginning January 1st, we will see improvements to our Benefits Plan with a pay direct card, no deductible, vision care, weekly and long term disability, group and accidental life, and more.

During 2012, your local Union officers met with many NDP candidates to support them and discuss issues that are important to Operating Engineers. There are many things that the Liberals have done to make our lives more difficult and less affordable: cutbacks, the HST fiasco, raising taxes, MSP increases, hydro rates, and changes to the Labour Code and apprenticeships, just to name a few. With that in mind and the Provincial Election coming up next year, after 11 years of the Liberals we will once again have the chance to elect a government that will stand up for working people and their families: the NDP.

I have been serving on the Transportation Trades Supply and Demand Committee. The committee had selected two consulting companies to research and study the training systems of four transportation sector occupations, including

- Diesel Engine Mechanic
- Heavy Equipment Operator

- Heavy Duty Equipment Technician
- Truck and Transport Mechanic (Commercial Transport Vehicle Mechanic)

Flowing from the studies were a number of recommendations regarding the Heavy Equipment Operators: to continue to pursue the Red Seal status, to build common accreditation for trainers, and to encourage employers to hire and train using apprentices. Anticipated growth for the trades over the next 10 years will be driven by economic factors with moderate growth. The estimated demand for technicians will be around 400 per year, and 220 heavy equipment operators. The report provides an analysis of the transportation trades and can be found online at <http://www.tcda.ca/news/20120801/training-system-assessment-report>.

I would like to congratulate Brother Brian Lefebvre and the negotiating committee on their successful ratification of the SMS collective agreement, and Brother Wayne Mills and the committee on the tentative agreement for Brandt Tractor. A lot of time and hard work went into finding settlements for both. I have had the opportunity to work with Members' Representative Brother Stewart Miller and he is doing a great job and will serve the membership well.

Next year we will have proposal meetings for the following agreements which expire in 2013:

- (1) Standard Pile Driving, Dipper, Clamshell and related work agreements (Provincial);
- (2) Road Building Paving (Lower Mainland); and
- (3) Road Building Utility agreements (Lower Mainland).

Write down your proposals. We will send out meeting notices soon.

Best wishes to you and your families this holiday season and thank you to the shop stewards and members that have assisted me throughout the year. 🍁



Brother Dustin McCauley, job steward, at Jamieson Quarries



2012 was good ... 2013 will be exciting

Bob Higgs, Member Representative

The year 2012 is coming to a close and what a year it's been. The hours of work for our Members were outstanding. All the predictions for this year were average to slow. I'm not sure where they get their information from, but they could not have been farther from the mark. Although the Members aren't receiving as many overtime hours as they did in 2007, there were more Members working full-time hours than in the last few years. The work in northern BC has been and will be for the unforeseeable future a major drain on manpower in the Lower Mainland. This is great news for entry level members as it opens the door for new hires. Due to the shortage of skilled workers, employers are taking on an unusual number of apprentices. So this is an ideal time to participate in one of our many apprenticeship programs. It seems that the majority of the work here is in the private sector with some municipal work to fill the voids. All in all, it's been a remarkably good year for our Members and our Union.

Looking forward into next year is exiting. If the indicators are right, we'll see some very welcome and needed changes to our government and in turn to the labour code. Over the last 12 years, we have seen both Union and non-union workers' rights being systematically stripped away to the point that if someone were to look from the outside, in they would think we were a third world country. With the rules that are in place now, it is extremely difficult to unionize a workplace. I would hate to guess at how many workers lost their jobs trying to exercise their rights to join a Union

of their choice over the last decade. The sad part is the worst violator of the labour code in this province is our own liberal government. The violations to the code started almost from the first day they took office when an MLA tore up an existing collective agreement and arbitrarily imposed a wage reduction on the people working under that agreement. That MLA is the new leader of the **liberals**. With that in mind, I could not imagine this government with a brand new 4-year term under this leader. The Province of BC is heading to the polls in May, and if you remember anything from this article, please remember to get out and vote, and make sure your friends and family get out and vote too. We need to send a strong message to all governing parties that the working people of BC need and want a government that will work with us and not fight us on every level.

As I'm writing this, the Federal Conservatives along with the Provincial Liberals are planning on bringing in temporary foreign workers to work in a coal mine in Northern BC. They say we can't do the work and that no one from BC applied but one of the skills needed to work at this mine was the ability to speak Mandarin. At last count, that's less than 2% of the total population of the province. Once again, get out and vote.

All in all, I think next year is going to be even more exciting than this one was and I'm looking forward to all the good times and the challenges that 2013 will bring us. For now, enjoy the holidays, have a great New Years' celebration and I'll see you on the job sites soon.

Happy Holidays and a Safe New Year. 🍁



Brother Jeremy Steinart in his old machine working for B&B Contracting. He wanted a "before picture" before he gets to work on a new Komatsu.



Brothers Bruce Usui, Bob Belley, Eric Sykes, Al Hurley, Brad Slyman and Carey Atchison, working with Geopac in Richmond, with the new soil-mixing machine.



Progress being made in the North

Brett Chapman, Member Representative

Hello Brothers and Sisters! It's been an exciting few months since my last article. We have been successful with respect to an arbitration between the Union and Peace River Coal in regards to contracting out ... it was a tough grind but we got 'er-done. I would like to welcome Brother Stewart Miller and Brother Shawn Hatch to the team and wish them luck in their new endeavors. I would like to wish all our members a Very Merry Christmas and a Happy New Year. I also have a special thanks to Brother Dan Peever and his wife Debbie for their hospitality. I would also like to thank all my shop stewards for all your hard work this past year and I'm looking forward to another strong year with you. Shop steward training courses will be coming up; it's just a matter of nailing down some dates so please be patient. As we move into the New Year, I will be looking for any information that can be provided to me with respect to organizing. This is a never ending job that we all have to keep in mind and stay on top of. Remember, it's organize or die. If there are members out there with any solid leads, please don't

hesitate to give me a call.

On the bargaining front, I have been busy negotiating a deal with First Truck (formerly known as Freightliner). We are looking for a deal that will satisfy the members at this location. I will be sure to update you upon ratification of the new changes in my next article. I have spent a lot of time in the north representing the members at PRC (Peace River Coal) which is a coal mine in Tumbler Ridge, BC. I have made some productive changes and will continue to do so. I have also made some new friends up there and am proud to say the least. I am also proud of the hard work our members are doing up there to help maintain the coal industry. I'm proud to say that the International Union of Operating Engineers donated to the Minor Hockey Association and the Youth Center in Tumbler Ridge. If I have any extra time I'll be there as I will be donating it to the Little League hockey club as a time keeper. I have already taken part in this for the first time and found that it's great fun. I look forward to getting out there and seeing as many members on the job sites as I can. Work safe, and I will see you in the field. 🍁



Unions: The people who brought you weekends

Stewart Miller, Member Representative

During this year's Canadian Conference, the IUOE General President James Callahan touched on the subject of how it's always a struggle being part of a labour union. You're always getting pokes from right wing groups, or multi-billion dollar corporations; they're always trying to squeeze us for everything while they continue in their greed to get richer.

Employers and workers should understand that Unions are not a bad thing, and are there to work with them and not against them.

Unions are not going away. Unions are the way of the future. We continue to fight hard to get workers fair wages, benefits, pensions, and opportunities to get ahead in life. Right wing politicians want to take that away from us; they want to pay fewer wages, minimal to no benefits, and no pensions.

We need to do our part and educate our non-union family, friends and our neighbours. It was Unions that put in place simple things in the work place that they take for granted today.

For example:

- the 40 hour work week
- work breaks
- payment of overtime
- safe work environments
- weekends
- Labour Day stat holiday

And the list could go on and on.

The media are good at bad Union press. We have to be proactive and get the correct information out there.

A great quote from Molly Ivins:

"Although it is true that only about 25 percent of American workers are in unions, that 25 percent sets the standards across the board in salaries, benefits and working conditions. If you are making a decent salary in a non-union company, you owe that to the unions. One thing that corporations do not do is give out money out of the goodness of their hearts."

It is important that we stand together and believe in the same working rights. We all need to work together; we need to push back at those right wing groups, use the rules against them, and keep fighting for our rights. 🍁

Credit union membership pays off

Jared Hamlin, Organizing Representative

Recent controversy around large corporate banks has brought renewed attention to Credit Unions. While both offer a variety of financial services and products, there are many differences in terms of the ways these institutions serve and satisfy their customers.

Credit Unions are not-for-profit organizations that are owned by their membership. They're cooperative institutions in which members pool their resources to provide services to other members.

Banks are for-profit organizations typically owned by shareholders. They must make a profit for their shareholders.

As a member of a Union, you've worked hard to receive fair compensation, benefits, and respect from your employer. Shouldn't you demand the same from your banking institution?

Luckily for all of us we have an excellent choice:

**The Operating Engineers Branch of
Community Savings Credit Union**

4950 Hastings Street, Burnaby, BC

604-654-2000 or toll free (in BC) 888-963-2000

At Community Savings, your Union dues entitle you to a collection of financial benefits that are unlike anything else you'll find in Canada. In addition to competitive

financial products and the personal service we're known for, you'll receive the following benefits:

1. Mortgage & Loan Postponement
2. Lending Discount
3. Legal Fees Discount
4. Free Travellers Cheques
5. Free Chequing
6. Save 1/2% on a Line of Credit
7. Earn a 1/4% Term Deposit Bonus
8. Earn a 1/4% RRSP Bonus
9. Safety Deposit Box Discount
10. Like-Minded Causes

One of the highlights that stood out for me is Mortgage & Loan Postponement. In the event of a labour dispute, as a member of a Union, you have the option to postpone regular mortgage and loan payments for up to three months in any given 12 month period.

For more details on this and the other benefits listed above, please visit www.ComSavings.com/IUOE115.

As a Community Savings member, you'll be helping to support all the progressive and Union-sponsored causes in which we participate.

Make the switch today; I did and it is paying off. 🍁

Kitimat site gears up before winter

Rob Duff, Organizing Representative

With a fresh dusting of snow on the tops of the mountains surrounding Kitimat, winter is not far off. The Kitimat Modernization Project (KMP) will be running through the winter, with the expected slowdown when the heavy snow starts to fall.

We have 128 members on site at

this time; the majority are heavy equipment operators, excavators, loaders, packers, zoom booms. The Operating Engineers dispatch is doing a great job filling the orders for the camps in Kitimat with no outstanding at this time.

The Kemano site is moving for-

ward, and the crews are working 12-hour days seven days a week to meet the time line of the project. As the amount of snow on site will make it increasingly more difficult to meet their goals, it's full speed ahead to beat Old Man Winter before the site is closed for the season. 🍁

iuoe 🍁
LOCAL 115

- ✓ Hard hat
- ✓ Safety glasses
- ✓ Steel-toe boots
- ✓ Ear protectors
- ✓ Reflective vest
- ✓ I'll be home for Christmas

ThinkSafety*

*(It isn't just a slogan, it's a way of life.)



Work steady on Vancouver Island

Curtis Harold and Tim Cullen, Member Representatives

Hello Brothers and Sisters. Vancouver Island has had steady work over the last quarter of the year and will hopefully see the same in the New Year.



Excavation has seen a good summer continuing into the fall. Chew Excavating has moved into the Hartland land fill and is working on Phase 3 of the Uptown project as well as the subdivision on Bear Mountain and maintenance work for Telus and BC Hydro. Hazelwood Construction is still at Bowen Road in Nanaimo and working at Jamie Creek Dam and the

water main in Cedar. Upland Excavating has been very busy at the Quinsam Coal and NVI mine sites and subdivisions around Campbell River.

The paving crews have been busy completing several big projects in the summer and are currently working on paving the Sombrero Bridge in Port Renfrew, the Pat Bay Highway from Wayne Road to the ferry terminal, and several other civil projects around the Island.

Heavy Metal Rocks came to Nanaimo and was a great success, allowing over 30 high school students the opportunity to operate many pieces of heavy equipment. On behalf of IUOE Local 115, we would like to thank all of the retirees that volunteered over the 3 days of the event. Their contribution was made clear by the recognition from event organizers and the warm response from students.

The sale of Crane Force to RKM Crane Services has

been completed, and we are working on collecting the outstanding contributions funds.

Point Hope Maritime has been successful at securing work for the crews around the shipyard, and expects a busy season.

Advantage Crane has secured some future work on the Cape Scott Wind Farm which will allow for some equipment on site for the long duration of the project.

At the time of writing, there was no word on the awarding of any of the three firms shortlisted for the John Hart Dam project in Campbell River, as well as the Johnson Street Bridge nor the Waste Water Treatment Facility in Victoria.

The membership in the industrial shops is continuing their productive year and will likely see this into the fall season.

The crew at Walco Industries have ratified their new agreement, and as of this article, we are voting the Waste Management locations on the Island.

Workplace safety becomes even more challenging in the winter season. I would remind you all to stand together to deal with these issues. What might affect your co-worker today, could affect you tomorrow!

We wish you and your family, a safe and happy holiday season. 🍁

A reminder that as of January 2013, the meetings in Nanaimo will be changed to 6:00 pm.

Please note that the location for the January 2013 meeting is as follows:

DATE: Thursday, January 10, 2013

TIME: 6:00pm

PLACE: Halbe Hall in Black Creek

We're looking for photos from the field

We welcome members to send action photos from the sites where they're working. If your photo is used, you will receive an IUOE Local 115 logo item.

Traditional glossy colour prints — Send them to your district office or Media, IUOE News, 4333 Ledger Avenue, Burnaby, B.C., V5G 3T3.

Digital images — Use the highest quality setting ("Fine/Superfine" or "Large") on your digital camera. Drop off a CD at your district office or email your photos to: media@iuoe115.com. (You will only be able to email 1 or 2 at a time because the files will be large.)

When sending photos, please make sure to include the location, date, name of person(s) and employers as well as a small description of what is taking place. We'll make sure we get your prints or CDs back to you.



Local 115 member helps rescue endangered marmot

By Leslie Dyson

Local 115 member Don Savard, the pit manager at Northwest Bay Quarry near Nanaimo, was working in early August when he spotted a lone Vancouver Island marmot.

"I'm Metis and I've always been interested in nature," he said. "I notice the animals. I knew what he was right away. Marmots like to inhabit mountainsides where there are no trees and with a southern exposure. And that's exactly where he was."

Vancouver Island marmots are endangered and Savard was concerned that the quarry could have been shut down. However, biologist Shawn Lukas was asked to visit the site. The scientist was delighted to see how healthy the marmot was, but knew the animal couldn't stay.

Not only was the environment constantly being disturbed by heavy equipment not conducive to a marmot colony, "It was too low an elevation," said Savard. "Marmots need three months of snow cover because they hibernate."

anaesthetic. The entire process takes less than two hours. During this time, for our record keeping and to better keep track of the individuals while in the field, we give names for each. I felt it was appropriate that he was named "Quarry" so we would always know where he came from should he decide to go for another walk and end up in an unexpected location.

On August 23, Quarry was flown to the Clayoquot Plateau. While he was waiting for his flight, he was eating lots of food and fresh cut greens from the ski slopes of Mt. Washington that were cut daily by the recovery team. He took well to the enclosure partially due to the activity and surroundings of your rock quarry and the presence of humans being close.

There are spots where you can stop on the highway and

look up to the mountaintops where the marmots are located. It's a nice location for marmots because of the isolation and the area is protected by parks. Within the plateau, there are three colonies on different mountains.

You can be reassured that he ended up at an established colony that was in need of a good-sized male like him (it keeps the females from leaving the meadows!).

Everyone was astounded at the shape of Quarry and how healthy he was and no one has any doubt he's going to do well out there. Thanks again Don!

Savard has been running heavy equipment since he was 12. "I'm a little older now," he laughed. "I can hardly believe I'm over 60." Now he runs seven different pieces (rock breakers, excavators, loaders and articulated trucks),

sometimes all on the same day.

Savard is concerned about the environment but says the quarry isn't a big area and the company makes sure there is no water with debris flowing into the streams. "The animals have gotten used to us," he said. "I see elk and deer and the little ones are frisky and like to play in the gravel piles. It doesn't interfere. The things I see with wildlife are amazing."

As for Quarry, Savard said, "He's a great little fella. He's gone on to a good life." 🍁



Brother Don Savard, working at Northwest Bay Quarry, was the first to spot this Vancouver Island marmot. Even though there was concern that the animal, a member of an endangered species, could have brought the gravel quarry work to an end, a biologist was called to the scene.

—Photo donated by Nanaimo photographer Brad Currie (curriebrad@shaw.ca)

Lukas captured the marmot and then sent a report to Savard telling him how the marmot was faring. He wrote:

"Your marmot was kept in the Mt. Washington Marmot Recovery Facility where he was given a nice clean room with access to an outdoor patio enclosure. The marmot was found to be a male that weighed just shy of 5kg (very good size).

"Marmots that we take in and implant with transmitters are given a physical exam to ensure good health and any samples or measurements are taken while the marmots are under



Our issues brought to MP's attention

*Brad Gerow,
Member Representative*

Another year is coming to an end. As I sit here, the leaves are falling and the weather is changing. It has been another good year in the industrial side with lots of work in the mines. Our local shops have been busy this year with new and used equipment going to the mines. It has kept our members in these areas working long hours to make sure the equipment is ready. The mines have also been keeping the crane companies busy with expansions of the mine infrastructures and facilities.

We have also taken time this year to make sure we talk to our local representatives in Ottawa. Brother Jared Hamlin and I were able to sit down with Conservative MP Cathy McLeod (Kamloops-Thompson-Cariboo) to discuss the issues that concern our members. We were able to discuss Bill C-377 and its implications, and how it will directly affect the privacy of our membership and the way we do business. We reminded her that we supply our members with a special edition of this magazine that goes over the finances of our Union. During our time with Ms. McLeod, we were also able to discuss the issue of temporary foreign workers and the fact that we have fully competent and trained members at our other locals south of the border who can be brought in to fill these positions without having to go overseas to recruit.

There was also a discussion regarding trades training and reaching out to the youth of the province through programs like Heavy Metal Rocks.

With elections coming up in the new year, it is time for everyone to make sure they get out and talk to our current and future representatives, so that they know the issues that concern and affect Operating Engineers members and our families.

Brothers and sisters, I hope everyone has a safe and happy holiday season. 🍁



Looking back on 2012

Rob de Pfyffer, Member Representative

Well Brothers and Sisters, with my first year behind me, I look back on all that has gone on, all those who have guided me, all that I have learned and I look forward to the great

things ahead.

It has certainly been a busy bargaining year starting with IRL in Vernon and the Road Builders in the spring. After several rounds, Waste Management, has a great agreement and a stable future. Kamloops Augering and the Village of Cache Creek have also been ratified. Talks are ongoing with James Western Star in Kelowna and Wastech Services. I want to thank all Members who helped in the process; we couldn't have done it without you.

To all the members and Shop Stewards I have relied upon, who have provided me with lots of advice, information, and support: thank you. Your assistance has been truly appreciated. And thanks to everyone on staff who has helped me this first year. In particular, I extend a special thank you to Brothers Don Swerdan and Chip Dhaliwal who kept answering my phone calls and questions. When I started, I was told to get ready to learn, and not to think of it as a steep learning curve, but more of a vertical wall. Wayne, you weren't kidding. Having said that, I wouldn't want it any other way! Although tough at times, the process, has been fun and rewarding. I most certainly look forward to gaining more experience and expanding my knowledge to further serve the Membership.

As I look to the future of representing the Membership, I'm reminded that we are all the Union. After all, the chain is only as strong as its weakest link. My vision for this Union is that it will continue to grow and have greater influence in matters important to our Membership. Take Bill C-377 for example. Did you know that under this proposed legislation, any death benefit (in excess of \$5,000) paid by the Union would become public knowledge - posted on a website? How can we fight this? Start by going to www.workersbuildcanada.ca and let your MP know that this is unacceptable. The more of us who do this, the stronger the push will be to end the attack on trade unions. The more Members we can grow with, the stronger our voice in all labour movement matters will be. I am committed to growing this Union and our market share, but I need your help. It can be as simple as the contact name of someone who wants to make a difference in their work place. It is not going to be easy and it's not going to happen overnight, but together we can make the difference that counts.

Lastly, everyone be safe, work safe, have a very Merry Christmas and a Happy New Year! 🍁



Brothers Mason Rail and Eric Sandegren working with Emil Anderson at Pritchard just outside of Kamloops.



Brother Rick Webster working with Emil Anderson Paving at Pritchard.



Brother Don Smith working with the Emil Anderson portable paving plant at Pritchard.



Brothers Marty Wood and Rick Webster at Pritchard.



Brother Justin Mainville, working with GWIL Crane, on a site with other Local 115 members from Kamloops Augering.



Brothers Don Gagnon and Jeff Munro standing in front of a 10' diameter steel pipe that will support a salmon-bearing stream under Highway 1 at 176th Street in Surrey.

Year-end review reveals a strong work picture

Herb Conat and Wayne Kemp, Member Representatives

With Winter upon us, it is time to review this past year. The construction season in District 4 was stronger than past years. We had BFI Constructors, Rain Coast Cranes and Integrated Contractors Ltd at Mount Milligan, and Adventure Paving at Ridley Island Expansion. Emil Anderson Construction picked up work in Prince Rupert. The Backup Tunnel at Kemano site is moving along. The Kitimat Modernization Project demolition is completed and infrastructure is proceeding in Kitimat.

The District Office has hired a new full-time Administrative Assistant Carrisa Blake who will assist the Representatives and Members. Welcome aboard!

Formula Contractors signed with the Operating Engineers this year with an expanded bargaining unit. They have been busy throughout the province. Paving contractors had more work this year than in the past, but the city streets still have a ways to go. Still, what has been completed this year is a marked improvement from the spring. The equipment and truck shops in the local area have had a successful year, and all shops are looking for tradespeople.

Rain Coast Cranes has recently sold their company to the Entrec Corporation from Alberta. Rain Coast Cranes has employed many Operating Engineers during their history with the Union, including 18 apprentices over the past 10 years. Former owner, Milton Lindsay recognized the looming skills trade shortages that were fast approaching, and the company continually acquired apprentices when there was no requirement to do so in the collective agreement. We should recognise this because their success story directly involves hiring apprentices that supported their industry and craft. Best wishes



to Milton and Shirlee Lindsay, and may they have a long, healthy and enjoyable retirement.

The Entrec Corporation, which also recently acquired Rain Coast Cranes and Mains Crane, were the previous owners of Eveready Industrial Western Ltd which were the leaders in their industry, bar none! We look forward to a long working relationship with Entrec as they have a proven record of high safety standards for the workforce.

In closing, we would like to thank the shop stewards for their endless hours of work and dedication. It is these people who keep our jobs manageable. We wish everyone a happy holiday and we hope the New Year will bring you and yours good health and prosperity! 🍁



Local 115 says goodbye to Brother Ray Conat

Brother Ray Conat was born October 12, 1951 and passed away peacefully on October 28, 2012 in St. Paul's Hospital. Survived by his Wife Leslie of 36 years, Son Christopher (Michelle), Daughter Lisa (Jay), Grandchildren Alyssa, Chloe, Paige, Madison and Kale. Brothers Mervin, Herb (Verna), Sisters Ellen (Kerri) and Rusty (Ken).

Brother Ray was a second generation Operating Engineer and had been a member in good standing of Local 115 for over 34 years. Ray started working as an operator in the paving industry in the Prince George area. A few years later Ray moved to Prince Rupert and worked at the Ridley Island Expansion Project as a Shop Steward. In

1995 he decided he wanted to be a mobile crane operator and off he went to the Operating Engineers Training Centre where he started and completed his apprenticeship. Over the next many years Ray worked as a ticketed Red Sealed Mobile Crane Operator for several different companies throughout the Province. Ray was a proud member of the Operating Engineers. For anyone that knew Ray, they would know that he was an ambassador of OE memorabilia always making his own trinkets, stickers and t-shirts. We would like to take this opportunity to wish his family well and to thank Ray for his many years of support and contribution to our Local Union.

Donations on Ray's behalf can be made to the St. Paul's Hospital Foundation, 178 – 1081 Burrard Street, Vancouver, B.C., V6Z 1Y6



District 4 meeting in October.

District 5



Projects progressing well

Mike Spiruda, Member Representative

Louisbourg Pipelines have completed the final cleanup of their Saturn project near Dawson Creek and will soon be finished final cleanup on their Horn River project near Fort Nelson.

Michels Canada is presently working on a 340 metre replacement of a 30" gas line for Spectra Energy north of Quesnel. This job is an open cut on the Cottonwood River and should be completed by year's end.

The new Shell, Encana and Spectra gas plants continue to progress with further phases of construction which are keeping the local crane industry busy.

British Gas and Spectra Energy have now teamed up and joined the international parade of oil and gas producers with plans to export Liquefied Natural Gas (LNG) from Prince Rupert. Royal Dutch Shell LNG Canada project and Apache Kitimat LNG project are both planned for the Kitimat area.

Many of the major gas producers and corporate pipeline companies recently attended the Energy Conference in Dawson Creek. The above noted projects are in various stages of planning, design, engineering etc. which will lead to the final investment decisions required prior to construction of any proposed facilities and pipelines.

Asian markets are looking for a source of secure natural gas supplies, but the major producers here need long term contracts and they want the price tied to a percentage of a barrel of oil equivalent. The Asian customers also know that our North American natural gas market is oversupplied and prices have been extremely depressed.

Therefore, they have so far been reluctant to lock themselves into purchase agreements that could cost them much more down the road. I hope that all parties involved can reach an agreement soon so we can get on with building some of these projects which will benefit all British Columbians for many generations to come.

I would like to thank all Stewards for their dedication and hard work this past year.

Merry Christmas and wishing you all a Prosperous New Year. 🍁



Pre-election goodies may be coming

Brian Lefebvre, Member Representative

2012 has been a very busy year in District 6. We have had difficulties at times finding members to fill orders from contractors. Many times we have had to look at other halls for operators or permit hires from the street.

As for upcoming construction work, it is rumoured that with a provincial election in 2013, there will be more Highways work let in the area. Primarily paving, but also some passing lanes added to Highway 3 in District 6. We will wait and see what pre-election goodies the Liberals put on the table.

As for the shops in the area, there is an overall increase in business for them. Our Members have been working more hours and there is a steady stream of new hires— a good sign the economy is heading in the right direction.

2012 kept me busy with numerous bargaining sessions as it was the year for the renewal of many Collective Agreements. At times there were up to 6 separate sets of negotiations going on at the same time.

From my family to yours, have a wonderful and safe holiday season. All the best in 2013. 🍁



Many issues slowing the coal industry

Gordon Chaisson, Member Representative

Hello from the Sparwood office.

It's mid-October now and winter is just around the corner. With that, it's time to winterize the vehicle, paying attention to the tires and wipers. We don't want any members or their family's being in an accident, so drive carefully!

The work situation has slowed somewhat since my last report. Due to many issues in the coal industry, the mines are not handing out the contracts the way they were this past spring and summer. The net result is less work for our members who work for these companies. In fact, KMC has moved all of its equipment back to northern Alberta until work picks up.

The mines had a slow September: some shutdowns, no overtime, cut-back on contractors, and no working stat. holidays. But no layoffs. Hopefully the rest of 2012 will be prosperous.

Plans are under way right now for the Line Creek Kids Xmas Party. This is always a wonderful event. As always though, there's always a lot of work (labour of love) for the volunteers. We hope to see a good response. December 7th and 8th (Friday and Saturday) are the dates. Last year we had about 250 people show up.

There is a federal Bill out there called Bill C-377. This is a right wing conservative push to hound legitimate Unions. It seems that the Federal Conservatives don't appreciate workers having a collective voice through their Unions, as evidenced by all the back to work legislation we have seen. Just don't take my word on this; look up the Bill on the Net for yourself. If you agree with me, get in touch with your Member of Parliament to voice

your displeasure. This bill is not required!

The other issue out there that picks me is this: Do we need all of these temporary foreign workers to do underground mining? Give me a break! Since when did we come to the conclusion that Canadian workers couldn't be trained? The only reason we have a shortage of skills is a lack of training and funding. These two items are both being offered to temporary foreign workers, so why not residents of Canada? Proper training also helps to decrease safety problems. Let's face the facts folks – Asia has a terrible safety record when it comes to underground mines. Are they going to bring that horrible record to northern B.C.? We in Canada don't want and don't need another Westray mine disaster! Training and sound safety practices together saves lives and also lead to a business being successful!

In closing, I want to wish all of our members and their families a Merry Christmas and a happy and safe New Year! 🍁



INSTANT GIFT
\$115

EXCLUSIVE OFFER FOR IUOE 115 MEMBERS

In celebration of the new Operating Engineers Branch of Community Savings, we are offering our union sisters and brothers an exclusive limited-time offer:

\$2 UNLIMITED CHEQUING + **\$115 CASH BONUS**

When you open the GO Unlimited Chequing account with a direct payroll/pension deposit or a pre-authorized debit, we'll give you \$115 cash.¹ Plus, we'll make it easy for you to switch with our Carefree Switch Service.

This week, drop by the new branch (4590 Hastings St, Burnaby) to take advantage of this exclusive offer. We'll take care of everything. We can even transfer your automatic payments and close your current account.

Call 1-(888)-963-2000 or visit www.ComSavings.com/IUOE115 for details.


Community SavingsTM
the unions' credit union

1. Some restrictions apply. IUOE 115 union card must be shown to qualify. All standard member terms and conditions apply.

Financial position of pension plan remains strong

Shawn Hatch, Administrator



The 2012 financial statements for the Operating Engineers' Pension Plan for the year ended April 30, 2012 are near completion.

The statements contain some good news including the following highlights:

- The market value of the Phillips Hager & North (PHN) bond portfolio appreciated by \$81,000,000 as a result of favourable improvement in economic conditions. The overall PHN investment portfolio increased by approximately \$92,060,000, representing a 24% increase for the year.
- Contributions increased by approximately \$6,970,000 or 24% over last year. This reflects the higher number of hours our members worked during the year.
- Other financial indicators remained fairly stable.
- Net assets available for benefits are \$1,013,752,735 and the actuarial present value of accrued benefits is \$964,630,000 resulting in a surplus position for the plan overall.

As the global economic recovery is fragile, the Trustees of the pension plan will continue to work closely with its financial and investment advisors through the coming year to meet the challenges ahead. 🍁

Tool Allowance

The Tool Allowance is available to mechanics, millwrights, welders and servicemen.

Applications for the Operating Engineers' Tool Allowance were mailed out in October. Please be advised that the deadline for submitting applications for a tool allowance reimbursement is Dec. 31st, 2012.

To qualify, members must have worked a minimum of 250 hours for an employer who contributes, on their behalf, into the Tool Allowance Fund.

IN MEMORIAM

Remembering members who have recently passed away

MAY, 2012

LOGAN, Mel R.	75	May 3
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JULY, 2012

CAMPELL, Theo B..	84	July 29
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AUGUST, 2012

KOPACH, John W.	86	August 1
HOOGSTINS, Benn	75	August 13
PEREPOLKIN, Walter	75	August 13
DAVIDSON, Michael L.	54	August 15
CLARK, Steve	63	August 19
GUENTHER, Manfred W.	83	August 19
NEAL, Douglas D.	66	August 31

SEPTEMBER, 2012

GREEN, Peter E.	68	September 2
ELCHUK, Peter	86	September 3
CLEMONT, James W.	68	September 7
HENTGES, Raymond J.	76	September 7
ORSI, Giovanni	81	September 11
MCMILLAN, Dennis G.	72	September 15
STRUTHERS, Jeff H.	80	September 17
FRASER, Del K.G.	74	September 19
NICKEL, Henry	89	September 20
HARRISON, John V.	92	September 22
FAST, Jacob K.	64	September 30
WILSON, Robert B.	63	September 30

OCTOBER, 2012

KINGSWOOD, Jack L.	78	October 3
PALADINO, Anthony	95	October 3
HADDOW, Norman H.	80	October 4
LOEWEN, Dan V.	64	October 5
WILLIS, Donald A.	82	October 7
LEITCH, John D.	89	October 9
LIM, Hugh G.	82	October 16
SLOPER, Cliff M.	86	October 11
CONAT, Ray H.	61	October 28

HOSPITALIZED MEMBERS AS OF OCTOBER 18, 2012

MOSKALYK, Jim	Kamloops Royal Inland Hospital
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This year was fantastic, next year will be busy

Brad Randall, Administrator

Training Programs

2012 was a fantastic year for Operating Engineers. We have a very busy year coming up at the Training Site. Starting in January we are providing our regular Plant Operator, Asphalt Laydown, Excavator / Backhoe and Level 2 Mobile Crane courses as well as our 12-week Heavy Equipment course. We will continue to provide on-the-job training for our members and contractors.

Heavy Metal Rocks

The IUOE Local 115 Training Association participated in the first annual Heavy Metal Rocks in Nanaimo from October 10–12, 2012. Approximately 25 grade 11 and 12 students from School District 68 and 69 enjoyed three days of training and hands-on experience operating multiple pieces of Heavy Equipment.

Students are being exposed to new career options in the construction industry where historically they have not been in the past.

The Heavy Metal Rocks Program has been a huge success across the Province. This program

was launched in Prince George in 2005. Along with Prince George, this program is also put on in another 6 communities across BC, including the Elk Valley, Kamloops, Kelowna, Williams Lake, Fort Saint John and now Nanaimo.

Students are being exposed to new career options in the construction industry where historically they have not been in the past. Students who showed promise were selected to receive further training at our Maple Ridge Training Site and are now working for signatory employers across the province.

Heavy Equipment Operator Program

We have been providing the Heavy Equipment Operator (HEO) apprenticeship program designated by the Industry Training Authority (ITA). The in-school technical training component of the apprenticeship consists of both theory

and practical instruction covering six pieces of heavy equipment: Dozer, Articulating Rock Truck (ART), Backhoe, Loader, Excavator and Grader.

This apprenticeship varies from the traditional hour-based model by including both the logging of practical equipment seat time and the need to achieve specified competencies. Hours logged under direct supervision as well as the demonstration of competencies are recorded in program specific logbooks issued to the apprentices at the conclusion of in-school training.

Along with specific competencies determined for each piece of equipment, the following seat time hours must be logged:

- Dozer 200 hours
- ART 200 hours
- Backhoe 200 hours
- Loader 300 hours
- Excavator 400 hours
- Grader 600 hours

Apprentices completing all program requirements are issued a BC Certificate of Qualification with endorsements on one or more pieces of heavy equipment.

Heavy Equipment Operator Program Challenge

A challenge process has been established for incumbent operators. For the first time, the knowledge, skills and abilities of journeyperson heavy equipment operators are being recognized with the designation of the trade by the ITA. An application package is available through the Training Association for qualified equipment operators who wish to receive trade designation. This package consists of forms which must be completed by both the operator and the employer, attesting to equipment experience (time in the trade) and competency. In order to qualify, the operator must have a minimum of 150% of the hours required for each piece of equipment (example: Dozer – 200 hours X 150% = 300 hours). The cost to challenge is \$120.00.

continued next page

BC Certificate of Qualification or Equivalency

In order to receive a Certificate of Qualification (C of Q), those operators deemed to have sufficient time in the trade must successfully complete the program examination, invigilated by the ITA. Even though the operator may be applying for only one or two equipment endorsements, the examination covers all six pieces of equipment. An examination study guide is available through the Training Association. Exams may be written in Vancouver, Maple Ridge, Chilliwack, Prince George, Vernon and Victoria. The C of Q is required for all operators wishing to teach the HEO apprenticeship program. For more information and assistance please contact the Training Association at 604-299-7764.

Tool Allowance

The Operating Engineers Tool Allowance provides reimbursements for tool expenditures for Heavy Duty Mechanics, Servicemen, Millwrights and Welders. To qualify, you must be a member in good standing, dispatched in the trade in which you are applying for, and have worked a minimum of 250 hours between September 1, 2011 and August 31, 2012 for an employer who contributed to this fund. Applications were sent out to qualifying members in the first week of October and the deadline for submissions is December 31, 2012. If you qualify for this allowance but have not received your application, or have any questions, please contact the Training Association at 604-299-7764.

Annual Pensioners Banquet

As a Trustee of both the Pension and Benefits Plans, I had the pleasure of attending the recent Annual Pensioners Banquet. This year it was held at the Italian Cultural Centre in Vancouver. It was great to see the retirees, who have con-

tributed so much to the organization over the years, now enjoying their hard-earned pensions, getting together with old work mates and reminiscing about past jobs. Once again the staff did a great job organizing this event.

On behalf of the Training Association staff and your Board of Trustees, I would like to wish all of the membership and their families a very Merry Christmas and a healthy, safe and prosperous New Year.

Work safely. 🍁



Brothers Chris Gilburg, Chris Jorimann, Gary Christian, Oliver Cordts, Daniel Mireau, Bryan Klassen, Roger Mongeau, Pierre Lanoue, , Mike Jabs, Paul Nociar, Rick House and Tom Kinnear (Training Coordinator). The members just finished writing their Heavy Equipment Operator (HEO) challenge exam at the training site. Brother Robyn Bishop (Instructor) provided a refresher course for the members the week before to help prepare them for the exam. Picture taken by Brother Al Cooper (Executive Board member).

ThinkSafety

iuoe 🍁
LOCAL 115

It's not just a slogan. It's a way of life.



Brothers Mike Margetts, Ed Skeeles, Ken Griffith, Gordie Smidts, Wally Meadows, Andy Peterson, Steve Brisson, Curtis Harold (Member Representative) and Tom Kinnear (Training Coordinator). Tom Kinnear instructed students on the basic operations of an excavator and mobile crane in our simulator trailer. Many retired members volunteered their time to show the students how to operate the various pieces of equipment.



Brother Darren Warren being presented with his Heavy Equipment Operator BC Certificate of Qualification with both the Excavator and Dozer endorsements by Brother Tom Kinnear (Training Coordinator). Darren served his entire apprenticeship working for Gemco Construction Ltd.



Brother Russell Brophy being presented with his Commercial Transport Vehicle Mechanic Certificate of Qualification with Interprovincial Red Seal Endorsement by Brother Randy Grisewood (Training Coordinator). Russell works for Inland Kenworth/Parker Pacific in Prince George.



Brother Marty John being presented with his Mobile Crane Operator – Lattice Boom Hydraulic Certificate of Qualification with Interprovincial Red Seal Endorsement by Brother Jeff Gorham (Training Coordinator). During Marty's apprenticeship, he has worked for Sterling Crane, GWIL Crane Service, Lehigh and at the Waneta Dam expansion project.



Brother Jared Redlon being presented with his Heavy Duty Mechanic Certificate of Qualification with Interprovincial Red Seal Endorsement by Brother Randy Grisewood (Training Coordinator). Jared served his apprenticeship at Inland Kenworth/Parker Pacific in Prince George.



Brother Dennis Podovennikoff being presented with his Mobile Crane – Hydraulic 80 Tonnes and under Certificate of Qualification by Brother Randy Grisewood (Training Coordinator). Dennis served his apprenticeship for West Kootenay Mechanical in Trail.



Brothers Randy Grisewood (Training Coordinator), Mobile Crane apprentices Chris Gardner and Sean Allemang, Sheldon Blomly (HEO apprentice), Craig Lolacher (Excavator Operator), Tom Kinnear (Training Coordinator) and Jason Vipond (Crane operator – sitting in the crane). Craig and Sheldon working for Bel Pacific had their excavator lifted out of an excavation downtown by Kansen Crane Service.



Kansen Crane Service lifting a Cat 345 excavator out of an excavation site in downtown Vancouver for Bel Pacific.



Brother Corrie Thiessen being presented with his Mobile Crane - Hydraulic Unlimited BC Certificate of Qualification at the District 1 meeting by Brothers Brad Randall (Administrator & Vice President) and Randy Grisewood (Training Coordinator). Corrie completed his apprenticeship at Kansen Crane Service.



Brother Doug Younger, a WorkSafeBC Occupational Safety Officer and crane inspector, visited the Operating Engineers Training Site in Maple Ridge. Doug spoke with our level 1 Crane Common Core class about crane operator responsibilities and certification requirements. Pictured are Leslye Peters, Brother Younger, students Megan Edwards, Jesse Fentie, Damian Radzik and Mike Alexander and instructor Rick Anderson.



Member Representative Rob Duff and Training Coordinator Randy Grisewood participated in the Kitimat Job Fair on September 22, 2012. There was a lot of interest in the Job Fair as approximately 400 people attended to see what type of job opportunities were available.



Brother Chris Brodoway being presented with his Mobile Crane Operator – Hydraulic Lattice Boom BC Certificate of Qualification with Red Seal endorsement by Brother Jeff Gorham (Training Coordinator). Chris finished his apprenticeship while working for DLB Cranes Ltd.

Congratulations to our 10-year members



Brother Rae Potter



Brother Lorenzo Barausse



Brother David Salter



Brother Don Lewis



Brother Kirk Battryn

Our 20-year members



Back row: President Wayne Mills; Brothers Phillip Morris, Bruce Anderson, William Jeffrey, Genesio Mari, George Hoytema and Tony Brown; Business Manager Brian Cochrane. Front row: Brother Peter Holm; Member Rep Chip Dhaliwal; Brothers William Drahoff, John Metson, Robert Northam, Richard Demeter and Charles Teeple



Brother Miles Thomas, Member Rep Wayne Kemp, and Brother Richard Morgan



Brother Ari Franco



Brother Terry Leonard



Brother Richard Hart



Brother Bruce Fletcher



Brother Robert Allaire

Our 30-year members



Back row: President Wayne Mills; Brothers Stuart Vhal and Keith Clark; Business Manager Brian Cochrane. Front row: Brothers Rodney Pawluski, Attilio Merola and William Nesteruk



Brother Gerald Brown



Brother George Sneddon



Brother Tom Hudson and Member Rep Brad Gerow

Our 40-year members



Back row: President Wayne Mills; Brothers Walter Watts, John Regan, Andre Lussier and Fernand Rebulet; Business Manager Brian Cochrane. Front row: Brothers Roger Ollerich, William Dyck, Arrhenius Lapre, Leonard Wills, Siegfried Reidies and William Clemas



Brother John Bell



Brother William Reid



Brother Don Fairbairn



Brother Glen Willing



Brother Gerry Weatherston



Brother Charles Hanaghan



Brother Robert Bruce



Brother Patrick Savard



Brother Mario Stancati



Brother Fred Laboucane

Our 50-year members



Back row: President Wayne Mills and Business Manager Brian Cochrane.
Front row: Brothers Frank Musialek, Phillip Gamble and Giuseppe Biason



Brother George Millikin



Brother Walter Evans



Brother Jim Glennie



Brother Joseph Fagan



Brother Elmo Sturgeon



Brother Valther Sorensen



Brother Frank Moody



Brother Anthony Sawchuk



Brother John Riesen



Brother Joe Musialek



Brother James Cassidy



Brother Dennis Kaetler



Brother Marvin Magnison



Brother Walter Brown



Brother Fred Glover



Brother Ronald Rhodes

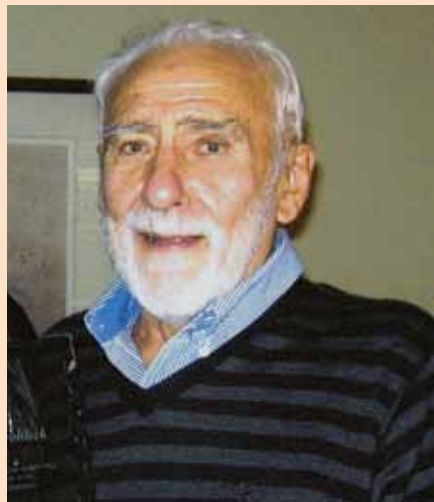
Our 60-year members



President Wayne Mills; Brothers Edward Thiessen and John Hirschmann; Business Manager Brian Cochrane



Brother Doug Lampman



Brother William Frohlick



Brother Colin Mitchell

Membership service awards

10 Years

RONALD AASMAN
 JAMES ABDAY
 JOHN AEICHELE
 LARRY ANDRES
 DALE ANWEILER
 LARRY AVIS
 LORENZO BARAUSSE
 MITCH BARISOFF
 KIRK BATTERY
 DANIEL BAYOFF
 JON BENNETT
 JOHN BRANDEL
 TIMOTHY BRENTON
 W. EDWARD BRICKER
 GEORGE BRONOWSKI
 SIMON BROWN
 CALVIN BRYANT
 TYLOR BRYSON
 IAN CAMERON
 SCOTT CAMPBELL
 TODD CARLTON
 CHARLES (CHUCK) CASE
 GARY CHAMPAGNE
 ROBERT CHISAN
 KEVIN CLARKE
 JORDAN CLEMONT
 ALAN COLLETT
 ANDREW CORBETT
 HARRY CUMMINS
 ROLAND CURNOW
 MICHAEL DE GROOT
 SHAWN DE LUCA
 ALLEN DEFERRO
 KELLY DERKSEN
 RANDY DESHARNAIS
 WAYNE DETTWILER
 BRIAN DINGWALL
 Donald Dodge
 DAVID DUNFIELD
 REG EMERSON
 TROY FANTUZ
 MARK FELKER
 DEAN FERGUSON
 ANTONIO FERREIRA
 MICHAEL FLYNN
 GORDON FOX

GEORGE FROST
 EMILE GAGNON
 LARRY GAIR
 ALEX GAZSO
 SHELDON GIBB
 FRANCO GIOMO
 LEON GIRARD
 GABRIEL GIRIMONTE
 GLEN GREEN
 JIM GURR
 TIM HALL
 REGINALD HARRISON
 GREG HEARNDEN
 KENNETH HIEBERT
 THOMAS HINDLE
 MICHAEL HOBBS
 ROBIN HODGINS
 DAVID HOHM
 WAYNE INGHAM
 ROBERT JINDA
 BROOKE JOHNSON
 JOHN JOHNSON
 LARRY JOHNSON
 KEITH JOHNSTON
 ROBERT JUDSON
 GERALD JULSETH
 JAYNA JUNG
 MICHAEL JUNG
 MARLO KAWCHUK
 GREGORY KIENLEIN
 KEVIN KIVELA
 JAMES KOLYBABA
 TRENT KUNZ
 AARON LABERGE
 ADRIAN
 LEFTWICH - SWANSTON
 JARET LENART
 GARY LENIHAN
 LAWRENCE LINKLATER
 BILL LUMSDEN
 GUY MADRIGGA
 JUSTIN MAISONNEUVE
 JASON MARSH
 JERRY MARSH
 PATRICK MARTIN
 BILL MCALLISTER
 BRIAN MCCARTHY

RONALD MCCAUGHAN
 GEOFF MCLEAN
 ROBERT MCWILLIAMS
 SEAN MERCER
 LAWRENCE MICHIEL
 WRAY MILLS
 JIM MILTON
 ALLAN MINKE
 DOUGLAS MONTEITH
 RICK MORRIS
 EDWARD MORRISON
 KENNETH MORTON
 PATRICK NOLAN
 PAUL NOLIN
 MILES O BRIEN
 JONATHAN OLSEN
 JAMES OLSON
 GILLES OUELLET
 JAMIE PARADOSKI
 ROCKY PARSONS
 LOUIS PAUL
 DONNIE PAULSEN
 FRANK PECENKA
 ROBERT PENDLETON
 MIKE PENNER
 LARRY PHILLIPS
 DENNIS PODOVENNIKOFF
 ALBERT POIRIER
 DONALD POOLE
 ALAN POTAPOFF
 STEPHEN QUINN
 DARRELL RANCE
 JEFFERY RANGER
 WALTER RICHARDSON
 GUY RIDLER
 BRIAN RINGER
 JOHN ROBINSON
 JEREMY RODD
 ERIC ALBERT RONDQUIST
 ROBERT ROTAR
 DAVID SALTER
 DARREL SCHAFFER
 MIKE SCHOTT
 RAY SCHULTZ
 LAWRENCE SHUTER
 THOR SIGURDSON
 CLIFFORD SINCLAIR

ANGUS SMITH
 HARDING SMITH
 RUSSELL SMITHANIK
 RYAN SPENCE
 QUENTIIN SPERLING
 ALAN STAUB
 DALE SUETTA
 ANDREW SURINAK
 DON TAIT
 STEVE TAIT
 KEN TAYLOR
 JAMES THARP
 NEILSEN THOMAS
 BILL THOMPSON
 DREW THORNETT
 BYRON THRIFT
 GORDON TRITES
 DWIGHT UNRAU
 STEWART UNRAU
 MARK VALAIR
 TED VAN ADRICHEM
 THOMAS VANDENBRINK
 ERIC VENUS
 MARK VERIGIN
 RANDY VHAL
 ERIC VOGL
 MARK VOYKIN
 WILLIAM WARD
 RANDY WATKINS
 KEITH WEBSTER
 WAYNE WELSH
 ROBIN WERBOWSKY
 SCOTT WHITE
 DOUGLAS WILLMENT
 JAMES WILSON
 SVEN WITTFOTH
 RON WRIGHT
 STEVE WRIGHT
 TODD YOCKEY
 JOHN YOUNG
 DIRK ZEINSTR

20 Years
 ROBERT ALLAIRE
 BRUCE ANDERSON
 JOE ASCHENMEIER
 BILL BALOG

continued next page

ROBERT BASTOCK
 CLAYTON BEHNKE
 DENNIS BELYAN
 KELVIN BERGEN
 WILLIAM BERGEN
 KEN BICHEL
 WENDY-LEE BLACK
 RONYTH BRADY
 TONY BROWN
 MICHAEL BROWNING
 DEL BURK
 WILLIAM BURKHOLDER
 PHIL BURNETT
 WILLIAM BURNHAM
 DARIO BURTINI
 LARRY BYERS
 JAMES CAINE
 DAVE CARDIN
 LEO CHAMPAGNE
 FRANCIS CHAND
 THOMAS CHASE
 MARCO CLAROT
 SCOTT CLEMONT
 MARTIN CLERMONT
 DONALD COOK
 DAVE DALBY
 FRANCOIS DAVIGNON
 WILLY DECRAENE
 EDUARDO DELA CRUZ
 RICHARD DEMETER
 GURDIP DHALIWAL
 ADRIAN DIXON
 WILLIAM DRAHOFF
 RON DUSSIN
 JOHN DYCK
 ROBERT EDGE
 BRUCE EGGEN
 BRUCE EISNER
 CHARLES ELLIS
 GERRY ELLIS
 WILLIE EVDOKIMOFF
 RONALD FALK
 ROBIN FELKER
 ARLEN FENNINGS
 BRUCE FLETCHER
 BENOIT FOUILLARD
 ARISTIDES FRANCO
 KULDIP GARCHA
 BENOIT (BEN) GAUDET
 COLIN GERVAIS
 BRIAN GILBERT
 BRUCE GLADIUK
 METRO GORDY
 GORDON GREEN

DAVID GREER
 BRIAN HACHEY
 FRANK HALFPENNY
 STEVEN HANSON
 RICHARD HART
 HARLEN HATCHARD
 DARYL HENRY
 RALPH HOGG
 PETER HOLM
 DARCY HOOGHE
 GEORGE HOYTEMA
 KENNETH IVERSON
 GARY JACQUES
 WILLIAM JEFFREY
 MARTIN JENSEN
 BRIAN JICKELS
 RANDY JOE
 BRADLEY JONES
 BALJINDER KHATRA
 BARRY KILGOUR
 ROBERT KIRKPATRICK
 DONALD KOLONSKY
 BARRY KORONKO
 RICK LANE
 ALLAN LARSEN
 WILLIAM LATTMAN
 STEVE LAUCKNER
 SON KIM LE
 TERRANCE LEONARD
 BRIAN LESEELLEUR
 MURRAY LOEHNDORF
 RAYMOND LOGAN
 TRUONG LU
 JEFFREY MACINTYRE
 LLOYD MAGER
 GENESIO MARI
 WILLI MARS
 SHELDON MAYERT
 PATRICK MCCRACKEN
 GARY MCKORYK
 JOHN MEDCALF
 ROBERT MEERMAN
 JOE MELTON
 JOHN METSON
 ED MICHEL
 MICHAEL MITCHELL
 PETER MITFORD
 JOSEPH MONFORD
 HARLAND MOORE
 DUANE MORPHET
 DAVID MORRIS
 PHILIP MORRIS
 BRENT MORRISON
 KEITH MUFFORD

RANDY MULLER
 FRED MUSKETT
 LANCE MYLES
 BERIT NAPIER
 ARTHUR NEWHOOK
 CHRIS NICHOLS
 DOUGLAS NICOLL
 ROBERT NORTHAM
 MURRAY OHMS
 TORGER OLSEN
 DANIEL PAGE
 MIKE PATCHETT
 RUSSELL PENNY
 LANCE PETERSON
 ELDON PETRESCUE
 JAMES PETTETT
 DANIEL PHELAN
 GAETANO PORTOGALLO
 HARTMUT PRATZ
 WILLIAM REEDEL
 ERNIE RIETZE
 DONALD ROACH
 RUSSELL ROBILLARD
 TERENCE RODWAY
 KENNETH RORISON
 HARNINDER SAHOTA
 LARRY SEEBACH
 MARK SIMPSON
 JOHN SIRAY
 RONALD SJOGREN
 LEONARD SMITH
 TRACEY SMITH
 THEO STOBBERG
 WADE STOWE
 KERRY STREICHERT
 PETER SZLOVICSAK
 JOHN TABAK
 ROGER TAYLOR
 WILLIE TAYLOR
 CHARLES TEEPLE
 IAN TIMBRELL
 JASWANT TOORE
 RICHARD TOWNSEND
 NEIL TRELEAVEN
 SCOTT TREMBATH
 HENRY VAN EPP
 RICHARD VAN GEEL
 JOHN VERMEER
 MICHAEL VINING
 DAN WALL
 THOMAS WALTON
 BOB WEISS
 WILLIAM WHITE
 LARRY WILLIAMS

DONALD WILSON
 ALEC WOOD
 RON ZELISKO

30 Years
 E. RICHARD ANDERSON
 WILLIAM BARKER
 FRED BARTELS
 ANDRE BEAUDET
 ART BERGSTROM
 CHARLES BERNIER
 PETER BONDERUD
 JOHN BONNEAU
 NICK BOOLINOFF
 CHESTER BROEN
 GERALD BROWN
 LORY CAIL
 GORDON CAIRNS
 PETER CALLOW
 ROGER CAQUETTE
 RICHARD CASE
 FREDERIC CLARK
 KEITH CLARK
 JAMES CROOK
 ROBERT DEMIDOFF
 JAMES DOJACK
 CARL EKMAN
 MURRAY ELLIOTT
 OVE ERICKSON
 JOE EVANS
 DOMINIK FASSLER
 AUGUST FELLER
 DOUG FLAWSE
 FRANKLIN FODOR
 ALLAN GULKA
 JERRY HARDER
 JOHN HARRISON
 LARRY HAYES
 TOM HUDSON
 CORNELES G. HUISMAN
 PETER HUSBAND
 NORMAN JAMES
 JAMES JAMIESON
 MURRAY JOHANSEN
 DOYLE JOHNSON
 CASEY JONES
 MARK KELLEY
 JOHN KLASSEN
 DOUGLAS KOKOSZKA
 ROBERT KRAHN
 LARRY KRAMER
 EARLE LESLIE
 RUSSEL LINWOOD
 LANE LOSSING

DAVID LUEY
 RICHARD MARTINDALE
 RANDY MELENCHUK
 ATTILIO MEROLA
 TINO MICHALAK
 RICHARD MILLER
 JOHN NANSON
 RAY NENDICK
 WILLIAM NESTERUK
 EUGENE NIEMINEN
 RAY OLSEN
 RICHARD OLSON
 WALTER OTTING
 KORY OVENS
 WILFRED PALMER
 DANIEL PATTERSON
 RODNEY PAWLUSKI
 SID PETERS
 DENNIS RITCHIE
 RONALD ROGERS
 PAUL RUSCH
 EDWARD RYAN
 DAVID SCHEMBRI
 LYLE SCHNEIDER
 TERRY SCOTT
 WILLIS SHORE
 GABRIEL SISKI
 ROBERT SLATER
 HOWARD SMITH
 WAYNE SMITH
 GEORGE SNEDDON
 ROBERT SPADEMAN
 JOHN STEWART
 GRANT STONEHOUSE
 DAVID SYKES
 ROBERT TANNER
 DOUG THOMPSON
 NICOLAAS VAN DER PEET
 STUART VHAL
 WILLIAM WELLS
 DAVID WHITE
 PETER YOUNG
 BRIAN YULE
 LEONARD ZIEBART

40 Years

RUSSELL ALLEN
 EARL ALYWARD
 VINCENT ANDREWS
 CLIFF BAKER
 TREVOR BEETON
 JOHN BELL
 WAYNE BERLINGER
 JOHN BESTWICK

AL BIEBERSTEIN
 CARL BONDERUD
 ROBERT BRUCE
 KENNETH BRUNELLE
 STEVE BURGER
 CLARENCE BUSCH
 RICHARD CARLICK
 WILLIAM CLEMAS
 LESLIE CUTRELL
 ALLAN DECOCK
 ARTHUR DELANGE
 NEALE DRIVER
 ROBERT DURRELL
 WILLIAM DYCK
 DONALD FAIRBAIRN
 GIOVANNI FERRARO
 FRANK FISCHER
 WESLEY FRASER
 EDWARD FRIESEN
 ARTHUR GILSON
 JOHN GRAY
 PAT GUDMUNDSON
 RANDY GUIZZETTI
 R. CHARLES HANAGHAN
 HENRIK HANSEN
 WILFRED HANSEN
 RICHARD HARMAN
 HANS HARTSKAMP
 DONALD HEAD
 JACK HEMBROFF
 TIMOTHY HOWELL
 NORMAN JAHNKE
 HOWARD JOHNSON
 HAROLD JOHNSTON
 WALTER JOY
 GORDON KACHKOWSKI
 KEN KENNEDY
 FRED LABOUCANE
 PETER LANGEREIS
 ARRHENIUS LAPRE
 EDWARD LEFTWICH
 FRANK LITCHFIELD
 CASEY LOGAN
 DONALD LUND
 ANDRE LUSSIER
 MARCO MACCHI
 GORDON MACKENZIE
 ASHLEY MACLEOD
 BARRY MADER
 WILLIAM MC GOWAN
 ALLEN MCLEAN
 RAY MCLEAN
 WILLIAM MELESKO
 IRVING G. MOORE

JACK MUIR
 ROGER OLLERICH
 GUERRINO PALUDETTO
 ATTILIO PATRIGNANI
 DENNIS PETERSON
 ERIK PLOUGFELT
 FERNAND REBULET
 JONN REGAN
 WILLIAM REID
 SIEGFRIED REIDIES
 RONALD ROSHINSKY
 PATRICK SAVARD
 JOHN SCHNEIDER
 ARNOLD SCHWEITZER
 JOHN SCOTT-POLSON
 JAKE SLOOTWEG
 NORMAN SMALLEY
 COLIN SPRINGFORD
 NOEL TARLING
 EDWARD TRENHOLM
 WAYNE TRUEMAN
 LORNE WALLBANK
 WALTER WATTS
 GERALD WEATHERSTON
 GERALD WILLIAMS
 GLENN WILLING
 LEONARD WILLS
 RICHARD ZAYTSOF

50 Years

GIUSEPPE BIASON
 WALTER BROWN
 JAMES CASSIDY
 RICHARD DUREKSEN
 WALTER EVANS
 JOSEPH FAGAN
 PHILLIP GAMBLE
 JAMES GLENNIE

FRED GLOVER
 GEORGE GORRIE
 MARVIN MAGNISON
 GEORGE MILLIKIN
 FRANK MOODY
 ALEX MURRAY
 FRANK MUSIALEK
 JOE MUSIALEK
 LUCIEN PRIVE
 RONALD RHODES
 ANTHONY SAWCHUK
 ELMO STURGEON
 WALTER THOMPSON
 LINDSAY TUBMAN
 THOMAS WHITE

60 Years

WILLIAM FROHLICK
 DONALD HILL
 JOHN HIRSCHMANN
 COLIN MITCHELL
 JOHN RIESEN
 ALEX TARANKO
 EDWARD THIESSEN

continued from Page 1
Business Manager's report

As I say, these are exciting times and there is a lot of work to be done in the coming year. In light of this one ending, I want to thank you for your support and for all the supportive letters we received working for the interests of Operating Engineers.

So then, on behalf of the Officers, Executive Board and Staff, I wish you and your families the very best this Holiday Season and look forward to seeing you at a District meeting sometime in 2013. 🍁

Welcoming 329 new members to Local 115

Colin Abbass
Sherwin Almarez
Neil Anderson
Elsie Antuna
Larry Appel
Matthew Armstrong
Kjell Asdal
Tim Ashworth
Ranjit Baath
Darren Babcock
Hendrick Badenhorst
Pushpaul Bains
Alan Baker
Niculae Balan
Clyde Barfett
Mike Basar
Timothy Baskerville
Michael Batiuk
Jerret Beal
David Belisario
Robert Bell
Philip Bernard
Matt Bertram
Louis Bezuidenhout
Robert Birkeland
Roger Boon
Mark Booth
Eric Botha
Robert Bowery
Chris Breckeridge
Ethan Broadhead
Kyle Brocke
Sean Brooks
Jamie Brown
Kirk Brown
Gerald Browne
Paul Bruder
Larry Brulotte
Mitchell Brunner
Shane Buckley
Kenneth Burrill
Andrew Bush
Jeff Butler
Jamie Cabintoy
Brandon Cain
Charles Calliou
Jesse Chahal
Darrin Chandler
Ian Chandler
John Chandler
Tina Chapman
Sidney Charman
George Chauncey
Jimmy Chen



New initiates sworn in at the General Membership meeting in September. Back row: President Wayne Mills; Sister Jenna Nurse; Brothers Clayton MacFarlane, Garrett Ewasiuk, Brian Giesbrecht, Colby Lindsay and Chris Adams; Business Manager Brian Cochrane. Front row: Brothers Scott Murphy, Timothy Barrett, Travis Chin and Harold Moody; Sisters Barb Burns and Arlene Lindsay; Brothers DJ (Delbert) Nicol and Jordan McBain.

Travis Chin
Joseph Cleave
Amanda Cochrane
Michael Cole
Jefferey Collicutt
Stephen Copeland
Jay Cottle
Garry Coulter
Troy Curson
Alex Daigneau
Lance Davis
Curtis Davyduke
Stephen Dea
Alfred Deglan
Stephen Dickerson
Brian Dinn
Jackson Downing
James Downing
Jason Drinkwater
Bradley Duncan
Ryan Dyck
Richard Egan
Jay Emary
Dean Empson
Mike Enever
Derrick Evans
Jeremiah Ewasiuk
Heather Ewen
Darren Farrell
Marco Ferrante
Andrew Ferreira

Terry Finlayson
Peter Fitzmaurice
Robert Foster
Gordie Frew
Peter Fulton
Kyle Furness
Chris Gallo
John Gallo
Scott Garneau
Jean-Guy Gaudet
Drew Geldart
Jonathan Giles
Jason Gilkerson
Jatinder Gill
Michael Gledhill
Chris Godfrey
Brian Goodwin
Kurt Gordon
Bert Goss
Darcy Greggor
Ronald Griffiths
Mike Grudzien
Susan Gunderson
Lloyd Guzzo
Michael Habans
Abdelmajid Habity
Adam Hall
Shane Halliday
Nigel Hamacher
Ken Hamilton
Jesse Hancock

Quinton Hansen
Jayson Hardie
Edward Hartley
Shawn Hatch
Keith Havener
Lois Hawke
Scott Hawkins
Kirk Henry
Court Hiebert
Colby Hillson
Troy Hindle
George Hockl
Karl Hoggatt
Tanner Holland
Daniel Howell
Tim Howells
Rhett Humphreys
Philip Hunt
Peter Inch
Greg Iverson
Brice James
John Janczyn
Willie Jansenvanvuuren
Ilisun Jin
Joseph Johns
Nicholas Johnson
Wayne Johnson
Michael Jones
Rebecca Jones
Sheldon Joynes
Daniel Judd
Kelly Kallin
Bryan Kedziora
Travis Kelley
Christopher Kelly
Zakary Kinder
Chad Kirby
Scott Klapp
Thomas Klassen
Mike Klatt
Dayton Klein
Dwayne Kline
Mark Klippenstein
Paul Koekkoek
Terry Kopp
Jason Krickan
Jason Kusey
Nick Kutin
Erin Lainey
Pierre Lanoue
Firstname Lastname
Stuart Layne
Kam Lebourdais-Louis
Chris Leck

Colton Leduc
Bruce Leon
Kelly Lepage
Brian Letkeman
Garry Letts
Alexander Levy
Kevyn Lewis
Kurtis Lindsay
Damian Long
Kevin Lovas
Grant Lukawitski
Liana Lumsden
Shawn Macdonald
Clayton Macfarlane
Paul Maitland
Loukas Makris
Colin Malcolm
Craig Martin
Brent Masso
Adrian Matthews
Darren Matthews
Sukhbir Mattu
James McBride
Brent McBuire
Michael McDowell
Trevor McLaren
Ryan McLean
Frank McMillan
Joe Melinchuk
Dave Meller
Greg Mellors
Kent Merrylees
Bryant Meyers
Rhys Middleton
Jason Milligan
Rob Milligan
Samuel Mills
Harry Minhas
Travis Minion
Evan Moffett
Brian Moldowan
Harold Moody
Tyler Moore
Robert Morton
Gurpal Mroke
Jordan Mueller
Sukhchain Multani
Steven Murphy
Ian Narod
Fred Nelson
Kurt Nelson
Tyler Noon
Edwin Norsworthy
Daniel O Connor

Randy Olexyn
Daniel Ollenberger
Kirk Olsen
Travis Olson
Kuljit Pabla
Richard Pacheco
Harpinder Parmar
Perry Parsons
Andrea Peckford
Brine Pelletier
Robert Pelly
Dana Pelto
Daniel Petryshen
Garnet Pierre
Cody Pippus
Michael Pollard
William Pomponio
Tommaso Ponzini
Michael Preston
Glen Prochner
Larry Pruden
Joshua Rankin
Aaron Rawlins
Rodney Rehbein
James Reid
David Rindero
Jeff Ritchie
Cindy Robertson
Jeff Robson
Kevin Rohs
Leonard Rooney
Daniel Rose
Garnett Ryshak
Sean Samuel
Jason Santos
Jeff Sauer
Gregor Scheffer
Erick Schroeder
Reggie Schroeder
Gregory Sheremeta
David Shiloff
Corey Shupe
John Sigouin
Jatinder Sihota
Colin Simlik
Timothy Simmonds
Parminder Singh
Tejinder Singh
Gerry Smith
Krista Smith
Leonore Smith
Lindell Smith
Michael Smith
Cory Solmonson

Delling Sorochan
Brad Soucie
Don Soukocoff
Kevin Spagnol
Bruce Spinney
Kyle Squire
Tyler Stapleton
Ward Steckle
Cale Stern
Don Storey
Michael Stubbins
Ryan Stuiber
Alanna Sutton
Scott Swinburne
Kyle Taylor
Cory Thomas
Jerome Thomas
Travis Thompson
Tyler Thomsen
James Thorne
Scott Titterington
Eugene Tolmay
Lily Tourond
Kyle Turcotte
Roger Valliere
Len Van Boven
Wayne Van Geel
Tom Van Luyn
Andrew Vanbeek
Dave Vanderkroft
Jan Vanderschiff
Cody Vanghel
Lukas Vanrensborg
Emery Vautour
Trafford Wace
Benjamin Walker
Jack Walker
Ian Walks
Matthew Waterbeek
Erik Waterman
Shawn Watmough
Nadine Weidner
Rick Weiszbeck
Doug Wickenhieser
Rick Wilkinson
Allen Willey
Brett William
Chad Williams
Lyle Williams
Terry Wishnowski
Richard Wood

Pensions awarded

August to October
2012

Daniel Attridge
Ivano Ballan
W. Robin Bond
Serge Boyer
Murray Case
Giuseppe Dallavalle
Jose Dejesus
Ian Eastman
Robert Evans
James Finnigan
Patrick Glynn
Norman Goodell
Victor Harrison
Robert Hrehirchek
Ralph Hubl
Curt Jardey
Lawrence Michiel
Gordon Minet
Lloyd Rach
Stephen Rennie
Valentin Rohde
David Sherdahl
Roy Smith
Gordon Trites
Patrick Willis
Silvano Zanin
David Zukewich

IUOE Local 115 – Merchandise

Toques (black)	\$ 8.00	Hooded Sweatshirts (black) (X - 4XL)	\$ 40.00
Hats (navy, black, brown)	\$ 15.00	Full zip, logo on front left	
Embroidered logo		Microfibre Vests (black) (M - 4XL)	\$ 45.00
Hats (new style)	\$ 20.00	Logo embroidered on left front	
Black and navy with a diamond pattern on peak		Bomber Jacket (black) (M - 4XL)	\$ 70.00
Orange, and orange with navy on brim		Logo embroidered on left front	
Safety T-shirt (navy) (M - 4XL)	\$ 20.00	Custom Bomber Jacket (black) (M - 4XL)	\$100.00
Long sleeve, logo on back, right sleeve “Safety”		Logo embroidered across back	
Organizing T-shirts (navy) (L - 4XL)	\$ 20.00	Union Pulsar Watches	\$125.00
Long sleeve, logo on back, right sleeve “Organize”		(men’s and women’s)	
Hooded Sweatshirts (navy) (S - 4XL)	\$ 40.00		
Full zip, logo on front left			

All prices include tax and shipping charges.

Make cheque or money order payable to
“IUOE Local 115” and send to:
IUOE Local 115 Merchandise
4333 Ledger Ave.
Burnaby, B.C.
V5G 3T3



Holiday office hours for all Local 115 offices



Mon., Dec. 24	Closing at noon
Tues., Dec. 25	Closed all day
Wed., Dec. 26	Closed all day
Thurs., Dec. 27	Closed all day
Fri., Dec. 28	Closed all day
Mon., Dec. 31	Closing at noon
Tues., Jan. 1	Closed all day

Local Union Offices

District 1 and Main Office

4333 Ledger Ave., Burnaby, B.C. V5G 3T3
 Phone: 604-291-8831 Toll Free: 1-888-486-3115
 Fax: 604-473-5235
 E-mail: iuoe@iuoe115.com

Business Manager:

Brian Cochrane

President:

Wayne Mills

Mgr. Administration & Special Projects:

Lynda Arland

Office Manager:

Arlene Lindsay

Member Representatives:

Frank Carr	Brett Chapman	Everett Cummings
Chip Dhaliwal	Bob Higgs	Craig McIntosh
Stewart Miller	Don Swerdan	

Dispatcher: Jim Flynn 604-473-5231

Organizing Representatives:

Rob Duff and Jared Hamlin 604-473-5206

Benefits and Pension Plans:

Shawn Hatch, Administrator
 Direct line: 604-299-8341 Fax: 604-473-5236

Training Association:

Brad Randall, Administrator
 Direct line: 604-299-7764 E-mail: oetp@iuoe115.com

District 2

Vancouver Island:

Tim Cullen and **Curtis Harold**, Member Representatives
 35 Wharf Street, Nanaimo, B.C.
 Mailing Address: PO Box 213 Stn A, Nanaimo, B.C. V9R 5K9
 Phone: 250-754-4022 Fax: 250-754-5513

District 3

Kamloops-Revelstoke-Okanagan:

Brad Gerow & **Rob de Pfyffer**, Member Representatives
 785 Tranquille Road
 Kamloops, B.C. V2B 3J3
 Phone: 250-554-2278 Fax: 250-554-1766

District 4

Central Interior-Yellowhead:

Herb Conat & **Wayne Kemp**, Member Representatives
 #115 - 513 Ahbau Street
 Prince George, B.C. V2M 3R8
 Phone: 250-563-3669 Fax: 250-563-3603

District 5

Peace River and Yukon Territory:

Mike Spiruda, Member Representative & Organizer
 Site 20, Comp 19 S52
 Fort St. John, B.C. V1J 4M7
 Phone: 250-787-9594 Fax: 250-787-9491
 Tumbler Ridge Mining Office
 220 Main Street, Tumbler Ridge, B.C. V0C 2W0
 Phone: 250-242-3888 Fax: 250-242-3881

District 6

East and West Kootenays:

Brian Lefebvre, Member Representative
 #102 - 105 9th Avenue S.
 Cranbrook, B.C. V1C 2M1
 Phone: 250-426-4562 Fax: 250-426-6882
Gordon Chaisson, Member Representative
 103 Centennial Square, Sparwood, B.C.
 Mailing Address: PO Box 1567, Sparwood, B.C. V0B 2G0
 Phone: 250-425-2161 Fax: 250-425-2166

Meeting Notices for 2013

General Membership

Saturday, March 16, 2013
 Saturday, September 21, 2013
 9:30 a.m. at 4333 Ledger Ave., Burnaby

District 1

BURNABY—1st Thursday of every month
 EXCEPT: March & September (because of general membership meetings)
 7:30 p.m. at 4333 Ledger Ave., Burnaby

District 2

Monthly meeting locations alternate:
 NANAIMO—2nd Monday of odd months, 6:00 p.m.
 at the Coast Bastion Inn, 11 Bastion St.
 VICTORIA—2nd Wednesday of even months, 7:30 p.m.
 at the Pro Pat Legion Branch 31, #292—411 Gorge Rd. E.
 CAMPBELL RIVER/COURTENAY—Thurs. Jan. 10, 2013, 6 p.m.
 at the Halbe Hall, 8369 Island Highway, Black Creek
 —Members will be advised of meeting dates.

District 3

Monthly meeting locations alternate:
 KAMLOOPS—2nd Thursday of even months
 7:30 p.m. at the Union Hall, 785 Tranquille Rd.
 KELOWNA—2nd Tuesday of odd months
 7 p.m. at the Teamsters Hall, 185 Froelich Rd.

District 4

PRINCE GEORGE—2nd Wednesday of each month,
 8 p.m. at the Days Inn, 600 Quebec St.
 PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS
 —Members will be advised of meeting dates.

District 5

Monthly meeting locations alternate:
 FORT ST. JOHN—2nd Tuesday of odd months,
 7:30 p.m. at the Masonic Hall, 10441 100th Ave.
 DAWSON CREEK—2nd Tuesday of even months,
 7:30 p.m. at the Carpenters Hall, 900 118th Ave.
 TUMBLER RIDGE/PEACE RIVER COAL—
 Date, time and place will be posted.
 WHITEHORSE—Members will be advised of
 meeting dates and times. Teamsters Hall, 407 Black St.

District 6

Monthly meeting locations alternate:
 CASTLEGAR—1st Wednesday of odd months
 7 p.m. at the Super 8 Inn, 651 18th St.
 CRANBROOK—1st Tuesday of even months
 7 p.m. at the Labour Centre (Boardroom),
 105 9th Ave. South
 ELK VALLEY COAL CORP.—Line Creek Mine—
 Date, place and time as posted.



L O C A L 1 1 5



After January 1, 2013, you can submit all 2012/2013 EHC and Dental claims to Pacific Blue Cross



FOR DRUGS Show your ID card at the pharmacy for pay direct drug adjudication. You will only be charged for amounts not covered by your drug plan.

FOR VISION, CHIROPRACTIC, PHYSIOTHERAPY AND MASSAGE CLAIMS

You may continue to submit paper claim forms for EHC treatment and expenses to Pacific Blue Cross. Additionally, for the paramedical providers above, you may submit your claims online through CARESnet.

FOR DENTAL CLAIMS Your provider can submit electronic claims to Pacific Blue Cross on your behalf. Please ensure your dentist's records are updated with your new ID and group numbers.

For other benefits visit us online at www.pac.bluecross.ca to download claim forms. Our website is full of information to help you get the most out of your benefits.



Take a tour at pac.bluecross.ca/CARESnetTour

